FACULTY SENATE MEETING

Tuesday, May 5, 1987
3:00 p.m.
Vieux Carre Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of April 9, 1987
2. President's Report
3. Acceptance of Faculty Senate Committee Reports
   Faculty Senate Report No. 86-11, Committee on Committees
   86-12, Committee on Student Recruiting
4. Introduction of Faculty Senate Resolution 86-7 (Recommendation to
   establish an ad-hoc committee toward providing evaluation for the new
   UCGED guidelines). Minor item, to be voted on at this meeting.
5. Old Business
6. New Business

FACULTY SENATE RESOLUTION 86-7

WHEREAS, the University Committee on General Education has its roots
in the Faculty Senate, and

WHEREAS, the UCGED Committee is responsible to both the Senate and the
office of Academic Affairs, and

WHEREAS, no committee of the Senate is constituted to evaluate criteria
and procedures for the new UCGED guidelines,

THEREFORE, BE IT RESOLVED that the Faculty Senate shall establish an
ad-hoc committee to develop and implement criteria and procedures for on-going
review of the general education program.
Report of the Committee on Committees

The Committee on Committees met on Tuesday, March 25, 1987, in order to nominate individuals for new terms on Faculty Senate standing committees. A call for volunteers which was publicized earlier was combined with suggestions from the committee. Six individuals were nominated for the Committee on Committees; four are to be elected by the Faculty Senate (Article IX, 10), 2. (d) of the By-laws of the Faculty Senate. For each of the other standing committees the Executive Committee of the 1987-1988 Faculty Senate officially appoints members on Faculty Senate committees. Names were provided to the Executive Committee to fill a total of forty-seven vacancies which were created by the expiration of the terms of members of the various standing committees.

Several replacements of committee members, due to resignations and retirements, were made during the Fall 1986 and early Spring 1987 semesters.


March 31, 1987

Dewey Carpenter (Chairman)  Seth Johnson
Charles Bigger  Norma Martin
Dudley Culley  Charles Parks
James Fuxa  Fount T. Smoother
David Harris  Billy Seay
Sam Hilliard

Report of the Committee on Student Recruiting

The Committee on Student Recruiting met 7 times in 1986-87. The committee had two primary objectives this year, consisting of: (1) Compiling the department recruiting survey responses that were requested in Spring, 1986; and (2) Developing suggestions to help promote the 1988 general entrance requirements and the Core Curricula.

The survey to identify individual department recruiting techniques was distributed to the deans of the separate colleges who in turn distributed them to their department heads or chairman. A total of 53 out of 70 responded. The committee wishes to take this opportunity to thank these departments. The results have been compiled by Edith Babin and are being distributed to the department heads and chairman and college deans by Carruth McGhee. The committee believes that a great deal of useful ideas were gathered. It is hoped that departments can gain insight into recruiting from this survey.

The recommendations to promote the 1988 entrance requirements and Core Curricula centered around COMMUNICATION. Specific suggestions include to: (1) develop a single brochure to familiarize people with LSU and distribute it to high school counselors, alumni, professional offices and potential students and their parents at the junior and senior levels; (2) counsel not only junior and senior students, but also freshmen and sophomores about the new entrance requirements and the Core Curricula that they will be responsible to take so that they can better plan and be prepared for their high school and college career; (3) develop a concise, informative brochure or booklet pertaining to various types of financial aid from student worker positions to top scholarships to include dates of application, criteria, contact people, etc.; and (4) seek additional scholarship money to attract students with ACT scores between 23 and 25 and then support these students with mandatory study halls so they can maintain their grades, develop good study habits and graduate from LSU.

The Recruiting Committee believes that student recruitment is a big business and should be operated as such. We as a committee support the efforts Fred Alexander, Director of Admissions, is promoting this big business. We also support the "LSU Spectrum", new folding brochure and upcoming "premiere" magazine for student recruitment. We suggest that another survey be conducted next year on student retention if it has not already been done.

The chairman for 1987-88 will be Dr. David Constant, Petroleum Engineering.

April 27, 1987

Sam Peasley, Chairman  Lawrence House
Edith Babin  Theresa Summers
Burris Cozale  James Yeatman
David Constant  Carruth McGhee, ex-officio
Charles Puling  Dean, Academic Services
Gladys Hildreth  Kurt Graves
Marion Reid  Student
Bill Richardson
President O'Connell called the meeting to order at 3:52 p.m. and welcomed Robert Corney, Richard Condrey, Robert Edgeworth, and Carruth McGehee.

