



LSU Faculty Senate Meeting
3:00 P.M., January 19, 2006, Atchafalaya Room, LSU Union Building

Attendance

Faculty Senate Executive Committee members present:

- | | |
|---------------------------------------|---|
| 1. William H. Daly (Senate President) | 4. Judith Schiebout (Member-at-Large) |
| 2. D. Larry Crumbley (Vice President) | 5. Lois J. Kuyper-Rushing (Member-at-Large) |
| 3. Paul W. Wilson (Secretary) | 6. Claire Advokat (Ex Officio, Immed. Past Pres.) |

Parliamentarian: Charles Delzell (present)

Senators present:

- | | | | |
|--------------------------|----------------------------|-------------------------|------------------------|
| 1. Helene Afeman | 11. Kerry M. Dooley | 21. Yiping Lou | 31. Dan B. Rinks |
| 2. Nicholas G. Apostolou | 12. Dennis W. Duffield | 22. Suzanne Marchand | 32. Patsy Scates |
| 3. William W. Armstrong | 13. Emily Elliot | 23. Kenneth W. McMillin | 33. Ann Trousdale |
| 4. Ruth L. Bowman | 14. Wayne Gauthier | 24. William Metcalf | 34. Warren Waggenspack |
| 5. Hugh W. Buckingham | 15. Jeffrey M. Gillespie | 25. Kathy Lee O'Reilly | 35. Grover Waldrop |
| 6. Andrew Christie | 16. Kelli Scott Kelly | 26. Robert Peck | 36. Maud Maureen Walsh |
| 7. Kevin L. Cope | 17. Lois J. Kuyper-Rushing | 27. Robert Perlis | 37. Michael Wascom |
| 8. D. Larry Crumbley | 18. Julius Langlinais | 28. Dorothy Prowell | 38. Rick Weil |
| 9. Louis Day | 19. Paul A. Larock | 29. Arnulfo G. Ramirez | 39. Cathleen Williams |
| 10. Charles Delzell | 20. Catherine Lemieux | 30. Leonard Paul Ray | 40. Paul W. Wilson |

Proxies for absent Senators:

- | | |
|---|--|
| 1. Helene Afeman for Terrie Poehl | 7. Kathy Lee O'Reilly for Bruce Mark Olcott |
| 2. Andrew Christie for Douglas McMillin | 8. Patsy Scates for Aimee Elizabeth Welch |
| 3. Larry Crumbley for Robert Tague | 9. Warren Waggenspack for Gerald Knapp |
| 4. Charles Delzell for Pratul Ajmera | 10. Grover Waldrop for Steve Hand, Kevin Smith and Brian Hales |
| 5. Bill Metcalf for Randall Hall, Kevin Smith | 11. Robert Ward for Lisl Zach |
| 6. Robert Peck for Joseph Skillen | |

Alternate Representative: Clayton Breland for David Dismukes

Senators absent without proxies + (# of absences without proxies):

- | | | | |
|------------------------|-------------------------|------------------------------|-------------------------|
| 1. Kenneth Bankston(5) | 5. James H. Gill(5) | 9. Cathy S. Marshall(4) | 13. Francois Raffoul(2) |
| 2. Jim S Borck(4) | 6. Elmer Godeny(1) | 10. James L. Murphy(1) | 14. Adelaide M Russo(3) |
| 3. Mark A. Caruso(5) | 7. Steven Hall(1) | 11. Thomas Neff(5) | 15. Rebecca Saunders(1) |
| 4. Jay D Edwards(4) | 8. Vincent J. LiCata(2) | 12. Witoon Prinyawiwatkul(2) | 16. George Stanley(2) |

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Highlights

- Chancellor's Address
- President's Report
- Update on Displaced Students and Spring Registration
- Final Consideration of Faculty Senate Resolution on Parking Issues (FS Resolution 06-02)
- First Reading of Faculty Senate Resolution on Developing a PS defining financial exigency (FS resolution 06-03)

Minutes

President Daly opened the meeting at 3:00 P.M. with a reading of the proxies.

Introduction of Guests

Visiting guests were introduced and urged to sign up on the attendance sheet.

Guests attending the January meeting included:

Frank Cartledge, Vice Provost for Academic Affairs

John Casey, Student Government Executive Staff

Karen Denby, Academic Affairs

David Kurpius, Chair, Student Aid and Scholarships Committee

Carolyn Landry, Staff Senate, College of Arts and Sciences

Mary Parker, Student Aid Office

Brenda Macon, Staff Senate, College of Arts and Sciences

F. Neil Mathews, Student Life and Academic Affairs

Bradley Tolar, FS Commencement Committee Student Representative

Samantha Walker, The Reveille

Consideration of Minutes

Several suggestions concerning the minutes of the December meeting were made. Changes were approved by voice vote and the submitted minutes with corrections were approved by voice vote.

