



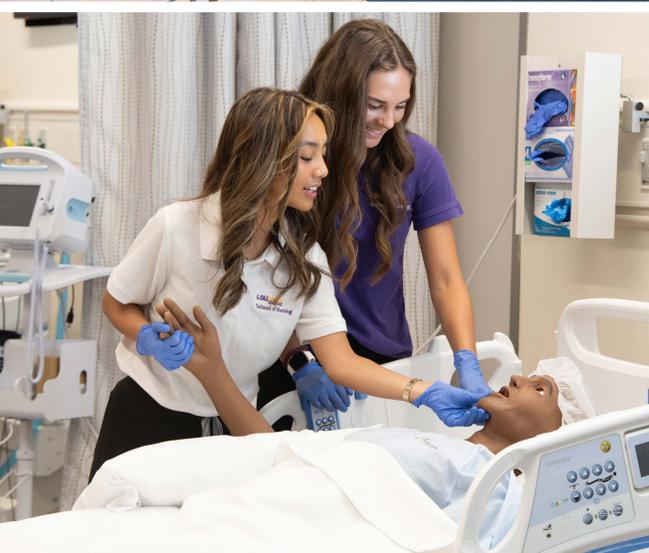
# SEARCH PROFILE

Senior Vice Chancellor for Academic Affairs & Provost

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## OVERVIEW OF LSU

Louisiana State University (LSU) is a comprehensive, statewide flagship research university serving Louisiana and the world and holding designations as a land-, sea-, and space-grant institution. LSU enrolls more than 45,000 students, employs more than 13,000 faculty and staff, and operates with a budget exceeding \$3.3 billion.

LSU includes 23 college-level units across three locations. The Baton Rouge campus serves as a comprehensive academic site and supports a broad array of undergraduate, graduate, and professional programs. The Baton Rouge campus enrolls approximately 42,000 students across nearly 200 bachelor's, master's, doctoral, and specialist degree programs. The campus includes the Paul M. Hebert Law Center, Louisiana's only School of Veterinary Medicine, and a wide range of colleges, schools, and research centers that contribute to LSU's statewide academic and research mission.

LSU's land-grant mission is primarily fulfilled by the LSU Agricultural Center, which integrates agricultural research and Cooperative Extension to advance food systems, environmental stewardship, economic development, and community resilience across the state. The Pennington Biomedical Research Center, a globally recognized institute specializing in chronic disease, diabetes, obesity, and metabolic health, further strengthens LSU's leadership in health-related research and discovery.

There are two distinct Health Sciences Centers—in New Orleans and in Shreveport—delivering high quality patient care, health professions education, clinical training, and research across medicine, dentistry, nursing, public health, allied health, and graduate biomedical sciences. These academic health enterprises form the backbone of LSU's contributions to human health, clinical innovation, and workforce development.

LSU has enjoyed considerable academic and research achievement. Over the past two decades, LSU students have consistently earned national recognition through prestigious awards such as the Rhodes, Truman, Goldwater, and Udall scholarships. LSU academic programs are nationally and internationally distinguished; examples include the Robert Reich School of Landscape Architecture, the internal auditing program, and the nursing program, all widely regarded as among the best in the world. In terms of research, expenditures have increased by double-digits annually over the past four years and now sit at \$543 million in total research and development. LSU ranks 12th in agricultural science research and 16th in ocean/marine sciences research.

## QUICK FACTS



### Campuses

- LSU (Baton Rouge)
- LSU Agricultural Center
- Pennington Biomedical Research Center
- LSU Health New Orleans
- LSU Health Shreveport

### LSU is Louisiana's most important economic asset.

LSU researchers across Louisiana are working on developing a wide range of innovations to improve quality of life by studying issues such as disease management, advanced medical treatments, obesity, coastal protection, hurricane preparedness, energy, natural resource management, and agriculture. To learn more about how LSU research works for the state of Louisiana, visit [lsu.edu/researchworks](https://lsu.edu/researchworks).

