



**LSU Board of Supervisors
Committee Meetings**

**University Administration Building Board Room
3810 W. Lakeshore Drive, Baton Rouge, LA 70808**

Friday, 11/2/2018, 10:00 AM CT

PUBLIC COMMENT Public Comments may be made only (1) when they relate to a matter on the agenda and (2) when individuals desiring to make public comments have registered at least one hour prior to the meeting. For additional information see: <http://www.lsu.edu/bos/public-comments.php>

A. Academic & Research Committee

1. Request from LSU A&M for Full Approval of the Ethics Institute
2. CONSENT AGENDA
 - a. Request from LSU Alexandria to Develop 4 Post-Baccalaureate Certificates for the Practitioner Teacher Program
 - b. Request from LSU A&M for a Letter of Intent for the MS in Sport Management
 - c. Request from LSU A&M to Award a Posthumous Degree to Adam Dows
 - d. Request from LSU Shreveport to Award a Posthumous Degree to John Bell

B. Finance Committee

1. Presentation on Supplier Diversity Program
2. Request from LSU A&M to Reduce the Gumbo Yearbook Fee by \$1 in the Fall and Spring Semester and to Consolidate all of the Student Media-Related Fees Into A Single Fee

C. Property & Facilities Committee

1. Request from LSU Health Sciences Center – New Orleans to Approve Execution of an Amendment to the Master Hospital Lease to Remove the Orange and Brown Parking Areas from the Master Hospital Lease
2. Request from LSU A&M to Approve the Schematic Design of the Phi Kappa Psi Fraternity House
3. Request from LSU A&M to Name the New Clinical Building at the LSU School of Veterinary Medicine the “Stephenson Pet Clinic”

D. Affiliated Organizations Oversight Committee

1. Presentation on Proposed Changes to Approve Uniform Affiliation Agreement

E. Legal Affairs Committee

1. Briefing on Pending Litigation

NOTICE: The LSU Board of Supervisors may go into executive session pursuant to La. R.S. 42:17(A)(2).

F. Audit Committee

The Audit Committee will meet in Room 112 of the LSU University Administration Building at 9 a.m. The Committee may go into Executive Session in accordance with the provisions of LA R.S. 42:17(A)(4).

1. Enterprise Risk Management Update
2. Update on LSU First



LSU Board of Supervisors Meeting
LSU University Administration Building Board Room
3810 W. Lakeshore Drive, Baton Rouge, LA 70808
Friday, 11/2/2018, 1:00 PM CT

1. Call to Order and Roll Call
2. Invocation and Pledge of Allegiance
3. Approval of the Minutes of the Board Meeting held on October 4, 2018
4. Reports from Council of Staff Advisors and Council of Faculty Advisors
5. President's Report
6. Reports to the Board
 - a. 1st Quarter Informational Report
 - b. FY 2018-19 1st Quarter Consolidated LSU Investment Report (Written Report Only)
 - c. 4th Quarter Audit Summary
 - d. 2018 Internal Audit Annual Report
7. Committee Reports
8. Chairman's Report
9. Adjournment



**LSU Board of Supervisors Committee Meeting
University Administration Building Board Room**

**Friday, 11/2/2018
10:00 - 11:30 AM CT**

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A. Academic & Research Committee

1. Request from LSU A&M for Full Approval of the Ethics Institute

ACADEMIC AFFAIRS - Request from LSU A&M for full approval of the Ethics Institute

2. CONSENT AGENDA

- a. Request from LSU Alexandria to Develop 4 Post-Baccalaureate Certificates for the Practitioner Teacher Program

ACADEMIC AFFAIRS - Request from LSU Alexandria to Offer 4 Post-baccalaureate Certificates for the Practitioner Teacher Program

- b. Request from LSU A&M for a Letter of Intent for the MS in Sport Management

ACADEMIC AFFAIRS - Request from LSU A&M for a LoI for the MS in Sport Management

- c. Request from LSU A&M to Award a Posthumous Degree to Adam Dows

ACADEMIC AFFAIRS - Request from LSU A&M to Award a Posthumous Degree to Adam Dows

- d. Request from LSU Shreveport to Award a Posthumous Degree to John Bell

ACADEMIC AFFAIRS - Request from LSU Shreveport to Award a Posthumous Degree to John Bell

B. Finance Committee

1. Presentation on Supplier Diversity Program

2. Request from LSU A&M to Reduce the Gumbo Yearbook Fee by \$1 in the Fall and Spring Semester and to Consolidate all of the Student Media-Related Fees Into A Single Fee

FINANCE Resolution Student Media Fee final

ATTACHMENT I sgcr15-student media

ATTACHMENT II SGR No. 13

C. Property & Facilities Committee

1. Request from LSU Health Sciences Center – New Orleans to Approve Execution of an Amendment to the Master Hospital Lease to Remove the Orange and Brown Parking Areas from the Master Hospital Lease

PROPERTY Resolution LSUHSC-NO_Amend Master Lease Parking Areas

PROPERTY ATTACHMENT I Transmittal Letter

PROPERTY Attachment II LSU Health Downtown Campus Map Two Parking Lots

PROPERTY ATTACHMENT III THIRD AMENDMENT Master Hospital Lease

2. Request from LSU A&M to Approve the Schematic Design of the Phi Kappa Psi Fraternity House

PROPERTY Resolution Schematic Design Phi Kappa Psi Fraternity House

ATTACHMENT I - Transmittal Memo

ATTACHMENT II - Schematic Design (Site Plan & the Exterior Elevations)

