MONTHLY BUSINESS MANAGERS’ MEETING

“SECURITY AND SAFETY ISSUES”

Tuesday June 5, 2012
9:30 am – 11:00 am
Student Union – Atchafalaya Room

Presented by LSU Police Department
LSU Police Department

Lawrence Rabalais – Chief of Police

101 Public Safety Building
South Stadium Road
(225) 578-3231
http://www.lsu.edu/police
Topics

- Introduction to LSU Police
- Crime on Campus/Key Control
- General Safety
- Active Shooter/Hostage Situations
- Reporting Crime/Suspicious Activity
- Emergency Operations Center (EOC)
- Emergency Texts
LSU Police Department

Captain Cory Lalonde
Public Information Officer/Internal Affairs
LSU Police Department
LSU Police Department

- Traditional Police Department
- On Duty 24/7
  - On-site, 24-hour police department
  - 70 full-time personnel.
- Authority and Jurisdiction (LRS 17:1805)
  - All LSU property and streets connecting to that property.
  - When a crime originates on LSU property:
    - Extends jurisdiction statewide
LSU Police Department

- 70 Commissioned Officers
  - Patrol
  - Community Outreach Committee
  - Internal Affairs
  - K-9 Officers
  - SRT (Special Response Team)
  - Bike Patrol
  - Motor Officers
  - Investigators
  - Communications Officers
  - Satellite Locations

- Hiring Process
  - Announcement
  - Review of applications
  - Physical Fitness Assessment
  - Interview Panel
  - Polygraph Test
  - Drug Screen
  - Psychological Testing
  - Background Investigation
  - POST Certified Regional Training Academy (10 weeks)
  - Field Training Officer Program (FTO) — minimum of 12 weeks
Crime on Campus/Crime Prevention

Most common crime reported on campus ???

Incidents by the numbers:

- **DUI Arrests**
  - 2010 – 68
  - 2011 – 72
  - 2012 – 23

- **Drug Law Arrests**
  - 2010 – 84
  - 2011 – 110
  - 2012 – 24

- **Burglary (reported)**
  - 2010 – 71
  - 2011 – 49
  - 2012 – 14

- **Theft (reported)**
  - 2010 – 192
  - 2011 – 242
  - 2012 – 108

**2012 numbers as of May 22**
Crime on Campus/Crime Prevention

- Crime Prevention
  - Responsibility of the entire LSU Community, NOT ONLY the police.

- LSUPD – 70 Officers
  - Even if ALL 70 on duty at the same time, 24 hours a day:
    - 250 plus buildings → over 3 buildings per officer
    - 30,000 plus population → over 428 people per officer
  - Police Officers cannot be everywhere, all the time.

- The effectiveness of Law Enforcement can be increased infinitely:
  - Partnership with the community they serve
  - Timeliness of reporting incidents
Crimes on Campus/Crime Prevention

Crimes seen on any campus:

- **Property Crimes**
  - Theft
  - Damage to property
  - Burglaries (vehicles & offices)

- **Crimes vs. Persons**
  - Assaults/Batteries
  - Robberies
  - Sexual Assaults
  - Domestic/Dating Violence

- **Other**
  - Illegal drugs
  - DWI
  - Criminal Mischief
  - Underage Drinking
  - Peeping Toms

*NOT AN ALL INCLUSIVE LIST*
Crime on Campus/Crime Prevention

What can I do as an Individual???

- **Report Crimes and Suspicious Activity ASAP**
- **Find Safety Training Opportunities and Services available.**
- **Take extra time to ensure windows and doors locked**
  - Office, Vehicles, and Residence
  - DO NOT Prop Doors open
- **Don’t “donate” your property by leaving it unattended.**
  - Most thefts are crimes of opportunity
  - Protect all your valuables and don’t lose track of them
    - laptops, mobile devices, bags, wallets, purses, etc.
- **Record Serial Numbers**

- **If leaving for breaks or other extended periods,**
  - Take smaller valuables with you.
  - If you cannot take, store securely
- **Guard Personal Information**
  - At Work and Social Media
    - Date of birth
    - Social Security Numbers
    - Vehicles (license plates)
    - Residence (address)
    - Who you give access
Crime on Campus/Crime Prevention

What can I do as a Department???

