Highlights

1. Senate President Claire Advokat’s report:
   (a) Progress report on a proposed new policy: “Consultation with Faculty in Certain Reviews of Administrative Performance” (developed from Senate Resolution 03-09).
   (b) Progress report on FSEC negotiations about PM-35 (“Review of Faculty Ranks”): The FSEC has had two meetings with LSU System President William Jenkins and other administrators. The FSEC recently presented to the administration a proposed new policy to replace PM-35, in accordance with Senate Resolution 04-10. Further meetings and drafts will come. There are signs of progress.

   2.a. Procedural motion to study the proposed policy on evaluating administrators before the final vote on SR05-01 (PS-36); it failed. But the purpose of the procedural motion was achieved, because during the half-hour debate on it, the Senate actually got, for the first time, to study the proposed policy on evaluating administrators pretty well before the final vote on SR05-01.
   2.b. Beginning of seriatim consideration of the (45) pages of the November 5, 2004 draft of the proposed new PS-36, entitled: “A Proposed New PS-36: Tenure-Track and Tenured Faculty: Appointments, Reappointments, Promotions, Advancement to Tenure, Annual Reviews, and Job Performance Enhancement.” (All the drafts of PS-36 considered by the Senate this academic year are on the Senate’s website, under “Other Reports”: http://senate01.lib.lsu.edu/facsen/MiscellaneousReports.htm).
   2.c. Three proposed amendments to the title of the Nov. 5 draft of PS-36:
      2.c.i. To change the last three words, “Job Performance Enhancement,” to “Enhancement of Job Performance.” Failed.
      2.c.ii. To change “…, Annual Reviews, and Job Performance Enhancement” to “…, and Assessment and Enhancement of Academic Performance.” Failed.
      2.c.iii. To change “Job Performance Enhancement” to “Enhancement of Job Performance,” both here in the title, and also on page 2 and anywhere else this phrase occurs in PS-36. (Same as 2.c.i above, except that it is now extended to page 2.) Adopted.
   2.d. Amendment to change “quality” to “originality, creativity” on p. 1 of PS-36; adopted.
   2.f. Amendment to unify the evaluation of academic performance of faculty and administrators: subsection II.A, page 2 of the November 5, 2004 draft of PS-36. Replace: “PS-36 applies only to tenured and tenure-track faculty, except when other cases are explicitly addressed, for example in VI.F, page 17” with
“PS-36 applies to all persons holding an appointment as tenure-track or tenured faculty, irrespective of any additional administrative appointment at the level of chair and higher, except when other cases are explicitly addressed, for example in VI.F, page 17.”

Adopted.

2.g. Proposed amendment requiring administrators to do some academic work every 6 years: Two interrelated changes to page 2 of PS-36. First, change the title of subsection II.B from “Part-Time Appointments” to “Part-Time and Reduced Academic Appointments.” Second, after the existing paragraph of II.B (which provides that a tenured faculty member will lose tenure upon accepting a permanent, part-time appointment), insert the following new paragraph:

“If a faculty member is offered a reduction in academic workload below 100% in order to perform administrative duties at the level of Chair or higher, he or she will lose faculty rank unless he or she performs the equivalent of at least two semesters of 100% academic work in his or her primary department within any six-year period of holding faculty rank. For example, an assignment of 25% academic work for eight semesters would be equivalent to an assignment of 100% academic work for two semesters. In any case, administrative rank may be retained at the pleasure of the Board of Supervisors.”

Failed.