Highlights from Faculty Senate Meeting  
February 10, 2003

Chancellor's Report: The Chancellor is convinced that progress toward the completion of PS36 (promotion and tenure) and PS-35 (review of administrators) policies must move forward together.

Provost's Report: Submit comments regarding the LSU Flagship Agenda to appl003.lsu.edu/acadaff/lsuflagship.nsf/index or www.lsu.edu/flagship
- Preliminary department and unit plans addressing the Flagship Agenda are due March 17th with revised plans completed by May 1st. The final version of the Flagship Agenda should be done by June 30th.
- Interviews of candidates for the dean of the School of Social Work and of candidates for the director of LSU Press will begin in March. Interviews of candidates for dean of College of Business Administration and of candidates for editor of Southern Review should start this month. A search will start soon to replace Dean Chapman of the School of Coast and Environment.

President's Report: If you would like to serve as a Faculty Senate officer or an at-large executive-committee member, see Nomination Committee members and retiring senators Steve Harrison, Thomasine Mencer, George Voyiadjis, or Kit Kenny.
- The PS36 committee should have a draft version of a response to PM-35's post-tenure review and a policy on hiring and promotion of instructors for Senate review in March. The committee to develop procedures for evaluation of administrators chaired by Paul Hoffman anticipates a draft policy document for Senate review this spring.
- Submit comments on the draft version of changes to the Athletic Council to Ken Carpenter (KenC@Lsu.edu).

Other Business: The Senate passed Senator Lynch's SR03-05 Louisiana Higher Education Funding. The resolution calls for the formation of a task force to develop recommendations for improving funding to higher education, particularly LSU.
- Senator Mark Slovak asked that President Anderson ask LSU System President Jenkins to speak to the Senate on the Chancellor's salary issue.
- The Senate passed Senator Irv Peckham's resolution SR03-06 making the Senate a co-sponsor of the Open Forum on the Bush Administration's Policy Toward Iraq to be held February 19th at 7 p.m. at Campbell Auditorium.
Mary Evelyn Baszile will serve in the capacity of an ombuds person for LSU and can be reached at 244 T. Boyd Hall; 578-0371.

Faculty Senate Meeting Agenda
Wednesday, March 12, 2003 3:00 p.m.
Atchafalaya Room - LSU Union

Everyone's Welcome!

1. Roll* and quorum
2. Approval of Minutes (February 10, 2003)
3. Chancellor Mark Emmert
4. Provost Laura Lindsay
5. Neil Mathews, Vice-Chancellor for Student Life, NCAA Accreditation
6. Ken Carpenter, Professor, Athletic Council Policy
7. President's Report
8. Old Business
9. New Business
   ● Report from Ad Hoc Committee Revising PS-36, Carruth McGehee, Chair
10. Adjournment

Next Faculty Senate meeting Thursday, April 10

* If you wish to be represented by another faculty member from your college or division, or if you wish to give a proxy vote to another member of the Senate, please give written notice to the Senate President <laurie@geol.lsu.edu> prior to the meeting. Please refer to "Bylaws of the Faculty Senate," Article VI, in the LSU Faculty Handbook.

Louisiana State University A&M
MINUTES OF THE FACULTY SENATE
February 10, 2003; 3:00 p.m.; Atchafalaya Room, LSU Union, LSU

The meeting was called to order by President Laurie Anderson at 3:05 p.m with a quorum present. Senator Aravamudhan Raman moved that the January 21 minutes should be changed in regards to his comments on SR03-05 from:
Senator Aravamudhan Raman said the resolution is too long, that the first paragraph should be removed, and operational details of the task force should not be included.

Senator Aravamudhan Raman said the resolution is too long, should be abridged by removing all paragraphs beyond the first one stating the actual resolution, and the operational details of the proposed Task Force in the deleted paragraphs could be given separately as Guidelines. The motion passed. The January 21 minutes were approved as amended. Find the minutes at http://senate01.lib.lsu.edu/facsen/jan2003_minutes.htm or go to the LSU homepage, select the A--Z directory, select 'F' and the Faculty Senate.


