FACULTY SENATE MEETING

Thursday, December 11, 1986
3:00 p.m.
Vieux Carre Room, LSU Union

AGENDA

1. Approval of the Minutes of the meeting of November 5, 1986
2. President's Report
3. Address by Professor Kenneth Koonce and Senator Edward Zganjar on their work as faculty representatives on the University Budget Committee
4. Introduction of Faculty Senate Resolution 86-1 (proposes establishing an ad-hoc committee to study the question of the number of women vis-à-vis the number of men in professional rank at LSU) (see over)
5. Old Business
6. New Business

If you are unable to attend this meeting of the Faculty Senate, please refer to Article VI, Appendix b, page 36, of the Faculty Handbook (1986 edition) for alternate representation.
FACULTY SENATE RESOLUTION 86-1

Whereas at Louisiana State University in Baton Rouge the number of women in professorial rank is considerably lower than the number of men in the respective ranks (see attached statistics), be it resolved that the University Faculty Senate establish an Ad Hoc Committee to study and investigate the recruiting, promotion and tenure practices as they affect the percentage of women at the various ranks, and recommend, based on its findings, to the University Faculty Senate any actions it deems advisable and appropriate.

LSU FACULTY STATISTICS AS OF SEPTEMBER, 1986
Baton Rouge Campus

Total Number of Faculty (male & female)------------------------1403
Total Number of Male Faculty-----------------------------1068
Total Number of Female Faculty-------------------------- 335

Breakdown by Rank:

I. Instructors
   Male-------------122
   Female----------159

II. Assistant Professors
    Male-------------265
    Female---------- 82

III. Associate Professors
     Male-------------305
     Female---------- 63

IV. Full Professors
    Male-------------376
    Female---------- 31

Tenured Faculty Total (Male & Female)-------------------775
    Male-------------681
    Female---------- 88
MINUTES OF THE FACULTY SENATE MEETING DECEMBER 12, 1986

ATTENDANCE: (present) (*proxie)

Charlyne Allan
Harley Anton
Sue Bartlett
Robert Becker
Jill Brody
Michael Burnett
John Caprio
Frank Cassen
Frank Cartledge
William Henk
Robert Courter
James Hotvedt
Adrian Del Carlo
Barbara Jamison
Ann Davis
Karmen Delkio
Thomas Dinapoli
James Farr
Daniel Fogel

* Gernes Foster
Ronald Gough
Roger Griffeth
Robert Grubner
Abner Hammond
Milton Hallman
Richard Haymaker
Peter Haynes
James Hotvedt
Ben Jackson
Barbara Jamison
David Johnson
Lamar Jones
Donna Konopak
Pat Lawrence

* Daniel Littlefield
Richard Lomax
Ronald Malone
Albert Melder
Teresa Monger
Robert Newman
Richard Norem
Robert O'Connell
Wanyne Parent
Margaret Parker
Anna Perrault
Jack Poplin
Scott Powers
Jeffrey Price
Virginia Purcell
Douglas Rossman
George Roundtree

* Leila Schroeder
Alvin Schupp
Jonathan Shapiro
Mary Shinkle
William Stanley
George Strain
Terri Summers
Paul Temple
Eugene Turner
Connie Vandever
Danny Wallace
Julian White
Mark Williams
Thomas Winfree
Vernon Wright
Edward Zganjar

PROXIES:

Dorothy Jenkins for Senator Chaffin
Senator Farr for Senator Jackson
Senator Littlefield for Senator Foster
Senator Littlefield for Senator Becker

Senator Rossman for Senator Caprio
Senator Rossman for Senator Melder
Senator Del Carlo for Senator Dinapoli
Senator Norem for Senator Hallman

President O'Connell called the meeting to order at 3:05 p.m. and welcomed Rosan A. Jordan, Michelle A. Masse, Carruth McGehee, and press representatives Rachel Emanuel-Wallace and Carl Redman.

Parliamentarian for the meeting was Robert Edgeworth

1. Approval of the Minutes of the meeting of November 5, 1986 There being no additions or corrections, the Minutes were approved as distributed.

2. President's Report

A letter from Vice-Chancellor Hargrave, dated 11/22/86, on "General Education at LSU" was read by President O'Connell to the Faculty Senate. In particular, Vice-Chancellor Hargrave recognized the receptivity of the Faculty Senate, she commended the University Commission on General Education, and she expressed her appreciation to all faculty members who contributed to the development of the Core Curriculum, referring to the latter as "...a landmark in the history of LSU."

New Tax Reform and the Faculty was the theme of a presentation from Ernst and Whinney to a well-attended audience on December 3, 1986. President O'Connell commended the Faculty Personnel Policies Committee for sponsoring the program--particularly D. W. Schneider (Middleton Library) who did most of the "legwork", as well as the Chairman, Richard Anderson (Boyd Professor Emeritus), and the Executive Committee liaison, Anne Perrault (Middleton Library) for arranging the presentation, and the office of Personnel Services for providing coffee.

Attendance at Faculty Senate meetings There is a small group of Senators whose record of attendance falls far short of providing adequate representation for their colleges. Many of these have also failed to have proxies act on their behalf. Thus, the Executive Committee asked President O'Connell to contact these people and request that they rectify the situation or else agree to resign. President O'Connell did so, and found that some of these Senators now planned to start attending regularly. However, some others indicated they would resign, but, as of now, some of these have not done so. As a result, in the event the situation has not changed before the spring semester, the Executive Committee has requested President O'Connell to contact the offending Senators' respective Chairmen and Deans, with a view toward informing the concerned faculty that they are not well represented.

The Executive Committee also requested President O'Connell to rigorously enforce the rules relating to proxies (article VI of the By-Laws) viz. that a Senator may, by written notice to the President, give his proxy vote to another Senator or faculty member from his college to represent him at a Senate meeting, and that proxy assignments shall be announced by the President at the meeting at which the proxies are to be voted.