Chancellor's Address

Chancellor O'Keefe addressed the LSU Faculty Senate (FS) covering three major issues.

1. Gulf Coast Issues - LSU started with 34,000 students at the beginning of the Fall 2005 semester and ended with 32,500. The 3500 displaced students who arrived on campus have dwindled to below 2700 with many going back to their previous schools. Approximately, 350 have elected to stay at the Baton Rouge campus. This was more than expected and will contribute to increased cost for the campus. Some "visiting students" remain but they will need to maintain a 3.0 GPA this semester to stay longer.

In the national venue, LSU has been highlighted during the challenges and gained a favorable image. There have been a lot of contacts from throughout the nation. The Southeast Conference has made a substantial donation to the student aid fund which was highly unusual as they, normally, do not dispense funds directly to schools. LSU is becoming a model for conduct during a disaster.

2. Financial Picture - Since August 29, LSU has shouldered an additional cost of \$26 million above normal due to the increase in student numbers and the temporary shelters for approximately 30,000 people who moved through campus which incurred additional expenses for doctors, police, food and utility expenses.

To date approximately 60% of the expenses have been recovered. There was a transfer of \$15 million of TOPS and PELL monies to LSU from host institutions but student tuitions stayed with the home institutions. LSU absorbed the cost of all students who were not on TOPS at the time of the displacements. The campus still is about \$10-11 million short of full recovery but Congress enacted supplemental appropriation of funds before Christmas to cover some of the operational costs. LSU-BR is currently seeking funds from national foundations along with UNO, Tulane and Xavier. The chancellor believes there are a lot of options and is not too concerned about the absorbed costs.

What is a concern is that the recovery just gets LSU back to parity with no advancement. The Louisiana Legislature repealed the budget cuts allowing that LSU's \$10-11 million absorption of costs could serve as our "contribution". The Baton Rouge campus, however, will not get much of the supplemental appropriation block grants going to New Orleans because our campus did not sustain damage. We will only get operational cost recovery. The Revenue Estimating Board is scheduled to meet soon and it is expected that state revenues are down but the extent is unknown. It has been reported that the state will reduce 10-20% of discretionary spending.

On campus, funds have been found to continue searches. The administration did not want to affect staff and faculty hires currently underway. The chancellor believes we will lose some positions but there will not be a complete freeze on hiring. This will help with national awareness that we are not "out of business". His goal is that there will be no disruptive implementations in hiring and purchasing. He will try to insulate the campus during the special and regular legislative sessions and the 2007 budget preparations.

In the upcoming legislative session, the Chancellor's Office will push for permission to increase revenue - either a tuition proposal or policy to prevent disruption. They will also continue to seek funds from outside sources and to increase efficiency. Some efficiency policies have already been instituted and this should help us in the next legislative session.

3. Capital Campaign - A national campaign is needed especially after the hurricanes because local and regional funding has been curtailed. The campus should inventory endowments, scholarships, and other funding needs so that a prioritized list can be constructed. Campus representatives have started traveling to all major cities seeking support from alumni and interested parties. Enthusiasm has been good so far. We will need a lot of institutional support to take us through our 150th year in 2010. A new "branding campaign" has begun under the leadership of Vice Chancellor Michael Ruffner to increase the visibility of LSU and correct distortions created by news media. The campaign is being underwritten by the foundations.

It is important that the regional and national public know that Baton Rouge was not severely damaged by the storms. Student applications have remained strong even though LSU has increased entrance requirements. Honors College applications are also greater than those of previous years.

Senator King mentioned the situation at Michigan State where there was increased emphasis on organization of alumni and recruitment of students from nearby states. The chancellor said that there are many alumni groups already in-place and the organization effort is getting stronger. We have increased recruiting staff in several cities to increase out-of-state enrollment.

Senator Gauthier asked if the recruiting efforts directed at the highest ACT scoring students might conflict with the long term Land Grant mission of education for the "common man". The chancellor responded that most students who want to get into LSU can get here but we want to stop the flight of the brightest students to other states. To this end, it appears that this flight has been stopped as evidenced by the increase in enrollment despite an increase in enrollment requirements.

President's Report

Forum on Publicity Campaign scheduled for January 30-31 in the LSU Union from 10 am to 2 pm. These will include new logo and items scheduled for release during week of February 20.

The Faculty Senate Committee on Committees has issued a call for volunteers to serve on the various Senate committees. Interested faculty should apply by January 27.

