FACULTY SENATE MEETING

Wednesday, January 21, 1987
3:00 p.m.
Vieux Carre Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of December 11, 1987

2. President's Report

3. Final action on Faculty Senate Resolution 86-1 (proposes establishing an ad-hoc committee to study the question of the number of women vis-à-vis the number of men in professional rank at LSU) (see over)

4. Old Business

5. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to Article VI, Appendix b, page 36, of the Faculty Handbook (1986 edition) for alternate representation.
FACULTY SENATE RESOLUTION 86-1 (amended)

Whereas at Louisiana State University in Baton Rouge the number of women in professorial rank is considerably lower than the number of men in the respective ranks (see attached statistics), be it resolved that the University Faculty Senate establish an ad-hoc Committee to study and investigate the status of women in the University, including but not limited to such matters as recruiting, promotion, and tenure practices as they affect the percentage of women at the various ranks, and to recommend, based on its findings, to the University Faculty Senate any actions it deems advisable and appropriate.

LSU FACULTY STATISTICS AS OF SEPTEMBER, 1986
Baton Rouge Campus

Total Number of Faculty (male & female)------------------1403
Total Number of Male Faculty---------------------1068
Total Number of Female Faculty-------------------335

Breakdown by Rank:

I. Instructors
   Male-------------122
   Female-----------159

II. Assistant Professors
   Male-------------265
   Female-----------82

III. Associate Professors
    Male-------------305
    Female-----------63

IV. Full Professors
    Male-------------376
    Female-----------31

Tenured Faculty Total (Male & Female)----------775
   Male-------------681
   Female-----------88
ATTENDANCE: (✓ present) (* proxiie)

Charleyne Allain
Harley Anton
Sue Bartlett
Robert Becker
M. S. Bolner
Jill Brody
Michael Burnett
John Caprio
Frank Cartridge
Frank Chaffin
Robert Courter
Hollis Cox
Adrian DelCaro
Carmen DelRito
Thomas Dinapoli
James Farr
Daniel Fogle

Richard Lomax
Ronald Gough
Roger Groffeth
Michael Grimes
Robert Grodner
Hilton Hallman
Abner Hamond
Richard Haymaker
William Henk
James Hotvedt
Ben Jackson
Barbara Jamison
David Johnson
Lamar Jones
Bonnie Konopak
Pat Lawrence
Daniel Littlefield

Lella Schroeder
Alvin Schupp
Jonathan Shaprio
Mary Stridridge
George Strain
Teresa Summers
Robert O'Connell
Wayne Parent
Margaret Parker
Anna Perras
Jack Poppin
Scott Powers
Geoffrey Price
Virginia Purkle
Edgar Roberts
Douglas Rossman
George Roundtree

President O'Connell called the meeting to order at 3:05 p.m. and welcomed two new Senators (Edgar Roberts [Vet. Pathology] and James Whiston [C & I]), Robert Edgeworth, Carruth McGeehe, and press representatives Rachael Emanuel-Wallace, and Carl Redman.

Parliamentarian for the meeting was Robert Edgeworth.

1. Approval of the Minutes of the meeting of December 11, 1987

There being no additions or corrections, the Minutes were approved as distributed.

2. President's Report

National Faculty Exchange Dr. Steve Cooper (Coordinator, Academic Programs Abroad) has agreed to file in his office material relating to the National Faculty Exchange that has been sent to President O'Connell. Dr. Cooper's office is becoming increasingly active in faculty matters relating to exchange and/or visits to institutions both in the U.S. and abroad.

Faculty Senate Resolution 86-8 (Teachers' Retirement System of Louisiana to divest investments with companies doing business with South Africa). President O'Connell has asked Dr. Jerry Baudin (newly-elected representative of Colleges and Universities on the Board of the Teachers' Retirement System) to find out the fate of the Resolution. The day following our meeting, President O'Connell was informed by Dr. Baudin that the resolution appeared on the agenda of the May 27, 1986 meeting of the Board of the Teachers' Retirement System (which consists of 18 members). The motion was tabled with one objection.

Deadlines
(a) The election of new members of the Faculty Senate will take place in April.
(b) The Faculty Senate meeting dates will be set by the President and Secretary in March.
(c) The election of officers for 1987-88: the Executive Committee will appoint a nominating committee who will have a slate ready for the March Agenda.
(d) The reports of the standing committees are due March 30.

Ad-Hoc Committees The President of the Senate shall nominate members of such committees who will be appointed by the Executive Committee and confirmed by the Senate. Such committees shall report to the Senate through the President.

3. Final action on faculty senate resolution 86-1 (proposes establishing an ad-hoc committee to study the question of the number of women vis-a-vis the number of men in professorial rank at LSU)

FACULTY SENATE RESOLUTION 86-1 (amended)

Whereas at Louisiana State University in Baton Rouge the number of women in professorial rank is considerably lower than the number of men in the respective ranks, be it resolved that the University Faculty Senate establish an ad-hoc Committee to study and investigate the status of women in the University, including but not limited to such matters as recruiting, promotion, and tenure practices as they affect the percentage of women at the various ranks, and to recommend, based on its findings, to the University Faculty Senate any actions it deems advisable and appropriate.
There was a lengthy discussion. President O'Connell stated that Academic Affairs has data which shows that there was a 45% increase of women faculty from 1975 to 1986. There are no corresponding figures presently available in the case of males. Senator Lawrence said that the real differences occur at the full professor level; cuts have been in liberal fields where women are particularly excellent. Senator Price stated that women aren't necessarily better in liberal areas compared to the scientific areas; science and engineering benefits the economy more visibly. Senator Fogel said women are definitely in the minority of professors in English. They discussed whether the committee was necessary, what the committee could accomplish, and what to do with the findings.