Activities of the Review and Long-Range Planning Committee They met with Vice-Chancellor Hargrave and Col. L. Fitzmorris (academic counselor for athletes) who reviewed the background relating to academic requirements for student athletes. In general, the committee was favorably impressed with the new arrangements.

3. Address by Professor Kenneth Koonce and Senator Edward Zganjar on their work as faculty representatives on the University Budget Committee Professor Koonce provided a general overview of the Budget Committee's deliberations regarding anticipated and real budget cuts during the past year, first noting that the committee consists of all Vice-Chancellors, the Budget Director, and two faculty members elected by the Faculty Council. During the spring of 1986, the Chancellor asked the committee to submit a plan based on an anticipated twenty percent cut in state appropriated university funding. This plan had to account for fixed cost increases of two to three percent and for adequate faculty compensation. The committee rejected across the board (horizontal) cuts as being educationally unsound in favor of vertical cuts to particular programs. An important consideration was the desire to maintain the core of programs that are essential to preserving education in the liberal arts in the context of an A & M university. Equal percentage cuts were proposed for academic and nonacademic units. Professor Koonce feels that the faculty representatives were kept well-informed, were actively involved in deliberations, felt free to participate, and were satisfied that their input was well received. The faculty representatives especially emphasized the importance of faculty contracts and tenure, the academic soundness of vertical rather than horizontal cuts, and the need to provide the best possible educational environment.
Senator Zganjar discussed the activities of the Budget Committee during the current semester. An additional five percent cut was mandated during the fall, 1986 term. The committee had to cope not only with a plan for additional budget cutting, but with requests for increases regarding such things as accreditation, health and safety, capital losses, the consent decree, opportunities associated with cost sharing, and legitimate needs. The five percent cut was accomplished with a minimal negative effect on the academic core of the university mostly by depleting institutional funds, making additional cuts in various administrative units and physical plant, and by instituting conservation measures such as the lowering of thermostats this winter and by closing the university for an extended period during the semester break. Any further cuts during the spring semester will require cutting into the academic core. Senator Zganjar felt that there was no "them and us" attitude in the committee: administrators and faculty representatives were working together toward a common purpose. The philosophy of the committee is to allow administrative units to have as much control over their own operations as possible.

Senator Strain asked how the "core" was defined; Professor Koonce indicated that the decision was based on the importance of the liberal arts and the A&M university concept.

Senator Shapiro asked if data on faculty productivity, external funding and student load influenced decisions; Professor Koonce replied that such data were examined when available and were considered but did not have a direct influence on the committee's decisions.

4. Introduction of Faculty Senate Resolution 86-1 (proposes establishing an ad-hoc committee to study the question of the number of women vis-à-vis the number of men in professional rank at LSU)

FACULTY SENATE RESOLUTION 86-1

Whereas at Louisiana State University in Baton Rouge the number of women in professorial rank is considerably lower than the number of men in the respective ranks, be it resolved that the University Faculty Senate establish an ad-hoc Committee to study and investigate the recruiting, promotion, and tenure practices as they effect the percentage of women at the various ranks, and recommend, based on its findings, to the University Faculty Senate any actions it deems advisable and appropriate.

A motion to accept Faculty Senate Resolution 86-1 for a final vote at the January meeting was made by Senator DeRío, seconded by Senator Parker and passed. There was a lengthy discussion. Senator DeRío (author of the Resolution) stated that statistics from not only LSU but other universities show that women faculty are not doing as well as their male colleagues. She stated that this is a faculty issue, not a women's or an administrative issue, so there should be a faculty committee to study the status of women. Senator Brodner stated that the comparison between the number of years women spent in rank and service to the number of years spent by males in equal rank and service might be interesting as an additional piece of information. Senator Fogel offered a friendly amendment, to add after ad-hoc Committee "on the status of women in the university including but not limited" which was accepted by Senator DeRío. Senator Ferrault suggested that the new committee obtain data from the LSU Commission on Women to see what effect that committee had on the status of women. Senator Turner said that women and blacks should be told about the openness of LSU. Senator DeRío stated that the scarcity of women in high ranks does not encourage women students to go on and get their PhD.

5. Old Business  Senator Fogel asked what had happened to Faculty Senate Resolution 1985-8 (requesting that the Teacher Retirement System withdraw investments associated with South Africa) and was told that then President Collins sent a copy of the resolution and a letter to the university's representative on the Board of the Teachers Retirement System of Louisiana.

Senator Ferrault discussed the status of the tax sheltering of faculty contributions to retirement. She stated that the bill had been sent to the IRS for approval. The IRS will approve if some amendments are made. The bill is now back with the legislative committee for those amendments.

6. New Business  A motion to adopt Faculty Senate Resolution 86-2 (minor) was made by Senator Wallace, seconded by Senator Strain, and passed unanimously—with a round of applause.

Faculty Senate Resolution 86-2 (Minor)

WHEREAS the Boyd Professors are recognized by the University as having attained national or international distinction for outstanding teaching, research, or other creative achievement; and;
WHEREAS the Boyd Professorship is the highest professional rank awarded by the University; and
WHEREAS there are currently only ten active Boyd Professors working in the University; and
WHEREAS the current President of the Faculty Senate, Dr. Robert F. O'Connell, has been recognized by the University as worthy of being a Boyd Professor;

THEREFORE, BE IT RESOLVED that the members of the Faculty Senate congratulate Dr. O'Connell for having attained this high honor.

There being no further business, President O'Connell adjourned the meeting at 4:15 p.m. The next Faculty Senate meeting will be January 21, 1987.

Respectfully submitted,

[Signature]
Danny Wallace, Secretary