

MASTER OF SCIENCE IN LEADERSHIP & HUMAN RESOURCE DEVELOPMENT
(36 hours)

Student Name: _____
 LSU ID: _____
 Semester Admitted: _____

Degree Requirements

The MS in LHRD consists of 12 required courses (36 credit hours). Students must complete all required courses within five years of enrollment. Students must also maintain a term and cumulative 3.0 grade-point average.

Course Planning

Use the table below to plan your schedule and track your progress.

Course Number	Semester Scheduled	Semester Completed	Grade
LHRD 7002 (3 hrs)			
LHRD 7200 (3 hrs)			
LHRD 7305 (3 hrs)			
LHRD 7571 (3 hrs)			
LHRD 7575 (3 hrs)			
LHRD 7910 (3 hrs)			
LHRD 7025 (3 hrs)			
LHRD 7110 (3 hrs)			
LHRD 7577 (3 hrs)			
LHRD 7602 (3 hrs)			
LHRD 7700 (3 hrs)			
LHRD 7900 (3 hrs)			

Course Descriptions

LHRD 7002 Perspectives on Leadership and Human Resource Development (3 credit hours)
 Survey of the evolving perspectives and critical pillars that illuminate and link the fields of leadership and human resource development.

LHRD 7200 Philosophy of Science in Leadership and Human Resource Development (3 credit hours)
 Survey of the philosophy of science underlying the scientific method in the study of leadership and human resource development.

LHRD 7305 Cultural Competence and Diversity (3 credit hours)

Explores the development of cross-cultural skills through examination of culture theory, cross-cultural competence models, and experiential training methods.

LHRD 7571 Performance and Needs Analysis in Human Resource Development (3 credit hours)

Theory and principles used in the analysis of performance problems in organizations; emphasis on application of performance theory and use of tools and techniques for analyzing organizational, process, and individual level performance problems.

LHRD 7575 Managing Change in Organizational Systems (3 credit hours)

Introduction to theory, methods and practice of organization change and development; emphasis on the role of the HRD practitioner as a change agent and the interventions used to lead and manage organization change.

LHRD 7910 Human Resource Analytics (3 credit hours)

Human resource and organizational behavior issues will be examined through the lens of measurement, analysis, and financial impact for the organization.

LHRD 7025 Advanced Adult Learning Theory and Practice (3 credit hours)

Advance study of adult learning theory and research; emphasis on learning theory and research in adult learning with implications for adult learning practice.

LHRD 7110 Team & Group Dynamics (3 credit hours)

Survey of team and work group dynamics.

LHRD 7577 Training and Development in Organizations (3 credit hours)

Survey of training and development functions in modern organizations. Particular focus is given to learning theory and strategies, program design, and evaluation in applied (field) settings. A multidisciplinary perspective is encouraged.

LHRD 7602 Program Evaluation Design (3 credit hours)

Systemic application of social research procedures for evaluating the conceptualization, design, implementation and utility of human resource and organization development programs.

LHRD 7700 Introduction to Leadership Development (3 credit hours)

A comprehensive look at classic and contemporary theory and research in the twin domains of leadership and leadership development.

LHRD 7900 Applied Research Methods and Analysis in Organizations (3 credit hours)

An experiential introduction to the applied research process in organizations including the conceptualization of applied research, designing studies, analyzing data, and reporting results to stakeholders.

Course Offerings per semester

Course	In-person	100% Web-based
LHRD 7002 Perspectives on LHRD (3 credit hours)	Fall	
LHRD 7200 Philosophy of Science in LHRD (3 credit hours)		Fall/Summer 1
LHRD 7305 Cultural Competence and Diversity (3 credit hours)		Fall/Summer 1
LHRD 7571 Performance & Needs Analysis in HRD (3 credit hours)	Fall	
LHRD 7575 Managing Change in Organizational Systems (3 credit hours)		Fall
LHRD 7910 HR Analytics (3 credit hours)	Fall	
LHRD 7025 Advanced Adult Learning Theory & Practice (3 credit hours)		Spring
LHRD 7110 Team & Group Dynamics (3 credit hours)	Spring	
LHRD 7577 Training & Development in Organizations (3 credit hours)		Spring
LHRD 7602 Program Evaluation Design (3 credit hours)	Spring	Summer 2
LHRD 7700 Introduction to Leadership Development (3 credit hours)	Spring	Summer 2
LHRD 7900 Applied Research Methods & Analytics in Organizations (3 credit hours)	Spring	

Recommended Course Map for Full-Time Student (No Summer Courses)

1 st Semester/Fall	LHRD 7002 Perspectives on LHRD LHRD 7200 Philosophy of Science in LHRD LHRD 7305 Cultural Competence and Diversity	9 hours
2 nd Semester/Spring	LHRD 7025 Advanced Adult Learning Theory & Practice LHRD 7110 Team & Group Dynamics LHRD 7900 Applied Research Methods & Analytics in Organizations	9 hours
3 rd Semester/Fall	LHRD 7571 Performance & Needs Analysis in HRD LHRD 7575 Managing Change in Organizational Systems LHRD 7910 HR Analytics	9 hours
4 th Semester/Spring	LHRD 7577 Training & Development in Organizations LHRD 7602 Program Evaluation Design LHRD 7700 Introduction to Leadership Development	9 hours
	Total	36 hours

Recommended Course Map for Taking 6 hours per semester

Year 1		
Fall	LHRD 7002 Perspectives on LHRD LHRD 7571 Performance & Needs Analysis in HRD	6 hours
Spring	LHRD 7025 Advanced Adult Learning Theory & Practice LHRD 7110 Team & Group Dynamics	6 hours
Summer1	LHRD 7200 Philosophy of Science in LHRD	3 hours
Summer 2	LHRD 7700 Introduction to Leadership Development	3 hours
Year 2		
Fall	LHRD 7575 Managing Change in Organizational Systems LHRD 7910 HR Analytics	6 hours
Spring	LHRD 7577 Training & Development in Organizations LHRD 7900 Applied Research Methods & Analytics in Organizations	6 hours
Summer 1	LHRD 7305 Cultural Competence and Diversity	3 hours
Summer 2	LHRD 7602 Program Evaluation Design	3 hours
Total		36 hours