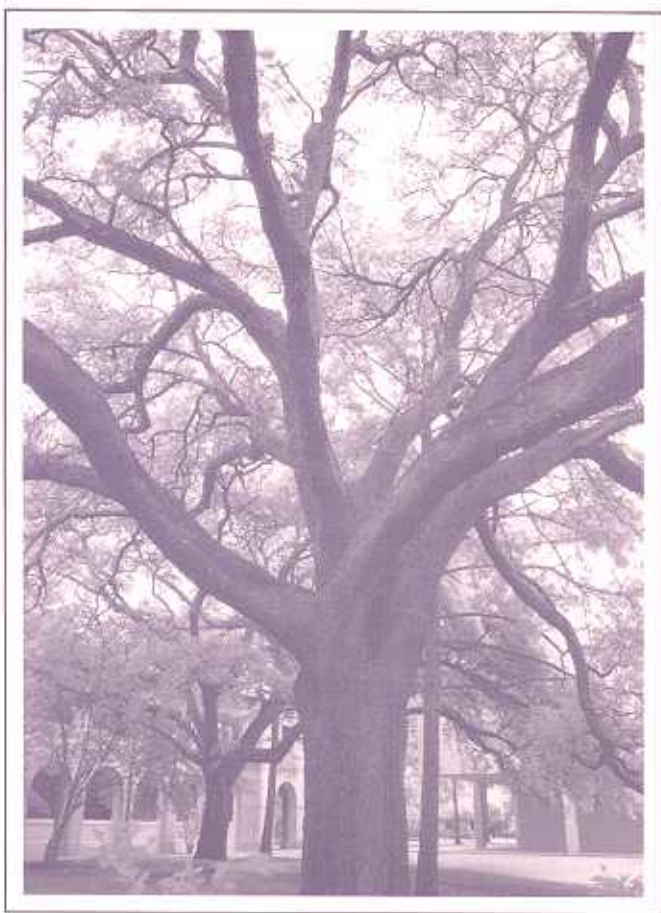


HALL *of* DISTINCTION

2004



E. J. Ourso College of Business Administration
Louisiana State University

HALL *of* DISTINCTION
E. J. Ourso College of Business Administration

Program

Welcome and Introductions
Dean Robert T. Sumichrast
E. J. Ourso College of Business Administration

Remarks

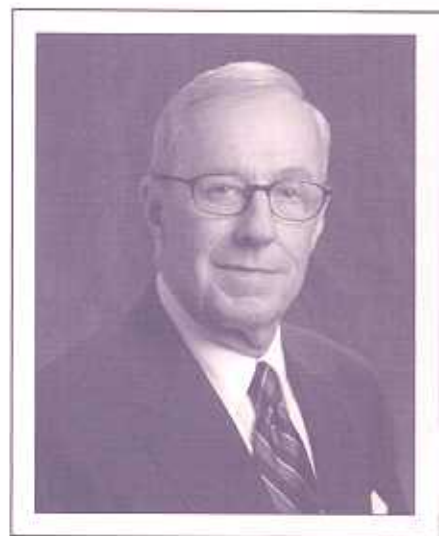
Dinner

Induction Ceremonies

Inductees
Eduardo Aguirre, Jr.
John C. Hamilton
William S. Slaughter III

Closing Remarks

John C. Hamilton



John C. Hamilton retired from Bank One as executive vice president in 1999, after a successful forty-year career which included serving as the last president and CEO of City National Bank of Baton Rouge during its transition to Bank One.

A native of Mississippi, Hamilton came to Baton Rouge in 1954 to attend LSU after graduating from Gulfport High School. Hamilton earned a Bachelor of Science in business administration from the College of Business at LSU in 1958 and completed LSU's School of Banking of the South program. While at LSU, Hamilton was a member of Sigma Alpha Epsilon, Samuray Interfraternity, Delta Sigma Pi, the Society for the Advancement of Management, and the LSU National "L" Clubs. He joined City National Bank of Baton Rouge in 1959, which later became Bank One, where he spent his entire professional career.

In 1999, Hamilton, with his wife and daughter, established the John C. Hamilton Family Professorship for Developing Scholars in the Ourso College in memory of his son, John C. Hamilton, Jr. Hamilton continues to serve LSU as chair of the Development Committee of the Dean's Advisory Council at the Ourso College and as a member of the Alumni Committee for Sigma Alpha Epsilon. He was chairman of the LSU's National Advancement Plan for the Greater Baton Rouge Area in 2003. He previously served as chairman of the Salvation Army Advisory Board and the Housing Board of Our Lady of the Lake Regional Medical Center, and continues to be a member of both. He has served as a board member for numerous other community organizations, including the Baton Rouge Association of Retarded Citizens, Capital Area United Way, and the Louisiana Arts and Science Center, and as president of Sales and Marketing Executives of Baton Rouge, Louisiana Young Bankers Association, and Baton Rouge Crisis Intervention Center, among others. In 1972, Hamilton served as general campaign chair for Capital Area United Way, which serves the greater Baton Rouge area.