Progress is continuing on PS-36. First the Provost has agreed that we can split the document into PS-36T (tenured faculty) and PS-36NT (instructors and other non-tenured faculty). PS-36T is under review by the University lawyers and it is hoped that we will get that in place by the end of the semester. PS-36NT has been drafted and Past Faculty Senate President, Carruth McGee, is diligently working with the Dean's committee to achieve an acceptable document. His goal is to complete those negotiations this month.

Provost Palm has agreed that the Curriculum Vita format should be revised. Volunteers are needed to help with this long overdue project.

Carruth McGee has pointed out that our Faculty Handbook as posted on the University website is seriously out of date. Vice-Provost Wilson has promised to take steps to update it.

President Daly met with the state AAUP executive committee to discuss implications of Force Majeure. National AAUP has not found any precedent for this policy applied to academic institutions.

Force Majeure in hotel contracts is defined as:

The performance of this agreement by either party is subject to acts of God, government authority, disaster, strikes, civil disorders or other emergencies, any of which make it illegal or impossible to provide the facilities and/or services for your meeting. It is provided that this agreement may be terminated by any one or more of such reasons by written notice from one party to the other without liability.

The FSEC will meet with President Jenkins on February 7th to try to define the scope and period of applicability of the declaration. To date, only the Health Science Center has issued written notice of its application.

Frank Cartledge, Vice Provost for Academic Affairs, addressed the FS on displaced students. Of the approximately 3000 displaced students who arrived during the crisis, 804 or about 30% resigned during the Fall Semester as compared to a normal resignation rate of 2%. Approximately 1000 undergraduate and graduates did not complete the semester, 223 appear to have just walked away without notification. Of those remaining, 650 finished with a 3.0 GPA or higher and meet the qualifications to continue as visiting students. As of today, 431 of the Katrina displaced students have applied for transfer but many of these have a lower GPA. Concerning our own students from the coastal areas, Cartledge said about 1500 of our regular students applied for hurricane relief. We had 910 LSU students resign in the Fall of which 143 specified a hurricane related reason.

Senator O'Reilly asked whether the visiting students from UNO who continue, will pay UNO tuition and Cartledge responded that they will continue to allow this.

Senator Cope provided a second reading of Parking Resolution FS 06-02 incorporating suggested changes and asked for comments. Senator Dooley suggested the addition of wording relating to funding multiple use facilities with faculty and Staff fees. Amendment was seconded and past on a voice vote. Amended resolution 06-02 passes on vote.

Senator O'Reilly asked that the fact finding documents be put on the FS website and President Daly responded that they would.

New Business

First reading of Faculty Senate Resolution on Committee on Student Aid and Scholarships (FS 05-10) by Senator Louis Day

LSU Faculty Senate Resolution 05-10:
Amendments to Article IX of the Senate Bylaws Regarding
Provisions of the Committee on Student Aid and Scholarships
Presented by Senator Louis Day

Whereas, the Faculty Senate Student Aid and Scholarships Committee traditionally selects the recipients of the Top 100 scholarship and that process has been mechanized by a vote of the committee to use the standardized test essays which LSU began using this year; and

Whereas, it is difficult for the Faculty Senate Student Aid and Scholarship Committee to fulfill its duty to hear and decide scholarship and aid appeals that typically occur in the summer months when faculty are less available; and

Whereas, the Faculty Senate Student Aid and Scholarship Committee is ill equipped to recommend ways to increase the funding and availability of scholarships.

Whereas, the Faculty Senate must retain authority to set policy and standards.

Therefore, be it Resolved, that Article IX of the Faculty Senate Bylaws shall be amended to alter the provisions for the Committee on Student Aid and Scholarships to limit membership to one Chair only. The Chair will be appointed to serve a three (3) year term and work in conjunction with the Office of Academic Affairs. The Chair will act as the sole representative to coordinate efforts of the ad hoc committee. The ad hoc committee should include a pool of twenty (20) faculty and staff representatives from which a committee of not fewer than five (5) nor more than seven (7) will be established for any hearing. In the event that the committee Chair is not available he/she shall appoint a designee to chair said committee. In the event that the Chair position is vacated, the Faculty Senate president (or his/her designee) will preside as Chair until the vacancy is addressed by the Faculty Senate Committee. Any issues of determining policy shall be the purview of the Admissions, Standards and Honors Committee.

Be it also Resolved that the Office of Academic Affairs should create an ad hoc pool of faculty and staff members to act as a panel to hear and decide appeals from students in conjunction with granting, withholding, or withdrawing scholarships or financial aid. The panel may also be called upon to help determine policy, procedures, and standards for granting aid and scholarships. This pool shall be appointed by the Office of Academic Affairs in consultation with the Chair and administered by the Office of Student Aid and Scholarships.

