Finance & Administration
Procurement

PROCEDURE

Effective Date: March 20, 2015 Revision Date: July 1, 2025

Approved by: Chief Procurement Officer

Authority: <u>LAC 34:XIII.U525.A.13</u> &

LAC 34:XIII.U525.A.31

See Also:

<u>POL-U501</u> (Methods and Thresholds for Procuring Goods & Services) <u>PRO-U525.A</u> (Exceptions to the Competitive Solicitation Process)

PRO-U525.A.31 DUES, REGISTRATIONS AND MEMBERSHIPS FEES

This procedure applies to purchases made for individuals and/or institutional dues or memberships or attendance at events that are allowable if it can be demonstrated that the membership/event assists the department, faculty, or staff in efficiently executing the functions and responsibilities of the employees' job duties and is related to the departmental mission.

Important Notes and Guidelines:

- 1. Only one (1) institutional membership in the name of the university or in the name of a university department is permitted.
- 2. The purchase of individual memberships in professional societies and organizations with university funds is also permitted <u>if</u> the member clearly demonstrates that the membership in such an organization assists the department, faculty or staff in efficiently executing the functions and responsibilities of their job <u>and</u> is related to the departmental mission. Individual memberships may only be paid one year at a time, and payment for multiple years at once is not allowed.
- 3. Memberships may not be an allowable charge on a grant or contract. Please check with <u>Sponsored Program Accounting</u> to see if individual memberships are an allowable charge to the grant or contract.

Action by: Action:

Faculty/Staff

- 1. **Requests** approval from their appropriate Dean, Director, Department Head or their designee, for the University to pay and/or reimburse the cost of dues, memberships and/or registrations for their department/employees, if one (1) or more of the following conditions is met:
 - a. Federal and/or state regulations and/or laws change during the employee's employment; requiring certification.
 - b. It is in the best interest of LSU to accomplish the essential functions of the department;
 - c. When the department can clearly demonstrate that the dues, memberships and/or registrations assists the employee in efficiently executing the functions and responsibilities of their current position and is related to the departmental mission.

Dean, Director or Department Head

- 2. **Determines** if the request meets one (1) or more of the conditions above for the University to pay/reimburse the cost to the Faculty/Staff.
 - a. If "YES", the conditions are met, proceed to Action Step # 3 below.
 - b. If "NO", the conditions are not met, the request is rejected for University payment/reimbursement.

User Department

- 3. **Confirms** that the purchase to be made is in compliance with the procurement guidelines above.
- 4. Utilizes LaCarte card or Direct Charge to complete the transaction.
 - a. If dues/membership use expense item/spend category: Membership Dues (SC0021).
 - b. If registration use expense item/spend category: Training Fees and Registrations (SC0101).
- 5. **References** the exception LAC 34:XIII.525.A.31 (if dues/membership) or LAC 34:XIII.525.A.13 (if registration) on the transaction.
- 6. **Maintains** any supporting documentation for auditing purposes.