- Establish directives/procedures for:
  - Accountability of property/equipment issued to specific persons
  - Periodic inventories within the year
    - Scheduled and Unscheduled
  - Some type of “Issue and Return” procedure to track “common” items.
  - Identifying /Escorting Visitors
  - Service Personnel
    - Identification
    - Avoid leaving unattended
    - Verify “unknown” work orders, service calls
  - Securing personal items (valuables)
  - Secure and limit access personnel information
Key Control

- Vital aspect of Safety and Security
- Safeguard the personal safety and protect the physical assets of students, faculty, and staff
- Protect LSU property
  - avoid potentially significant costs to the university due, theft, vandalism, and rekeying locks.
- LSUPD does remove University Keys etc. from the individual during arrest processing
  - However, what if ...Retirement?...Fired?...Resignation?
- LSUPD and Facility Services have set up a Access Security Oversight committee
  - Lawrence Rabalais, Chief of Police
  - Tony Lombardo, Executive Director of Facility Services
    - Tasked with developing new access control and key policy
    - New Key Management software has been purchased
    - All rekeyed buildings or new construction will migrate to new system and policy
Active Shooter/Hostage Situations
Active Shooter/Hostage Situations

- Not a matter of if....
- Over in minutes
- Anywhere, anytime

Active Shooter?

- Law Enforcement preparation
- Law Enforcement - Time and Energy
- Training gap?
  - YOU
Active Shooter/Hostage Situations

Active Shooter Training

- Video Training
  - LSUPD Website – login in with Paws ID and Password
    - Shots Fired
      - How to respond in an active shooter situation
    - Flash Point
      - How to recognize violent and concerning behaviors before they strike.
      - Disruptive behaviors that may include
        - Threats
        - Harassment
        - Intimidation
        - Bullying
        - Stalking,
        - Dating violence,
        - Sexual assault
Active Shooter/Hostage Situations

- Can involve:
  - Single or multiple shooters
  - Close or Distant encounters
  - Targeted or random victims
  - Single-room confrontations or mobile confrontations
Active Shooter/Hostage Situations

Distinctions Between an Active Shooter and a Hostage Situation

- **Active Shooter**
  - An armed individual who has used deadly force and continues to do so with unrestricted access
  - Emotional, senseless, and self-destructive way
  - No clear goals; self-defeating behavior
  - No substantive or escape demands OR totally unrealistic demands
  - Believe they have been wronged; strong emotions disrupt their ability to reason

- **Hostage Situation**
  - Substantive motives include those things the hostage-taker cannot obtain for himself (money, escape, etc.)
  - Force fulfillment of demands upon a third party
  - Direct or implied threats to harm hostages
  - Primary goal is to achieve demands; **not** to harm hostages
Active Shooter/Hostage Situations

**Survival Mindset**

- Any action taken, or not taken, during an active-shooter incident may involve life-threatening risk.

- What would you do??
  - Get Out?
  - Take Out?
  - Keep Out?
Active Shooter/Hostage Situations

Law Enforcement Response

- Do NOT expect officers to assist you as you get out
  - Primary job is to locate the shooter and neutralize the threat

- Law Enforcement must assume everyone is a threat to their safety
  - Be prepared to:
    - show your hands (hands can kill)
    - have weapons pointed in your direction
    - be subject to search/be handcuffed

- When Law Enforcement officers enter the room, do not present a threat to them
  - Do NOT
    - Point at them or the shooter
    - Make quick movements
    - Run towards them or attempt to hug them
    - Scream or yell

- Be prepared to calmly, quickly, and accurately provide:
  - Name of shooter (if known)
  - Number of shooters
  - Description of shooter
  - Location of shooter
  - Number and types of weapons carried by shooter
General Safety