A motion to adopt Faculty Senate Resolution 86-1 was made by Senator Perrault, seconded by Senator DelRio, and passed. President O'Connell asked for volunteers or recommendations for membership of the ad-hoc committee.

4. Old Business  There was no old business.

5. New Business  Senator Fogel asked whether the Faculty Senate or the Staff Senate should represent "Associates". President O'Connell said that their interests would best be handled by their department or supervisor—that it would require a change in the By-Laws to allow other than Faculty Council members to be Senators, and that he was recommending against any such change. There was a discussion but no action was proposed.

Senator Fogel introduced Faculty Senate Resolution 86-3

FACULTY SENATE RESOLUTION 86-3 (amended)

WHEREAS a grading system should be discriminating enough to distinguish among significantly different levels of performance,

AND WHEREAS the range of performance represented by a single letter grade may be very wide (e.g., from a high B that is nearly an A to a low B that is nearly a C),

THEREFORE BE IT RESOLVED that the grading system of the University be amended to establish the assignment of the following grades, with their numerical equivalents in parentheses: A+ (4.0), A (4.0), A- (3.7), B+ (3.3), B (3.0), B- (2.7), C+ (2.3), C (2.0), C- (1.7), D+ (1.3), D (1.0), D- (0.7), F (0.0),

AND BE IT FURTHER RESOLVED that this change be reflected on instructors' forms for reporting mid-term and final grades, on grade reports to students, on all official University transcripts, and in the computation of grade-point averages,

AND BE IT FURTHER RESOLVED that this change be implemented with all deliberate speed.

Senator Fogel said, for the information of the Senate, that the resolution proposes the grades and numerical equivalents used at the University of California, Berkeley. If the Senate wishes, the motion could be easily amended to strike the A+, which would leave us with the system used by many schools, including, for example, the University of Chicago, the University of Rochester, and Vanderbilt University. Several schools, including the University of Connecticut and Cornell, assign the A+ a numerical value of 4.3, an option I think we would be wise to avoid since it clearly would devalue the A grade.

There was a lengthy discussion. Issues raised included (1) the word "allow" instead of "mandate" to allow for instructor preferences (the amended resolution uses the word "establish"), (2) the problem of A+, (3) differences in interpretation, (4) the need for a one-year phase-in, (5) development guidelines by the Senate, with implementation left to others, (6) the need for the issue to go to the System and the Board of Regents, (7) the need for the Senate to get information from universities using this type of grade scale. President O'Connell said he would get the reaction of the administration to the Resolution and suggested that "friendly amendments" be sent to Senator Fogel.

A motion to accept Faculty Senate Resolution 86-3 for a final vote at the February meeting was made by Senator Fogel and seconded by Senator Price.

Senator Price stated that the health insurance premiums will go up 31% and that the enrollment in HMO's will be reopening. There was a discussion of who the representatives on the Board are, the desirability of getting into an HMO, possible selection of another insurance contractor, and acquisition of supplemental coverage. These questions will have to be answered. Senator Jones stated that this is a first class disaster, the state universities and colleges should be "mobilized."

There being no further business, President O'Connell adjourned the meeting at 4:10 p.m. The next faculty Senate meeting will be held on February 17, 1987.

Respectfully submitted,

Danny Wallace, Secretary
From: Dewey Carpenter, Chairman  
Faculty Senate Committee on Committee

To: The Faculty

Nominations and volunteers are now being sought for three year committee appointments beginning in the fall of the 1987-88 academic year. All full time members of the academic staff having the rank of Instructor or higher, as well as full time students are eligible to serve on Faculty Senate Committees. The number of vacancies on each committee are as follows:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Number of Vacancies</th>
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<tbody>
<tr>
<td>Admissions, Standards and Honors</td>
<td>3</td>
</tr>
<tr>
<td>Archives and Records Management</td>
<td>1</td>
</tr>
<tr>
<td>Commencement Exercises</td>
<td>3</td>
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<tr>
<td>Committee on Committees</td>
<td>4</td>
</tr>
<tr>
<td>Courses and Curricula</td>
<td>4</td>
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<tr>
<td>Faculty Grievance</td>
<td>3</td>
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<tr>
<td>Faculty Personnel Policies</td>
<td>3</td>
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<td>Improvement of Instruction</td>
<td>4</td>
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<tr>
<td>International Education</td>
<td>2</td>
</tr>
<tr>
<td>Library</td>
<td>4</td>
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<tr>
<td>Performing Arts</td>
<td>3</td>
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<tr>
<td>Public Relations</td>
<td>1</td>
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<tr>
<td>Review and Long Range Planning</td>
<td>3</td>
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<tr>
<td>Student Aid and Scholarships</td>
<td>3</td>
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<tr>
<td>Student Recruiting</td>
<td>4</td>
</tr>
<tr>
<td>University Press</td>
<td>3</td>
</tr>
</tbody>
</table>

The charges of these committees may be found in the Faculty Handbook. The Committee on Committees makes every effort to achieve a wide cross section of the faculty on each committee. Therefore, it is not always possible to nominate persons to a specific committee. Every effort will be made, however, to place a person on the committee of their choice, so please list several committees in which you would be interested.

On or before Monday, March 2, you may volunteer, preferably in writing, to any member of the Committee on Committees as follows:

Dewey Carpenter- Chemistry  
Charles Bigger- Philosophy  
Mary K. Corbitt- Education C&I  
Dudley Culley- Forestry/Wildlife/Fish  
James Fuxa- Entomology  
David Harris- Music

Sam Hilliard- Geology  
Seth Johnson- Entomology  
Norma Martin- Middleton Lib.  
Charles Parks- Industrial Engr.  
Billy Seay- Honors Division

Student volunteers and nominations for one-year terms should be made to Angelle Graves, President of the Student Government Association.