



LOUISIANA STATE UNIVERSITY
AND AGRICULTURAL AND MECHANICAL COLLEGE

Faculty Senate

Minutes of the Faculty Senate Meeting
14 October 1992

1. Welcome to Senators and Visitors. The meeting was called to order by President Culbertson at 3:04 P.M.

The following proxies were announced:

Tom Hribernik for Hollis Cox
Barbara Wittkopf for Peggy Chalaron
Irene DiMaio for Margaret Parker
Ralph Kinney for Martin Feldman, Ann Doucet, and Dan Yannitell
Richard Imlay for Bob Svoboda

The President asked for corrections or additions to the 10 September meeting minutes and the following were noted:

-- Senator Lomotey was here for the meeting.
-- On Page 2, Section F, the minutes should read Sandy Mooney, instead of Kay Mooney, was recognized for her efforts last year as chair of the Commencement Committee.

2. President's Report and Related Matters. The President reminded senators to pick up the material on the table in the back of the room. The material included:

-- Copies of two resolutions given as support for letters to be written to legislators and Board of Supervisors members.
-- Another document was a letter from David DeVillier (Assistant to the Chancellor) regarding the Chancellor's tour of the state visiting institutions of higher learning.
-- A third handout was information concerning how to contact legislators and Board of Supervisors members.
-- President Culbertson reviewed the schedule for the Chancellor's statewide tour stops being made to gain support for LSU, and asked for volunteers to serve as faculty representatives for several open dates or to go instead of Culbertson if needed.

3. New Business. Senator Normand talked about letters received to be mailed to legislators and Board members written by faculty from various departments. The Department of English was asked to write 300 letters and they wrote more. Individual members of other departments were asked to do the same and they did. Senator Normand stressed the importance of mailing to legislators. She hoped students would do the same. Senators were thanked for their efforts contributing to the large numbers of letters.

Senator Catano stated the letter writing campaign has the support of the Chancellor, but due to schedule conflicts, the Chancellor could not be here today to share with the Senate the collection of these letters during this meeting.

Senator Collier reported on meetings of the Executive Committee with Vice Chancellors Jerry Boudin and Jim Coleman, and stated that the Executive Committee planned to meet with other administrators. Vice Chancellor Coleman shared information about budget matters with Senate Executive Committee. Senator Collier provided information on the budget and how the cuts will affect it. Some of the information presented included revenue sources and expenditures, and how they compare with the Southern Regional average. These data are given below:

Income:

State appropriations	\$ 112,500,000		
Tuition and fees	55,200,000		
Non-formula	15,400,000		
Grants and contracts	66,000,000		
Auxiliaries	70,800,000	Sum:	\$320,000,000

Expenditures:

	LSU	SREB	
		47%	47%
Instruction	\$ 85,000,000	9	8.4
Research	20,000,000	4	5
Public service	7,000,000	13	12
Academic support (incl. advisors, admissions)	23,000,000		
Student services	4,000,000	2.4	5
Institutional support (through deans)	15,000,000	8	9
Operations and Maintenance	20,600,000	9	11.4
Scholarships	8,700,000	5.8	2

From discussions with University administrators, she stated in preparing budget cuts, the administration wants to give priority to:

1. maintaining instruction and research,
2. not allowing further deterioration of the physical facilities,
3. avoiding layoffs of staff and faculty, and,
4. maintaining base pay and benefits.

Senator Collier read a letter from the Engineering Faculty Senate with questions this body wants addressed.

The question was asked why the administration is not using cash reserves in the auxiliaries. The Senate was told the Chancellor made decision not to use the \$8 million auxiliary reserves at this time and save it in case of a future emergency.

A senator asked if the administration had a plan in case of low faculty support for the requested furlough or 2 percent donations. The response was that deans would receive a letter this week of necessary low or high cuts to be made in their budgets depending on how well faculty (university wide) participate.

The comment was made that Foundation funds are not controlled by LSU, therefore, the University cannot touch this money.