Parliamentarian for the meeting was Robert Edgeworth

1. Approval of the Minutes of the meeting of April 9, 1987 There being no additions or corrections, the Minutes were approved as distributed.

2. President's Report

The Commencement Exercises Committee has proposed modification of university commencement exercises and revision of the duties of the committee. President O'Connell has written to Vice-Chancellor Margevich with the aim of having the CEC and Academic Affairs work together on the somewhat complex issue involved.

Catalog course descriptions A proposal to reduce catalog descriptions was received from the Faculty Senate Courses and Curriculum Committee. It did not receive support from the Executive Committee.

University budget/pay raises/possible program terminations will be examined by the University Budget Committee this summer in the light of the $8 million shortfall in the university budget, and it is hoped that the faculty representatives on the Budget Committee will keep the Faculty Senate President up-to-date on the deliberations. Remarks made by President Copping and comments made at the Executive Council, indicate that there may be salary increases for only a small percentage of the faculty. According to PS-36, "...The President of the Faculty Senate will be consulted in any decision to terminate an academic program."

A General Education Teachers of the Year Award was proposed by Dr. Peter Soderbergh, who asked for the Senate's involvement in formulating the policies and procedures for such an award. The Executive Committee has referred the matter to the Improvement of Instruction Committee.

President O'Connell thanked the members of the Executive Committee for their hard work and wonderful support, the parliamentarian Robert Edgeworth, the office secretary Norma Kohng for her help, the help of Nita Rossman (Staff Senate Secretary) when Norma was ill, the retiring Senators for their three years of service, and the numerous faculty members who worked so hard on the various committees.


3. Acceptance of Faculty Senate Committee Reports A motion to accept the Committee Reports was made, seconded, and passed.

Faculty Senate Report 86-11, Committee on Committees
86-12, Committee on Student Recruiting
86-13, Committee on Review & Long-Range Planning
86-14, Committee on Admissions, Standards, and Honors
4. Introduction of Faculty Senate Resolution 86-7 (Recommendation to establish an ad-hoc committee to evaluate the new UCGED guidelines). A motion to adopt Faculty Senate Resolution 86-7 was made by Senator Strain and seconded by Senator DeLicco.

FACULTY SENATE RESOLUTION 86-7 (Minor)

WHEREAS, the University Committee on General Education has its roots in the Faculty Senate, and

WHEREAS, the UCGED Committee is responsible to both the Senate and the office of Academic Affairs, and

WHEREAS, no committee of the Senate is constituted to evaluate criteria and procedures for the new UCGED guidelines,

THEREFORE, BE IT RESOLVED that the Faculty Senate shall establish an ad-hoc committee to develop and implement criteria and procedures for on-going review of the general education program.

A discussion followed in which it was brought out that an ad-hoc committee of expert faculty with a strong interest in education would be the optimum way to proceed. Senator Perrault called for the question and Faculty Senate Resolution 86-7 passed.

5. Old Business Wayne Hudnall (Faculty Personnel Policies Committee chairman) asked that Faculty Senate Resolution 86-5 (faculty fringe benefits) be unfixed. He stated that, over a year ago, the Faculty Personnel Policies Committee had contacted and conducted a survey of 32 universities to compare their fringe benefits with LSU's. Results of the survey and the recommendations of the Committee are listed in Faculty Senate Report No. 85-13 (see May 7, 1986 Faculty Senate Minutes). Dr. Hudnall stated that the Committee is still working on the recommendations toward changes in the fringe benefits. A motion to unfixed Faculty Senate Resolution 86-5 was made by Senator Zjiang, seconded by Senator Haymaker, and passed. There was a lengthy discussion concerning the low probability that the university could break away from the state, that the legislature would just laugh at the university's request, that the State Retirement system was better than the one LSU formally had, that the faculty of LSU should be treated differently than other departments and agencies, etc. Senator Perrault offered a friendly amendment to eliminate the lines in paragraph 10 starting with "Recommended action" and continuing until the end of the paragraph. The amendment was endorsed by Senator Price. The discussion continued. A motion to accept Faculty Senate Resolution 86-5 (amended) was made by Senator Price, seconded, and passed.

