



LSU Faculty Senate Meeting  
 3:00 P.M., February 16, 2006, Atchafalaya Room, LSU Union Building

Attendance

*Faculty Senate Executive Committee members present:*

- |                                       |   |
|---------------------------------------|---|
| 1. William H. Daly (Senate President) | 4. Judith Schiebout (Member-at-Large)             |
| 2. D. Larry Crumbley (Vice President) | 5. Lois J. Kuyper-Rushing (Member-at-Large)       |
| 3. Paul W. Wilson (Secretary)         | 6. Claire Advokat (Ex Officio, Immed. Past Pres.) |

Parliamentarian: Andrew King (present)

*Senators present:*

- |                          |                            |                        |                        |
|--------------------------|----------------------------|------------------------|------------------------|
| 1. Helene Afeman         | 12. Emily Elliot           | 23. William Metcalf    | 34. Joseph Skillen     |
| 2. Pratul Ajmera         | 13. Wayne Gauthier         | 24. James L. Murphy    | 35. Kevin Smith        |
| 3. Nicholas G. Apostolou | 14. Jeffrey M. Gillespie   | 25. Kathy Lee O'Reilly | 36. Robert Tague       |
| 4. William W. Armstrong  | 15. Steve Hand             | 26. Bruce Mark Olcott  | 37. Warren Waggenspack |
| 5. Ruth L. Bowman        | 16. Lois J. Kuyper-Rushing | 27. Robert Peck        | 38. Grover Waldrop     |
| 6. Hugh W. Buckingham    | 17. Paul A. Larock         | 28. Robert Perlis      | 39. Michael Wascom     |
| 7. Kevin L. Cope         | 18. Catherine Lemieux      | 29. Dorothy Prowell    | 40. Rick Weil          |
| 8. D. Larry Crumbley     | 19. Vincent J. LiCata      | 30. Arnulfo G. Ramirez | 41. Paul W. Wilson     |
| 9. Louis Day             | 20. Yiping Lou             | 31. Dan B. Rinks       | 42. Lisl Zach          |
| 10. Charles Delzell      | 21. Douglas McMillin       | 32. Adelaide M Russo   |                        |
| 11. Dennis W. Duffield   | 22. Kenneth W. McMillin    | 33. Patsy Scates       |                        |

*Proxies for absent Senators:*

Dorothy Prowell for Maud Maureen Walsh  
 Helene Afeman for Terrie Poehl, Ann Trousdale  
 Nicholas G. Apostolou for Andrew Christie  
 Lois J. Kuyper-Rushing for Randall Hall  
 Kenneth W. McMillin for Cathleen Williams  
 Warren Waggenspack for Kerry M. Dooley, Julius Langlinais, Gerald Knapp  
 Paul Wilson for Witoon Prinyawlwatkul

Alternate Representative: Bill Daly for Suzanne Marchand, Clayton Breland for David Dismukes, Richard L. Bengtson for Steven Hall, Robert Brumfield for Rebecca Saunders, Rod Abouharb for Leonard Ray

*Senators absent without proxies + (# of absences without proxies):*

- |                        |                         |                         |                              |
|------------------------|-------------------------|-------------------------|------------------------------|
| 1. Kenneth Bankston(6) | 5. James H. Gill(6)     | 9. Cathy S. Marshall(5) | 13. Aimee Elizabeth Welch(2) |
| 2. Jim S Borck(5)      | 6. Elmer Godeny(2)      | 10. Thomas Neff(6)      |                              |
| 3. Mark A. Caruso(6)   | 7. Brian Hales(1)       | 11. Francois Raffoul(3) |                              |
| 4. Jay D Edwards(5)    | 8. Kelli Scott Kelly(3) | 12. George Stanley(3)   |                              |

LSU Faculty Senate Meeting  
3:00 P.M., February 16, 2006, Atchafalaya Room, LSU Union Building

### **Highlights**

- Provost's Address**
- President's Report**
- Final Consideration of Faculty Senate Resolution on Committee on Student Aid and Scholarships (FS Resolution 05-10)**
- Final Consideration of Faculty Senate Resolution on Developing a PS defining financial exigency (FS resolution 06-03)**
- Announcement of Nominating Committee for 2006-07 officers**
- First Consideration of Faculty Senate Resolution on Criteria for Selection of the President of the LSU System (FS resolution 06-04)**

### **Minutes**

President Daly opened the meeting at 3:00 P.M. with a reading of the proxies.