Chancellor Emmert's Report: The candidates for the provost position are a dramatically stronger pool than the candidates available last spring. This reflects the effort put forth by those to recruit candidates and a stronger LSU. The interviews will be completed in February.

The Chancellor will urge the Board of Supervisors' to adopt the increased admission standards as outlined in SR03-01.

Mary Evelyn Baszile has returned from retirement and will report to the Chancellor in a position that is largely transitional and will oversee EEO issues. She will also bring forth recommendations for changes in the human resources area.

The Chancellor spoke of changes at the north edge of campus that include a 600-person student-housing complex and a mixed retail and residential area. LSU is assisting in various ways including help with some access issues, with efforts to start a Tiger-Town business association, in grant writing, and in architectural re-design efforts for Chimes Street.

The BOS Flagship Committee has met with the BOR leadership and staff to help seek agreement on plans and goals for funding and enrollment.

The Chancellor had a good meeting with President Laurie Anderson regarding progress on new PS-36 (promotion and tenure) and PS-35 (review of administrators) policies. The Chancellor is convinced that the policies must go
forward together and that faculty must be comfortable with the new policies on administrator review, post-tenure review, promotion, and tenure.

Senator Tom Lynch asked about the political climate regarding the gubernatorial candidates. The Chancellor said that he felt positive about the candidates. The candidates understand the critical role of higher education and that of LSU. Two important issues for Louisiana are job creation and education and, in the case of LSU, the issues come together.

**Provost's Report:** The Academic Affairs web page will post information on faculty who are on sabbatical and the topic of sabbatical study. The student-led Technology Fee Committee has reviewed many proposals. This committee is releasing 300 computers that will be available to faculty; see deans for more information. Funded proposals will include increasing computer-equipped classrooms from 104 to 120; upgrading public-access labs; and installing wireless internet.

The Provost and the University Planning Council have implemented guidelines for committee member terms and committee makeup for the council. In consultation with the Faculty Senate Executive Committee (FSEC), she will be implementing similar guidelines for the Information Technology Committees and the Undergraduate Council.

Input is solicited for the Flagship Agenda at [http://appl003.lsu.edu/acadaff/lsuflagship.nsf/index](http://appl003.lsu.edu/acadaff/lsuflagship.nsf/index) or [http://www.lsu.edu/flagship](http://www.lsu.edu/flagship) with input reviewed daily by staff and weekly by the Provost. Preliminary department and unit plans addressing the Flagship Agenda are due March 17th with revised plans completed by May 1st. The final version of the Flagship Agenda should be done by June 30th.

Interviews for candidates for the dean of the School of Social Work and of candidates for the director of LSU Press will begin in March. Interviews for dean of College of Business Administration and of editor of Southern Review should start this month. A search will start soon to replace Dean Chapman of the School of Coast and Environment.

In response to the Provost's inquiry on Hodges Hall renovation, Andrew King said that rooms that were beautifully appointed. The Provost said that renovations may begin in Hatcher Hall and the 3rd floor of the School of the Coast and Environment building. The administration hopes to renovate Pleasant Hall and to place offices of admissions and student records there.

Senator John Pizer asked when the windows would be replaced in Hodges Hall. Senator Susan Brown said that they will be replaced after the roof is finished. The Provost will find information on this issue for Pizer.

The Provost said that the promotional documents this year were particularly strong.

Joel Tohline gave a brief report on LSU Capital. LSU Capital was formed in 2001 when the Governor pushed through an Information Technology initiative. The last fiscal year LSU received $7 million for the initiative and this fiscal year received $9 million and it should recur at that level. LSU could hire as many as 40 new faculty in IT. There are multi-disciplinary search committees to help hire
these faculty. Until the faculty are hired, money is used for infrastructure and
start-up packages for new faculty. Find Tohline’s presentation at
http://www.lsu.edu/lsucapital.

Three emphases of the IT initiative deal are research, education, and
economic development. The IT initiative was responsible for the purchase of the
11th fastest computer in the world, Super Mike. They have also helped equip the
residential college in the Graham Hall complex.