The new statewide Flagship has had approximately \$5.5 billion in direct and indirect economic impact, supporting 43,023 direct and indirect jobs. For more on LSU's impact, visit [lsu.edu/impact](https://lsu.edu/impact).

## OVERVIEW OF LSU (CONTINUED)

Across its academic enterprise, LSU researchers address challenges central to Louisiana’s future and global relevance—from coastal preservation and protection of the state’s seafood economy to advances in cancer treatment, diabetes care, cardiovascular health, energy systems, and environmental sustainability. LSU’s work delivers measurable impact on the quality of life of people in Louisiana while contributing to national and international scientific progress.

LSU is committed to recruiting and retaining exceptional faculty, fostering a talented and thriving student body, and cultivating an academic culture that supports innovation, excellence, and public service. As LSU advances through a period of institutional transformation and heightened competitiveness in higher education, the Flagship University seeks bold, collaborative leadership to further strengthen its academic stature, research enterprise, and student success outcomes.

## BUILDING THE NEW FLAGSHIP

The Senior Vice Chancellor for Academic Affairs & Provost has a truly unique opportunity in American higher education to participate in the reorganization of the LSU System and integration of the unified LSU Flagship that reflects LSU’s role as the comprehensive, multi-campus research institution in the State of Louisiana. Not only is this a seat at the crafter’s table, but it is also a chance to shape a public service leader for an entire state of people.

The LSU Board of Supervisors directed a consequential restructuring of its flagship enterprise – one designed to align academic leadership, research strategy, and institutional scale in support of national competitiveness and distinctive student success. This effort brings together five distinct but complementary research-intensive campuses into a single statewide, Flagship University, with a shared academic direction and coordinated scholarly agenda.

The goal is clear and disciplined: to position LSU among the nation’s Top 50 public research universities and to meet the long-term criteria associated with AAU eligibility, while remaining grounded in LSU’s public mission to serve Louisiana.

## THE ROLE

The Senior Vice Chancellor for Academic Affairs & Provost serves as the chief academic officer of Louisiana State University, the Flagship for higher education in Louisiana. The position has direct oversight of the collective of academic colleges and schools as well as student enrollment and support units based at the Baton Rouge campus. The role also coordinates academic matters on the university level across all institutional components across the state.

## THE LSU FLAGSHIP

Five components of the Flagship are uniting to form a nationally competitive research university

### LSU in Baton Rouge

The collective of colleges, schools, and administrative divisions, based in Baton Rouge, offers a comprehensive academic portfolio ranging from the inspired arts, to social sciences, physical sciences, design, business, agriculture, engineering, veterinary medicine, and law. The Senior Vice Chancellor for Academic Affairs & Provost is responsible for the enrollment of new students, supporting nearly 42,000 students currently enrolled at the Baton Rouge site in programs from baccalaureate to doctoral and professional. Research expenditures have reached a record setting pace over the past few years and are at approximately \$250 million.

### LSU Agricultural Center

The LSU AgCenter is a cornerstone of LSU's land-grant mission, combining applied research, extension, and statewide engagement. Through the Agricultural Experiment Station and Cooperative Extension Service, the AgCenter delivers research-based solutions in agriculture, natural resources, food systems, and community resilience. Its statewide footprint and applied research focus are essential to LSU's research portfolio and to the economic vitality of Louisiana.

### LSU Health Sciences Center - New Orleans

LSU Health New Orleans is a major academic health sciences center with missions in education, clinical care, and biomedical research. It plays a critical role in training Louisiana's healthcare workforce and advancing discovery in areas such as cancer, neuroscience, infectious disease, and population health. It houses the state's only school of dentistry and is home to the national-award winning Tumor Registry. Its research enterprise is an important contributor to LSU's overall research expenditures and to the institution's national standing in the health sciences. The Center operates instructional sites in Baton Rouge and Lafayette and has residency programs throughout southern Louisiana. It has been designated as the leader for the Flagship's initiative to earn a National Cancer Institute designation.