#### **Introduction of Guests**

Visiting guests were introduced and urged to sign up on the attendance sheet.

Guests attending the February meeting included:

Frank Cartledge, Vice Provost for Academic Affairs

Mary Parker, Student Aid Office

Robert Doolos, University Registrar

David Kurpius, Chair, Student Aid and Scholarships Committee

Rajat Diwan, Student Government Representative

John Casey, Student Government Representative

#### **Provost's Address**

The Provost presented three items to the Faculty Senate: state budget issues, capital campaign and graduation rates. The one year rescission for Baton Rouge campus amounted to 2.7%. Academic units received only ½ to 1% with the Provost's Office absorbing the rest. Provost Palm has encouraged deans to release previously withheld moneys since there can be no carry-over to next fiscal year. Indications from the revenue estimating committee are that revenues were better than expected and there may be no deficit for the current fiscal year. Estimates for revenues next year also seem better. A proposal to allow boards to control tuition will be carried over to the regular session of the Legislature.

The Provost mentioned that the Chancellor is visiting with prospective donors throughout the nation to help with the capital campaign. The Chancellor's Office is conducting a study interviewing potential donors to see what types of donations can be expected. Part of the planning involves a proposal for a new College of Business building and support for faculty and graduate students. Vacating CEBA will also help the College of Engineering in its expansion plans. A formal announcement concerning the capital campaign is scheduled for mid June.

The Provost's Office is conducting a study of critical points for increasing graduation rates. One immediate help would be an increase in the number of undergraduate advisors. Another issue that needs to be addressed is the students' need for a clear curricula path so that they know what courses must be taken and in what sequence. There is a proposal for "gateway" courses which would be critical courses required for advancement. Successful completion of such courses would be required for any further advancement in the curriculum.

Senator Delzell alluded to the new campaign which refers to "LSU" but neglects the "A&M" part of the name and the Provost mentioned that the full name is used mostly for legal purposes. There were some questions concerning

animations on the new LSU website and the Provost responded that this is mostly to do with addressing the target audience of 15-25 year olds.

Senator Apostolou asked about the balance of recruiting resident versus non-resident students. Provost Palm responded that LSU is heavily recruiting in Texas. Non-resident students are attractive since they bring in more money than resident students. The provost also mentioned that there have been 2500 applicants to the Honors College.

### **President's Report**

President Daly began his report by saying that the LSU Baton Rouge campus seems to be OK after the trials of this fiscal year. Unfortunately, other LSU campuses have not been so lucky. He has been in several meetings with other faculty senate president discussing the future of these campuses. Daly mentioned a recent article in "Academe" concerning Tulane which paints a bleak picture of Louisiana Higher Education. President Daly attended a meeting on February 7 with System President Jenkins, System lawyers, and representatives from AAUP and ALFS concerning the use of "*Force Majeure*." An effort was made to prepare a careful definition of "Force Majeure" which was originally designed to "preserve" the LSU Health Science Center. It was the opinion of LSU legal authorities that this new legal ruling would remain in effect "as long as circumstance prevail." Apparently, other Louisiana university administrators are trying to use the new term as a replacement for financial exigency which has very specific rules governing layoffs.

