FACULTY SENATE MEETING

Wednesday, December 6, 1989
3:00 p.m.
Atchafalaya Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of November 8, 1989

2. President's Report

3. Final action on Faculty Senate Resolution 89-6 (asking for a revision of PM-37 to bring it in accordance with the report of the Personnel Policies Committee). The Minutes of November 8, 1989 erroneously stated that "The Resolution was determined minor, voted on, and passed." Actually the vote was to place the Resolution on the Agenda of the December meeting for a final vote.

4. Final action on Faculty Senate Resolution 89-4 (amending, modifying, or repealing several specific Articles in the Faculty Senate By-Laws)

5. Final action on Faculty Senate Resolution 89-5 (amending, modifying, or repealing several specific Articles of the Constitution of the Faculty Senate)

6. Old Business

7. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to Article VI, Appendix b, page 36 of the Faculty Handbook (1986 edition) for alternate representation.
MINUTES OF THE FACULTY SENATE MEETING DECEMBER 6, 1989

ATTENDANCE: (✓ present) ( * proxy)

Nigel Allan
William Archambault
Theresa Ashe
Adam Bodey
Pamela Broughton
Michael Carpenter
Russell Chapman
Doc You cho
Neal Cronin
M. Culberson
Thomas Dietz
Trevor Dietz
Suzann Dorman
Gresenda Dwyer
Seth E. Geagle

Warren F. Fletcher
Carol Furl
Michelle Gellrich
Gary Gindi
Douglas Harrison
Ben Hesler
Don Hollman
Douglas Holt
Tom Hofsje
Seth Johnson
James Keisler
Elder Kennedy
Ralph Kimney
David Kirshner
William Lane

Francois Lawrence
Tom Lister
Charles Lindau
David Longstreth
Robert McIlhenn
Norma Martin
Michelle Massie
James Miller
Robert Neuman
Kenneth Orbach
Dorothy Pashley
Michael Pitts
Ralph Portier
Gene Reagan
John Richardson
Halton Rush
Arnold Saxton

Barun Sen Gupta
Peter Sodine
L. Lee Southern
Neal Stolz
Evelyn Stott
Harriet Taylor
Charles Tedder
Joel Toth
Emily Toth
Suzanne Turner
Steven Weintraub
James Werbel
James Wharton
Charles Wilson
Selma Zebouni

PROXIES: Senator Zebouni for Senator Dill Malo
Senator Richardson for Senator Holt
Senator Mass for Senator Cronin
Senator Mass for Senator Toth
Senator W. Dorman for Senator S. Dorman
Don Scott for Senator Archambault
Senator Johnson for Senator Reagan
Senator L. Toll for Senator Pashley

Robert Perlis for Senator Keisler
Billie Collier for Senator Lawrence
Billie Collier for Senator Southern
Roy K. Dokka for Senator Sen Gupta
Senator Longstreth for Senator Chapman
G. D. Catalano for Senator Lester
G. D. Catalano for Senator Burgoyne

President Kinney called the meeting to order at 3:05 and welcomed Jim Ditty (Staff Senate) and press representatives Linda Burdick, John LePlante, and Clancy Sollee. James Welbel was introduced as the new Senator for Business Adm. (replacing Deborah Kemp.)

1. Approval of the Minutes of the meeting of November 8, 1989. With the correction noted in the Agenda, the Minutes were approved as distributed.

2. President’s Report. Chancellor Davis is forming a Substance Abuse Task Force with the charge to research and develop programs and recommendations in the areas of education, prevention, and training. The membership will be broadly based and the Faculty Senate has been asked to provide 4 members. President Kinney is calling for nominations. Please contact Norma at the Senate office or any member of the Executive Committee with your recommendations.

Senator Weintraub has pursued the question of 24 hour reserved parking for faculty (F. S. Resolution 89-2). It is probable that a questionnaire will soon be distributed. Senator Weintraub has been working directly with Gary Graham and this project seems to be moving well.

3. Final action on Faculty Senate Resolution 89-6 (asking for a revision of PM-37 to bring it in accordance with the report of the Personnel Policies Committee). A motion to accept Faculty Senate Resolution 89-6 was made, seconded and passed.

4. Final action on Faculty Senate Resolution 89-4 (concerning the amending, modifying, or repealing specific articles in the Faculty Senate By-Laws) and

5. Final action on Faculty Senate Resolution 89-5 (concerning the amending, modifying, or repealing specific articles in the Faculty Senate Constitution). There was a discussion. A motion to adopt Faculty Senate Resolutions 89-4 and 89-5 was made by Senator Broughton, seconded, and passed.

6. Old Business. There was no old business.

7. New Business. Faculty Senate Resolution 89-7 was offered.
FACULTY SENATE RESOLUTION 89-7

WHEREAS, the LSU campus is distinguished by the beauty of its design and landscaping, and

WHEREAS, the University has traditionally acted with a view to preserving and fostering the natural beauty of the campus, and

WHEREAS, the many magnificent trees situated on campus make a major contribution to its beauty, and

WHEREAS, substantial opposition to the Athletic Department's plans to locate a new facility on a site that will entail destruction of some of these trees has been voiced by students, faculty, alumni, and campus administrative units, and

WHEREAS, alternate, nearby sites, on which no trees are planted, exist for this facility;

THEREFORE BE IT RESOLVED, that the LSU Faculty Senate strongly urges the Athletic Department to relocate its facility to one of these sites, and

BE IT FURTHER RESOLVED, that the LSU Faculty Senate strongly opposes the construction of any facility, athletic or otherwise, that interferes with the practice of preserving the natural beauty of the campus whenever possible, and specifically opposes any construction that involves the needless destruction of trees.

