VISION
LSU Workday will streamline processes and tasks, foster the strategic alignment of resources, and allow LSU campuses to make better and more timely, data-supported decisions.

RATIONALE FOR CHANGE
LSU is currently implementing Workday’s Human Capital Management (HCM) and Financial Management solutions. LSU can no longer maintain its legacy, mainframe-based systems and needs a modern solution. The LSU Transition Advisory Team’s LSU2015 report prioritized the modernization of these systems.

IMPACT OF THE IMPLEMENTATION
All of the LSU campuses, with the exception of the LSU Health Sciences Centers, are implementing Workday on July 1, 2016. LSU campuses will adopt standardized business processes based on Workday’s established best practices. With this implementation process, LSU seeks only to meet its existing minimum requirements. LSU will implement those features which replace existing functionality due to time and cost. New features and functionality may be fully explored after the initial roll out.

BENEFITS
- LSU’s Workday instance will be updated twice a year and maintained in the cloud by Workday.
- LSU will have access to numerous training resources to learn the new system as the implementation date nears.
- With the new solution, LSU customers will be able to securely access Workday resources online and via their mobile devices.
- LSU Workday will be the same version as every other Workday instance world-wide.
- LSU will have better access to its data and reporting features are included in the product.

TIMELINE
The LSU Workday project began in January 2015, and is scheduled for an 18-month implementation with a go-live date of July 1, 2016.