

P.A.D. ALCOHOL POLICY

- A. “Phi Alpha Delta does not endorse, encourage, or promote the use of alcohol or other controlled substances at Fraternity functions where any of our Pre-Law members may be in attendance”.
- B. Practical application:
- 1) **Do not ever** serve or provide alcohol to persons under 21 years of age.
 - 2) Do not expend Chapter funds to purchase or provide alcohol.
 - 3) Strongly consider not having alcohol at Chapter functions, and if it is present, monitor attendees to assure that it is not provided to underage persons. Be aware of anyone who may be overindulging so that appropriate measures can be taken to assure their safety.
 - 4) If alcohol is present at a Chapter function, the Chapter should sponsor a Designated Driver Program.
 - 5) Chapters’ must know their college or university’s Alcohol Policy and conform Chapter behavior in all respects to the school’s Alcohol Policy including implementation of the school policy at Chapter functions.
- C. Regardless of your personal feelings, the law is the law, and must be obeyed in terms of underage drinking. Your Chapter should be aware and sensitive to your ethical obligations to abide by the law in form and substance, especially in view of the fact that you someday plan to become attorneys with all the attendant ethical and professional responsibilities. As future attorneys, Chapter members have an obligation to set a high standard of ethical and moral conduct on the campus, and the responsible handling of drugs and alcohol are areas in which PAD members must set a good campus example. Behaving irresponsibly with drugs and alcohol, even in college, can have devastating effects on your future career. Irresponsible use or abuse of drugs and alcohol, apart from the obvious concerns of personal safety, can haunt students from a career perspective for years to come. There are cases of law school graduates being summoned before State Bar Character and Fitness sCommittees to discuss alcohol-related offenses they committed while in undergraduate school. In addition, some were denied acceptance into law schools, and others were denied the opportunity to even take a State Bar Exam, as a result of incidents involving the irresponsible or illegal use of alcohol and legal implications arising therefrom. We cannot stress enough that Chapters and individual members should be diligent in the implementation of sound, responsible alcohol policies.

P.A.D. ANTI-HAZING POLICY

“Phi Alpha Delta Law Fraternity, International is an international professional organization comprised of judges, lawyers, law students and pre-law members, having chapters situated in almost all of the 50 states and beyond.

WHEREAS Phi Alpha Delta recognizes the fact that there exist state and local laws prohibiting the practice of “hazing”*, AND WHEREAS Phi Alpha Delta also recognizes the fact that to attempt to codify one uniform rule prohibiting hazing might conflict with such laws from state to state.

Therefore, the universal policy of Phi Alpha Delta relative to this practice is as follows:

Each and every member and chapter of Phi Alpha Delta Law Fraternity, International. including Pre-Law Chapters, shall fully comply with all the applicable state and local ordinances which prohibit the practice of “hazing”. It shall be the duty and responsibility of each and every member of Phi Alpha Delta to report to local authorities any and all conduct which they in their good faith believe constitutes any violation of such ordinance. Failure to report such activities to the local authorities as required by law, when other members of the chapter, with or without the approval of the chapter, are engaging in such conduct, shall constitute grounds for the International Executive Board of Phi Alpha Delta to suspend the charter of the offending chapter until such time as there is a satisfactory showing that such activity has ceased in its entirety.

Furthermore should any member or pre-law member of Phi Alpha Delta be convicted of a violation of any state or local ordinance prohibiting “hazing”, such person’s right and privileges of membership in Phi Alpha Delta Law Fraternity, International shall be revoked by the International Executive Board.

In addition, the International Executive Board may revoke the rights and privileges of membership of a member or pre-law member of Phi Alpha Delta Law Fraternity, International who, although not convicted as stated above, has been accused of any activity in violation of the forgoing policy”

* For the purpose of this policy, the term “hazing” shall be defined to include, but not necessarily be limited to: 1) the applicable state or local definition of such activities for the purposes of the criminal statute; 2) any course of conduct committed by individuals calculated to, as a continuing prerequisite for association or membership into any organization, subject the victim(s) to physical or psychological abuse, harassment, violation of law, or otherwise designed to publicly or privately cause humiliation and embarrassment. Furthermore, the International Executive Board of Phi Alpha Delta Law Fraternity, International has determined that should there exist any conflict between the foregoing definition and that which has been established by legislative enactment for the purposes of criminal prosecution, the latter definition shall be and is hereby incorporated by reference into the fraternity’s policy.