Highlights

1. Senate President Claire Advokat’s report: collective bargaining survey, and photographs of Senators for the Senate website.
2. Further informal discussion of Resolution 05-01, recommending adoption of a new PS-36 (http://senate01.lib.lsu.edu/facsen/Resolutions.html).
   - The requirement of an interview; and inbreeding.
   - Explicit requirement of reappointment review by the third year.
   - Choosing outside evaluators.
   - A department’s increased flexibility in choosing outside reviewers.
   - Evaluators from non-academic institutions.
   - Allowing a department to solicit an evaluation from the candidate’s major professor.
   - Minimum number of outside evaluations.
   - New form letter from chair to outside evaluators.
   - Restoration of the department’s right to stop a non-mandatory review.
   - The faculty member’s personnel file to be kept in the department, not HRM.
   - Section XI (“Assistance Program to Enhance Job Performance”).
   - University to pay for the necessary resources.
   - Hypothetical use of the Section XI Assistance Program, followed by use of the PM-35 remediation program.
   - Is Section XI an implementation of a part of Senate Resolution 04-10?
   - Suing for assistance.
   - The three members of the Assistance Team.
   - Section XI prescribes no standards for underperformance or for adjusting to changes in the discipline.
   - Do untenured faculty need the Section XI Assistance Program more than tenured faculty do?
   - Sabbaticals no substitute for Section XI.
   - Will the administration accept Section XI?
   - Does Section XI belong in PS-36?
   - Section XI belongs in PS-36 more than the ill-fated Addendum of April 2003 belonged in PS-36.
   - The fact that someone will get an advantage from Section XI is no reason to oppose it.
   - Section XI opens a window of opportunity.
   - Stopping the Tenure Clock for childcare versus for eldercare.

It was expected that at the November 19 Senate meeting, the Senate would begin to consider the (41 + iv) pages of the proposed new PS-36 *seriatim*; if time allows, the Senate would then vote on 05-01.

The resolution’s preamble gave a chronology of the 1999 and 2000 versions of PM-35 (which link periodic faculty performance reviews to dismissal proceedings), and of PS-109, as well as the Senate’s various responses to those policies, including Senate Resolutions 00-05, 00-14, and 04-10), and a 2003 faculty questionnaire on PM-35, and a 2004 faculty petition on PS-109. The preamble also mentioned the formation in 2003 of the Tenure-Restoration Coalition (http://TenureRestoration.org). In conclusion, it was resolved that the Faculty Senate directs the Faculty Senate Executive Committee to continue to keep the Senate and the LSU faculty informed of the status or progress of any actions or developments regarding the issues of PM-35, PS-109, or any other policy affecting the tenure-system at LSU. During the discussion, several Senators questioned the need for this resolution, saying that the Executive Committee already keeps the faculty informed on these issues. Other senators found the resolution’s summary of the five-year history of PM-35 developments to contain useful information not widely known; others considered it important that the Senate show its support for the continued efforts of the Executive Committee and the Tenure Restoration Coalition. The vote was 22 to 23, and the resolution was defeated.

4. First reading of Resolution 05-02 (revising the Senate’s committee structure; http://senate01.lib.lsu.edu/facsen/Resolutions\R05-02.pdf). The resolution provides for (1) the abolition of the Committee on Student Recruiting and Retention (due to its inactivity); (2) the replacement of the Public Relations Committee by a new Communications and Development Committee; (3) the revision of the charge and membership provisions of the Council of Policy Committees; (4) the replacement of the Academic Computing Committee by a new Information Technology and Services Committee; (5) the revision of the membership provisions of the Library Committee; (6) the revision of the charge of the Faculty Personnel Policies Committee; and (7) the establishment of a new Benefits Advisory Committee.