FACULTY SENATE RESOLUTION 86-5 (amended)

WHEREAS, the Board of Trustees of the State Employees Group Benefits Program has proposed significant increases in the cost of hospitalization insurance for faculty members and

WHEREAS, the proposed increases in cost of hospitalization are coupled with unacceptable cuts in coverage, and

WHEREAS, hospitalization benefits are already woefully inadequate, and

WHEREAS, other fringe benefits for faculty, particularly retirement and life insurance benefits, are woefully inadequate and/or poorly managed, and

WHEREAS, proposed cost increases, in essence, are equivalent to pay cuts, and

WHEREAS, the faculty, as a whole, is already significantly underpaid by most standards, and

WHEREAS, the fiscal uncertainty in the future of the retirement program promises to provide cuts in retirement benefits for faculty, and

WHEREAS, a comprehensive benefits package can be used effectively as a tool for attracting outstanding faculty, and

WHEREAS, the faculty of Louisiana State University represents a state asset which can scarcely be replaced particularly in the time of educational crisis,

THEREFORE, BE IT RESOLVED that the Faculty Senate, acting in behalf of the faculty as a whole, requests that all university political power be summoned to bear on the problem with all legal and technical expertise which can be mobilized.
6. New Business

   a. Address by Faculty Senate President-Elect Virginia Purtle

   Dr. Purtle extended her thanks to outgoing President O'Connell for his work during the 1986-87 session of the Senate. She then expressed her sense of honor and responsibility as President for 1987-88, and her recognition that the office requires a substantial investment of time and emotion. Dr. Purtle's background experiences include degrees in Vocational Home Economics Education; Food, Nutrition and Institution Administration; and Sociology. In addition to these varied academic credentials, she has worked as researcher, faculty member and administrator at LSU.

   Dr. Purtle's prospectus for the coming year emphasizes that the problems of the university include but are not limited to its budgetary difficulties. Many of these problems relate to faculty morale, and reflect a need for clear rules and regulations and the importance of effective communication at all levels of the university.

   Three budget-related problems are of particular concern to the faculty: 1) The criteria that are used in determining program cuts should be communicated to the faculty, and evidence should be presented that significant savings will in fact result from such cuts. If tenured faculty are to be affected by program cuts, PS-35 mandates that the Faculty Senate President be involved. 2) A second area of concern is the potential allocation of money for faculty raises. 3) The Faculty Personnel Policies Committee and the Executive Committee must continue to pursue the issue of the university's benefits package.

   Another area of particular concern involves the various "rules" that govern personnel matters, and the communication of these rules. 1) Tenure and promotion guidelines need to be updated and codified. 2) Procedures need to be modified to allow for feedback to lower levels regarding decisions made at higher levels. 3) The role of the "deans' committees" needs to be clarified and standardized. 4) The criteria for promotion need to be clarified so that official documents reflect the realities of the process and the rules are overt and clear.

   In order to improve communications between administrators and individual faculty members who may have problems within the university, the Senate may want to consider establishing an "ombudsman" position. This position would be filled by a faculty member who would not be directly accountable to the administration for activities related to that position.

   Additional areas in need of attention include policies relating to unethical behavior, grievance committee problems, academic dishonesty, and the reward system for faculty activities.

   b. Senator Strain extended the thanks of the Faculty Senate to outgoing President Robert F. O'Connell, and presented Dr. O'Connell with an engraved gavel on behalf of the Executive Committee.

   There being no further business, President O'Connell adjourned the meeting at 4:15 p.m.

   Respectfully submitted,

   Danny Wallace, Secretary
FACULTY SENATE REPORT NO. 86-17

Report of the Committee on Committees

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March 31, 1987

FACULTY SENATE REPORT NO. 86-12

Report of the Committee on Student Recruiting

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The recommendations to promote the 1988 entrance requirements and Core Curricula centered around COMMUNICATION. Specific suggestions include to: (1) develop a single brochure to familiarize people with LSU and distribute it to high school counselors, alumni, professional offices and potential students and their parents at the junior and senior levels; (2) counsel not only junior and senior students, but also freshmen and sophomores about the new entrance requirements and the Core Curricula that they will be responsible to take so that they can better plan and be prepared for their high school and college career; (3) develop a concise, informative brochure or booklet pertaining to various types of financial aid from student worker positions to top scholarships to include dates of application, criteria, contact people, etc.; and (4) seek additional scholarship money to attract students with ACT scores between 23 and 25 and then support these students with mandatory study halls so they can maintain their grades, develop good study habits and graduate from LSU.