In response to a question from Senator Tom Lynch, Tohline stated that $3.6
million has been spent on Internet 2 for gigabit routers and fiber connection
between buildings. Faculty members should contact Tohline if they need
additional bandwidth of Internet 2 (not all computer users need Internet 2).

Christopher Kenny asked whether all IT funds have been budgeted this fiscal
year and Tohline said that it was. Suggestions for next year are welcome but
Tohline is trying to leave some flexibility for the new director who should arrive
soon.

**Asst. Vice-Chancellor Mary Evelyn Baszile spoke on her new position at
LSU:** Mary Evelyn Baszile said that several months ago some
faculty and staff groups raised concerns that employees had few or
no options to register their EEO and other complaints. She said
there is a system in place where people can discuss complaints,
however, a person's perception is sometimes their only reality. The Chancellor
and Provost asked Baszile to help remedy this problem. Baszile asked for help
from faculty on identifying problems in the workplace. She is at 244 T. Boyd Hall
578-0371.

Senator Paul Bell asked whether her position deals strictly with EEO issues
and whether she could also be considered an ombuds person. Baszile said that
her position could address more than EEO issues because she has a
background in counseling, skills in negotiation and mediation, and is experienced
with and aware of faculty issues. She will serve in the capacity of an ombuds
person. Bell asked if the title of her position could be ombudsperson. Baszile
said that her title is Assistant Vice-Chancellor and that her title could be modified.

**Vice-President of Human Resource Management, LSU System,
Forest Benedict:** Forest Benedict gave an update on LSU's
health care project, Definity. LSU is six months into a 3-year pilot
program of examining Definity and has 3000 faculty and staff
enrolled. A satisfaction survey is being conducted and preliminary
results are positive. Benedict is on the Governor's task force on health care and
Benedict feels that health care standards are not being met. Definity is the least
expensive except for Ochsner. However, Ochsner fees may increase by 15%
next year and Definity by 5%, thereby reducing their differences. The State of
Louisiana's actuary estimates on average 15% increases in health costs
annually. LSU has 40% of its employees not in health care mainly because of
the high cost. Given the expected increases in health care costs, this percentage
of the non-insured may increase.
Those paying into LSU health insurance plans make an average of $47,000/year. System wide, though, 2/3 employees make less than $47,000/year. Benedict is helping form another tier of health care that provides fewer benefits and at lower costs than present plans. The new plan would probably offer insurance for catastrophic illness, injury, and would have wellness benefits.

Senator Andreas Giger who is in the Definity program spoke of what appears to be incredible employee turnover in Definity. Benedict thought that the health care business has high turnover, but data did not show Definity having unusually high turnover. Giger said that in trying to minimize costs, he knows of a physical therapist who charges patients $250 if purchased from the Definity 'pool' but Definity is charged $150. The $250 fee would empty a Definity participant's $1000 pool with four visits. As a result, Giger decided to pay out-of-pocket costs rather than lower his $1000 pool. Benedict said his comments were encouraging but that the difference between the two fees seemed high.

Senator Mark Slovak asked whether all Baton Rouge hospitals are part of Definity. Benedict said they are.

Senator William Moore asked whether Definity clients are younger and in better health than those in other plans. Benedict said this is a myth and that the average PPO members' age in Louisiana is about 47 years old while for Definity-like plans the average age is about 43 years old.

Benedict thought that through education consumers can make more informed choices and bring down costs in health care. The items most responsible for the increase in health costs in the U.S. are primarily over-utilization and under-utilization of services and medical error. Medical error could be reduced by having services done at high quality centers of excellence. A member would not have to use the services but the option would be there.

Senator John Chandler commented on the high transportation costs associated with these out-of-state hospitals. Benedict said that the plan may need to institute incentives to compensate the extra costs of using the centers of excellence.

Senator Tom Lynch said that Definity was much better than his previous coverage and he asked Benedict about health coverage for graduate assistants. Benedict replied that some universities provide health care to GAs while others do not. LSU does not. As the plan is expanded, perhaps it may include health coverage for GAs and could give competitive advantage to LSU for recruiting.

