EQUAL OPPORTUNITY POLICY STATEMENT

Policy Statement -01 Equal Opportunity

To assure equal opportunity for all qualified persons in admission to, participation in, or employment in the programs and activities which the University operates without regard to race, creed, color, marital status, sexual orientation, religion, sex, national origin, age, mental or physical disability, or veteran’s status.

LOUISIANA STATE UNIVERSITY’S STATEMENT ON DIVERSITY

Diversity is fundamental to Louisiana State University’s (LSU) mission. LSU is committed to creating and maintaining a living and learning environment that embraces individual difference. Cultural inclusion is of highest priority.

LSU recognizes that achieving national prominence depends on the human spirit, participation, and dedicated work of the entire University community. It further recognizes that the National Flagship Agenda: LSU 2010 will be realized by bringing together diverse ideas, perspectives, skills, and talents of the nation’s pre-eminent scholars, brightest students, and leading higher education professionals.

Through its Commitment to Community, LSU strives to create an inclusive, respectful, intellectually challenging climate that embraces individual difference in race, ethnicity, national origin, gender, sexual orientation, gender identity/expression, age, spirituality, socioeconomic status, disability, family status, experiences, opinions, and ideas.

LSU proactively cultivates and sustains a campus environment that values open dialogue, cooperation, shared responsibility, mutual respect, and cultural competence— the driving forces that enrich and enhance cutting edge research, first-rate teaching, and engaging community outreach activities.

LSU reflects on its past and looks toward the future. Welcome to the Now, a time and place where diversity is on the move.

Note: The LSU Diversity Statement can be found on the LSU Homepage, LSU A-Z, Diversity Statement

FORMING A DIVERSE SEARCH COMMITTEE

The University believes that a search committee is an integral part of an effective faculty search process. It should be composed of several members drawn from the constituencies served by the position, taking care to ensure that women and minorities are represented on the committee. Having a diverse search committee helps in gaining access to and evaluating candidates of different backgrounds, it also makes it less likely that the committee will overlook talented individuals with nontraditional kinds of experiences.