http://senate01.lib.lsu.edu/Facsen/  

Highlights from Faculty Senate Meeting  
January 21, 2003

**Provost's Report**
- Submit comments regarding the LSU Flagship Agenda to appl003.lsu.edu/acadaff/lsuflagship.nsf/index or www.lsu.edu/flagship  
- A memo describing new salary increases for the promotion of asst. and assoc. professors and librarians on academic or fiscal-year appointments is being distributed.  
- The Search Committee for Dean of the School of Social Work should start interviewing candidates in February. Six candidates for Dean of College of Business Administration were interviewed in mid-December. The Director of LSU Press should be selected by early March. The search committee for Editor of Southern Review should start interviewing candidates soon.  
- One-time LSU administrator, Jim Fernandez, will return to head the new National Center for Security Research and Training.

**President's Report**
- The Provost Search Committee interviewed eight candidates and forwarded five names to the Chancellor. The second phase of interviews begins the first week of February.  
- Everyone is invited to attend the Council of Louisiana Colleges and Universities conference and the Assoc. Louisiana Faculty Senates March 13 and 14 in Shreveport at Harrah's Casino.  
- As a result of SR02-05 resolution, two majors from two colleges under one degree will be allowed and will appear on transcripts. This new policy will be described in the 2004-2005 LSU General Catalog and will go into effect after this posting.

**Other Business**
- Andy Kopplin, Chief of Staff for Governor Foster, said that next year's state budget would likely cover increases in mandated costs for LSU but no other increases would likely be funded. "In some years not getting hurt is doing good" he said. Kopplin said the trend of cutting higher education in lean years stopped with Foster.  
- Vice-Chancellor Isiah Warner announced the upcoming mentoring symposium and Chancellor's Distinguished Lecture, "Role Models and Mentors: Creating a Climate of Success" by Dr. Freeman A. Hrabowski, III. The lecture will be at 4PM February 14th and the symposium the 13th and 14th at the LSU Lod Cook Conference Center.
• Union Director Shirley Plakidas described $56.4 M in renovations and new construction for the Union provided students approve a fee increase.
• Lisa Batiste-Evans described a $1 million grant from the Howard Hughes Medical Institute to develop undergraduate and high school mentors.
• Senator Thomas D. Lynch presented SR03-05 *Louisiana Higher Education Funding*. The resolution, if passed, will direct a task force to prepare a recommendation for funding higher education including an improved formula.

Faculty Senate Meeting Agenda
Monday, Feb. 10, 2003 3:00 p.m.
Atchafalaya Room - LSU Union
Everyone's Welcome!

1. Roll* and quorum
2. Approval of Minutes (January 21, 2003)
3. Chancellor Mark Emmert
4. Provost Laura Lindsay
5. *A New Position at LSU*, Asst. Vice-Chancellor of Equal Opportunity Mary Evelyn Baszile
7. President's Report
8. Old Business
   • SR03-05 *Louisiana Higher Education Funding*, Senator Thomas D. Lynch
9. New Business
10. Adjournment

Next Faculty Senate meeting Wednesday, March 12

* If you wish to be represented by another faculty member from your college or division, or if you wish to give a proxy vote to another member of the Senate, please give written notice to the Senate President prior to the meeting. Please refer to "Bylaws of the Faculty Senate," Article VI, in the LSU Faculty Handbook.
The meeting was called to order by President Laurie Anderson at 3:00 p.m with a quorum present. Secretary Paul Bell moved that the following corrections to the December minutes be made: 1) The highlights section should be changed from "The President said that it was a personal as well as a Board of Supervisors' decision whether he would accept $600,000 in salary" to a less ambiguous "The President was asked if he would accept a $600,000 salary if it was offered to him by the Board of Supervisors, and he said that is a personal decision". 2) The Provost's report within the highlights sections should be changed from "Promotional salary increases will be increased from earlier levels by $1,200 for promotions from assist. professor and by $1,300 for promotions from assoc. professor" to a less confusing "Promotional salary increases will be increased and will be 4% of one's salary plus $2500 for promotions from asst. to assoc. professor, and will be 4% of one's salary plus $3500 for Assoc. to full Professor. A letter will be sent soon detailing the breakdown between academic and fiscal year appointments, librarian and other classifications". 3) The dollar amount that is included in promotional raises from associate to full professor is listed in the Provost's report for the December 6 minutes as $2500 when it should be $2200. This refers to the promotional raises that were in effect and not the recently enacted raises. 4) The date for enactment of SR00-14 should be changed from year 2002 to 2000. The motion was passed. The December 6 and 11 minutes were approved as amended.

Find the minutes at senate01.lib.lsu.edu/Facsen/ or go to the LSU homepage, select the A--Z directory, select 'F' and the Faculty Senate.