Senator Carl Motsonbocker asked how many campuses in the LSU System pay into social security. Benedict said that no Louisiana state employee pays into social security but only into Medicare. Motsonbocker said and Benedict agreed that employees cannot voluntarily elect to pay their share (7%) into social security in order to accumulate years in the system. Motsonbocker asked why the state opted out of the social security system. Benedict said that the state did not want to pay their half of social security expenses. Most states contribute to social security and to a retirement plan while Louisiana pays only 7% into retirement. Those in the optional retirement plan may only have enough money to support themselves in retirement at 30-40% of their current salary while
experts suggest it should be 70-80%. Benedict hopes to bring to BOS a plan to help faculty recover some of these losses from stock market and to help build wealth. If this is done right, it could be better than the 7% one has to contribute to social security. Benedict’s plan is not the plan put forth by President Bush.

**President's Report:** The committee to select nominees for faculty senate officers and two members-at-large is composed of retiring senators Steve Harrison, Thomasine Mencer, George Voyiadjis, and Kit Kenny. They will announce candidates at the March Senate meeting with elections at the April meeting. Faculty who would like to serve as officers or at-large members should contact committee members.

A draft revision to the Athletic Council was distributed and includes changes to BOS bylaws and a new policy to govern the council on the LSU campus. The most important changes to the council include ii) a new definition of a quorum, (ii) a new selection process for members, (iii) establishment of executive committee, and (iv) a nested set of duties for the Athletics Rep, the Executive Committee, and the Council as a whole. Email comments to Ken Carpenter (KenC@Lsu.edu) by the end of this month. Ken will bring final versions of revisions to the March Senate meeting.

Forward comments regarding the provost candidates to search chair Karl Roider (Kroider@lsu.edu) or other search-committee members. Senator Jill Suitor said the faculty turnout at the open forums for provost candidates was poor and she encouraged faculty to go to the forums.

The PS36 committee should have a draft version of a response to the PM-35 policy (post-tenure review) and a policy on hiring and promotion of instructors for the March Senate meeting. The committee working on a revised policy for evaluation of administrators chaired by Paul Hoffman also anticipates bringing forward a draft proposal to the Faculty Senate this spring.

**Old Business: SR03-05 Louisiana Higher Education Funding Senate Resolution**

Tom Lynch introduced a substitute resolution for SR03-05 and Thomasine Mencer seconded the motion. The motion passed.

Senator Chandler asked whether release time from teaching could be offered in exchange for working on the task force, given the seriousness of the task and the effort required.

Senator Giger asked that the resolution be read.

Senator Chandler asked whether the guidelines on the second page of the resolution were a part of the resolution. Lynch said yes.

Senator James Honeycutt recommended that the resolution be amended after the words "distribution to LSU" to state "Task Force members will be given release times to be negotiated by the Provost."

Senator Chandler moved and it was seconded that the guidelines be separated from the resolution. The motion failed 23 to 21.
Senator Chandler moved and it was seconded by Senator Cowan that after the last sentence in the paragraph of "Therefore be it resolved" a sentence be inserted "The members of the task force shall be granted release times based on negotiations with the Provost".

Cowan asked whether the task force would require frequent negotiations and constant revisions. Lynch said that it should start as an ad hoc committee, but that it could turn into a permanent committee.

Senator Suitor said that so many faculty contribute to service and are not granted release time. The amendment would set a precedent that would require many other instances of granting release times.

Senator Jim Catano said that release time is really only valuable to senior faculty because un-tenured faculty would be disinclined to be involved as the committee work would not be recognized for promotion.

Senator Chandler agreed with Suitor but that this was a special task and that most faculty would not be well versed on the topic of funding formulas for higher education. The amendment failed 25 to 18.

Senator Pizer moved and it was seconded that in the second paragraph where it is written 'of the state' be changed to 'of their states'. The motion passed.

Senator William Moore moved and it was seconded that the second paragraph of the guidelines be removed. The task force will have to implicitly recommend a reallocation scheme whereby funds to LSU would be increased and funds from other universities decreased. Therefore, the second paragraph of the guidelines to the resolution where it seeks to receive broad support within the state's university community is not a practical goal.