The ALFS president, William Stewart, has drafted a letter to the LSU System asking how the employees were furloughed, what is the length of the furlough and what are the future plans for the furloughed employees. In the "*Force Majeure*" documents "furlough" was defined but tenure was never included as a criterion in contrast to financial exigency. This issue is very important since it is apparent that a new policy is being developed by the LSU System Office to terminate the people who have been placed on furlough. Additionally, there was absolutely no faculty involvement in the planning process and no faculty involvement with the application of furloughs or appeals. Although the LSU System legal representatives state that UNO is not under "*Force Majeure*," it appears that UNO administrators are acting as if it has been approved for their campus and are rewriting the rules for exigency to include it. "*Force Majeure*" is a specific legal term for response to unpredictable catastrophic events whereas "exigency" deals with predictable events and UNO has had plenty of time since the hurricanes to deal with the predictable issues of reduced funding. Another LSU campus, the LSU AgCenter, is also petitioning the Board of Supervisors (BOS) for declaration of financial exigency even though it now appears that the state budget is not as bad as feared. Since the AgCenter is viewed as "LSU" by people elsewhere in the nation unfamiliar with the LSU System, this declaration may have deleterious effects on student recruitment by the Baton Rouge campus.

President Daly expressed concern for appearances that on the same day LSU System President Jenkins announced his resignation (February 8) a search committee was already in place at the LSU BOS. The committee was formed without any campus faculty or administrative input. On February 10, Daly sent the following letter to the Chair of the LSU BOS, Bernard E. Boudreaux, through O'Keefe, Palm and Jenkins:

\*\*\*\*\*

RE: Composition of System President Selection Committee

The Executive Committee of the Faculty Senate, LSU A & M Campus has reviewed the composition of the proposed selection committee for the new LSU System President. We note with great concern that individuals with extensive academic and academic administration experience have not been included on the committee. We believe the presence of such individuals is vital to assure a thorough evaluation of each candidate during the selection process. Experienced faculty members and administrators will facilitate interrogation of the candidates on issues critical to assure the academic excellence expected at the flagship institution.

We request that you expand the search committee to include at least two noted professors and at least one experienced administrator. Two retired LSU A&M faculty members would be excellent additions. Boyd Professor

Emeritus Jesse Walker is a world renowned geologist with extensive experience in conducting internationally recognized research. Professor Emeritus Carruth McGehee is a renowned mathematician, who has extensive experience in student recruiting and academic procedures. One of our most experienced deans, Dean John M. Hamilton, Mass Communications, would provide a superb resource on the details of academic administration. We believe that addition of highly recognized faculty members and administrators as described above would enhance the standards of the selection committee significantly and urge you to expand the committee to include them.  
\*\*\*\*\*

The LSU BOS announced on February 13 that at least one Boyd Professor would be appointed to the search committee.

During the upcoming Board of Regents (BOR) meeting and regular session of the Louisiana Legislature, it is anticipated that there will be attempts to realign the state universities. President Daly stressed that we need a plan in place to accommodate the new budget realities before the BOR meeting and legislative session. Otherwise, we might see major changes being forced onto the state universities and LSU in particular. He requested that interested faculty attend the BOR meeting on February 23 to listen to the board's plans and make preparations for the legislative session. The good news is that the legislature is not behind any major changes as yet.

Senator Skillen asked about the location of the BOR meeting and Daly responded that it was to occur in the Claiborne Building downtown.

Senator Metcalf asked if there was a plan to move UNO out of the LSU System and Senator Russo suggested that such negotiations ought to be made public rather than being conducted out of public view. Senator Gauthier asked about the impetus behind the BOR moves and Daly responded that it appears to be the governor's office. Senator Buckingham asked if there was some political problem influencing the movement to restructure the state's university and Daly responded that this was unknown. Senator Wascom noted that the present state leadership is in its third year and this may have played into the situation. Senator Elliot suggested that members of the FS should begin talking with their colleagues to obtain a clearer idea of this future movement. Senator LiCata suggested a thorough investigation of the current situation and Senator Delzell suggested a meeting prior to the BOR meeting for faculty to share their insights.

President Daly mentioned that a recent article in *US News and World Report* cast LSU in an unfavorable light suggesting that potential students should not bother looking at LSU. The article states that LSU is third tier at best. Something needs to be done to counteract such bad impressions being presented nationally.