Andy Kopplin, Governor Foster's Chief of Staff, spoke on higher education and he stated that Louisiana was one of the top six states in the nation last year.
in the percentage increase in state funding to higher education. Next year, however, state revenues should be less and no increases in funding of higher education is expected except to fund increases in mandated costs such as insurance and civil service. The Governor said that higher education is under-funded and it is a significant challenge to improve the universities to the next level. Significant progress has been made in the last seven years in higher education: ACT scores, number of endowed professorships, and test scores for kindergarten through 12th-grade students have all increased. Although some test scores are still low, improvements have been made and this indicates the Governor's accountability programs have been beneficial. The Governor has made some funds available to higher education as part of targeted initiatives in higher education. Faculty need to help convince legislators of the correct course of action for the state and higher education. The Faculty Senate resolution SR03-05 could be quite helpful as it addresses an important problem in funding higher education.

Senator Dek Terrell asked what the Faculty Senate can do to help higher education? Kopplin replied that SR03-05 is a good start and that faculty should engage legislators and others in discussions on higher education issues.

Senator Mark Slovak asked about the IT (information technology) development at Bon Carre center in Baton Rouge. Kopplin replied that in essence the previous developer had run a "ponzi scheme" and put the development into bankruptcy. He also said the governor's office supported this IT initiative.

Senator Joan King asked what 20/20 initiative will be addressed next in the executive budget. Kopplin said that the emphasis is to strengthen existing initiatives (IT and Bioscience) instead of more.

Senator Nick Apostolou asked whether the Governor will make appointments to the Boards of Supervisors and Regents. Kopplin replied that before the Governor leaves office, he will fill soon-to-be vacant and existing vacant positions at both boards. Apostolou remarked that it is important that new supervisors and regents support LSU. Kopplin said the Board of Regents strongly supports the flagship agenda. There are some challenges in that there needs to be a better balance between undergraduate and graduate enrollment at LSU and this troubles the Board of Regents. The excellence fee at LSU has been successful.

Senator Carruth Mcgehee asked whether there is a rational economic plan for higher education statewide. Kopplin noted that the plan is much more rational now than it was in 1995: the Board of Regents has authority it did not have in 1995; a long overdue constitutional amendment passed that allowed a community college system; a master plan has been developed by the Board of Regents that recognizes LSU as the flagship university; and admission standards have increased.

Senator Slovak mentioned the deficits in California and New York and Kopplin thought that they would have even larger cuts. He went on to say that Louisiana has cut $75 million and has covered another $86 million using the rainy day fund, and that the cuts/deficit will total about $200 million from a state budget of $6 billion. The reason Louisiana is in such better shape Kopplin said was because state spending was done more conservatively here than elsewhere. Next year
may see a $30 to $40 million drop in revenue and this means no increase for higher education (besides those for mandated costs).

Senator Nick Apostolou asked why $25/barrel oil no longer means huge state revenues for Louisiana? Kopplin said that even with oil at $32 (today's price) it does not mean state surpluses because only 10% of state revenue is from oil versus 40-50% in the past and because little money is being invested in oil production even at today's high price.

Senator Tom Lynch asked what can faculty do to convince gubernatorial candidates to better appreciate higher education? Kopplin suggested participating in public forums and to quiz the candidates. Higher education does not have a specific lobbyist although LSU is making some move in that direction. More discussion on the role of higher education is desperately needed.

President Laurie Anderson said that given opposition to increasing tuition, what other revenue streams are there? Kopplin replied that tuition can be raised—it is just difficult and requires two-thirds of the house approval. There are also excellence fees that could be approved, other state revenues to be tapped, and federal research grants.

**Provost's report:** The Provost thanked participants of the recent Chancellor's forum and welcomed input on the flagship agenda. Comments will be posted at the Flagship Agenda website at appl003.lsu.edu/acadaff/lsuflagship.nsf/index/. The Provost commented on how well done the Martin Luther King holiday celebrations were and the excellent exchange among participants that occurred. The Provost distributed a handout describing raises for those on 9-month or 12-month appointments for promotions from assistant to associate and associate to full professors and librarians.

The Board of Supervisors has approved the LSU Master Plan.

The Search Committee for Dean of the School of Social Work should start interviewing candidates in February. Six candidates for Dean of College of Business Administration were interviewed in mid-December. The Director of LSU Press should be selected by early March. The search committee for Editor of Southern Review should start interviewing candidates soon.

The team to review the Division of Continuing Education is being formed. The review should be completed by the end of April.

One-time LSU administrator, Jim Fernandez, will return to head the new National Center for Security Research and Training (NCSRT). The center will be in Division of Continuing Education and will include the Anti-terrorism Assistance Program (ATAP), Center for Advanced Support of Technology in Law Enforcement (CASTLE), Law Enforcement Online (LEO), National Center for Biomedical Research and Training (NCBRT), Academy for Counter-terrorism Education (ACE), Law Enforcement Training Program (LETP), and Fire and Emergency Training Institute (FETI).