### LSU Health Sciences Center - Shreveport

LSU Health Shreveport serves North Louisiana and the region as an academic medical center with growing research capacity. The Center supports NIH-funded research, clinical trials, and graduate education, with strengths in translational and clinical research aligned to regional and national health needs. It operates an instructional site in Monroe as well as residency programs in Alexandria. The Center is engaged in a joint venture with Ochsner Health System for the operation of the two primary medical centers and a number of clinics. Its integration into the LSU Flagship strengthens LSU's statewide academic health presence and research reach.

### Pennington Biomedical Research Center

The Center is an internationally recognized research institute focused on nutrition, metabolism, chronic disease, and population health. Its work spans basic, clinical, and community-based research and attracts substantial federal funding. Pennington's global reputation and focused research mission are central to LSU's research identity and national visibility.

## POSITION SCOPE & PREFERRED ATTRIBUTES

The **Senior Vice Chancellor for Academic Affairs & Provost (SVCAAP)** will serve as the University's chief academic officer for the LSU Flagship, which consists of the historic Baton Rouge A&M campus, LSU Agricultural Center, LSU Health Sciences Center - New Orleans, LSU Health Sciences Center - Shreveport, and Pennington Biomedical Research Center. Reporting to LSU Chancellor Jim Dalton and collaborating closely with the senior vice chancellors at Pennington Biomedical, the LSU Agricultural Center, the Health Science Center – New Orleans, and the Health Sciences Center - Shreveport, the successful candidate will be responsible for facilitating academic excellence and student success, promoting robust research and scholarly activity, and advancing a unified academic and research vision across the full LSU Flagship that reflects LSU's role as the comprehensive, multi-campus research institution in the State of Louisiana.

The SVCAAP will ensure that LSU's academic and research missions are aligned, coordinated, and positioned for national competitiveness. The role balances institutional ambition with operational clarity, strengthening academic quality and supporting faculty and students. The SVCAAP will serve as the academic "connective tissue" for the new LSU Flagship, working to foster alignment of academic strategy, research priorities, and educational outcomes across campuses while respecting the distinct missions of each unit. In close partnership with the leadership team, the SVCAAP will help translate University goals into coherent academic and student success execution. The role emphasizes collaboration, shared governance, and disciplined coordination, ensuring that LSU's scale becomes a strategic advantage rather than a structural barrier.

### I. Academic Vision, Leadership & Governance

Key responsibilities include:

- Advancing a unified academic and research vision that reflects LSU's role as a comprehensive, multi-campus research institution
- Providing leadership for growing doctoral and professional education across the enterprise
- Facilitating deliberation with professorial bodies in the spirit of shared governance
- Promoting collaboration across campuses, disciplines, and research entities to strengthen academic quality and research impact
- Fostering a culture that values teaching, scholarship, discovery, patient care, and service across all campuses
- Serving as a senior academic voice in planning, accreditation, and external engagement

### II. Academic Programs, Instruction & Student Success

Key responsibilities include:

- Facilitating academic connections between the campuses and building advantageous support structures among the campuses
- Advancing strategies that promote access, persistence, and completion of students
- Supporting innovative educational models, including interdisciplinary programs, shared curricula, and experiential learning
- Ensuring academic offerings align with workforce needs, research priorities, and the evolving needs of Louisiana and beyond
- Supporting recruitment, retention, and success of students across the enterprise

### III. Academic Policy, Standards & Shared Governance

Key responsibilities include:

- Working collaboratively with senior vice chancellors to develop academic policies, regulations, and standards across the new LSU Flagship
- Coordinating and aligning academic policy for the Baton Rouge campus
- Reviewing curricular changes and academic programs in alignment with institutional strategy and submitting through the appropriate approval process
- Working closely with faculty governance bodies to ensure shared governance and academic rigor
- Adjudicating academic and student appeals and resolving jurisdictional questions across units, as appropriate

### IV. Leadership, Organization & Academic Personnel

Key responsibilities include:

