Faculty Senate Meeting
25 February, 1993

The meeting was called to order by President Culbertson at 3:07 P.M.

Proxies announced were:
Janet Koehnke for Prakash Dixit
Donna Mealey for John Konopak
Donna Mealey for Gary Rice
Hollis Cox for George Strain (if Strain must leave early)
Hollis Cox for Thomas Hrililbernik
Robert Grodner for Sam Godber
Billie Collier for Kenneth McMillin
Danny Wallace for Connie Van Fleet
Van Cox for Sadik Artunc
Robert O'Connell for Richard Imay
Jim Catano for Deborah Normand
Jim Catano for Sarah Ligget

Senator Gambrell moved to approve the minutes of the 17 November and 10 December, 1992 meetings. This motion was seconded by Senator Strain and approved.

Visitor Presentations:

President Culbertson introduced Professor Cheryl Adkins of the Management Department, College of Business, who spoke to the Senate on a survey being made of tenured and tenure-track faculty. Emphasis in the survey was how this year's budget crisis is affecting faculty attitudes on subjects such as job satisfaction, organizational commitment, and other topics. Professor Adkins presented this to the Senate for informational purposes and to alert the faculty to expect to see the survey in their mail in the next few weeks. Responses will be kept strictly confidential. Copies of the survey were available to any Senator who wanted to examine one. Following this presentation, a member of the Senate suggested Professor Adkins contact Professor Myria Allen who conducted a survey on faculty attitudes last year.

President Culbertson introduced Bo Miller, representing the Student Government Association (SGA), and chair of the Student Rights and Welfare Committee. Mr. Miller distributed two handouts, then spoke to the Senate on the SGA's desire to see the University change its policy on smoking, and the SGA's wish that the Faculty Senate support their resolution. Following several "whereas" statements, the resolution read "...Therefore be it resolved by the LSU A&M Student Government Assembly that the LSU officials enforce a strict no-smoking policy in public areas for the betterment of the University and its image." Mr. Miller asked for questions and said that Mr. Johnny Joubert, vice-chair of this SGA committee, would remain for the rest of the meeting in case the Senate had additional questions when this SGA resolution would be further discussed and considered by the Senate.

President's Report:

Regarding the Library and plans to deal with budget constraints on acquisitions, President Culbertson reported he had talked with Jennifer Targili, Dean of the Library, and that she will come to the March meeting to speak to the Senate about budget problems and library actions. President Culbertson introduced Professor Paul Hoffman, chair of the Library Committee, who reported the Library has lifted the interlibrary loan fee, at least for the time being, and that the Library will soon have a document retrieval system operational that will supplement, replace, or provide some type of access to articles in many journals that are being canceled. This will be an electronic database format that will allow a search through Internet or from terminals in the Library. Articles can be faxed within a couple of days after being ordered. This should be up and running by the fall and hopefully sooner.

President Culbertson reminded the Senate that the election of new Senators and the election of members to the Faculty Senate Executive Committee must be done during April. He and Norma Koenig will work with college policy committees who conduct the elections and Senator Gambrell will chair the nominating committee for members of the Executive Committee. A two page note on "Election of Senators and Members of Executive Committee" providing information on the elections and including Article VII (ELECTION OF OFFICERS) and Article VIII (ELECTION OF MEMBERS OF THE SENATE) were distributed. The nominating committee for members of the Executive Committee was instructed to make their report to the Executive Committee by 9 March. These nominees would be announced to the Senate at the March meeting, and, it was stated there would be a call for nominations from the floor at both the March and April Senate meetings.

The April Senate meeting will be on 5 April and for the first time the Senate will meet jointly with the Faculty Council. Then, the Senate will convene following this joint meeting. It is anticipated most of the Senate Business at the April meeting will pertain to elections.
Executive Committee meets weekly in the Orleans Room of the Union at 11:30 A.M. on Wednesdays and were
Committee.