3. Request from LSU A&M to Name the New Clinical Building at the LSU School of Veterinary Medicine the “Stephenson Pet Clinic”

PROPERTY resolution Stephenson Pet Clinic v.2

Attachment I - Letter from Joel D. Baines

D. Affiliated Organizations Oversight Committee

1. Presentation on Proposed Changes to Approve Uniform Affiliation Agreement

E. Legal Affairs Committee

1. Briefing on Pending Litigation

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F. Audit Committee

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1. Enterprise Risk Management Update
2. Update on LSU First



Request from LSU A&M for Full Approval of the LSU Ethics Institute

To: Members of the Board of Supervisors

Date: November 2, 2018

Pursuant to Article VII, Section 9 of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

A.1. Any matter having a significant or long term impact, directly or indirectly, on the finances or the academic, educational, research, and service missions of the University or any of its campuses.

1. Summary of Matter

LSU A&M is requesting full approval of the LSU Ethics Institute for five years. The Ethics Institute was granted one-year, conditional approval on October 26, 2017. A progress report is not due until 2019; however, the Ethics Institute has made significant progress toward fully establishing the center and securing external funding in a short amount of time.

The LSU Ethics Institute brings together faculty and students to discuss and develop moral literacy – the capacity to identify ethical issues in the world around us; the ability to reason morally about those issues; and the courage to use our imaginations to make difficult ethical decisions. Strong ethical behavior is essential for personal, social, and economic development. Research suggests that on average organizations lose \$9 a day per employee to fraud and abuse totaling six percent of total annual revenue or \$400 billion annually. The potential for dramatic financial loss for companies is apparent in recent cases including unethical accounting practices at Enron, the creation of unauthorized accounts by employees at Wells Fargo, and the use of devices to cheat emissions standards at Volkswagen. Scandals at several universities in a variety of areas from Greek life to athletics along with the needs of businesses has driven LSU to propose the establishment of the Ethics Institute to address these issues directly. Moreover, academic accrediting bodies and grant funding entities commonly require ethics training and standards.

The Institute will be the nexus for ethical research, instruction, and community engagement at LSU, in the state of Louisiana, and across the Southeastern Conference. The objectives are to:

- Transform the study of ethics by supporting faculty and student research.
- Engage students and faculty across the university in broad conversations about ethics.
- Inspire students and our communities to practice and promote ethical leadership throughout their daily lives.

Measurable outcomes to assess the Institute will include:

- Number of student credit hours taught by faculty affiliated with the Ethics Institute and student learning outcomes assessment for each course, as well as scholarly activity and grant success of faculty affiliated with the Ethics Institute.
- Number of students participating in programming offered with support of or collaboration with the Ethics Institute and assessment data from the participants.
- Number of grants in which the Ethics Institute provides ethical training required by the granting authority as well as the learning outcomes assessment data of students and/or faculty who receive the training
- Number of business organizations served annually and assessment data from participants.

The LSU EI partners with local and regional businesses as well as governmental organizations to support workforce training as well as co-curricular activities including student competitions around ethical dilemmas sponsored by industry. The Institute will also sponsor internships connecting LSU students with workforce needs and collaborate with organizations on campus including student government, Greek life, and other student groups to provide co-curricular support of ethical decision-making. Several LSU corporate and legal alumni have volunteered their services as guest lecturers, or in the securing of guest speakers in ethics courses, particularly in areas of corporate compliance policies. Last, the LSU EI will partner with the Southeastern Conference to strengthen ethical training for student athletes and staff.

During the past year, the Ethics Institute Directors and Board have enlisted the consultative services of Dr. Donald Hubin, Director of the Center for Ethics and Human Values at the Ohio State University and Dr. Nancy Tuana, founder and former director of the Rock Ethics Institute at Pennsylvania State University. Dr. Tuana is on consultant retainer for the coming year and has already given valuable guidance in designing programmatic ventures. Additionally, the Institute created the first faculty research initiative this past summer, the Moral Theory Project. Under Dr. Deborah Goldgaber, Assistant Professor of Philosophy, a faculty directory has been established for all faculty doing research in the field of moral theory across LSU. Her next task for AY 18-19 is to assemble these faculty and form collaborative research partnerships. The research teams established may apply for research support with the Institute. In June 2018, the Institute also established its first teaching ethics workshop, a four-day workshop on the application of moral literacy in the classroom. The Institute is also beginning efforts for a course development program – with incentives for faculty who wish to develop ethics courses, conducting a lecture series in the spring of 2019, and creating several student research-in-ethics awards.

2. Review of Business Plan

The Ethics Institute is overseen by the Dean of the College of Humanities and Social Sciences and managed by Professor Cecil Eubanks, Professor of Political Science. An advisory board was established in fall 2017, which meets every semester to discuss policies and programs as well as to select individuals for research proposal awards, teaching workshop participants, speakers, scholarships, etc. A search for a permanent director has just begun as of October 2018.

The Institute will be housed in Coates Hall, second floor, which is in close proximity to the Philosophy Department on the first floor.