Lynch said the second paragraph is needed to point out that this is not exclusively a LSU project. It states that others opinions and ideas are solicited and will be listened to. The motion failed.

Senator Giger asked how the task force will overlap with the Chancellor's plans for a flagship university. Lynch replied that the Chancellor needs an independent faculty voice that says money does make a difference and here is what we can do about it. If we make our voice heard in a significant way, it will dramatically increase the chances of implementing the Chancellor's agenda. Giger asked whether that is already being done within the agenda. Lynch said the task force compliments the flagship agenda and the task force could radically help the chancellor's tasks.

Senator Cowan said that it is likely the Chancellor will need advice on these issues on a permanent basis and that maybe the task force should be a standing committee. Lynch said a political window is opening to accomplish things but only if funds are found during this opportune time to help implement the flagship agenda. The task force helps make the flagship agenda a big deal and allows us to focus on it. Cowan's point is well taken and a permanent committee may be its proper role, but now it is important to highlight the flagship agenda. Cowan fears that the activities of the task force will end. Lynch said he shares those feelings.
Senator Pizer wondered why the resolution would need a permanent committee given that once the formula funding is changed, then, the task is completed.

Senator Raman commented that regardless of the formula there are still the issues of following the formula and fully funding it. Lynch said it behooves the committee to recommend that the formula be a real process and that the formula is acted on.

Senator Giger moved and it was seconded that the resolution be changed from "The goal of the Task Force would be to facilitate" to "The goal of the Task Force would be to facilitate". Senator Yvonne Fuentes moved and it was seconded that the first and third paragraphs be switched in the guidelines section. Senator Harrison moved and it was seconded that the word 'more' be deleted in the sentence "The goal of the task Force would be to facilitate LSU's effort to become a more nationally prominent flagship research university...". Senator Karen Gansle thought that the whereas's should be followed by commas or semicolons and President Anderson said that that can be handled without a motion.

Senator McGehee moved and it was seconded that all motions be adopted en masse. The motion passed. The resolution passed.

**New Business:** SR03-06 Co-Sponsor of the Open Forum on the Bush Administration's Policy Toward Iraq

Senator Irv Peckham introduced SR03-06 "Co-Sponsoring the Open Forum on the Bush Administration's Policy Toward Iraq". The forum will be at 7 p.m. February 19th at Campbell Auditorium, Cox Communications Center, LSU.

Senator McGehee asked whether approving the resolution will result in Senate expenditures. Peckham said no.

Senator Harrison asked whether the forum includes speakers for and against the Bush's Iraqi policy. Peckham said that the speakers were selected to represent a continuum in responses to the war.

Peckham was asked whether the senate had ever supported a political forum of this sort. President Anderson said not in her memory and Peckham said that it should really be considered more an educational than a political forum.

Senator Raman said that the student government association should be interested in supporting the forum. Peckham said they have not asked the SGA due to last-minute preparations.

A motion to suspend the rules was passed to allow a vote on the resolution at the meeting instead of waiting until the next month.

Senator Slovak asked whether the press release would be emailed to all faculty and staff via the Broadcast Center. Peckham has asked Provost Lindsay for broadcast emailing but has not heard whether it will.

Senator Raman that it is difficult to vote on the resolution given that no time is available to solicit faculty's opinion. The motion passed.
**Invitation to President Jenkins: Senator Mark Slovak** asked that President Laurie Anderson ask President Jenkins to address the Faculty Senate regarding the Chancellor's salary issue.

Meeting was adjourned at 5 p.m.

Paul Bell  
Secretary

*Photos by Claire Advokat*

**SR03-05**  
**Louisiana Higher Education Funding Senate Resolution**  
Prepared by Thomas D. Lynch, Faculty Senator, with input from the Faculty Senate  
February 9, 2003 – Second Reading  
**See resolution following this for version approved by Senate**

Whereas, LSU is a large and highly regarded public university in America; and if adequately funded, LSU could be ranked in the top quartile of public universities in America.