- Safety On Campus
  - LSUPD strives to make campus as safe as possible
    - Awareness Campaigns
    - Working relationships with other agencies
    - Monitoring trends on and around campus
    - Proactive patrols
    - Camera systems – Over 350 on campus
    - Emergency Text Messages
    - Local and Campus Media Alerts
    - Training/Presentations for the LSU Community
General Safety

Safety Tips

- Reporting Crimes/Suspicious Activity
- Be proactive in securing personal/university property
- ALWAYS be aware and alert to your surroundings
- Don’t walk alone (especially at night)
- Be aware of strangers approaching you
- Use public walkways
- Avoid dark, secluded “shortcuts”
- When going somewhere, let someone know

- Park in well lit areas
- When returning to your vehicle, have your keys in hand and be alert
- Make a habit to check back seat before entering your vehicle
- Take extra time to ensure all window and doors are locked (home and car)
- Never let unauthorized persons enter
- Close blinds and curtains after dark
- Look-out for each other
General Safety

Safety Tips

- **IF YOU BECOME A VICTIM OF A CRIME...**
  - *Report immediately* if you are a victim of or if you witness a crime.
    - Remain calm. Try to stay in control of yourself and do not panic.
    - Try to observe as many details of the suspect(s) as possible and their last known direction of travel.
    - If they only want your property or money, DO NOT resist.
General Safety

Safety Tips

- **Bicycles, Scooters, Cars, and Pedestrians**
  - Walking – Use sidewalks and crosswalks
  - Bicycle – In Louisiana is considered a vehicle.
    - Must obey all traffic signals just as any car would
    - Stop Signs, One-way streets, on the right side of road, NOT in crosswalks, NOT on sidewalks and yielding to pedestrians.

- **Vehicles – Pay Attention**
  - Speed limits, crosswalks, bicycles, motorcycles, and pedestrians
  - Know what the rules and laws are for that area/campus.

“Just because you have the right of way, doesn’t mean you have to insist on it”.
Reporting Crime/Suspicious Activity

Sergeant Kevin Scott
Crisis Management and Preparedness Coordinator
LSU Police Department
Reporting Crime/Suspicious Activity

- LSU Police @ 225-578-3231, 24 hours
  - Time is critical!

- Offenders often not affiliated

- What is suspicious activity?
  - Individual bias
  - Listen to your gut
  - If you think twice, call = WIN-WIN

- What will happen if I call?
  - Response, Identification, Determination
Emergency Notifications

The Law: Jeanne Clery Act

- **Timely Warnings**
  - Based on 11 crimes identified in Clery Act
  - Serious crimes against persons: homicide, sexual assault, etc.
  - Triggered when a serious or continuing threat to students and employees exists
  - Initiated by LSU Police after initial response and confirmation
  - Case-by-case basis

- **Emergency Notification**
  - Specific to known threat to health and safety
  - Exceptions exist for issuance:
    - Compromises efforts to mitigate or respond to
Emergency Notifications

- Methods
  - Emergency Text Messaging (opt-in system)
    - www.lsu.edu
  - Broadcast email
  - Broadcast voicemail
  - LSU media (social media, etc.)
  - External media
    - Broadcast desktop alert (in-progress)
Campus Emergency Operations

Emergency Operations Center (EOC)

- Concept of Operations
  - Emergency Operations Committee
    - Mitigation
    - Preparedness
- Physical Center
  - Staff from throughout campus
    - Response
    - Recovery
  - Clearinghouse for information
  - Strategic coordinating point
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http://www.lsu.edu/police
http://www.facebook.com/lsupolice
Updates

- Do we have any updates on prior topics that we may want to pass on to the audience?
- Do we want to announce the topic for the next month and encourage audience to submit specific questions?
Announcements & Reminders

- X
Next Month’s Meeting & Topic

When: xxxxxx

Where: 225 Peabody Hall

What: TBD

Suggestions for future topics or questions regarding these meetings should be sent to Maria Cazes at mcazes@lsu.edu.