The College of Humanities & Social Sciences has committed funding the past two years to fund the Director's stipends/course reductions, two graduate assistantships, and \$4,500 for recruitment of a permanent director. Beginning July 1, 2019, the College will provide an estimated \$160,000 per year to fund the Director's stipend, an administrative assistant stipend, and one graduate assistant. The LSU Foundation has given approximately \$64,000 in AY17-18, with \$20,000 more for AY18-19. Projected donations by the end of AY 2019 total \$1,170,500 and \$5,170,500 by the end of AY 2020. Additionally, grant proposals totaling \$150,000 are being considered by external foundations to take effect in AY 2020. All in all, the Ethics Institute is funded through College funds, donor support, and grants.

3. Documents Related to Referenced Matter

A full Board of Regents Form B: Request for Full Approval of a Conditionally Approved Research Unit and budget form are on file with the LSU Office of Academic Affairs.

4. Certification of Compliance with Article VII, Section 9, Paragraph C of the Bylaws of Louisiana State University Board of Supervisors

Appropriate certification has been provided by the campus, and this executive report includes all applicable information required by the Bylaws.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby approve the request from LSU A&M for full authorization of the LSU Ethics Institute, subject to approval by the Louisiana Board of Regents.



Request from LSU Alexandria for Approval of Four Post-Baccalaureate Certificates in the Practitioner Teacher Program

To: Members of the Board of Supervisors

Date: November 2, 2018

Pursuant to Article VII, Section 9 of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

A.1. Any matter having a significant or long term impact, directly or indirectly, on the finances or the academic, educational, research, and service missions of the University or any of its campuses.

1. Summary of Matter

Description and Need

LSU Alexandria is seeking approval of four Post-Baccalaureate Certificates in the Practitioner Teacher Program. LSU Alexandria has already received permission from the Louisiana Board of Elementary and Secondary Education (BESE) to offer non-degree Practitioner Teacher Program (PTP) alternative paths to certification in the following areas:

Elementary (Grades 1-5)

Middle School (Grades 4-8) for English/Language Arts, Mathematics, Science and Social Studies

Secondary Education (Grades 6-12) for Agriculture, Biology, Business, Chemistry, Computer Science, Earth Science, English, Environmental Science, Family and Consumer Science, General Science, Mathematics, Physics, and Social Studies

Multiple Levels (Grades K-12) for Art, French, Spanish, and Health and Physical Education

The purpose of the PTP is to provide initial certification to teacher candidates in a 100% online format offering the entire curriculum in a three semester rotation so that uncertified teachers can obtain certification in a 12 month period of time. LSUA seeks to award a post-baccalaureate certificate (PBC), comprised of 21 hours, to completers of the areas mentioned above. The PBC will be generic and will only identify the level (grade span) of the PTP chosen; no area of certification will be identified.

Students are only eligible for enrollment if they hold a teacher position with a Louisiana Association of Educators (LAE) or private school entity.

LSUA was awarded the Believe and Prepare Residency Expansion Grant in 2017 and began to forge partnerships with several Louisiana school districts to address workforce needs and increase the number of certified teachers in Allen, Assumption, Avoyelles, Concordia, Grant, and Rapides parishes. Schools in these areas historically have faced the challenge of filling

teaching positions with certified teachers. Most often these positions are filled with Temporary Authority to Teach (TAT) teachers and in some cases long-term substitutes who do not have teaching certification or teaching experience. Workforce analysis revealed that 9-35% of teachers within these parishes are uncertified.

The Believe and Prepare Grant gave priority to programs that would provide teacher preparation residencies in rural school districts and to establish post-baccalaureate teacher preparation residencies that include co-teaching to increase the number of effective teachers in high-need certification areas.

Students

LSUA used the Believe and Prepare Residency Expansion Grant to pilot their Practitioner Teacher Program in summer 2017. The pilot program was successful with 23 enrollees and 11 completers, who are now Level 1 certified teachers.

The program does not count students by academic year, but instead by cohorts that start every summer and fall. Since fall 2017, 21 students have enrolled with many of these students on track to complete soon. Based on this enrollment by cohorts, LSUA will have 28 completers in AY 2018-19 and 26-36 completers by AY 2019-20. As word spreads and based on previous enrollments, LSUA projects 20-30 completers a year.

2. Review of Business Plan

LSUA Department of Education's Chair, Dr. Patsy Jenkins, will oversee all areas of the PTP Certification with support and assistance from the coordinator of the program. Dr. Rhonda Wilson. Dr. Wilson will be required to teach the coursework as part of her faculty course load during the summer, fall, and spring semesters. The Believe and Prepare Grant initially supported the program's coordinator, but the non-degree pilot program has begun to support itself. Therefore, the coordinator position has become permanent and will be paid by the Department of Education once the grant runs out at the end of September. Travel for academic coaches and the coordinator will also be an additional cost, of which the program can sustain.

3. Review of Documents Related to Referenced Matter

A complete Board of Regents Proposal to Develop a New Academic Certificate Program form and budget are on file with the LSU Office of Academic Affairs.