**Old Business - FS Resolution 05-10**

\*\*\*\*\*

Amendments to Article IX of the Senate Bylaws Regarding  
Provisions of the Committee on Student Aid and Scholarships  
Presented by Senator Louis Day

Whereas, the Faculty Senate Student Aid and Scholarships Committee traditionally selects the recipients of the Top 100 scholarship and that process has been mechanized by a vote of the committee to use the standardized test essays which LSU began using this year; and

Whereas, it is difficult for the Faculty Senate Student Aid and Scholarship Committee to fulfill its duty to hear and decide scholarship and aid appeals that typically occur in the summer months when faculty are less available; and

Whereas, the Faculty Senate Student Aid and Scholarship Committee is ill equipped to recommend ways to increase the funding and availability of scholarships.

Whereas, the Faculty Senate must retain authority to set policy and standards.

Therefore, be it Resolved, that Article IX of the Faculty Senate Bylaws shall be amended to alter the provisions for the Committee on Student Aid and Scholarships to limit membership to one Chair only. The Chair will be appointed to serve a three (3) year term and work in conjunction with the Office of Academic Affairs. The Chair will act as the sole representative to coordinate efforts of the ad hoc committee. The ad hoc committee should include a pool of twenty (20) faculty and staff representatives from which a committee of not fewer than five (5) nor more than seven (7) will be established for any hearing. In the event that the committee Chair is not available he/she shall appoint a designee to chair said committee. In the event that the Chair position is vacated, the Faculty Senate president (or his/her designee) will preside as Chair until the vacancy is addressed by the Faculty Senate Committee. Any issues of determining policy shall be the purview of the Admissions, Standards and Honors Committee.

Be it also Resolved that the Office of Academic Affairs should create an ad hoc pool of faculty and staff members to act as a panel to hear and decide appeals from students in conjunction with granting, withholding, or withdrawing scholarships or financial aid. The panel may also be called upon to help determine policy, procedures, and standards for granting aid and scholarships. This pool shall be appointed by the Office of Academic Affairs in consultation with the Chair and administered by the Office of Student Aid and Scholarships

\*\*\*\*\*

President Daly opened the floor for comments and Senator Ajmera had questions concerning the selection of the chair, handling of appeals, and wording about acting on behalf of the FS. David Kurpius, Chair of the Student Aid and Scholarships Committee answered that the chair would be selected using normal FS procedures, FS Executive Committee (FSEC) could handle the appeals and that the FS already has oversight so specific wording was unnecessary. He mentioned that it was the intent to handle student scholarship problems before fall semester by using a committee pool who could be present during the summer months. This would lessen the necessity of using an ad hoc committee of whomever happened to be present on campus when issues arose. Senator Kenneth McMillin submitted a written response to the resolution which included substantial changes and stressed the necessity for inclusion of faculty input. Kurpius mentioned that the committee would also serve as a recruiting tool. Alternate Representative Bengsten suggested that old committee be dissolved and that a faculty committee (similar to the one suggested by Senator McMillin) be formed to handle appeals since the original purpose of selecting scholarship recipients was no longer applicable. Senator Perlis asked about McMillin's amendment and whether this was merely a name change or formation of an entirely new committee. The response was that this was more of a name change. Senator Perlis then asked if there was to be one or two pools of faculty for selection and Kurpius responded that it would only be one. Senator Gauthier asked about the "Top 100" Scholarships and the response was that Top 100 was really second in terms of importance after the Chancellor's Scholarship which usually provides 10 appointments. Traditionally, those that did not receive the Chancellor's Scholarship were then given a chance to apply for Tops 100. Since the selection processes are now mostly automated there remains the committee role of student scholarship appeals and these are mostly concerned with athletic scholarships. Senator O'Reilly asked whether this resolution was doing away with policy control by the FS and Kurpius responded that it was just moving policy to the Admissions, Standards, and Honors Committee (ASH) where it should have been anyway. Senator Murphy suggested that any appeal should require 5-7 faculty members. Kurpius responded the pool for appeals would include faculty but when athletes are involved two staff members would need to be on the appeals committee according to NCAA guidelines. Senator Lois J. Kuyper-Rushing remarked that the wording in the original resolution suggests faculty or staff can be on the committee and it might be conceivable to have all staff serving on the committee. Kurpius responded that flexibility was the goal because they did not want to come back with another resolution when the NCAA makes a change. Senator Lois J. Kuyper-Rushing suggested adding wording that the majority of the committee must be faculty. Senators Gauthier and Perlis added that because of the many changes suggested in amendments it might be wise to table the resolution until a cleaned copy of the resolution could be presented. Motion was passed.

