Plan Amendment and Summary of Material Modification ("SMM")
for the LSU First
Plan Document and Summary Plan Description
Effective June 26, 2015

The LSU First Louisiana State University System Health Plan
Summary Plan Document is hereby amended as follows:

The date a Dependent of a covered Employee is acquired in the following instance and on
the following dates only:

- Legal spouse – the date of marriage;

The following language only will be **DELETED** from the **DEFINITIONS** section,
“Dependent”:

Any of the following persons, if they are not also covered as an Employee:

1. Legal spouse of Employee/Retiree. The term "spouse" shall mean the person
   with whom covered Employee has established a valid marriage under applicable
   State law but does not include common law marriages. The term "spouse" shall not
   include an individual of the same sex as the covered employee, even if they were
   legally married under the laws of a State or other foreign or domestic jurisdiction.
   The Plan Administrator may require documentation proving a legal marital relationship

and **REPLACED** with:

Any of the following persons, if they are not also covered as an Employee:

1. Legal spouse of Employee/Retiree. The term "spouse" shall mean the person with
   whom covered Employee has established a valid marriage under applicable State
   law but does not include common law marriages. The Plan Administrator may
   require documentation proving a legal marital relationship.

**BY THIS AGREEMENT,**
The LSU First Plan Document and Summary Plan Description is hereby amended June 26, 2015.