An active tennis player through 1978, Hamilton was an LSU letterman in the sport and frequently competed as a Junior Vet in tournaments hosted by the Southern Tennis Association after graduating from LSU. He was ranked #1 in Louisiana in 1976 and in the top twenty southern players that same year. As a doubles player, he was ranked #1 in Louisiana and #5 in the South.

Hamilton is married to Deryl McGrew Hamilton and they have a daughter, Usheli, and a son, the late John Hamilton, Jr.



Reflections

I was fortunate to have attended both high school and college during the time period known as the "fabulous 50s". Having received a partial scholarship in terms, I enrolled in LSU in the fall of 1954 when two years of ROTC was mandatory and male students were required to live in the football stadium dormitory (military barracks) in their freshman year. I must admit that I always wanted to attend LSU because of an uncle who was a chemical engineering graduate and LSU was the only school that I ever considered attending. Even though I grew up in Gulfport, Mississippi, I am remember as a young kid listening to LSU football games with my father. My memories and years at LSU were some of the most rewarding and enjoyable.

Life as a student was quite different in the mid 50s — you could attend a football game and sit almost anywhere in the stadium, there was an unwritten but strictly adhered to dress code on campus; computer technology was on the drawing board, air conditioning was a luxury rather than a necessity, there was no I-10 and I-12 and traveling from home

to Gulfport was at least three and one-half hours (about twice the time it takes today), your patriotism was implied and never challenged; and interpretation of the United States Constitution was never in doubt.

My business career started in 1958 when City National Bank of Baton Rouge hired me as the first management trainee. Job specialization had not yet entered banking in Baton Rouge, and you were expected to gain a good overall knowledge about all aspects of the bank. Total assets of City National Bank were \$70+ million and certificates of deposit, loan specialization, different investment vehicles and technological efficiencies were things of the future. My education at LSU provided me with a foundation and organizational skills for what I believe was a very successful career of 40+ years with the same institution and its successors. LSU has been an important part of my life and the tradition continues in our family. My daughter, Lihela, received her undergraduate degree in 1986 and is presently pursuing her doctorate in corporate training.

Many relationships were formed during my college years and they continue today. I am proud to have been a small part of LSU and applaud the changes presently taking place in the business school. I know that the future holds promise for our distinguished school. Funding for the construction of the new business education complex is clearly the largest challenge facing the school today. With one team, this goal and dream will become a reality.

I feel it is important to mention the people in my life who have supported and encouraged me — my parents who taught me the basic values and principles, my wife, Deryl, daughter, Lihela, son, John, many relatives, friends and associates too numerous to name and, of course, to thank our Heavenly Father who makes all things possible.

Words cannot express how I feel about this recognition, and I am truly humbled to be inducted into the E. J. Ourso College of Business Administration Hall of Distinction. I will be forever grateful to LSU and pledge to continue my support of this great institution.



William S. Slaughter

William S. "Bill" Slaughter is the founder and president of SSA Consultants, an organizational development and management consulting firm with clients across the United States and internationally.

Slaughter received his Bachelor of Science degree in business administration from the University of Southwestern Louisiana in 1966. Two years later he received the first of two LSU degrees, earning an MBA in 1968. In 1973, Slaughter completed his doctoral studies at LSU and earned a PhD in management. While he began his career in the banking industry, Slaughter spent nine years as a professor at Southeastern Louisiana University in Hammond, La. He left Southeastern Louisiana University in 1978, and has since served as a faculty member in the LSU Department of Continuing Education.

Slaughter founded SSA Consultants in 1970 and has grown the business from a one-man operation to a consulting firm with 29 employees. SSA has attracted a senior group of professionals from around the United States and Europe. The firm has provided consulting services for hundreds of organizations and has trained over 100,000 people. SSA's consulting experience includes such diverse projects as facilitating strategic planning for a \$2 billion start up for a major petrochemical company, cultural transformation of North American facilities for a large international firm, and the research, planning and training of a \$3 billion manufacturing company's vertical integration venture into retailing. In addition, SSA has provided assistance to many public and non-profit organizations.