4. Certification of Compliance with Article VII, Section 9, Paragraph C of the Bylaws of Louisiana State University Board of Supervisors

Appropriate certification has been provided by the campus, and this executive report includes all applicable information required by the Bylaws.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby approve the proposal to develop four Post-Baccalaureate Certificates in the Practitioner Teacher Program at LSU Alexandria, subject to approval by the Louisiana Board of Regents. These four PBCs are

- 1) PBC in Elementary Education, Grades 1-5 (CIP: 13.1202)
- 2) PBC in Middle School Education, Grades 4-8 (CIP: 13.1203)
- 3) PBC in Secondary Education, Grades 6-12 (CIP: 13.1205)
- 4) PBC in Education, Multiple Levels, Grades K-12 (CIP: 13.1206)



**Request from LSU A&M for Approval of a Letter of Intent to Develop a
Master of Science in Sport Management**

To: Members of the Board of Supervisors

Date: November 2, 2018

Pursuant to Article VII, Section 9 of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

A.1. Any matter having a significant or long term impact, directly or indirectly, on the finances or the academic, educational, research, and service missions of the University or any of its campuses.

1. Summary of Matter

Description and Need

LSU A&M is seeking approval of a Letter of Intent to develop a Master of Science (M.S.) in Sport Management. The program will enable LSU to be a regional and national leader in the education and development of graduate students toward service in the sport industry through a critical examination of both practical and academic applications of management principles.

The master's program in Sport Management emerged as a specialization in the M.S. in Kinesiology around 1998 and became an online option in fall 2015. LSU Online does not offer the entire M.S. in Kinesiology degree online, only the specialization in Sport Management. Enrollment in both programs, online and on-campus, has acceptable enrollments; however, there has been a decrease in the last few years, which can be attributed to a significant number of job postings in the sport industry requiring a sport management degree, not a kinesiology degree. Several of our peer institutions currently offer a standalone MS in Sport Management program.

LSU will offer the degree both online and on-campus with coursework that addresses the Commission on Sport Management Accreditation (COSMA) standards and educational requirements. The program only offers a non-thesis track, comprised of 36 credit hours

The State of Louisiana is a paradise for sports travel, and the proposed program is essential for strengthening the ability to develop and manage sport events and facilities while increasing the economic impact of the sport industry throughout the state. As the sport industry – not just in Louisiana, but in the entire nation – continues its growth, there is an increased demand for the development of competent and properly trained sports managers. The MS in Sport Management prepares students to be athletic directors, general managers, gym or fitness studio owners, or any other type of leader within sports. Management careers, according to the Louisiana Workforce Commission, are five star careers and are expected to grow by 11% by 2026 in Louisiana. Salaries range from \$50,128 to \$190,000. Without the proposed name change, students who

require specific designations on their diploma, will continue to enroll in other institutions outside of Louisiana.

Students

While recent application and enrollment numbers are robust, we forecast incremental growth to the sport management program within the School of Kinesiology. The sport management specialization continues to be one of the larger graduate units within the School, and the online-only program continues to show growth. However, there has been some difficulty in recruiting and attracting students to the graduate program as of late. Current enrollment (AY 2018-19) in the on-campus program is currently 28 students, while the online program has increased to 43 students since fall 2015. With the approval of the proposed program, essentially a name change, we expect enrollments to increase.

2. Review of Business Plan

Dr. Chad Seifried will oversee the proposed program under the direction of the School of Kinesiology within the College of Human Sciences and Education. Since the program is currently offered as a specialization within the MS in Kinesiology, no additional costs are expected and no reallocation of funds will be needed. Furthermore, the online degree program is self-generated and expenses for that program are supported by the financial model for online programs at LSU.

3. Review of Documents Related to Referenced Matter

A complete Board of Regents Letter of Intent to Develop a New Academic Program form and budget are on file with the LSU Office of Academic Affairs

4. Certification of Compliance with Article VII, Section 9, Paragraph C of the Bylaws of Louisiana State University Board of Supervisors

Appropriate certification has been provided by the campus, and this executive report includes all applicable information required by the Bylaws.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby approve the Letter of Intent to develop a proposal for a Master of Science in Sport Management at LSU A&M, subject to approval by the Louisiana Board of Regents.



Request from LSU A&M to Award a Posthumous Degree to Mr. Adam Tabary Dows

To: Members of the Board of Supervisors

Date: November 2, 2018

Pursuant to Article VII, Section 9 of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

A.1. Any matter having a significant fiscal (primary or secondary) or long-term educational or policy impact on the University or any of its campuses or divisions.

1. Summary of Matter

Mr. Adam Tabary Dows received his Bachelor of Science in Biological Engineering from LSU A&M in December 2006 while simultaneously enrolled in the Honors College. Following graduation, he enrolled in a Master of Science in Biological and Agricultural Engineering, earning a total of 28 hours toward that degree, with six of these hours being thesis credit.

According to his family and friends, Mr. Dows “found himself” with the study of law. He was registered to begin his third and final year of law school, when he passed away in his sleep in June 2018. He substantially completed the requirements for the Juris Doctor and Graduate Diploma in Comparative Law, completing two-thirds of the hours required for graduation and had scheduled 14 hours for fall 2018. He received an academic scholarship in recognition of his achievements and was in good standing academically.

Mr. Dows had an inquisitive mind and was a well-respected voice at LSU Law. Several of his classmates proclaimed that “he held steady in his values, beliefs, and opinions even when opposed by the most challenging professors” and “his confidence and commitment were noticed and admired by many, in and outside the classroom”. One of his classmates said, “LSU Law is a community, and Adam is one of us!” This sentiment is held by not just the student leadership of his class but also by his professors and the administration of LSU Law.