There was a question of the need for such a resolution and the response was that student questions often arise during the summer months when it is difficult to convene a faculty panel in a timely manner.

Senator Metcalf asked if such a policy reflected a conflict of interest because it appears that staff will be making policy and Senator K. McMillin asked whether the faculty committee should be maintained.

President Daly responded that it is necessary to maintain FS input.

Senator K. McMillin suggested that the committee be elected in April each year so that members could arrange schedules. Senator Kuyper-Rushing reiterated that this is an academic issue and the committee should remain faculty based.

President Daly asked David Kurpius, Chair, Student Aid and Scholarships Committee if the faculty will comprise a majority of the committee and he responded yes.

There was a question concerning the awarding of scholarships based on ACT essays. Chairman Kurpius responded that the committee is not often in agreement on what constitutes a good essay so it was thought that the ACT essay would be more appropriate.

President Daly said that since this is a bylaws change, it will require a 2/3 vote. After some discussion it was moved to table the resolution until next meeting.

Senator Delzell introduced FS resolution FS 06-03, Commission on Financial Exigency Policy with a first reading.

LSU Faculty Senate Resolution 06-03:
A Commission on Financial Exigency Policy
Introduced by Charles N. Delzell
Co-sponsored by Pratul Ajmera

Whereas, although the LSU A&M campus administration has recently stated that it has no plan to seek a declaration of financial exigency on this campus, LSU's rules on financial exigency nevertheless need to meet the highest standard of university policies in order for LSU to attract and retain the highest caliber of faculty; and

Whereas the exigency rules stated in the American Association of University Professors' "Recommended Institutional Regulations on Academic Freedom and Tenure" (sections 4 and 8; <http://www.aaup.org>) represent the gold standard for university policies on exigency, and have been adopted, in whole or in part, by many universities ; and

Whereas on May 6, 1996 (<http://senate.lsu.edu/Minutes.html>) the LSU Faculty Senate endorsed a draft policy entitled "Procedures for Dealing with Financial Exigency, LSU-Baton Rouge" that embodies most of the AAUP rules on exigency, but neither this draft nor any other policy on exigency was ever adopted by the LSU A&M administration; and

Whereas Section 5-13 ("Financial Exigency") of the Regulations of the Board of Supervisors of the LSU System (<http://appl003.ocs.lsu.edu/ups.nsf/Bylaws?OpenView>) is, in some ways, inconsistent with the AAUP exigency rules referred to above ; and

Whereas the LSU Faculty Senate Constitution declares: "The Faculty Senate may suggest action or make inquiries or recommendations to the Provost, or if appropriate through the Provost to the LSU Chancellor and/or the LSU System President, on any aspect of University life, such as, but not limited to, the following: ...

- criteria, policies, and procedures regarding faculty appointment, conditions of work, dismissal, evaluations, grievances, promotions, tenure, retirement, and salaries; ...
- in communication with Faculty Senates or corresponding bodies of other campuses, criteria and procedures for the selection of the President of the LSU System;
- the University's role, scope, mission, organization, budget development, and planning";

Therefore be it resolved that the LSU Faculty Senate appoints, in consultation with LSU's Provost and Chancellor, a Faculty Senate Commission (at least half of whose members will be LSU faculty members who are not current or former administrators) that is charged with:

1. Reviewing and updating the draft policy entitled "Procedures for Dealing with Financial Exigency, LSU-Baton Rouge" endorsed by the Senate in May 1996, bringing it into the form of a Policy Statement that is consistent with AAUP guidelines as far as practical under the current Board Regulations; and
2. Recommending changes to Section 5-13 of the Regulations of the Board of Supervisors to make it consistent with the AAUP guidelines where appropriate.

The Commission will complete the above tasks within six weeks after it its members are appointed.

¹ A representative list includes American University (http://www.american.edu/academic.depts/provost/2/Library_regs/reg20_21_22.html), Auburn University (<http://www.auburn.edu/academic/provost/handbook/policies.html#because>), Rice University (http://professor.rice.edu/images/professor/Policy_201-01.pdf), Syracuse University (<http://www.syr.edu/publications/facultymanual>), the Universities of Pennsylvania (http://www.upenn.edu/assoc-provost/handbook/ii_e_17.html), South Carolina (http://www.sc.edu/policies/facman/Faculty_Manual_2005-06.pdf), Tennessee (<http://chancellor.tennessee.edu/facultyhandbook/appendix6.shtml>), and Utah (<http://www.utahsbr.edu/policy/r482.htm>), and dozens of other universities.

² For example, Section 5-13 permits declaration of financial exigency by the Board of Supervisors without any input from the faculty.

Senator Crumbley seconded.

President Daly closed the meeting at 5:00 pm