An active community servant, Slaughter belongs to the American Red Cross, American Heart Association, Baton Rouge Area Foundation, Baton Rouge Rotary Club, and Alzheimer's Services of the Capital Area, among many other civic organizations. He serves as chairman of the board for the Capital Area YMCA, and supports the Ourso College as president of the Dean's Advisory Council. In 1997, Slaughter established the SSA Consultants Inc. Scholarship in the Ourso College to benefit a deserving undergraduate business student.

Slaughter is a native of Baton Rouge. He has three sons, Will, Michael, and David. His wife, Christel, also holds a PhD in management from LSU and serves as vice president of SSA Consultants.



Reflections

I am often asked if I envisioned an organization like the one SSA Consultants has become when I started the company over 30 years ago. The answer is clearly no. I only knew that helping organizations and people improve their performance was very gratifying. I certainly didn't anticipate that the company would grow to its current size and would have clients from coast to coast and internationally. Originally, I was the only employee trying to get established as a management consultant. I truly didn't realize that we would ultimately assemble a diverse, twenty-nine person team of very seasoned, highly talented professionals with the ability to provide a broad array of valued consulting services to others.

Today our clients range from some of the world's largest companies to fairly small, independently owned businesses in very diverse industries. Our services include business process improvement, culture transformation, strategic planning, customer satisfaction improvement, re-engineering, management development, team building, etc. In addition to private sector clients, we also work with public sector organizations as well as non-profit organizations.

To put it mildly, my career as a management consultant has been an exciting and rewarding experience. I feel very fortunate to have been given so many opportunities and to have had such strong support. In this respect, I am so very grateful to LSU and all that has done for me. In 1966, I entered the MBA program at LSU and started working part time at the Louisiana National Bank. When I graduated in 1968, I went to work for the bank full time. In 1969, I was accepted into the graduate program at LSU and received a Ph.D. in Management in 1974. Throughout both of my graduate programs at LSU, I was exposed to excellent faculty members and the academic preparation I received provided the knowledge base essential to my career in consulting. However, my learning experience at LSU continued past my degree programs. In 1973, I began working on contract in the Division of Continuing Education at LSU. For the following decade, I was on the faculty as several of the adult education programs which provided excellent experience for management consulting. I must also note that while working at LSU, I met my wife Cheryl who also has a Ph.D. in Management from LSU and

she has been my business partner for over 30 years.

Today, my association with LSU continues. I am fortunate to serve on the Dean's Advisory Council and, therefore, to be a small part of the bright future for the Thurgood College of Business Administration. Our company, SSA Consultants, for several years has employed student workers and interns from the University and since upon graduating have become permanent members of our team. Currently, 14 of the team members at SSA Consultants are LSU graduates. As citizens of Baton Rouge, my family and I are consistently treated by the University and regularly participate in the programs and events it offers the community.

In summary, Louisiana State University has been and continues to be a significant part of my life. I am very grateful for the many experiences and opportunities it has provided me, my family and our organization. It is a real honor to be selected to the EJ Ourie College of Business Administration Hall of Distinguished and to join the impressive list of past and current honorees.

LSU ALMA MATER

Where stately oaks and broad magnolias
shade inspiring halls,

There stands our dear Old Alma Mater
who to us recalls

Fond memories that waken in our hearts
a tender glow,

And make us happy for the love
that we have learned to know,

All hail to thee our Alma Mater,
molder of mankind,

May greater glory, love unending
be forever thine,

Our worth in life will be thy worth
we pray to keep it true,

And may thy spirit live in us, forever...L-S-U.



HALL OF DISTINCTION PAST INDUCTEES

2003

John Q. Barnidge
J. Gerard Jolly
Eddie J. Jones
Roger H. Ogden
Kathryn M. Sullivan

2002

Richard E. Gull
Harry T. Hawks
D. Martin "Marty" Phillips
Kay G. Priestly
Frederick E. "Rick" Wolfert

2001

Kerry D. Brandon
Jake Lee Netterville
Julian & Sidney Carruth
E. Robert Theriot III

2000

Herman J. "Monday" Lowe
Norman V. Kinsey
Joseph H. "Jay" Campbell

1999

E. R. "Bo" Campbell
Randy L. Ewing
Ronald A. Laborde

1998

Carol A. Calkins
U. J. LeGrange
A. Emmet Stephenson

1997

Aaron Beam, Jr.
J. Terrell Brown
Robert F. Kelley
Bernard F. Shgar, Ph.D.
William W. Rucks IV

1996

James C. Flores
Robert S. Gieer
Susan Meredith Phillips
G. Lee Griffin