**Old Business - FS Resolution 06-03**

\*\*\*\*\*

A Commission on Financial Exigency Policy  
Introduced by Charles N. Delzell

Co-sponsored by Pratul Ajmera

*Whereas*, although the LSU A&M campus administration has recently stated that it has no plan to seek a declaration of financial exigency on this campus, LSU's rules on financial exigency nevertheless need to meet the highest standard of university policies in order for LSU to attract and retain the highest caliber of faculty; and

*Whereas* the exigency rules stated in the American Association of University Professors' "Recommended Institutional Regulations on Academic Freedom and Tenure" (sections 4 and 8; <http://www.aaup.org>) represent the<sup>1</sup> gold standard for university policies on exigency, and have been adopted, in whole or in part, by many universities ; and

*Whereas* on May 6, 1996 (<http://senate.lsu.edu/Minutes.html>) the LSU Faculty Senate endorsed a draft policy entitled "Procedures for Dealing with Financial Exigency, LSU-Baton Rouge" that embodies most of the AAUP rules on exigency, but neither this draft nor any other policy on exigency was ever adopted by the LSU A&M administration; and

*Whereas* Section 5-13 ("Financial Exigency") of the Regulations of the Board of Supervisors of the LSU System (<http://appl003.ocs.lsu.edu/ups.nsf/Bylaws?OpenView>) is, in some ways, inconsistent with the AAUP<sup>2</sup> exigency rules referred to above ; and

*Whereas* the LSU Faculty Senate Constitution declares: "The Faculty Senate may suggest action or make inquiries or recommendations to the Provost, or if appropriate through the Provost to the LSU Chancellor and/or the LSU System President, on any aspect of University life, such as, but not limited to, the following: ...

- criteria, policies, and procedures regarding faculty appointment, conditions of work, dismissal, evaluations, grievances, promotions, tenure, retirement, and salaries; ...
- in communication with Faculty Senates or corresponding bodies of other campuses, criteria and procedures for the selection of the President of the LSU System;
- the University's role, scope, mission, organization, budget development, and planning";

*Therefore be it resolved* that the LSU Faculty Senate appoints, in consultation with LSU's Provost and Chancellor, a Faculty Senate Commission (at least half of whose members will be LSU faculty members who are not current or former administrators) that is charged with:

1. Reviewing and updating the draft policy entitled "Procedures for Dealing with Financial Exigency, LSU-Baton Rouge" endorsed by the Senate in May 1996, bringing it into the form of a Policy Statement that is consistent with AAUP guidelines as far as practical under the current Board Regulations; and
2. Recommending changes to Section 5-13 of the Regulations of the Board of Supervisors to make it consistent with the AAUP guidelines where appropriate.

<sup>1</sup> A representative list includes American University ([http://www.american.edu/academic.depts/provost/2/Library\\_regs/reg20\\_21\\_22.html](http://www.american.edu/academic.depts/provost/2/Library_regs/reg20_21_22.html)), Auburn University (<http://www.auburn.edu/academic/provost/handbook/policies.html#because>), Rice University ([http://professor.rice.edu/images/professor/Policy\\_201-01.pdf](http://professor.rice.edu/images/professor/Policy_201-01.pdf)), Syracuse University (<http://www.syr.edu/publications/facultymanual>), the Universities of Pennsylvania ([http://www.upenn.edu/assoc-provost/handbook/ii\\_e\\_17.html](http://www.upenn.edu/assoc-provost/handbook/ii_e_17.html)), South Carolina ([http://www.sc.edu/policies/facman/Faculty\\_Manual\\_2005-06.pdf](http://www.sc.edu/policies/facman/Faculty_Manual_2005-06.pdf)), Tennessee (<http://chancellor.tennessee.edu/facultyhandbook/appendix6.shtml>), and Utah (<http://www.utahsbr.edu/policy/r482.htm>), and dozens of other universities.