There was a discussion. A motion to term the Resolution Minor was made, seconded, and passed. A motion to accept Faculty Senate Resolution 89-7 (Minor) was made, seconded, and passed.

Jim Ditty (Staff Senate) told the Senators that the Board of Trustees for the State Employees Group Benefits Program is considering a proposal to notify all participating HMOs of discontinuance of services effective June 30, 1990. The HMOs will be advised that an Invitation to Bid will be submitted and one HMO will be selected to service the area.

Faculty Senate Resolution 89-8 was offered

FACULTY SENATE RESOLUTION 89-8

WHEREAS, the Board of Trustees for the State Employees Group Benefits program is considering a proposal to develop an Invitation to Bid (ITB) for the sole purpose of selecting one Health Maintenance Organization (HMO) in each service area (Baton Rouge, New Orleans, Shreveport) to provide medical services to state employees, and

WHEREAS, this action would include the notification to all participating HMOs of discontinuance of service, effective June 30, 1990, and

WHEREAS, this action may affect coverage, price, existing illness provisions, and a loss in freedom of choice, despite significant employee matching payments for medical coverage, and

WHEREAS, such a contract can and must be awarded to the low bidder with no provisions for performance record;

THEREFORE BE IT RESOLVED, that the LSU Faculty Senate strongly urge the Benefits Committee of the Board of Trustees, and in particular Mr. J. Ron Plaisance, Chairman, to carefully consider the implications of this action with regard to further deterioration of the quality of the existing benefits package offered to state employees, and

BE IT FURTHER RESOLVED, that the LSU Faculty Senate strongly oppose this action by the Benefits Committee which seriously affects health care quality and indiscriminately affects coverage as a means of actively managing HMOs.

There was a lengthy discussion concerning the wording of the Resolution, the State Group Benefits Program and the changes that were proposed by the Board of Trustees. Many amendments were offered to F.S. Resolution 89-8. The amendment that was accepted changed the BE IT RESOLVED sections to read "THEREFORE BE IT RESOLVED, that the LSU Faculty Senate strongly opposes this action by the Benefits Committee of the Board of Trustees and its chairman Mr. J. Ron Plaisance because this action would further diminish the quality of the existing benefits package offered to state employees": it also eliminate the "BE IT FURTHER RESOLVED." The Resolution, as amended, was declared Minor, voted upon, and passed.
Faculty Senate Resolution 89-9 (Minor) was offered.

FACULTY SENATE RESOLUTION 89-9 (Minor)

WHEREAS, Executive Order No. BR 88-43 establishes a Task Force to study and make recommendations which would make the Group Benefits Program more efficient and cost effective, and

WHEREAS, recent State-funded employee salary increases have been small or non-existent for over five years, and

WHEREAS, recent small salary increases have been further eroded by increasing inflation and other benefit costs, and

WHEREAS, the amount of basic group life insurance made available to State and University employees of Louisiana is significantly below that made available to both private company and University employees nationally, and

WHEREAS, about 75% of both private companies and public universities nation-wide require no employee contribution toward basic group life, and

WHEREAS, a good benefits package is essential to the State and its Universities in attracting and holding the best possible employees, faculty, and staff;

THEREFORE BE IT RESOLVED, that we the Faculty Senate request that the Board of Trustees for the Group Benefits Program:

1) Increase the basic group life insurance coverage for employees to 150-2000% of salary;
2) Strongly consider picking up 100% of the cost of basic insurance, and
3) Make optional group life available at increasing multiples from 50-500% of salary at employee cost, without requiring that the employee have both basic and current supplemental coverage as a requisite to purchasing optional coverage.

The above Resolution was offered by Jim Ditty, Chairman, Staff Senate Benefits Committee to Ms. Sue Golin, President of the Association of State Employees. The purpose is to have all parties concerned (LSU Staff Senate, LSU Faculty Senate, and A.S.E.) endorse the Resolution for the next meeting of the Group Benefits Board. There was a discussion. A motion to accept Faculty Senate Resolution 89-9 was made by Senator Broughton, seconded, and passed.

Senator Feagley spoke about the first meeting of the Louisiana Conference of Faculty Senators (LCFS) at Southern University in November. Nine of the 17 colleges and universities in the state were represented. It was decided at the meeting that the most appropriate task to work on was to concentrate on the 1990 legislative period. The representatives to the conference passed a Resolution stating that the Louisiana Conference of Faculty Senators support legislation designed to bring faculty salaries to at least the SREB average in the next two years and that this goal be implemented by increase each year by at least 12 percent increases across the board to individual faculty members in each of the next two (2) years. Senator Feagley believed it was appropriate for this Faculty Senate to discuss their relationship to LCFS by offering Faculty Senate Resolution 89-10 (Minor)

FACULTY SENATE RESOLUTION 89-10 (Minor)

WHEREAS, there is a need to strengthen the ties between Louisiana Colleges and Universities, and

WHEREAS, when the Desegregation Plan is promulgated, a representative body of Louisiana Colleges and Universities faculty members will be established;

THEREFORE BE IT RESOLVED, that the first meeting of the Louisiana Conference of Faculty Senators hosted by Southern University-Baton Rouge be recognised by the LSU Faculty Senate as the LCFS organizational meeting, and

BE IT FURTHER RESOLVED, that the Faculty Senate of LSU participate and support the LCFS.

There was a discussion and Faculty Senate Resolution 89-10 (Minor) was adopted.

Respectfully submitted

Panthea Broughton, Secretary