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The chairman for 1987-88 will be Dr. David Constant, Petroleum Engineering.

April 27, 1987
FACULTY SENATE REPORT NO. 86-13


Five meetings of the Committee took place during the academic year.

The Committee evaluated the implementation of 41 resolutions passed by the Faculty Senate during the period 1980 through 1985. Meetings were held with the Vice-Chancellor for Academic Affairs relating to the relevant resolutions and the Committee was apprised of progress and the limitations and restraints to implementation.

The Committee was informed of the positive emphasis on academic progress by athletes, introduced following the appointment of an academic counsellor.

The Committee was consulted by the University Administration and participated in a review of the new academic calendar.

Outstanding items which should be considered by the Committee and the Faculty Senate include enhanced retirement and medical benefits for faculty, streamlining the registration process, recruitment of both students and faculty, representation on the Board of Supervisors, and review of grievance procedures.

It is recommended that the Committee should continue to monitor the implementation of Faculty Senate resolutions and liaise with Academic Affairs and Administrative Services in matters pertaining to policy and procedures which may affect faculty.

Professor Kenneth Paxton was unanimously elected Chairman for the 1987-88 academic year.

April 27, 1987

FACULTY SENATE REPORT NO. 86-14

Report of the Committee on Admissions, Standards and Honors

The committee formally met eight times during 1986-87. The major items discussed by the Committee were admissions standards for specific colleges or programs, implementation of the 1988 entrance requirements, changes in policies for courses withdrawals, the honors program and addition of +/- grading to the present grading system.

Proposals were submitted by Criminal Justice to require at least a 2.25 GPA on 24 hours completed, General Studies to establish the curriculum contract before admission into the program, College of Business Administration to require a 2.20 GPA in a pre-business core of courses, on all work and on all LSU work completed, School of Landscape Architecture to establish specified courses and a 2.25 GPA for entry, College of Basic Sciences to require MATH 1550 eligibility for all students, and Manship School of Journalism to require completion of 60 hours with a 2.50 GPA as requirements for admission of students into programs. Each was reviewed and the Committee's suggestions and modifications were recommended for approval.

The committee also endorsed the raising of the reading exit criteria from remedial courses to a 12.0 grade equivalency, the clarification of scholastic actions on student transcripts, and the withdrawal for admission and scholarship applicants. The Committee studied in detail the proposed +/- grading addition to the present grading system and it was concluded that there was no clear advantage to converting to this system at the present time. Changes in course withdrawal policies were discussed at several meetings. A draft proposal will be finalized for consideration by the Faculty Senate next fall.

Kenneth McMillin, Chairman
Corbelita Astaquello R. L. Collins
Kaylene Gebert Jane Kleiner
Daniel Yannitell Edward Zganjar
Carruth McGehee (ex officio)
ADMISSIONS, STANDARDS, & HONORS

Corbelito Astorga (Music) 1988
R. L. Collins (Zoology) 1989
Kaylene A. Gembert (Junior Division) 1989
Seth Johnson (Entomology) 1988
O. Carruth McGehee (Academic Services) 1988
James Oxley (Mathematics) 1998
Wesley Shrum (Sociology) 1988
Dan Vannetilf (Mechanical Engineering) 1989
Edward Zganjar (Physics) 1988

ARCHIVES & RECORDS MANAGEMENT

Thomas Price (Archivist) 1988
Shirley Burr (English) 1988
Paul Hoffman (History) 1989
Kevin Mulcahy (Political Science) 1988
Lawrence Sasek (English) 1989
Head Of Archives ex-officio

Commencement Exercises

F. Al-Badadi (Veterinary Anatomy) 1988
Robert Gamber (Wetland Soil/Sediments) 1989
Carl Hill (HPED) 1998
Douglas Holt (English) 1989
Ray Martin (French & Italian) 1989
Barbara Mead (Library) 1988
James Miller (Vet. Epidemiology) 1988
Jim Shoo (Experimental Statistics) 1988
Richard Smith (Vet. Epidemiology) 1988
2 undergraduate students
5 graduate students

