



Participants of the National Trainers Conference 2016 at Tanoa International Hotel in Nadi yesterday. Photo: WAISEA NASOKIA

NATIONAL TRAINERS CONFERENCE

# Quality Training in Our Workforce

ARISHMA DEVI  
NADI

Fiji National University (FNU) has been tasked with a huge role in national development, the National Trainers Conference heard yesterday.

This was highlighted by FNU chancellor Ikbal Jannif when the two-day National Training Conference began at Tanoa International Hotel in Nadi.

It is organised by the university's National Training and Productivity Centre (NTPC).

"We have stimulated our academics/trainers to undertake research that would influence policies and provide positive outcomes for the greater good of the society," Mr Jannif said.

More than 120 stakeholders, who are designated chief executives, general managers, human resource managers and training instructors from at least 76 organisations are attending the conference with an opportunity to engage in presentations, panel discussions, networking and sharing best practices.

Mr Jannif said people needed to get engaged and involved if they were to enhance the productivity at the workforce sectors.

"If people want specialised training for their organisation, then employers can get in touch with NTPC and we will be able to provide that training. It can be tailor made for institutions," Mr Jannif said.

He said the conference was a training for trainers themselves

and it was very important for the trainers to take the message back and relate that to the own organisations and use whatever they learnt within their own training programmes.

"The evolving demand on the quality of workforce has pushed practices in human resources and management, particularly training to take on strategic role in modern and dynamic organisations," Mr Jannif said.

**Investing on leadership and training**  
Guest speaker, associate professor at Louisiana State University in the United States of America, Priscilla Allen, talked about the return on investment and leadership training.

She reiterated the importance of maximising human capital and relationships in the workplace to get better results.

"Primarily the people here train and supervise so it's about identifying strengths in their teams and gaps to make them stronger.

"I hope that people see how training and influencing and advancing skills is better for the organisation, so that Fiji can be better than it already is," Ms Allen said.

The conference, which is the second of its kind to be organised and hosted by the NTPC for the industry stakeholders, will end today.

EDITED BY FILIPE NAIGULEVU

Feedback: arishmad@fijisun.com.fj



From left: National Training Productivity Centre (NTPC) deputy director Satendra Nair, Louisiana State University associate director Priscilla Allen, Fiji National University chancellor Ikbal Jannif and NTPC acting director Peni Taoi during the National Trainers Conference 2016 at Tanoa International Hotel in Nadi yesterday. Photo: WAISEA NASOKIA



CJ Patel Group staff from left: Group human resource (HR) supervisor Ashwita Chand, risk and compliance officer Monal Narayan, Fiji Sun Editorial Manager/Executive Assistant Soko Vakacegu, Pacific Batteries HR officer Shoma Shivangli, ICT Business Analyst Nacanieli Basacala and Viti Foods Limited HR officer Sheenal Chandra during the National Trainers Conference 2016 at Tanoa International Hotel in Nadi yesterday. Photo: WAISEA NASOKIA

# 100 per cent employment rate for hotel, hospitality students

ARISHMA DEVI  
NADI

Fiji National University hotel and hospitality course students are snapped up by the industry.

The deputy director for FNU's National Training and Productivity Centre Executive Management and Hospitality Services, Satendra Nair, said the department of hotel and hospitality was very effective in terms of attracting the in-service and pre-service students as the job was guaranteed in the industry.

"In the past three years I have been looking after the division, the hospitality students are basically employed before they graduate.

"The market demand is so high in terms of employability," Mr Nair said.

Mr Nair said the growth of the

tourism market was increasing the demand of the service delivery sector which was excelling.

For the past two or three years, Mr Nair said his team had studied the market.

"We have done a very strong survey and we have developed new programmes, revised the old programmes and also brought in franchise programmes from Western Sydney TAFE," he said.

"So it caters for all the market which is our small markets of backpackers, the recreation and eco-tourism area and also to the five star levels whereby they want programmes in the area of accreditation."

Mr Nair said getting associated with international institutes turned in positive results and developments including working with landowners in certain areas.

Meanwhile, the director and chief executive officer of FIT College in Australia Mark Stitt said he was glad that the department scored 100 per cent employment rate as a result of traditional methods of teaching, face-to-face and not just online.

Mr Stitt was also part of the FNU National Trainers Conference at Tanoa International Hotel in Nadi yesterday organised by the National Training Productivity Centre (NTPC).

He said: "We found that globally too many educational institutions are pure online platform, turning out graduating students who have no longevity in their career because they are not industry ready."

EDITED BY FILIPE NAIGULEVU

Feedback: arishmad@fijisun.com.fj

CURRENCY

Foreign Exchange Rates  
For the day ending July 7, 2016



Code	Inwards TT's	Cheques	Notes	Outwards TT's
USD (USA)	0.491	0.493	0.506	0.474
AUD (Australia)	0.654	0.657	0.677	0.6294
NZD (New Zealand)	0.692	0.696	0.7172	0.659
CNY (Chinese Yuan)	3.272			3.192
EUR (Europe)	0.440	0.443	0.462	0.428
GBP (UK)	0.377	0.379	0.390	0.369
JPY (Japan)	50.27	50.53	54.04	47.27
SGD (Singapore)	0.662	0.666	0.669	0.638
HKD (Hong Kong)	3.79	3.814	4.174	3.687
CAD (Canada)	0.634	0.637	0.653	0.615
INR (India)	32.78	O/A		31.18
LKR (Sri Lanka)	72.30	72.66		67.80
PGK (PNG Kina)	1.648	O/A	1.698	1.278

For more info: call (0800) 3318348