We assist students and alumni in choosing careers, obtaining career-related work experiences as students, developing job search skills and securing employment or admission to graduate or professional school.

July 2016 marked my first full year as Director of the LSU Olinde Career Center. What a humbling experience to take on the leadership of such a dynamic office committed to the success of our students. We’ve spent the year focused on making an impact and evaluating how we can better serve our students, employers and the larger University community. In this annual report, I think you’ll find that we’ve built on the great work our Center is known for and taken on some new and exciting initiatives. Here’s to another great year.

GEAUX TIGERS!

The success of the LSU Olinde Career Center would not be possible without the leadership of longtime Director Dr. Mary Feduccia. Mary served the career center for 18 years, and 15 years as Director. Before retiring in July 2015, Mary most notably led the fundraising and building of the new state of the art LSU Olinde Career Center. In addition she is credited with growing a dynamic staff to serve the needs of diverse constituents, developing an employer partnership program, creating a career development course for credit, and much more. Mary has positioned the office for success and we are forever grateful for her leadership and service.
Discovering Passion. Empowering Success.
Every year our office hosts career expos and fairs, networking receptions and interviewing days to encourage students to #GeauxGetHired.

This year we had more than 5,800 students and more than 700 employers attend our events.

**STUDENTS BY THE NUMBERS**

**CAREER EXPO**
- 4,339 Students

**BUSINESS NETWORKING RECEPTION**
- 736 Students

**ENGINEERING RECEPTION**
- 163* Students

* this event occurred in the fall and spring semesters and the number reflects the total from both

**HEALTH PROFESSIONS FAIR**
- 269 Students

**SCHOOL PROFESSIONALS’ INTERVIEWING DAY**
- 178 Students

**ART + DESIGN NETWORKING DAY**
- 132 Students
Employer Engagement by the Numbers

Career Expo
- 426 Employers

Business Networking Reception
- 97 Employers

Engineering Reception
- 25* Employers
  * This event occurred in the fall and spring semesters and the number reflects the total from both

Health Professions Fair
- 38 Employers

Art + Design Networking Day
- 51 Employers

School Professionals’ Interviewing Day
- 124 Employers
LSU Olinde Career Center staff worked hard this year to incorporate several new programs and initiatives.

**LSU Center for Internal Auditing**
Had employers utilize Careers2Geaux as their interviewing scheduling tool. This gave our office the opportunity to educate more companies about our services and populate the employer database.

**Navigating the Career Expo: Tools & Tips for International Students**
The Career Expo can be an intimidating endeavor for LSU’s international student population. The Job Search and Employment Services teams joined together with the International Student Office in an attempt to de-stress international students planning to attend the Expo.

**Careers on the Geaux**
The Student Life Experience Fund enabled our office to offer the first ever Careers on the Geaux interactive site for students. This event gave students the chance to explore career opportunities in a particular field by going on location and networking with employers.

**InstaPrep**
In an effort to provide a tailored event to the Black Student Union, the Job Search team partnered with their Executive Committee to host the first annual InstaPrep. This event was designed as a speed mock interviewing night connecting students and recruiters who worked for companies with defined diversity recruitment goals.

**The 3-day Career Expo**
In Fall 2015, the LSU Olinde Career Center was approached by the College of Engineering to enhance the Career Expo and attendance numbers by adding a third day. The 3-day Career Expo consisted of two days for STEM majors and resulted in 2,033 students and one day for Business and Liberal Arts majors which resulted in 661 students. Overall, we have more than 4,300 students in attendace.

**Internship Issues and Challenges**
Experiential Education created a workshop for internship instructors of record which was attended by more than 30 faculty and staff. This training provided instructors of record and other internship contacts information about Title IX, and how students can maintain full-time status while interning.
Ready, Set, Geaux: Alumni Job Searching Workshop

A new partnership with the LSU Alumni Association yielded enhancements to Ready, Set, Geaux. The event took place at Lod Cook Alumni Center and a special presentation from BJ Bellow, the LSU Alumni Association Director of Chapters were additions to the event. The workshop included quick résumé reviews by LSU Olinde Career Center staff and an employer panel allowing recent alumni to hear advice and insight from multiple recruiters.

Targeting Freshman:
Michelle Robichaux, Career Decision-Making Graduate Assistant, facilitated several workshops and class presentations on behalf the Career Decision-Making team. As a result of her outreach efforts, she was able to speak in 33 classes; reaching more than 1200 students.

Passports:
At the request of President F. King Alexander, the LSU Olinde Career Center opened the LSU Passport Center in January 2015. In order to provide comprehensive services, the LSU Olinde Career Center continues to collaborate with the TigerCard office to offer passport photos. Passport application appointments are Mondays, Wednesdays and Fridays for student, faculty, staff and community from 8 a.m. - 3 p.m. For the 2015-16 fiscal year, 535 applications were processed through the Career Center.
The LSU Olinde Career Center is here to assist students and alumni during every step of planning their career. We help with career decision-making, experiential education and job searching. Our team impacted more than 7,000 students this year to jumpstart their career planning process and had more than 170,000 logins on Careers2Geaux!