The Provost presented a proposal to the Board of Regents in favor of a doctoral program in audiology at LSU.

The IT committees have set priorities and these priorities are available on the web.
Senator Chandler asked whether the Board of Supervisors carefully assessed the many objections that were presented to the Master Plan at the BOS meeting. The Provost replied that the plan has been changed in regards to drainage issues and the omission of the Women's Center, the African American Center, and the Civil War Center. Further changes can still be made despite the approval of plan by BOS. As the Chair of the BOS said, the plan evolves and changes.

Vice-Chancellor of the Office of Strategic Initiatives Isiah Warner notified faculty of an upcoming Chancellor's symposium on mentoring that will include the LSU Chancellor's Distinguished Lecture, "Role Models and Mentors: Creating a Climate of Success" by Dr. Freeman A. Hrabowski, III., President of the University of Maryland-Baltimore County (UMBC). The symposium will be held on February 13 and 14. Hrabowski will speak at the LSU Lod Cook Conference Center Friday February 14th at 4PM. [http://www.lsu.edu/university_relations/lecture.html](http://www.lsu.edu/university_relations/lecture.html)

**President's report:** The President has forwarded names of candidates to serve on the Athletic Council to the Chancellor. The Provost search committee interviewed eight candidates and has forwarded five names to the Chancellor. The five represent a wide range of experience and a variety of institutions. SR02-05 resolution that allowed two majors from two colleges under one degree on a transcript will appear in the 2004-2005 LSU General Catalog. Forrest Benedict will discuss health care and other benefits at the next senate meeting. Everyone is invited to attend the Council of Louisiana Colleges and Universities conference on March 13 and 14 in Shreveport at Harrah's Casino. The meeting will host gubernatorial candidates and is followed by a meeting of the Association of Louisiana Faculty Senates. The official representatives from the Faculty Senate to CLCU and ALFS are Claire Advokat and Paul Bell.

**New Business:**

**Shirley Plakidas, Director of the LSU Union,** spoke on plans to spend $54.6 million for renovations and on a new section for the Union. The Union is the second-most visited building on campus next to Mike the Tiger's cage. Therefore, it is important the Union makes a good impression and that LSU utilize the Union to help recruit students, faculty and staff. The renovations, if approved, will be supported by student fees and from fees garnered from the normal operation of the Union. The Union does not receive funds from LSU and instead pays LSU some fees. The upgrade will include renovation of 100,00 square feet including renovations to the Union Theater and building a 57,000 square foot wing. The new section will be placed in what is now the patio area outside the cafeteria near the oak trees. Construction may start in 2006 with completion in 2008. Students must approve a fee increase before construction begins.

Senator John Pizer asked whether the computer-lab portion of the project may be inappropriate given that technology fees should already have funded all
computer-related items. Plakidas replied that the Union only provides room for the computer facility.

Senator Jon Cogburn asked how the plan fit in with the Master Plan. Plakidas replied that the Union will help with the construction of a pedestrian plaza that connects the quadrangle to the Union.

A senator asked about removing televisions from the cafeteria and Plakidas replied that she will look into this.

Senator James Honeycutt asked whether the building will be shutdown during construction. Plakidas replied that it will not and that the building is not being gutted.

Senator Aravamudhan Raman asked whether outside lighting could be improved given security problems at LSU. Plakidas said they have and will continue to improve lighting at the Union.

Senator Judith Schiebout commented on how it was difficult for handicapped people to use handicapped-prescribed parking spaces because cars lined up to get into the parking lot obstruct others' movement to the lot. Plakidas replied that LSU Parking has jurisdiction over the lot and not the Union. Plakidas looks forward to the day when a parking garage is built because parking space will continue to decline because the Master Plan prescribes the conversion of parking lots to greenspace.

Lisa Batiste-Evans, the Howard Hughes Medical Institute (HHMI) Professors Program Coordinator at LSU spoke on a $1 million project headed by Vice-Chancellor of the Office of Strategic Initiatives Isiah Warner. The HHMI Professors Program website describes Warner's role: "Isiah Warner, an analytical chemist at Louisiana State University, will focus on mentoring minorities. An African American, Warner is developing a "mentoring ladder" reaching back into the secondary schools, where he says minorities often don't get the preparation they need for college science."

The project will target underrepresented students interested in science, math, or technology with emphasis on undergraduate students and students in the East Baton Rouge Parish Schools to change the way they learn science. The project will initially focus on the cognitive development of undergraduate mentors. Utilizing these tools these undergraduate mentors will help develop cognitive ability for high school students and eventually high school mentors for elementary students. Also included in the mentoring ladder are LSU Faculty, graduate students, high school teachers, and elementary teachers. Collaborators on the project are Drs. Su-Sing Pang, George Stanley, Saundra McGuire and Ms. Alberta Lawson.

