Faculty Senate/Room 1, Faculty Club
LOUISIANA STATE UNIVERSITY
AND AGRICULTURAL AND MECHANICAL COLLEGE
BATON ROUGE · LOUISIANA · 70803
FACULTY SENATE MEETING

Thursday, December 6, 1990
3:00 p.m.
Cotillion Ballroom, LSU Union

AGENDA

1. Approval of the minutes of the meeting of November 12, 1990
2. President's Report
3. Old Business
4. Open Forum
   Faculty Senate position on filling upper administration vacancies
5. New Business
   Introduction of Faculty Senate Resolution 90-3 (see attached)
   Introduction of Faculty Senate Resolution 90-4 (see attached)

If you are unable to attend this meeting of the Faculty Senate, please refer to the Faculty Handbook (1990 edition) for alternate representation.

FACULTY SENATE RESOLUTION 90-3

WHEREAS, Chancellor Davis has shown a strong commitment to undergraduate teaching and an interest in investigating a type of job security for instructors; and

WHEREAS, Executive Vice-Chancellor Coleman has suggested to the Faculty Senate Executive Senate Executive Committee that it study the situation of those individuals who have been continuously employed for a long period of time, and

WHEREAS, PS-36 does not address the issue of job security for instructors;

THEREFORE BE IT RESOLVED, that the Executive Committee of the Faculty Senate appoint an ad-hoc committee to study these issues.
MINUTES OF THE FACULTY SENATE MEETING DECEMBER 06-90

President Kinney called the meeting to order at 3:05 p.m. and welcomed Rita Culross, and press representatives Laurie Crater, John LaPlante and Chante Warren.

1. Approval of Minutes of the meeting of November 18, 1990. With the addition of the word "saw" between "insult to" and "graduate assistance" in the third line of #4, and "Committee or Department" after "graduate assistants" in the 4th line under #4, the Minutes were approved as distributed.

2. President's Report. The Chancellor announced that he has selected Dr. Harvill Eaton as the Vice-Chancellor for Research & Economic Development.

- The ad-hoc committee on Admissions will be completing their work soon.
- The Study Group on Admissions, our ad-hoc Committee, and ASH are involved in the same arena. It appears that a merging of the various proposals for adjusting our present policies may result in the near future.
- The Executive Committee is meeting regularly with Academic Affairs concerning improvement of instruction and related matters. This activity will probably result in several solid proposals for change.
- The Executive Committee has developed a draft of a position paper regarding processes for filling vacant administrative positions. This matter will be discussed at the Open Forum.

3. Old Business. There was no Old Business.

4. New Business. Senator Ashe offered Faculty Senate Resolution 90-3

FACULTY SENATE RESOLUTION 90-3

WHEREAS, Chancellor Davis has shown a strong commitment to undergraduate teaching and an interest in investigating a type of job security for instructors; and

WHEREAS, Executive Vice-Chancellor Coleman has suggested to the Faculty Senate Executive Committee that it study the situation of those individuals who have been continuously employed for a long period of time; and

WHEREAS, PS-36 does not address the job security for instructors;

THEREFORE BE IT RESOLVED, that the Executive Committee of the Faculty Senate appoint an ad-hoc committee to study these issues.

There was a discussion. A motion to vote on Faculty Senate Resolution 90-3 was made and seconded. A vote was taken and passed by more than a 2/3 majority. A motion to accept Faculty Senate Resolution 90-3 for adoption at this meeting was made by Senator Pizer, seconded by Senator Feeley and passed. A vote was taken and Faculty Senate Resolution 90-3 was adopted.

Senator Wefel offered Faculty Senate Resolution 90-4

FACULTY SENATE RESOLUTION 90-4

WHEREAS, the document PS-36 does not currently deal with the issue of faculty appointed to research ladder positions, and

WHEREAS, issues regarding the tenure of appointment, promotion, and job security of faculty members in research ladder positions are critically important to the long-term strength and well-being of numerous research programs at LSU, and

WHEREAS, the upper administration has indicated a willingness to carefully examine and deal with these issues in a timely fashion;

THEREFORE BE IT RESOLVED, that an ad-hoc committee be appointed and charged to vigorously pursue issues related to the appointment, promotion and job security of research ladder positions at LSU and bring to the Senate in a timely fashion a recommendation as to how the University might best deal with these issues.

There was a discussion concerning a definition of "research ladder", whether it involved hard or soft monies and how long the University would be able to support a research appointment after the money was all used. A motion to vote on Faculty Senate Resolution 90-4 at this time was made and seconded. A vote was taken and passed by more than a 2/3 majority. A motion to accept Faculty Senate Resolution 90-4 for a vote. Senator Wefel spoke in answer to the above questions and called the question. Senator Feeley seconded the motion, a vote was taken and Faculty Senate Resolution 90-4 passed.
Senator Pitts offered Faculty Senate Resolution 90-5

FACULTY SENATE RESOLUTION 90-5

WHEREAS, traditionally the head of a university is chosen by its faculty because they are the people that an officer must guide and direct, and

WHEREAS, in the selection of the best person possible for such an important post, the faculty must have the authority to solicit applications from as many candidates as possible with the right to evaluate the credentials of those candidates within a reasonable amount of time, and

WHEREAS, after such careful consideration the faculty should present the best candidates to the appropriate board that is the policy-making body of the institution, and

WHEREAS, a president must offer evidence that he or she is not only familiar with the essential criteria for faculty enhancement but has personally excelled in all of the criteria over an appropriate period of time.

THEREFORE BE IT RESOLVED, that the Faculty Senate of Louisiana State University condemns the process by which the president of Northeast Louisiana University is being selected and calls upon the Board of Supervisors of Louisiana State University to join it in registering its disapproval of this unwarranted intrusion of political considerations into the selection process.

There was a discussion and amendments were offered. First line change by its faculty to "among the persons recommended by the committee composed mainly of faculty" and "the word faculty" at end of line 3 and middle of line 7 to "committee," and beginning of 13 change "condemns" to "joins with the Faculty of Northeast Louisiana University to deplore". There was more discussion concerning Governor Bowers public endorsement of a candidate, etc. A motion to accept Faculty Senate Resolution 90-5 was made by Senator Pitts and seconded by Senator Feagley. A motion to take final action at this time was made by Senator Tolome, seconded by Senator Feagley and failed because of lack of 2/3 majority. A motion to accept the amendments was made, seconded, and passed.

Senator Pitts also offered a map of the campus outlining the Historic District and will discuss plans to have a method to review and to maintain the quality of the district.

5. Open Forum: Faculty Senate position on filling upper administration vacancies. A copy of "Proposed Faculty Senate Position Paper on Filling Upper Level Administrative Vacancies for Positions Reporting Directly to the Chancellor" was given to all Senators. There was a discussion of some of the issues. The Senators are to read, consent, and offer suggestions, and be ready to discuss the proposed paper at the January meeting. Attached to the proposal were responses: Kentucky, Maryland, Michigan, SU, UCLA and Pennsylvania to an inquiry on search procedures for administrative positions conducted by Dr. Rita Cullors.

There being no further business, President Kinney adjourned the meeting at 4:05. The next Faculty Senate meeting is January 18, 1991, in the Royal Ballroom of the Union.

Respectfully Submitted

[Signature]

See Feagley, Secretary