**Our Career Peer program empowers undergraduate LSU students who assist the LSU Olinde Career Center in serving students through outreach, education and advice in one-on-one interactions and group presentations. Career Peers provide students with résumé and cover letter advice, interview tips and other resources.**

In the 2015-16 academic year, our Career Peers hosted 281 events which included table-sits, presentations and tours. They reached out to more than 14,000 students.
Campus collaboration is a vital tool in the LSU Olinde Career Center’s success for students and alumni. We have collaborated with more than 15 departments across campus to continue the efforts to bridge the gap between academics and university entities with an outward facing role. We have continued to increase our resources and services for those exploring graduate and professional school. Through partnerships with several campus organizations, we saw 256 students for their personal statement critiques!

The LSU Olinde Career Center’s second floor Recruitment Center is a busy place year-round. Outside of the traditional nine-week on-campus interviewing cycles, we open our doors for a variety of campus departments and student groups to use the Recruitment Center. These partnerships allow the LSU Olinde Career Center to support and assist students by providing space to conduct meetings, professional interviews or serve as office space. Facility partnerships this year included:

- LSU Office of Orientation utilizing facility during summer orientation programs as their central office
- LSU Paul M. Hebert Law Center-recruitment week
- Disability Services-final exam testing
- Residential Life-Resident Assistant Interview process
- First Year Experience-Student Leader interview process
- Center for Internal Audit-mock interviews & internship draft
- LSU Higher Education Administration Graduate Assistant Interview Day
- Department of Petroleum Engineering mock interview day
- LSU Student Government retreat

**Humanities and Social Sciences Internship Workshop**
The Experiential Education team and Dr. Stacia Haynie, Dean, College of Humanities and Social Sciences, collaborated on a workshop for all H&SS departmental contacts to discuss internships. Dean Haynie put out a charge for all departments to create or enhance their internship efforts as part of their college-wide strategic plan and the Experiential Education team will continue to work with various H&SS departments in their efforts to create college-wide internships.

**SPOTLIGHT:**
The LSU Paul. M. Hebert Law School, for the first time partnered with our office to transform its recruitment process into a condensed week of on-campus recruiting, housed inside the LSU Olinde Career Center Recruitment Center. More than 400 interviews were conducted with 60 companies/law firms visiting the LSU Olinde Career Center. Using the Recruitment Center to host their employers and students for interviews was a great success for the LSU Law Center.
DIVERSITY

The LSU Olinde Career Center staff is committed to the promotion and affirmation of diversity. Our staff members are challenged to reach out and become more thoroughly educated, as well as to educate others about the career development issues of a pluralistic society. In the 2015-16 academic year, staff members attended more than 25 events.

Our office strives to tailor events around diversity. This list highlights some of the diversity programs and initiatives our staff members participated in throughout the year:

- Director, Jesse Downs, invited TJ Jourian to present as the spring keynote speaker for the Division of Student Life & Enrollment’s Professional Development Committee and address transgender issues; providing three professional development sessions for divisional employees.
- Partnered with the International Programs Office to facilitate the visit, presentation and meeting of Assistant Secretary of State with international graduate students from Africa.
- Partnered with the International Programs Office to bring international keynote speaker Jean-Marc Hachey.
- Hosted the Office of Disability Services in the Recruitment Center to proctor exams for students requiring resting accommodations.
- Collaborated with LSU Global Career Accelerator Program Coordinator, Chris Brannon, on programming to provide career-planning strategies within the LSU Global curriculum.
- Co-sponsored the Multicultural Student Leadership Conference for the third year.
The LSU Olinde Career Center benefits from broad support from our STAR Employers and Career Center Partners and Champions. Through these gifts, we are able to make impacts in ways that would be limited without such resources.

This year STAR Employer money was used to:

> Fund the Career Peer program, dedicating funds to hire two additional team members and to outfit this group of 10 peer ambassadors to go out and promote the LSU Olinde Career Center’s services, events and resources.
> Increase global perspective of our students through funding of a keynote speaker and a new online resource on studying and working abroad in collaboration with the International Studies Office.
> Establish a partnership with an ISDS lab, led by Dr. Gabe Piccoli, to create a comprehensive database for the historical graduating student survey data to enable quicker, more comprehensive reporting options for constituents.
> Provide professional development opportunities for our Graduate Assistants, investing in the growth of our future leaders.
> Host staff development and team building activities

Through judicious spending during the construction phase of building the LSU Olinde Career Center, money from our Career Center Partners and Champions remains available for facility improvements. This year we’ve enhanced the space for staff, students and broader University community through:

> Purchase of additional chairs and tables for the Career Classroom, making the space versatile enough for groups ranging from 20 – 90 people, and leveraging the visibility of the LSU Olinde Career Center through increased usage by campus groups and offices.
> Upgrades to staff computers that were badly need of replacement.
Upon graduation, students are asked to take a survey that results in employment data. The 2015-16 graduation survey was administered and 4,969 students took it. The results reflect the students who participated in the survey and the breakdown between degrees and job-type can be seen in the graphs.

The LSU Olinde Career Center is committed to excellence. Assistance from our office doesn’t stop after graduation. We are here to help LSU students and graduated alumni with any career-related questions.
“I would not feel as prepared for applying to medical school if it had not been for the help of the LSU Career Center.”

— Gabrielle R. Borel
LSU Senior, Pre-Med