LSU produces highly capable students that are ready to enter the workplace of any discipline, or in our words: Our graduates are Ready2Roar.

Developed by the National Association of Colleges and Employers (NACE), the Career Readiness Competencies are the foundation that employers identify when evaluating whether students will be successful in the workplace.

LSU’s general education program, Integrative Learning Core (ILC), adopted a set of proficiencies for students to develop, across the undergraduate curriculum, that will help students succeed after college in pursuing additional educational opportunities as well as beginning a career.

In the 153 hours outside of the classroom, our students are participating in experiences that intentionally develop vital skills. These Co-Curricular Competencies ensure that our students are prepared to be well-rounded human beings upon graduation.

10 CAREER PROFICIENCIES

**Self Awareness:**

*NACE:* Professionalism | Career & Self-Development  
*Co-Curricular:* Emotional Intelligence | Time Management

The ability to identify, articulate, and develop one's values, interests, skills, strengths, knowledge, and experiences relevant to personal growth and professional success. Foundational to career readiness, as it allows individuals to make informed decisions about their career path and to develop the skills and knowledge, they need to be successful.

**Communication:**

*NACE:* Communication  
*Co-Curricular:* Written Communication | Oral Communication

The ability to effectively convey information, concepts, opinions, and thoughts in a professional or educational setting.

**Digital Literacy:**

*NACE:* Technology

Understand how to utilize and leverage technology to solve problems efficiently and ethically.
**Critical Thinking:**

**NACE:** Critical Thinking  
**ILC:** Inquiry and Analysis Quantitative & Formal Reasoning

The ability to identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information. Ability to think clearly and rationally to make decisions.

**Leadership:**

**NACE:** Leadership  
**Co-Curricular:** Initiative | Work Ethic

Recognize and capitalize on personal and team strengths to achieve organizational goals. The ability to influence and motivate others to achieve a common goal.

**Teamwork:**

**NACE:** Teamwork  
**Co-Curricular:** Collaboration

The ability to build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

**Problem Solving:**

**ILC:** Problem Solving | Ethical Reasoning  
**Co-Curricular:** Conflict Management

The process of designing, evaluating, and implementing a strategy to answer an open-ended question or achieve a desired goal. Problem solving is a complex skill that requires a combination of critical thinking, creativity, and analytical skills.

**Global Learning:**

**ILC:** Global Learning

A critical analysis of and engagement with complex, interdependent global systems and legacies and their implications for people’s lives and the earth’s sustainability.

**Civic Engagement:**

**ILC:** Civic Engagement

Working to make a difference in the civic life of our communities and developing the combination of knowledge, skills, values, and motivation to make that difference.

**Intercultural Knowledge:**

**NACE:** Equity & Inclusion  
**ILC:** Intercultural Knowledge and Competence  
**Co-Curricular:** Openness to Understanding Others | Advocacy

Demonstrate the awareness, attitude, knowledge and behavioral skills required to equitably engage and include people from different local and global cultures.
CAREER PROFICIENCIES WORKSHEET

Use this self-assessment as a tool to identify the skills you need for workplace success. Reflect on your experiences in each area and set goals for how you’ll develop or enhance these proficiencies during your academic or professional experiences.

SELF AWARENESS

Sample behaviors:
• Act equitably with integrity and accountability to self, others, and the organization.
• Maintain a positive personal brand in alignment with organization and personal career values.
• Be present and prepared.

COMMUNICATION

Sample behaviors:
• Ask appropriate questions for specific information from faculty, supervisors, and others.
• Ability to translate content to multiple audiences.
• Employ active listening, persuasion, and influencing skills.

DIGITAL LITERACY

Sample behaviors:
• Navigate change and be open to learning new technologies.
• Use technology to improve efficiency and productivity.
• Quickly adapt to new or unfamiliar technologies.
• Identify appropriate technology for completing specific tasks.

CRITICAL THINKING

Sample behaviors:
• Make decisions and solve problems using sound, inclusive reasoning and judgment.
• Gather and analyze information from a diverse set of sources and individuals to fully understand a problem.

LEADERSHIP

Sample behaviors:
• Inspire, persuade, and motivate self and others under a shared vision.
• Seek out and leverage diverse resources and feedback from others to inform direction.
• Use innovative thinking to go beyond traditional methods.
CAREER PROFICIENCIES WORKSHEET

Use this self-assessment as a tool to identify the skills you need for workplace success. Reflect on your experiences in each area and set goals for how you'll develop or enhance these proficiencies during your academic or professional experiences.

TEAMWORK

Sample behaviors:
• Be accountable for individual and team responsibilities and deliverables.
• Employ personal strengths, knowledge, and talents to complement those of others.

PROBLEM SOLVING

Sample behaviors:
• Develop an action plan to address a problem in an ethical and reasonable manner.
• Listen to multiple parties, evaluate their complaints, and identify possible solutions.
• Suggest multiple creative options on a team project.

GLOBAL LEARNING

Sample behaviors:
• Ability to connect one’s actions to the wider societal or company impact.
• Takes informed and responsible action to address challenges.
• Analyzes ways that human actions influence the natural and human world.

CIVIC ENGAGEMENT

Sample behaviors:
• Understand the importance of being an active member of one’s community.
• Volunteer one’s time to non-profit or community organizations.
• Stay informed about issues facing their community.

INTERCULTURAL KNOWLEDGE

Sample behaviors:
• Actively contribute to inclusive and equitable practices that influence individual and systemic change.
• Advocate for inclusion, equitable practices, justice, and empowerment for historically marginalized communities.