- Supervising designated academic leaders, such as vice provosts and deans
- Advising the Chancellor on academic organization, leadership appointments, and structural alignment
- Executing delegated personnel actions and supporting faculty recruitment, development, and retention
- Ensuring leadership structures support collaboration, accountability, and academic excellence across campuses

### V. Resources, Infrastructure & Academic Planning

Key responsibilities include:

- Partnering with the Chief Financial Officer to develop and manage academic budgets across the enterprise
- Aligning academic investments with strategic priorities and long-term sustainability
- Supporting the assessments for academic space planning and utilization in coordination with campus leadership and research priorities
- Balancing growth, efficiency, and quality across instructional and student success operations

### VI. Qualifications & Experience

As the University’s chief academic officer, the Senior Vice Chancellor for Academic Affairs & Provost must hold a doctorate or equivalent terminal degree and possess a record of distinguished scholarship and teaching at an institution designated by the Carnegie Foundation as “Research 1: Very High Spending and Doctorate Production” and appropriate for appointment as a tenured full professor at LSU.

LSU seeks a proven leader having experience at the dean level or higher at a Research 1 institution and who has overseen major academic units with responsibility for managing faculty with research duties. A successful candidate should have demonstrated ability to operate and lead effectively within a large, complex public research university. The candidate should have a clear ability to craft and communicate a strategic vision and execute with operational discipline, paired with the managerial skill necessary to lead across multiple campuses, missions, and constituencies.

Preferred experience includes:

- Demonstrated success providing senior academic leadership within a comprehensive research university.
- A strong record of advancing interdisciplinary and collaborative research, particularly in environments that span basic, applied, and clinical scholarship
- Proven ability to recruit, develop, and retain outstanding academic leaders, faculty, and staff across diverse disciplines and institutional cultures
- A record of measurable success in research growth, faculty recruitment, academic quality, and student success while leading an academic portfolio of significant scope and complexity
- Advanced understanding of public university finance, including academic budgeting models, research funding mechanisms, and the alignment of academic priorities with financial planning and stewardship
- Demonstrated ability to grow resources – through research funding, philanthropy, partnerships, or other means – while efficiently stewarding existing assets
- Experience within a comprehensive public research university that includes academic health sciences, land-grant missions, and high-visibility athletics, and an appreciation for how these elements contribute to institutional identity and public trust
- Experience working with governing boards, system leadership, and faculty governance bodies in environments that value shared governance and academic rigor

### Leadership Characteristics

The successful candidate will bring a leadership style and personal attributes well-suited to LSU’s mission, culture, and moment of opportunity, including:

- A collaborative, servant-oriented leadership approach that builds trust, encourages shared ownership, and supports faculty and students
- Unwavering integrity, sound judgment, and humility, with the ability to lead through complexity and change
- The energy and discipline to innovate, improve, and execute, particularly during periods of institutional realignment and growth
- A demonstrated commitment to making informed, strategic, and sometimes difficult decisions, guided by academic values and institutional priorities
- Composure under pressure, strong emotional intelligence, and the ability to manage crises and competing demands with clarity and fairness
- A broad intellectual orientation and respect for the many academic, professional, and cultural perspectives that define LSU’s campuses and communities
- A genuine commitment to LSU’s public mission, its history of service to Louisiana, and its aspiration to strengthen its national academic and research standing
- Strategic vision paired with the ability to translate that vision into practical, achievable, and measurable outcomes

## WELCOME TO LOUISIANA

### Living & Working in Louisiana

Louisiana offers a distinctive quality of life shaped by a unique culture and sense of community. More than 4.5 million residents occupy 52,000 square miles of rolling hills, piney forests, grassy prairie, bayous dotted with mysterious, moss-laden cypress, and coastal hamlets with sprawling live oaks.