President Culbertson reported he is pleased with the results of Senate Resolution 92-06 and its
restructuring or any move to financial exigency occurred at the University. The Chancellor did respond and
respond in writing as to how the faculty would be involved in the decision making process where any
exigency situation as well as reorganization in the University that may occur under circumstances other than
exigency. This is leading to two pillars of faculty governance here at LSU. One pillar of involvement is
policy on textbook royalties. This memo read:

In compliance with this ruling, Louisiana State University establishes the following
policies to be followed by its faculty:

1. The faculty member will inform the publishing company to keep track of all books sold
through the LSU Bookstore and adjacent bookstores. Alternatively, the faculty member will
make a reasonable estimate of all royalties generated and appropriate faculty involvement in an
exigency where the Chancellor goes to the Board requesting exigency be declared for his/her campus. The
Executive Committee is working on procedures that might be used in implementing exigency. He referred to a
1988 document that contains good points, but it was never adopted by the Senate and it had some shortcomings
regarding faculty involvement. The new document should be completed and distributed to the Senate for their
comment and suggestions sometime during the Spring.

In conjunction with its meetings with the Provost, the Executive Committee is trying to develop a
document that will detail the decision-making process, procedures, and appropriate faculty involvement in an
exigency situation as well as reorganization in the University that may occur under circumstances other than
exigency. This is leading to two pillars of faculty governance here at LSU. One pillar of involvement is
the Faculty Senate, through the Executive Committee, with central administration including the Provost, the
Chancellor, the Budget Committee, and with vice-chancellors. The other good outcome of this is the
resurrection or rejuvenation, where necessary, and recognition of active college policy committees that
should work with deans pertaining to changes that may be required as a result of a financial crisis and other
matters.

President Culbertson reminded the Senate that Senate Resolution 92-06 called for Chancellor Davis to
respond in writing as to how the faculty would be involved in the decision making process where any
restructuring or any move to financial exigency occurred at the University. The Chancellor did respond and
the Senate subsequently passed a resolution recognizing that response. Since that time, the Executive
Committee has been meeting weekly with the Provost who is leading planning efforts and who chairs and meets
with the Strategic Planning Committee. Thus the Senate, through the Executive Committee, is being kept
informed of planning that is occurring and is having input into this process. Senators were informed if they had concerns that should come before the Executive Committee.

In continuing the discussion of the Executive Committee's current major activity pertaining to
writing procedures this campus could use if financial exigency is declared, he said the campus does not
presently have a document dealing with this. What we do have is a document adopted by the Board of
Supervisors under which they will permit a campus, or the chancellor of a campus, to declare financial
exigency where the Chancellor goes to the Board requesting exigency be declared for his/her campus.
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President Culbertson asked Senators to look on the back of this meeting's agenda page to note a memo
from Dr. James Richardson, Associate Vice-Chancellor for Academic Affairs, regarding a proposed University
policy on textbook royalties. This memo read:

PROPOSED POLICY FOR ROYALTIES FROM USE OF AUTHORED TEXTBOOKS IN THE CLASSROOM

The Louisiana Ethics Commission has ruled that a professor cannot receive royalties
from the sale of textbooks or other reading materials assigned by his/her to his/her students.

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policies to be followed by its faculty:

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through the LSU Bookstore and adjacent bookstores. Alternatively, the faculty member will
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Regarding the document being prepared, Senator McGhee pointed out the authority to make decisions
still rests with the administration and the Board of Supervisors and that the document being prepared will not,
and is not intended, to achieve any kind of authority transfer. But, we hope to succeed in developing
some very useful guidelines that could be used that may improve how decisions are made.

Senator Pollakoff, chair of the Crisis Response Committee, reviewed the work of their committee
pertaining to efforts to raise funds for newspaper ads and other media if funds are available making the
public and legislators aware of our concerns for funding for higher education. He reported the response of
LSU faculty to the Committee's request for $25 donations is, to this date, far short of what is needed for the
desired goal of placing half page ads in seven major metropolitan area newspapers on two different
dates. With funds received to date, the committee is thinking in terms of quarter page ads run once in 5
papers in the state. Problems with reaching faculty were mentioned. Senator Ajmera reported only about 40%
of faculty he contacted remembered seeing the distributed request for donations, but that door to door
personal contacts resulted in almost everyone contacted saying they planned to contribute.