Committee On Committes

Norma Martin (Middleton Library) 1989
Charles Bigger (Philosophy) 1988
Dudley Calley (Forestry/Wildlife/Fish.) 1988
William Daly (Chemistry) 1988
James Dorroh (Mathematics) 1998
James Fuka (Entomology) 1989
David Davis (Music) 1989
Sam Hillard (Geography) 1988
Margaret Parker (Foreign Language) 1989
Charles Parks (Industrial Engr.) 1989
Michael Pitts (Architecture) 1989
Barbara Shane (Environmental Studies) 1998

SEAS President, ex-officio

Mark Tullis

Courses & Curricula

J. William Click (Journalism) 1989
Somanta Asare (Mechanical Engr.) 1998
Helen Font (Education HPED) 1998
Ron Gough (Dairy Science) 1989
James Hotvedt (Forestry/Wildlife/Fish) 1989
James Kaezler (Mathematics) 1988
Harry Kirby (Foreign Language) 1998
James Perry (Physics) 1998
Wesley Shrum (Sociology) 1989
Thorin Snider (Vet. Pathology) 1988
John Whitaker (Religious Studies) 1988

1 graduate student
3 undergraduate students

Faculty Grievance

Gaines Foster (History) 1988
Davey Carpenter (Chemistry) 1988
Jack Domino (Speech disorders) 1989
James Hotvedt (Forestry/Wildlife/Fish.) 1990
Sandra Kungl (Music) 1989
Charles Park (Engineering) 1989
Jason Shih (Architecture) 1989
Mary Sirridge (Philosophy) 1988
Betty Stewart (Social Welfare) 1989

Faculty Personnel Policies

Wayne Hudnall (Agronomy) 1989
Bert Boyce (Library & Info. Science) 1990
Bob Beck (Architecture-reired) 1990
Geoffrey Price (Chemical Engineering) 1990
T. E. Reagan (Entomology) 1989
D. W. Schneider (Middleton Library) 1989
Edward Shirley (Philosophy) 1989
Peter Zwick (Political Science) 1988

Improvement Of Instruction

Charlowne Allen (Foreign Language) 1988
Jim Chambers (Forestry/Wildlife/Fish.) 1989
Robert Edling (Agriculture Engineering) 1989
David England (Education C & I) 1989
Lynn Garret (English) 1989
John Wildfire (Mathematics) 1988
Jane Kingle (Library) 1989
Shirley Singer (Interior Design) 1998
James Trophy (Chemistry) 1988

1 undergraduate student

International Education

Frank Sabbar (Architecture) 1988
Yalin Sas (Civil Engineering) 1989
Carol Barrow (History) 1989
Adrian Delacroi (Foreign Language) 1988
Johannes Storz (Vet. Micro/Paro) 1990
Bruce Williamson (Botany) 1988
Admissions office, ex-officio

Inga Jordan
Cord. Academic Programs Abroad, ex-officio
Stephen Cooper
Dir. International Students, ex-officio

Erin Scheidt

1 undergraduate student

Library

Frank Trussard (Forestry/Wildlife/Fish.) 1998
Mark Carlson (History) 1989
Wayne Gauthier (Agriculture Economics) 1988
Gordon Holcomb (Plant Pathology) 1998
Kenneth Kitchell (Foreign Language) 1989
Marcia Mauk (Art) 1988
James Power (Coastal Fish.) 1998
Leonard Richardson (Mathematics) 1998
Harold Silverman (Zoology & Physiology) 1999
Larry Stovall (O.B.A.) 1989
Dir. of Libraries, ex-officio

Sharon Hogan

1 undergraduate student

1 graduate student
PERFORMING ARTS

Ramone Arongo (Political Science) 1989
Jon Emerson (Landscape Architecture) 1989
Joe Gilday (Speech/Theatre) 1989
David Jacobsen (Music) 1989
Steven Kamelina (Vet. Physiology) 1990
William Ludwig (Music) 1990
Yvonne Marquette (Home Economics) 1989
Charles Montague (Experimental Statistics) 1989
Don Moore (English) 1989
Paul Monk (Library) 1989
2 undergraduate students