Therefore, the faculty of the LSU Paul M. Hebert Law School, the LSU Graduate Council, the Deans of the Law School and the Graduate School, and the administration of Louisiana State University request that Mr. Adam Tabary Dows be awarded the Juris Doctor and Graduate Diploma in Comparative Law degrees posthumously, having no doubt that he would have completed all program requirements in good standing. By awarding these degrees, the University acknowledges Mr. Dow’s academic achievements and provides his family with a symbol of appreciation of his talents and the life he shared with us.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby authorize Louisiana State University to award the Juris Doctor and Graduate Diploma in Comparative Law degrees to Adam Tabary Dows, posthumously.



Request from LSU Shreveport to Award a Posthumous Degree to Mr. John Bell

To: Members of the Board of Supervisors

Date: November 2, 2018

Pursuant to Article VII, Section 9 of the Bylaws of the Louisiana State University Board of Supervisors, this matter is a significant board matter.

A.1. Any matter having a significant fiscal (primary or secondary) or long-term educational or policy impact on the University or any of its campuses or divisions.

1. Summary of Matter

LSU Shreveport would like to award the Bachelor of Science in Computer Science with a concentration in Software Development posthumously to Mr. John Bell. Mr. Bell passed away on September 9, 2018 after a five-month hospitalization. He was a senior in the Computer Science program at LSUS, when he withdrew from courses during finals week during the spring 2018 semester. He was three courses away from completing his degree.

Mr. John Bell was an accomplished student, participating in a summer REU (Research Experience for Undergraduates) at several institutions nationwide and receiving a job offer from CSRA's Integrated Technology Center. He was also accepted into graduate school at Georgia Tech. Mr. Bell was much sought after due to his academic drive and exceptionally-gifted mind.

Therefore, the faculty and chair of the computer science program, the college dean, and the administration of Louisiana State University- Shreveport request that Mr. John Bell be awarded the Bachelor of Science in Computer Science posthumously, having no doubt that he would have completed all program requirements in good standing. By awarding this degree, the University acknowledges Mr. Bell's academic achievements and provides his family with a symbol of appreciation of his talents and the life he shared with his academic community.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby authorize Louisiana State University- Shreveport to award the Bachelor of Science in Computer Science to John Bell, posthumously.



Request from LSU A&M to Reduce the Gumbo Yearbook Fee by \$1 in the Fall and Spring Semester and to Consolidate all of the Student Media-Related Fees Into A Single Fee

To: Members of the Board of Supervisors

Date: November 2, 2018

This is a significant board matter pursuant to Bylaws Art. VII, Section 1:

A. Any matter having a significant or long-term impact on the finances of the University

1. Summary of Matter

Since at least 1958 full-time LSU students have paid some form of fee to fund Student Media activities. Originally, the student body paid fees for the Reveille and the Gumbo yearbook. Over the years, those fees went through a variety of fee increases that added support for KLSU Radio Station, LSU-TV, Legacy Magazine and Student Media. The following is the current full-time student required fees charged for Student Media units:

<u>Fee Title</u>	<u>Fall</u>	<u>Spring</u>	<u>Summer</u>
Student Media	\$0.25	\$0.00	\$0.75
KLSU Radio	\$5.00	\$5.00	\$2.50
LSU TV	\$2.00	\$2.00	\$1.00
Gumbo Yearbook	\$5.50	\$2.50	\$0.00
Legacy Magazine	\$1.50	\$3.50	\$0.00
Reveille	<u>\$4.00</u>	<u>\$4.00</u>	<u>\$1.50</u>
Total	\$18.25	\$17.00	\$5.75

In fiscal year 2017-2018 the LSU Student Government’s Student Fee Value Assessment Committee (SFVAC) reviewed information regarding these student media-related fees such as budgets, expenditures, and usage of the fee by the individual units of Student Media. The committee met with representatives from the Office of Student Media to discuss the usage of the fees and found that approximately 300 Gumbo yearbooks are sold annually and that the individual fees are being consolidated to support all of the activities supported by the student media-related fees. In order to provide more flexibility to the Office of Student Media the committee agreed that these individual fees should be combined into one single Student Media Fee so that all of the student media areas could be managed as efficiently as possible. The SFVAC suggested that due to the low number of yearbooks purchased by students and the perceived low readership of the Legacy Magazine that these two publications be reduced or eliminated and the Student Media Fee be reduced. However, the Committee recognized the funding for Student Media’s support of the Reveille, KLSU, and Tiger TV is low so that any savings realized should be allocated to those units as appropriate.

A group of the Student Government leadership team met with Interim Provost Stacia Haynie on September 17, 2018 to discuss their concerns with the student media-related fees and the related Student Government Concurrent Resolution (SGCR) No. 15 (attached) that was passed in the 2018 Spring semester. The resolution called for a referendum to be placed before the student body in an election to urge and request the LSU Board of Supervisors to reconsider, restructure, and reduce the student media-related fees. During

the discussions with the Provost it was determined that in lieu of bringing SGR No. 15 to a student referendum, the Office of Academic Affairs would work with Student Government Leadership and LSU Student Media to address student concerns. The administration, student government leaders and Student Media worked collaboratively, and SGR No. 13 (attached) was passed on October 17, 2018 to address SCGR No. 15. SGR No. 13 contains the following recommendations:

- Beginning in the Spring 2019 semester, reduce the Gumbo Fee by \$1 in the Fall semester and \$1 in the Spring semester.
- Request the Office of Student Media to review the publication of the Gumbo Yearbook and Legacy Magazine. If a decision is made to eliminate the Gumbo, then an electronic version of the yearbook should be published and advertised each year to allow students/alumni to have photographic memories of their time at LSU.
- Consolidate all of the student media-related fees into a single fee (“Student Media Fee”) to provide the necessary flexibility and efficiency for the Office of Student Media to operate all the units supported by the student required fees each year.