Senator Ajmera was reported to be working on developing a fact sheet for positive things the
University does for the community and for the state. Senators and faculty that have information that might
be useful in this effort were asked to contact Senator Ajmera.

 Senators were asked to direct comments to Dr. Richardson's office or to the Senate Executive
Committee.

Louisiana State University Policy Subcmmiiiee where representatives from various college policy committees can come together to share common concerns, learn
from each other, and share ideas. Senators were asked to be aware of and support their college policy
committees. President Culbertson reported he is pleased with the results of Senate Resolution 92-06 and its
impact on faculty governance. He mentioned he has been trying to meet with each dean on campus to talk
about the role of college policy committees.

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2
Senator Collier presented Resolution 92-10 to the Senate to be voted on at the March meeting. This resolution calls for the appointment of faculty representatives to the Louisiana State University Board of Supervisors and to the Louisiana Board of Regents with full voting and participation privileges and responsibilities.

This resolution for consideration at the March meeting is given below:

**FACULTY Senate Resolution 92-10**

Whereas the primary missions of Louisiana State University and Agricultural and Mechanical College are the education of students and the pursuit of research which will enable the creation of new knowledge; and,

Whereas the selection, promotion and tenure of the faculty of the University are based upon contributions toward accomplishing these missions;

Therefore be it resolved that the expertise in education of students and creation of knowledge be recognized and utilized in an effective manner by appointment of elected faculty representatives to the Louisiana State University Board of Supervisors and to the Louisiana Board of Regents with full voting and participation privileges and responsibilities. The representative will be a Faculty Senate President elected by the Senate presidents of the campuses in the LSU system for the LSU Board of Supervisors, and by the presidents of the campuses in all systems for the Board of Regents.

Senator Collier commented that both of these Boards have student members with full voting privileges, but neither Board has faculty representation.

Questions and comments pertaining to this resolution included:

- Faculty representative would not necessarily be from LSU, Baton Rouge.
- Would this require a change in the constitution?
- There were comments about the use of the terms "primary mission" and "secondary mission" in the original version of the resolution. Senator Miles Richardson suggested changing the wording to: "Whereas the primary missions of Louisiana State University and Agricultural and Mechanical College are the education of students and the pursuit of research which will enable the creation of new knowledge." Senator Collier agreed with the suggested change and a revision of her original resolution appears above.
- Senator McGeehee, in discussing the fact that the Board of Supervisors has a voting student member, said we should investigate how the student representative is selected and perhaps, depending on what we find, make recommendations regarding how faculty should be selected. Senator Collier's response to this comment is also included in the revision that appears above.
- Resolution 92-10 will come up for further discussion and a vote in the March meeting.
- President Culbertson asked John Joubert of the SGA to come forward and say again what the SGA wants from the Faculty Senate regarding the smoking resolution, and to respond to questions as the Senate considered the SGA's smoking resolution. Mr. Joubert indicated the SGA wanted the Faculty and Staff Senates to endorse their resolution, then they would forward it to the University administration.
- Questions and comments concerning this resolution included:
  - What about smoking in individual offices? (SGA wants resolution to apply to individual faculty offices because of air mixing that occurs over an entire building with the typical heating and air conditioning systems used.)
  - Would smoking ban include dorms and fraternity houses, and, if so, isn't this asking for control over private facilities in some cases?
  - The SGA should understand that any resolution they forward as described would have no bearing on the Agricultural Center as that is a separate system with its own chancellor.
  - There was concern about the use of the wording "...in public areas..." and questions about this including outdoor areas as well as buildings.
  - There was support for the resolution voiced by one Senator who hoped the Senate would endorse the SGA's resolution.
  - A student visitor, Mark Gunnell, spoke to the Senate with concerns about the SGA resolution including:
    - early versions of the resolution excluded the privately owned fraternity houses which are now included; the speaker has seen no written complaints; the visitor stated he had not seen adequate efforts to poll student opinion and thought only a very small part of the student body had attended meetings concerning this issue.
    - Smoking is a problem in the Library with its heating and air system.
    - Many faculty are going to be "extremely disappointed" about a ban on smoking in private offices.
    - This issue requires some deliberation and should be referred to an appropriate committee.
    - A suggestion was made that this might be sent to an appropriate faculty committee for consideration such as the Faculty Personnel Policy Committee.