A senator asked if future cuts would come from faculty salary. The response was that first support funds would be cut. Depending on the size of the cut, next some staff may be laid off. If LSU received a 20 percent cut, or higher, then the University may have to declare financial exigency.

Regarding closing summer school and closing the University to save money and make a statement, it was mentioned the administration's concern is this may hurt the students, postpone graduation for some, and anger students and parents.

Senator Strain asked of the \$8 million in auxiliary reserves, some of it must be available, and why would the Chancellor not tap into this. Senator Collier replied from the information received, the Chancellor has made a determination not to use it at this time.

Senator Collier said the Executive Committee is planning to meet with other administrators in the near future.

Senator Daly asked Senator Collier concerning the year of her budget figures. The figures were said to be for 1990, one year old, in order to make comparisons with other Southern Regional schools.

President Culbertson said Vice Chancellor Coleman indicated 40 percent cut may mean a student body of 11,000 and a 58 percent cut in faculty.

Senator Kinney mentioned the Board is considering four or five plans for exigency. Preliminary planning seems to be going with Georgia's model that does not offer much protection for faculty. It was mentioned the Faculty and Student Affairs Committee of the Board is considering financial exigency plans, and Senator Collier gave the names of members of this committee.

The Board's Budget and Finance Committee is studying tuition increases.

Under exigency, it was mentioned the necessary action would likely be vertical cuts within the University.

Senator Strain commented if we are required to sign contracts for next year that allow pay cuts, we will lose our position to bargain or influence the University in its planned cuts.

Senator Liggett asked about possible incentives or a push for early retirements, and was told nothing had been heard concerning these.

Senator Kinney mentioned the administration should be seeking more input from the faculty in making their plans.

President Culbertson introduced Pat Lipscomb of AAUP who said a national representative will be here to talk with interested faculty. Information was given on how to make this contact.

President Culbertson said the Board is presently studying five exigency plans, but as yet there are no active plans to cut the size of university.

One senator asked for outside verification on how many universities have an annual contract with a clause that would allow for pay cuts.

Senator Collier pointed out that students have a representative on the Board of Supervisors and the Board of Regents as a voting member, but there is not a faculty member on the Board. When this topic came up again later in the meeting, President Culbertson suggested the Senate ask the Executive Committee to look into the possibility of getting faculty representation on the Board of Supervisors.

The question was asked how pay cuts might be administered, stating there is not equitable pay now. President Culbertson said across the board cuts (or "donations") is for this year only, but probably not the plan if worse comes next year when program cuts would likely occur.

Senator Strain mentioned that Jay Dardene of the state legislature responded to a letter and returned a list of \$140 million of special projects and new projects that are possible items the Governor could cut other than higher education.

Responding to this information, Senator Normand reported \$3.5 million of state money goes to private colleges in the state, and that this has not been cut. Specific new projects receiving state funding were mentioned. She also indicated that 4 percent of lottery revenue would solve the University's problem.

President Culbertson said he could not judge the importance of these individual items, but, we should continue to point them out and ask the Governor to consider these among the cuts.

Senator Daly pointed out that scholarships awarded and waivers in tuition in 1985 amounted to about \$1.9 million, and that now scholarships are up to near \$9 million. If alumni support were included, the current total would be closer to \$17 million. Concern was expressed over the growth in this area in light of current financial difficulties.

A visitor asked if there is any possibility of saying "no" to the cuts and salary donation requests. Senator McGehee asked if someone could elaborate on the relative cuts at LSU compared to other schools in system that are not cutting faculty salaries through donations.

The comment was made that we need to discuss again why LSU is having to approach budget cuts differently from other Louisiana universities. Senator Strain tried to answer this in terms of formula and non-formula funding and the unavailability of much of the non-formula funding for help with the budget cuts. Others asked about grant and contract funding and this also was explained as unavailable since this represents money brought in by researchers to meet specific objectives for funding agencies. Senator Collier reviewed again some of the budget figures given earlier that pertained to this.