Highlights

1. LSU System President/LSU A&M Interim Chancellor William Jenkins’ report: The search for a permanent Chancellor: He reported that the Chancellor Search Committee has been very active this fall.

   Discussions about PM-35 (“Review of Faculty Ranks”; http://appl003.ocs.lsu.edu/ups.nsf/PermanentMemoranda?OpenView). As he had said to the Senate on September 9 [see minutes], there were consequences of that policy that his office put in place (in 1999) that were totally unexpected. He said that he has his “A-Team” working with the Senate’s team to see what they can address. He has the drafts of two new PM’s submitted by the FSEC to replace PM-35.

2. Senate President Advokat’s report: Committee on Committees’ call for nominations.

   The McGehee Award: Immediate Past Senate President and current Parliamentarian McGehee is retiring from LSU in December 2004. President Advokat initiated an award from the LSU Foundation, called the “McGehee Award.” Senator Delzell read Resolution 05-05: “Thanking and Commending Professor McGehee, and Endorsing the Creation of the McGehee Award”; adopted unanimously.

3. Resolution 05-01: “A Proposed New PS-36: Tenure-Track and Tenured Faculty: Appointments, Reappointments, Promotions, Advancement to Tenure, Annual Reviews, and Enhancement of Job Performance” (this is the title after the November 19 meeting). This resolution had first been read to the Senate at its September 9 meeting (http://senate01.lib.lsu.edu/facsen/Resolutions.html). The Senate informally discussed the resolution at its September 9 and October 10 meetings, after which the PS-36 Revision Committee put out a revised draft of PS-36, dated November 5, 2004 (http://senate01.lib.lsu.edu/facsen; click on “Other Reports”). At its November 19 meeting, the Senate began formal processing of the resolution, based on the November 5 draft of PS-36. Today (December 8), the Senate resumed seriatim consideration of the pages of the November 5 draft. Some of the topics discussed:

3.a. Parliamentary rule against amendments reversing previously adopted amendments.
3.b. Motion to restore the November 5 wording on the applicability of PS-36 (wording that did not mention administrators) ruled out of order.
3.c. Motion to re-phrase Senator Homberger’s Nov. 19 amendment (including under PS-36 faculty who are administrators) adopted.
3.d. Explicit mention that Instructors are excluded from PS-36 retained.
3.e. “Academic performance” changed back to “job performance.”
3.f. “Irrespective of any additional administrative appointments” changed to “including tenured and tenure-track faculty concurrently holding administrative appointments …”
3.g. Clarification of the definition of Full-time and Part-time.
3.h. Senator Homberger’s amendment to describe the three areas of performance to be evaluated, as “academic” areas; failed.
3.i. If a faculty member is assigned a job that is unusual and burdensome, then this fact may not be ignored when evaluating other aspects of his job performance.
3.j. Whether to consider conduct in evaluating job performance.
3.k. Senator Homberger’s amendment to drop the words “safety, disruptive, combative.”
3.l. Senator Delzell’s amendment to restore the pre-1997 definition of “service,” which did not include administrative work; failed.