A motion was made by Senator McGeehee that we refer consideration of the student resolution to the appropriate faculty committee to be identified by the Executive Committee and urge them to report back by no later than the May meeting. The motion was seconded and passed.

John Joubert of the SGA responded to some of the comments of Mr. Gunnell and others, and said that postponing a vote on this issue until May while a Senate committee considered it further through appropriate channels would cause problems for the SGA as they would have to start over again next year if they did not get faculty support until May, and he asked the Senate to withdraw the motion on the floor.
Senator Feldman thanked the SGA for bringing this to the attention of the Senate but stated the Senate must deal with it through appropriate channels and should not be constrained to the SGA's timetable.

In response to these and additional comments from the Senate, President Culbertson asked Senator McGehee, author of the motion on the floor, if he had any objections to the amendment to bring the issue before the Faculty Senate should go on record supporting asking area legislators to support dedicated funding for higher education and health care unfairly bear the brunt of state reductions.

Whereas, the state funding for Louisiana higher education is only 70 percent of the level of other states and higher education is frequently used as a mechanism to balance the state budget, the result has been unstable, nondedicated funding for Louisiana's universities. A strong higher education system brings jobs and economic opportunities to Louisiana.

Whereas, 72 percent of the state budget is protected from cuts by the state constitution, state law, or court order, higher education and health care unfairly bear the brunt of state reductions.

Be it therefore resolved, that the LSU Faculty Senate implores the Baton Rouge legislative delegation and all state legislators to support stable, dedicated funding for higher education by 1) supporting and lobbying fellow legislators to vote for a dedicated tax (e.g., property millage) and 2) support alternative means of freeing up the state budget so that higher education and health care will not continue to bear the brunt of mid-year state reductions. If legislators will not vote for these procedures, then they should be expected to inform students in their state universities their reasons for not doing so, and to inform the students of any alternative, feasible plan they have to adequately support stable funding for higher education.

(An alternative wording of the resolution)

Be it therefore resolved, that the LSU Faculty Senate implores the Baton Rouge Legislators to vote for stable, dedicated funding for higher education and lobby fellow legislators to vote for stable funding.

Senator Collier supported the idea of inviting legislators, but had questions concerning how this resolution might relate to a previous Senate resolution this year addressed to the Governor and/or legislators and the outcome of that resolution. President Culbertson said the earlier resolution from the Senate differed from Senator Honeycutt's resolution in that the earlier resolution called for a special session to deal with the financial crisis in higher education.

Senator Feldman suggested changing the word 'implore' to either "urge" or "demand." Senator Ajmera said he did not like the idea of asking the Legislature for dedicated funding, but suggested we want to ask for stable funding so as not to be telling the Legislature specifically how to do its job. Senator Daily concurred. Senator Poliakoff also thought it unsafe to get too specific on suggestions from the Senate how to obtain additional or stable funding, but, regarding an invitation to the area delegation, he suggested a short, concise list of questions to legislators should be prepared in advance with a structured program. A suggestion was made to turn this matter over to the Executive Committee. There was discussion on what the response of legislators might be and the time frame available to set up such a meeting. President Culbertson said some legislators have already come, others have approached us about coming, some may come if invited, and some may not based on their feelings toward higher education. President Culbertson questioned whether it would be feasible to do this now. There were other questions about whether it needed to be or could be done before the special session, which begins early in March, or whether it should be planned if the special session fails with the implication that another special session would have to be called later in the regular session. Some said after a special session would be too late.

Senator Poliakoff noted that McGehee has done something like this, but it was not perceived as being too productive, perhaps due to little structure with their meeting.

Following a motion by Senator Kinney and a second, the Senate moved to adjourn at 4:37 P.M.