2. Review of Business Plan

As noted, the proposed \$1 fee reduction will begin in the Spring 2019 semester and will also be applied in the Fall semesters. The remaining student media-related fees (Fall \$17.25, Spring \$16.00 and Summer \$5.75) will be consolidated as a new Student Media Fee.

3. Fiscal Impact

The proposed fee reduction is anticipated to reduce revenues available to Student Media by \$50,000 per year when fully implemented. The implementation in Spring 2019 is projected to reduce revenues by approximately \$24,000 for the current fiscal year. The Office of Student Media will review the publication of the Gumbo Yearbook and Legacy Magazine and make other adjustments as necessary to implement the reduction to their operations. The combining of the Student Media fees into one consolidated fee will allow for flexibility for the Office of Student Media to efficiently operate all the units supported by the student required fees.

4. Description of Competitive Process

Not applicable.

5. Review of Legal Documents

Not applicable.

6. Parties of Interest

Louisiana State University

7. Related Transactions

None.

8. Conflicts of Interest

None.

ATTACHMENT

- I. Student Senate Concurrent resolutions SGCR No. 15
- II. Student Government Resolution No. 13

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize Louisiana State University to reduce the Gumbo Yearbook student required fee by \$1 for the fall and spring semester beginning in the Spring 2019 semester.

BE IT FURTHER RESOLVED that all of the current student media-related fees will be consolidated as the new Student Media Fee for the Office of Student Media to operate all the units supported by the student required fees each year.



STUDENT SENATE
S18RS
SGCR No. 15
BY: SENATOR GREEN

ENROLLED

Division of
Student Affairs

Student Government

Louisiana State University
P.O. Box 25090
Baton Rouge, LA 70803

O 225-578-6416
F 225-578-8747
lsusenate@lsu.edu
www.lsu.edu/sg

A CONCURRENT RESOLUTION

TO PLACE A REFERENDUM BEFORE THE LOUISIANA STATE UNIVERSITY STUDENT BODY IN THE FALL 2018 ELECTIONS TO URGE AND REQUEST THE LSU BOARD OF SUPERVISORS TO RECONSIDER, RESTRUCTURE, AND REDUCE THE STUDENT MEDIA ASSOCIATED FEES

- PARAGRAPH 1:** WHEREAS, THE STUDENT MEDIA ASSOCIATED FEES SHOULD BE FORMED INTO A SINGLE STUDENT MEDIA FEE; AND
- PARAGRAPH 2:** WHEREAS, THE FEE FOR THE GUMBO YEARBOOK SHOULD BE CUT ENTIRELY FROM THIS SINGLE FEE; AND
- PARAGRAPH 3:** WHEREAS, THE OFFICIAL REPORT AND RECOMMENDATION FROM THE STUDENT FEE VALUE ASSESSMENT COMMITTEE IS AS FOLLOWS:

Student Media Fee Report

Student Fee Value Assessment Committee

Background

Since 1965, students have paid some form of fee to fund Student Media. Originally, the student body paid fees for the Reveille and the Gumbo yearbook. Between then and now, those fees went through a variety of fee increases, and four more fees associated with Student Media were added—the Student Media fee, the Radio Station Fee, the LSU-TV fee, and the Legacy Magazine fee. For the purposes of this report, these fees will be referred to as the Student Media Associated Fees. Today, the fees are currently paid by students as follows:

Fee Title	Fall	Spring	Summer
Student Media	\$0.25	\$0.00	\$0.00
Radio Station	\$5.00	\$5.00	\$3.00
LSU-TV	\$2.00	\$2.00	\$1.00
Legacy Magazine	\$1.50	\$3.50	\$0.00
Reveille	\$4.00	\$4.00	\$1.75
Gumbo Yearbook	\$5.50	\$2.50	\$0.00
Total	\$18.25	\$17.00	\$5.75

Timeline



Division of
Student Affairs

Student Government

Louisiana State University
P.O. Box 25090
Baton Rouge, LA 70803

O 225-578 6416
F 225-575 8747
lsusenate@lsu.edu
www.lsu.edu/sg

The Student Fee Value Assessment Committee was formed on February 7th, 2018 as a result of SGR No. 2 passed by the Student Senate with the explicit purpose “to review student required fees and their outcomes by weighing the value of each program, service, and entity.” This committee, comprised of members of both the Executive and Legislative branches of Student Government met weekly after its formation to review public information regarding Student Required Fees. On February 9th, the committee requested from administration in the Office of Student Media additional information regarding the Student Media Associated fees such as budgets, expenditures, and usage of any media forms associated with the fee. The committee also asked to set up a meeting with representatives from the Office of Student Media to answer any questions the committee had regarding the fee. On February 14th, the requested information was received, and the committee met with two representatives from the Office of Student Media on March 2nd. After reviewing public information and information provided by the Office of Student Media, the committee convened to weigh the value of the media outlets and services provided by the Student Media Associated Fees. The opinions expressed in this report are reflective of the majority opinion of the committee.

