LSU Benefits Preference Survey

Deadline Extended to Friday, April 12, 2024

Regardless if you are satisfied, not satisfied, or somewhere’s in between, we want to hear your feedback on your LSU benefits package!
Fair Labor Standards Act (FLSA)

- Federal Law - Department of Labor

- Determines eligibility for overtime and federal minimum wage

- Impacts private, federal, state, and local agencies
Difference between Exempt & Non-Exempt

- Exempt – not eligible to earn overtime (salaried)
  - Paid monthly

- Non-Exempt – eligible to earn overtime (hourly)
  - Paid bi-weekly
FLSA Salary Threshold

- Current threshold is $35,568
- Proposed threshold is $60,209
Campus Impacts

- Job profiles with a salary range minimum below $60,209 will be non-exempt

- Positions are still considered professional/unclassified

- Instructors, coaches, medical residents/interns are not subject to salary threshold
QUESTIONS?