Senator Mark Slovak asked when will Batiste-Evans visit LSU departments and Batiste-Evans said that she is contacting departments now and/or waiting for invitations from the various department chairs to present the mentoring program associated with the HHMI Professors program.

Senator Irv Peckham asked what criteria are used to select students. Batiste-Evans said that there is a list of criteria and that it would likely include students
with GPAs of about 2.5 because that suggests the student may be underperforming.

**Senator Tom Lynch read for the first time SR03-05 "Louisiana Higher Education Funding".** It was seconded by Senator Nick Apostolou. Senator Jill Suitor suggested that the makeup of the proposed task force should represent a cross-section of the university. Senator Aravamudhan Raman said the resolution is too long, should be abridged by removing all paragraphs beyond the first one stating the actual resolution, and the operational details of the proposed Task Force in the deleted paragraphs could be given separately as Guidelines. Senator Carruth McGehee recommended that a completion date for the task-force report be included and that Lynch should consider a date that would maximize impact with the new legislative session of Fall of 2005. He also suggested that a tentative report be given to the faculty with enough time that they could review and edit the report prior to publication.

The meeting was adjourned at 4:56 PM.

Paul Bell
Secretary

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**SR03-05**

**Louisiana Higher Education Funding**

Prepared by Thomas D. Lynch, Faculty Senator, with input from the Faculty Senate Executive Committee

January 21, 2003 -- First Reading

Whereas, LSU is already ranked among the best public universities in America; and if the state removed the present constraints of inadequate funding, LSU would most likely be ranked among the top one-third of the public universities in America.

Whereas, the highest ranking public universities attract significant research funding, new significant paying jobs within a state, and new business opportunities for the citizens of the state.

Whereas, the current Louisiana state higher education formula, which defines the amount of money going to LSU, fails to encourage LSU to focus on being a nationally prominent flagship. In particular, the current formula does not encourage LSU to focus on research and graduate education, which defines the uniqueness of being a national flagship university.

Whereas, the President of the Board of Regents, the President of the LSU System, and the Chancellor of LSU have stated the present higher education formula is dysfunctional for a national flagship university. Whereas, LSU should not be encouraged to increase its
undergraduate enrollment at the expense of research and graduate education in an attempt to maximize its annual support through an inadequate higher education funding formula.

Whereas, a comparison with LSU’s peer institution shows that LSU is seriously understaffed in tenure track faculty and not sufficiently stressing graduate education and research.

Whereas, the present funding scheme cannot provide sufficient resources for LSU and not allow LSU to properly fulfill its university national flagship responsibility within the state.

Whereas, the Faculty of LSU has the expertise and the means to recommend a better funding scheme to the policy makers within the State.

BE IT RESOLVED THAT the Faculty Senate establishes a Task Force to recommend an alternative to or an improvement to the current formula approach used in Louisiana. The goal of the recommendation would be to recommend an improved approach to higher education funding in the state that would facilitate LSU becoming a more nationally prominent flagship research university and educator of graduate students for the state while also fostering an outstanding education for undergraduates for the state's best students.

The final task force report would include an examination of higher education funding practices in the United States and present a recommendation on how Louisiana State should support higher education. The recommendation would include a consideration of additional fees, expansion of existing fees, other alternative means to finance higher education, and a better formulae for distribution of higher education funds in the state.

In preparing the final report, the Task Force should focus not only on fact gathering but also assessing the policy positions on this topic of the various key groups in this state. The Task Force should identify the policy positions and thoughts on this subject by all the major stakeholders on this policy question in Louisiana. In particular, the Task Force should solicit the views of other public university faculty senates on this subject in order to determine the type of task force recommendation that would receive broad base support within the state's universality community.

Once the resolution is adopted, the Faculty Senate Executive Committee (FSEC) will appoint the members of the task force and monitor the progress of the task force during its existence. The task force will consist of five to seven members of which no more than two shall come from the same college. In appointing members to the task force, the FSEC should seek to find individuals with knowledge of public program funding, the workings of state governments, and the use of state expenditure formula. The final report is due 18 months after the Senate passes this resolution but a preliminary assessment report is due before the end of the Spring Semester, 2003.
Once the Task Force submits its final report to the President of the Faculty Senate, the President shall make copies of the report available to the Faculty Senate and the Chair of the Task Force shall present an oral report of the final report to the Faculty Senate. The Faculty Senate President would forward this Faculty Senate final report to the Chancellor, the President, the Board of Supervisors, the Governor, and the State Legislators. In addition, the Faculty Senate President would work with other universities in the state to inform the public and state leaders on the critical importance of this policy recommendation for the betterment of the state's higher education system and the proper funding of this state's flagship university.