WHERE HAVE WE BEEN?
WHERE ARE WE GOING?
Three Categories:

**Prevention:** efforts, policies, practices, procedures that work to prevent hazing.

**Education:** efforts, experiences, discussions, coaching that teach the University about the prevention, research and enforcement.

**Enforcement:** efforts, policies, practices, procedures that work to prevent hazing by holding individuals accountable for hazing.
Three Categories:

**Prevention:** efforts, policies, practices, procedures that work to prevent hazing.

- Strong and clear policies.
- Active long standing university hazing task force.
- Committed resources to on-going prevention and educational efforts.
Three Categories:

**Education**: efforts, experiences, discussions, coaching that teach the University about the prevention, research and enforcement.

- Clear, consistent and frequent hazing workshops and seminars for all student organizations, RA’s, athletes, freshmen support staff, faculty.
- Clear, consistent – written and verbal messages for families and alumni.
Three Categories:

- **Enforcement**: efforts, policies, practices, procedures that work to prevent hazing by holding individuals accountable for hazing.
  - Student organization enforcement of policies with sanctions that truly affect the organization and individual members.
  - University enforcement of policies with sanctions that truly affect the organization and members.
  - State and federal laws.
LSU Greek Alumni Unity Council

The Definitive Voice for LSU Greek Alumni
Committed to Eliminating Hazing & Substance Abuse

IFC Chapters

1,874 Members
Panhellenic Chapters

3,630 Members

LSU Greek Alumni Unity Council
The Definitive Voice for LSU Greek Alumni
Committed to Eliminating Hazing & Substance Abuse
National Pan-Hellenic Chapters

79 Members

5,583 Undergraduate Members

Managing facilities in excess of $100,000,000 on LSU’s campus

LSU Greek Alumni Unity Council

The Definitive Voice for LSU Greek Alumni
Committed to Eliminating Hazing & Substance Abuse
Our Challenges
In Partnership with LSU Task Force

1. Eliminate all forms of Hazing
2. Curb High-Risk Drinking
3. Reduce Illegal Drug Use
4. Reduce Sexual Misconduct
5. Promote Student Safety

Keep the Greek system alive and vibrant here at LSU
Holistic Cultural Change
In Partnership with LSU Task Force & Administration

1. Education, Training, Accountability, Transparency, & Communication
   - All five are essential

2. Requires Buy-In and Participation
   - Administration & Students
   - Housing Corporation, Alumni Advisors & Parents
   - Each entity working together with respective roles
   - Some items are actionable now, some will take time
3. Redefine Hazing & Strengthen Consequences
   ◦ ZERO tolerance with tiers & escalating consequences
   ◦ Requires an immediate culture change

4. Underage & High-Risk Drinking
   ◦ Most difficult to accomplish
   ◦ Requires buy-in from all stakeholders
   ◦ Utilize law enforcement more

5. Sexual Misconduct & Abuse
   ◦ Education & Training
6. Personal & Chapter Accountability
   ◦ Verifiable procedures
   ◦ Individual Members, Alumni Advisors, Housing Corp, and Parents
These changes will not happen overnight, but with a joint commitment we can immediately make a difference and begin to change the culture.
Simply stated, the organizations that are willing to make some cultural changes and can operate within the system will survive. Those that do not adapt will cease to exist.
Holistic Cultural Change
In Partnership with LSU Task Force & Administration

*Please allow us the opportunity to succeed.*
Holistic Cultural Change
In Partnership with LSU Task Force & Administration

They say a rising tide lifts all boats.
Do they say when?

The Last Chance

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Summary of Recommendations for the University Task Force on Greek Life

Focus Area 1: Roles & Purpose
Focus Area 2: Governing Framework
Focus Area 3: Risk Management
Focus Area 4: Organizational Accountability & Conduct
Focus Area 5: External Partnerships & Stakeholders