Whereas, the highest ranked public universities attract significant research funding and new business and employment opportunities for the citizens of the state.

Whereas, the current Louisiana state higher education formula, which defines the amount of money going to LSU, fails to encourage LSU to focus on being a nationally prominent flagship. In particular, the current formula does not encourage LSU to focus on research and graduate education, which defines the uniqueness of being a national flagship university.

Whereas, the Chair of the Board of Regents, the President of the LSU System, and the Chancellor of LSU have expressed their dissatisfaction with the present state higher education formula.

Whereas, LSU should not be encouraged to increase its undergraduate enrollment at the expense of research and graduate education in an attempt to maximize its annual support through an inadequate higher education funding formula.

Whereas, a comparison with LSU's peer institutions shows that LSU is seriously understaffed in tenure track faculty and does not sufficiently stress graduate education and research.
Whereas, the present funding scheme does not provide sufficient resources for LSU nor allow LSU to properly fulfill its national flagship responsibility within the state.

Whereas, the Faculty of LSU has the expertise and the means to recommend improvements in the funding scheme to the policy makers within the State.

THEREFORE BE IT RESOLVED THAT the Faculty Senate establish a Task Force to recommend an alternative or an improvement in the current formula approach used in funding higher education in Louisiana. The goal of the Task Force would be facilitate LSU effort to become a more nationally prominent flagship research university and educator of graduate students while maintaining an outstanding undergraduate education.

GUIDELINES TO THE TASK FORCE
The final task force report would include an examination of higher education funding practices in the United States and a recommendation on how the State of Louisiana should support higher education. The recommendation would include a consideration of additional fees, expansion of existing fees, an examination of other alternative means to finance higher education, and suggestion of a better formula for distribution of higher education funds in the state.

In preparing the final report, the Task Force should focus not only on fact gathering but also on identifying and assessing the policy positions on this topic of the various key groups in this state. In particular, the Task Force should solicit the views of other public university faculty senates to determine the type of task force recommendation that would receive broad base support within the state's university community.

After the resolution is adopted, the Faculty Senate Executive Committee (FSEC) will appoint the members of the task force and monitor its progress. The task force will consist of five to seven members that reflect the faculty distribution within LSU. In appointing members to the task force, the FSEC should seek to find individuals with knowledge of public program funding, the workings of state governments, and the application of state expenditure formulae. The final report is due 18 months after the Senate passes this resolution, but a preliminary assessment is due before the end of the Fall Semester, 2003.

After the Task Force submits its final report to the President of the Faculty Senate, the Chair of the Task Force shall present the Task Force Report to the Faculty Senate. Then the President shall seek comments on the report from the Faculty Senators. Based on those comments and its own view, the FSEC shall recommend a public resolution on this question to the Senate for its deliberation and approval. After the Senate approves the public resolution, the Faculty Senate President would forward this Faculty Senate resolution and possibly the Task Force Report to the Chancellor, the President, the Board of Supervisors,
the Governor, and the State Legislators. In addition, the Faculty Senate President and others appointed by the President would work with other universities in the state to inform the public and state leaders on the critical importance of this policy recommendation for the betterment of the state's higher education system and the proper funding of this state's flagship university.

SR03-05
Louisiana Higher Education Funding Senate Resolution
Prepared by Thomas D. Lynch, Faculty Senator, with input from the Faculty Senate
Approved by the Faculty Senate February 10, 2003

Whereas, LSU is a large and highly regarded public university in America; and if adequately funded, LSU could be ranked in the top quartile of public universities in America;

Whereas, the highest ranked public universities attract significant research funding and new business and employment opportunities for the citizens of their states;

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Co-Sponsor of the Open Forum on the Bush Administration's Policy Toward Iraq

Senator Irvin Peckham

Approved by the Faculty Senate February 10, 2003

The Faculty Senate co-sponsors the Forum on the Bush Administration's Policy Toward Iraq. The forum will be held at 7 p.m. February 19th at Campbell Auditorium, Cox Communications Center, LSU.

Chancellor Emmert:

Photos by Claire Advokat