<sup>2</sup> For example, Section 5-13 permits declaration of financial exigency by the Board of Supervisors without any input from the faculty.

*Attachments:*

1. "Procedures for Dealing with Financial Exigency, LSU-Baton Rouge," endorsed by the Senate on May 6, 1996.

2. Section 5-13 ("Financial Exigency") of the Regulations of the Board of Supervisors of the LSU System.

3. Sections 4 and 8 of the AAUP's "Recommended Institutional Regulations on Academic Freedom and Tenure."

\*\*\*\*\*

Senator Waggenpack questioned the time frame involved in formation of the committee and finalizing the report and asked whether there might be a way to speed things up. Senator Delzell offered a friendly amendment to include wording that the committee would complete its task within 6 weeks and Senator Waggenpack responded that this would address his concerns. The amendment and the resolution were approved by voice vote.

### **New Business - FS Resolution 06-04 First Reading**

\*\*\*\*\*

Some criteria for the selection of the President of the LSU System

Introduced by Pratul K. Ajmera

Co-sponsored by Kevin Cope and Charles Delzell

Whereas William Jenkins has recently announced that he will step down from his position as the President of the LSU System; and

Whereas the LSU System President, as the principal executive officer of the LSU System, affects many crucial matters of interest to faculty on all LSU campuses, including LSU A&M; and

Whereas several important matters of interest to faculty, such as Faculty Senate Resolution 04-10, "Principles and Guidelines for a Replacement of PM-35" (<http://senate.lsu.edu/Resolutions/R04-10.PDF>), and the subsequent unanimous vote on Nov. 16, 2005 by the Faculty Senate in support of a Proposed Revision to PM-35, are currently being pursued with the System office; and

Whereas the Bylaws & Regulations of the Board of Supervisors of the LSU System require the System President to be a member of all faculties in the System and to serve as Chairperson of all Faculty Councils; and

Whereas the System President's duties include defining the mission of each campus, establishing administrative policies and procedures, implementing educational policies, and assuming and retaining control over all budgets of the System; and

Whereas the LSU Faculty Senate Constitution declares:

"The Faculty Senate may suggest action or make inquiries or recommendations to the Provost, or if appropriate through the Provost to the LSU Chancellor and/or the LSU System President, on any aspect of University life, such as, but not limited to, the following: ...in communication with Faculty Senates or corresponding bodies of other campuses, criteria and procedures for the selection of the President of the LSU System; ..."

Therefore be it resolved that it is crucial that 1) the selection committee conduct a credible and transparent national search for the new System President, 2) the search be deliberate and exhaustive, and 3) the selection committee include tenured faculty members (who are not current or former administrators) from LSU A&M and other LSU campuses, to assure significant input from and participation of the faculty in the selection process; and

Therefore be it further resolved that it is crucial that the new President have an earned terminal degree and firsthand experience as a tenured member of the faculty at a major research-oriented institution of higher education.

\*\*\*\*\*

Senator Perlis seconded. Immediate Past-President Advocat suggested that we should treat this resolution as an emergency response and suspend a second reading allowing a vote today. Senator Delzell suggested the addition of the words "public" or "transparent" search. Senator Cope suggested addition of the word "credible." Senator Lisl suggested using the words "credible and transparent" in place of "deliberate and exhaustive." Senator Peck suggested that the additional wording would be better than replacement. Amendment to add "credible and transparent" and leave "deliberate and exhaustive" passes on voice vote. Resolution passes on voice vote. President Daly remarked that the resolution will be sent to faculty of all LSU campuses.

President Daly announced the senators selected to form the 2006 nominating committee who will prepare a slate of FS executive officers. They are: Senators Metcalf, Poehl, O'Reilly and Skillen. All current and retiring senators are eligible to hold executive office.

Meeting was adjourned at 5:00 pm.