1 graduate student

PUBLIC RELATIONS

Shirley Carter (Journalsim) 1989
Griffin Campbell (Music) 1990
Fay Phillips (Hill Memojol. Library) 1990
Gregory Postula (Aerospace Studies) 1989
Rochelle Sims (Education C & I) 1988
Barbara Sims (English) 1989
George Chiffon (Interior Design) 1988
Act. Dir. Public Relations, ex-officio
Jackie Barksheicz
2 undergraduate students

REVIEW & LONG-TERM PLANNING

1 former president of Faculty Senate
Kenneth Faxon (Agriculture Economics) 1989
1 former member of Budget Committee
Edward Lohman (Nuclear Science) 1988
5 faculty members selected by Faculty Senate
Dan Fogel (English) 1988
Ronald Malone (Civil Engineering) 1988
Robert Nuemann (Chemistry) 1988
Anna Perrault (Library) 1988
Leroy Shilling (Forstry/Wildlife/Fish.) 1988
Faculty Senate President, ex-officio
Virginia Purtie (Sociology)

STUDENT-aid & SCHOLARSHIP

Lamar Jones (Economics) 1988
Patrick Acampone (Theater) 1988
Michele Fagon (Middleton Library) 1989
John Fleagor (Zoology/Physiology) 1989
Alvaro Killo (Architecture) 1989
Mark Ostoich (Music) 1989
Sharon Quisenberry (Entomology) 1990
Harlan D. Trowler (Agriculture Economics) 1989
Frank Wickes (Music) 1988
Sharon Yung (Education C & I) 1988
Dir. Student Aid & Schol., ex-officio
Esther Hill
2 undergraduate students

STUDENT RECRUITING

W. D. Constant (Petroleum Engr.) 1988
Burlis Galler (Mathematics) 1988
Lone Loll (Entomology) 1998
William Grimes (Music) 1989
Gladyse Hildreth (Home Economics) 1989
Dennis Ingram (Poultry Science) 1998
Phillip Loring (Geology) 1998
Moran Reid (Middleton Library) 1989
Bill Richardson (Voc. Ed. & Tech.) 1989
Theresa Summers (Home Economics) 1988
Jones Vestadt (Music) 1998
Dean of Academic Services, ex-officio
0 Carruth McGehee
2 undergraduate students

UNIVERSITY PRESS

Leslie Brown (Witch) 1989
Mark Carleton (History) 1988
Gore Carrithers (English) 1990
Hermin Bolin (Economics) 1988
Thomas Gullidge (QA) 1988
James Hargreaves (Math. & Italian) 1989
Stone Miller (Middleton Library) 1988
Ellis Sanders (Political Science) 1988
Dir. Univ. Press, ex-officio
Leslie Keilman

AD-HOC COMMITTEES

AD-HOC COMMITTEE STUDY, FACULTY SENATE CONSTITUTION & BY-LAWS

Daniel Hemphill (Mechanical Engineering)
John Newton (Economics)
Norman Linkole (Geology/Wildlife/Fish.)
Lee Pace (Sonography/Arts)
Marte Collins (Education C & I)
Robert Gettemu (Physics)

AD-HOC COMMITTEE STUDY STATUS OF WOMEN

Marta Collins (C & I)
Dan Fogel (English)
Jill Brody (Environmental Anthropology)
Peggy Grall (Library)
Jill McIver (Vet. Clinical Science)
Robert Newman (Economics)
Vernon Wright (Span. & Latin)

UNIVERSITY COMMITTEE ON GENERAL EDUCATION (UCGE)

Peter A. Burnham (Sociology)
Helen E. Fendel (Health)
KayJene A. Serber (Human Division)
Edward Henshaw (Philosophy)
Inge M. Jordan (Economics)
William R. Nance (Science)
Laura F. O'Keefe (Human Division)
D. Carruth McGehee (Academic Services)
Teresa G. Morgan (Petroleum Engineering)
Hue D. Parkins (Business Affairs)
Billy M. Sepulveda (Human Division)
Course Registration Division, ex-officio
Jerry Davids (Music)

Faculty Senate President, ex-officio
Virginia Purtie (Sociology)
Jane Dorle (Student)
Kim A. Hunter (Student)