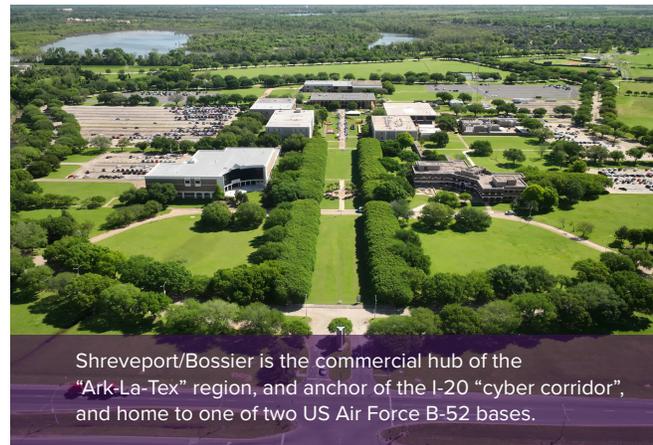
Known for its Cajun French population and food, the Pelican State is actually home to a gumbo of cultures including African American, Islenos, Croats, Germans, English, Irish, Italians, Central Americans, and Vietnamese. The state has more federally recognized Native American tribes than any other state in the South, plus another 11 state-recognized tribes. Mostly due to the port of New Orleans, Louisiana is home to a mix of cultures that still thrive and share their heritage. Innovations from those cultures include jazz and zydeco music and Tabasco hot sauce.

Louisiana's economy is closely tied to innovation in energy, healthcare, agriculture, coast-based marine trade, and petrochemical production. The state manages one of the nation's most extensive coastlines and supports a seafood industry valued at approximately \$2.4 billion annually, alongside nationally significant medical, biomedical, and research enterprises.

Louisiana's communities are known for their hospitality, creativity, and strong civic identity. For academic leaders, the state offers a rare combination of professional influence, cultural richness, and a deep sense of purpose—making it an exceptional place to live, work, and lead.



Downtown Baton Rouge has numerous leisure, culinary, and cultural activities in which to participate.



Shreveport/Bossier is the commercial hub of the "Ark-La-Tex" region, and anchor of the I-20 "cyber corridor", and home to one of two US Air Force B-52 bases.



Since its founding in 1718, New Orleans has been a hub of commerce and culture, and is one of the world's best known tourism destinations.

*The capital city of Baton Rouge is a thriving place to live, work, and play, offering excellent work/life balance.*





# SEARCH PROFILE

Benefits, Application & Contact Information

## LSU BENEFITS

LSU faculty and staff are offered a number of benefits upon employment, including health, dental, and vision insurance; retirement plans; term life insurance; long-term care insurance; long-term disability insurance; paid time off and holidays; and tuition exemption. To learn more about the benefits offered at LSU, visit [lsu.edu/benefits](https://lsu.edu/benefits).

## NOMINATIONS, APPLICATIONS & INQUIRIES

Applications should consist of a substantial letter of interest, a CV, and a list of five professional references with full contact information and a note indicating the nature of the working relationship with each. No references will be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to [LSUProvost@academicsearch.org](mailto:LSUProvost@academicsearch.org).

The position is open until filled but only applications received by **Tuesday, March 31, 2026**, can be assured full consideration. The university is being assisted by Academic Search. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Hasselmo at [Ann.Hasselmo@academicsearch.org](mailto:Ann.Hasselmo@academicsearch.org) and Chris Butler at [Chris.Butler@academicsearch.org](mailto:Chris.Butler@academicsearch.org). Further information about Louisiana State University is available at <https://www.lsu.edu/>.

### Direct inquiries, nominations, and application materials to:

#### Ann Hasselmo

Senior Managing Director

[Ann.Hasselmo@academicsearch.org](mailto:Ann.Hasselmo@academicsearch.org)

#### Chris Butler

Senior Consultant

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LSU is an Equal Opportunity Employer.

*Louisiana Revised Statute 42:31 (<http://legis.la.gov/Legis/Law.aspx?d=99414>) requires all unclassified employees earning \$100,000 or more annually to provide proof of a valid Louisiana driver's license and that all vehicles titled in their name have been registered in the state of Louisiana. Accordingly, successful candidates impacted by La. R.S. 42:31 will be expected to comply with these requirements within 30 days of hire as a condition of employment. Employees must continue to comply throughout the duration of employment.*