

FLEXIBILITY FOR FOCUSED EMPLOYEES

EMPLOYING DEPARTMENT NEWSLETTER

You play a critical role in removing barriers for student employees and supporting academic success!

March 2021

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Timely Reminders

Call for Nominations – LSU's Student Employee of the Year

Nominations are now being accepted for LSU's Student Employee of the Year. Each unit should choose one exceptional student to nominate based on the eligibility criteria and nomination form found on [the Student Employee of the Year webpage](#).

Nomination Deadline: Friday, March 12.

Student Employment Hiring Virtual Training: Are you or a colleague new to student employment? Attend the computer-based training session below for practice posting a sample job, reviewing applicants, onboarding student employees, and other helpful tips.

[Student Employment Success Training via Zoom: March 24, 2021; 10 -11 a.m.](#)

Student Employee Appreciation Week, April 12–18

Join us in recognizing the contributions and celebrating the career-development of student employees across campus during National Student Employee Appreciation Week.

- **Recognition Toolkit:** Find inspiration and ready-to-use templates for recognizing student employees in the [Student Employee Appreciation Toolkit](#)! Make appreciation a year-round part of your workplace culture, not just during Student Employee Appreciation Week.
- **Join the Conversation:** Tag @LSUCareerCenter in your posts recognizing the hard work of student employees! From March 15-April 9, we will be recognizing student employees across campus on social media. Don't have a social media account? Send a photo of your student(s), their position in your office, and a quote about them to career@lsu.edu so we can help you recognize them. Always check with the student first to confirm they are OK with this public recognition.
- **LSU Student Employee of the Year:** All nominees and the winner will be recognized on @LSUCareerCenter social media the week of April 12. [Nominate an employee by March 12.](#)

Tip of the Month

Flexibility for Focused Employees

March brings anxiety for many students as they complete midterms and begin scheduling courses for fall. These two experiences can raise doubts about being on the right major or career path. You play a critical role in removing barriers for student employees in this time. Being flexible and supportive can help to alleviate

stressors and, in turn, allow employees to remain focused on their work rather than being distracted by concerns. Try these steps this month:

- Ask student employees if they need schedule adjustments around midterms and their assigned time to schedule classes.
- Encourage students to meet with their academic advisor to discuss concerns about courses and [with the LSU Olinde Career Center team](#) to discuss their major and career options. A student may also need to flex their schedule or have time off to fit these types of appointments into their schedules.
- Share upcoming virtual workshops on major and career decision making with student employees. [This link will take students directly to upcoming sessions in Handshake](#). If possible, allow your student to rearrange their shift if it conflicts with a session they want to attend.
- If a student's Midterm grades aren't what they expected, encourage them to sign up for [Center for Academic Success services](#) like tutoring, Supplemental Instruction, and Academic Coaching; all available online this semester.

New in Student Employment

Hiring Students for Fall

All new, incoming students will receive access to Handshake accounts on June 15. We recommend posting any opportunities you have open for Fall as early as June 15 in order to get your posting in front of the most students. [Learn more about preparing a job description and posting your position](#).

For Your Students

Student Employment Professional Development Series

- Money Madness, April 7, 9:30–10:30 a.m.
In this session students will learn about improving their budget on a student employment salary.



Past newsletters are archived on our [website](#) for your convenience!

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