Opinion

After reviewing all information provided, the committee has a series of suggestions for the LSU Board of Supervisors.

First, the Gumbo Yearbook fee should be cut entirely, for a variety of reasons. The total revenue that was collected for this fee in the year 2015-2016 was \$210,583, yet the number of Gumbo yearbook sales in recent years has rarely exceeded 300 sales total. In the 2016-2017 year, less than 300 Gumbo yearbooks were sold, and because the Gumbo yearbook is not free to students, the revenue from yearbook sales was \$11,174. We believe that this massive discrepancy between the fee revenues that the Office of Student Media received and their revenues from Gumbo yearbook sales show that the yearbook is not a justified investment for students given the lack of interest among students in purchasing a yearbook. Additionally, the committee feels that in the age of social media, physical yearbooks providing memorable content is somewhat obsolete, and the content provided in the Gumbo yearbook in recent years is not satisfactory for the price we are paying for it.

Second, we would like to consolidate the remaining fees into a single Student Media fee that would be \$13.75 in the Fall, \$13.50 in the Spring, and \$5.75 in the Summer. Our justification behind this is that the Office of Student Media already has a practice of dipping into accounts to use them for purposes not stipulated in that account (ex: using leftover Gumbo yearbook money to pay for a KLSU expense), so we would like to provide the Office of Student Media with more flexibility by merging the purposes and fees into one umbrella fee to reflect how the Office of Student Media would prefer to operate.



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We support the creation of a single Student Media fee with the recommendation that the Legacy Magazine also be cut, with the excess money from the Legacy Magazine supporting the remaining media outlets: the Reveille, KLSU, and Tiger TV. We make this recommendation for similar reasons for our recommendation regarding the Gumbo: low readership and interest among the student body. However, the committee does recognize that the Office of Student Media is low on funding for the Reveille, KLSU, and Tiger TV, so we want the funding that would have gone to the Legacy Magazine to go to those instead. This way, we believe the new Student Media fee's purpose should be as follows:

“Supports the Office of Student Media, which provides a variety of student-run media, offering the campus news, features and entertainment. The Office of Student Media administers the student-run newspaper, radio station, and cable television station.”

Finally, the committee recommends that the new Student Media Fee would be applied to part time students as a \$2.00 per credit hour fee during the Fall and Spring for part time students. Currently, part time students pay nothing to the Office of Student Media in terms of fees, and the committee agrees that this fee is one of the few fees that should apply to part time students, given that part time students can benefit from Student Media products just as much as full time students.

These are the reasons and ways in which the Student Value Assessment Committee Recommends the LSU Board of Supervisors to restructure and reduce the Student Media Associated fees, and raise them for part-time students.

Jack Green

Co-Chair of the Student Fee Value Assessment Committee

PARAGRAPH 4: THEREFORE, BE IT RESOLVED BY THE LOUISIANA STATE UNIVERSITY STUDENT SENATE THAT A REFERENDUM BE PLACED BEFORE THE LSU STUDENT BODY IN THE FALL 2018 ELECTIONS TO URGE AND REQUEST THE LSU BOARD OF SUPERVISORS TO RECONSIDER, RESTRUCTURE, AND REDUCE THE STUDENT MEDIA ASSOCIATED FEES, AND

PARAGRAPH 5: THEREFORE, BE IT FURTHER RESOLVED THAT A COPY OF THIS RESOLUTION BE TRANSMITTED TO LOUISIANA STATE UNIVERSITY STUDENT MEDIA DIRECTOR JOHN FRISCLA, DIRECTOR OF STRATEGIC COMMUNICATIONS JASON DRODDY, CHIEF FINANCIAL OFFICER DAN LAZZELL, AND THE LOUISIANA STATE UNIVERSITY BOARD OF SUPERVISORS, AND



PARAGRAPH 6:

THIS RESOLUTION SHALL TAKE EFFECT UPON PASSAGE BY A SIMPLE MAJORITY (ONE HALF PLUS ONE) VOTE OF THE LSU STUDENT SENATE AND SIGNATURE BY THE PRESIDENT, UPON LAPSE OF TIME FOR PRESIDENTIAL ACTION, OR IF VETOED BY THE PRESIDENT AND SUBSEQUENTLY APPROVED BY THE SENATE, ON THE DATE OF SUCH APPROVAL.

Division of
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P.O. Box 25090
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www.lsu.edu/sg

APPROVED:

JAMES J. MICKLER
SPEAKER OF THE SENATE

DATE:

4/16/18

JASON J. BADEAUX
STUDENT BODY PRESIDENT

DATE:

4/16/18

1
2
3 **STUDENT SENATE**
4 **F18RS**
5 **SGR No. 13**
6 **BY: SPEAKER BLACK**
7

ORIGINAL

8 **A RESOLUTION**

9 **TO SUPPORT THE UNIVERSITY ADMINISTRATION RECOMMENDED ACTIONS IN**
10 **RELATION TO THE STUDENT MEDIA STUDENT FEE AS RESULT OF THE FINDINGS AND**
11 **RECOMMENDATIONS OF THE SPRING 2018 STUDENT FEE VALUE ASSESSMENT**
12 **COMMITTEE (SFVAC)**
13

14 **PARAGRAPH 1:** WHEREAS, THE STUDENT FEE VALUE ASSESSMENT COMMITTEE
15 FOUND THE FOLLOWING:

16 A. INDIVIDUAL FEES ARE BEING CONSOLIDATED TO
17 SUPPORT ALL OF THE ACTIVITIES SUPPORTED BY THE STUDENT
18 MEDIA FEES, SO THESE FEES SHOULD BE COMBINED INTO A
19 SINGULAR FEE IN ORDER TO ALLOW THE OFFICE OF STUDENT
20 MEDIA GREATER FLEXIBILITY WHEN ALLOCATING FUNDS, AND SO
21 ALL AREAS COULD BE MANAGED AS EFFICIENTLY AS POSSIBLE

22 B. DUE TO THE LOW NUMBER (APPROXIMATELY 300) OF
23 GUMBO YEARBOOKS PURCHASED BY STUDENTS, AND DUE TO THE
24 ADDITIONAL AMOUNT STUDENTS MUST PAY TO PURCHASE THE
25 YEARBOOK, THAT THIS PUBLICATION BE ELIMINATED, AND THE
26 STUDENT MEDIA FEE BE REDUCED ACCORDINGLY

27 C. DUE TO A PERCEIVED LOW READERSHIP OF THE LEGACY
28 MAGAZINE, THAT THIS PUBLICATION BE REDUCED, AND THE
29 STUDENT MEDIA FEE BE REDUCED ACCORDINGLY

30 D. THE FUNDING FOR STUDENT MEDIA’S SUPPORT OF THE
31 REVEILLE, KLSU, AND TIGER TV IS SO LOW THAT ANY SAVINGS
32 REALIZED SHOULD BE ALLOCATED TO THOSE UNITS AS
33 APPROPRIATE; AND
34

35 **PARAGRAPH 2:** WHEREAS, THESE RECOMMENDATIONS LED TO UNIVERSITY
36 ADMINISTRATION REACHING OUT TO STUDENT GOVERNMENT
37 LEADERSHIP FOR FURTHER DISCUSSION; AND
38

39 **PARAGRAPH 3:** WHEREAS, THE OFFICE OF ACADEMIC AFFAIRS WOULD LIKE TO
40 WORK WITH THE STUDENT MEDIA TO ADDRESS THE CONCERNS
41 AND IF NECESSARY, WOULD INITIATE A LSU BOARD OF
42 SUPERVISORS RESOLUTION THAT WOULD REDUCE THE OVERALL
43 STUDENT MEDIA FEE AND COMBINE ALL OF THE CURRENT FEES
44 INTO ONE FEE; AND
45

46 **PARAGRAPH 4:** WHEREAS, IN ADDITION UNIVERSITY ADMINISTRATION HAS
47 PROPOSED THE FOLLOWING:

48 A. BEGINNING IN THE SPRING 2019 SEMESTER, REDUCE
49 THE GUMBO FEE BY \$1 IN THE FALL SEMESTER AND \$1 IN THE
50 SPRING SEMESTER

51 B. REQUEST THE OFFICE OF STUDENT MEDIA TO REVIEW
52 THE PUBLICATION OF THE GUMBO YEARBOOK AND LEGACY
53 MAGAZINE. IF A DECISION IS MADE TO ELIMINATE THE GUMBO,
54 THEN AN ELECTRONIC VERSION OF THE YEARBOOK SHOULD BE

PUBLISHED AND ADVERTISED EACH YEAR TO ALLOW STUDENTS/ALUMNI TO HAVE PHOTOGRAPHIC MEMORIES OF THEIR TIME AT LSU

C. COMBINE ALL OF THE STUDENT MEDIA FEES INTO ONE FEE TO PROVIDE THE NECESSARY FLEXIBILITY AND EFFICIENCY FOR THE OFFICE OF STUDENT MEDIA TO OPERATE ALL THE UNITS SUPPORTED BY THE STUDENT REQUIRED FEES EACH YEAR; AND

PARAGRAPH 5: WHEREAS, THESE RECOMMENDATIONS WOULD ALLOW FOR FEE REDUCTION TO TAKE PLACE BEGINNING IN SPRING 2019; AND

PARAGRAPH 6: WHEREAS, THE PURPOSE OF THE SPRING 2018 STUDENT FEE VALUE ASSESSMENT COMMITTEE (SFVAC) WAS TO ENSURE ALL STUDENT FEES WERE JUDICIOUSLY AND EFFECTIVELY EXPENDED FOR THE BENEFIT OF STUDENTS.

PARAGRAPH 7: THEREFORE, BE IT RESOLVED BY THE LOUISIANA STATE UNIVERSITY STUDENT SENATE THAT THE UNIVERSITY ADMINISTRATION RECOMMENDED ACTIONS ARE SUPPORTED BY THE STUDENT SENATE, AND

PARAGRAPH 8: BE IT FURTHER RESOLVED THAT A COPY OF THIS RESOLUTION BE TRANSMITTED TO PROVOST STACIA HAYNIE; AVP/VICE PROVOST TOMMY SMITH; STUDENT MEDIA DIRECTOR, JOHN FRISCIA; DIRECTOR OF STRATEGIC COMMUNICATIONS, JASON DRODDY; CHIEF FINANCIAL OFFICER, DAN LAYZELL; AND, THE LOUISIANA STATE UNIVERSITY BOARD OF SUPERVISORS.

PARAGRAPH 9: THIS RESOLUTION SHALL TAKE EFFECT UPON PASSAGE BY A SIMPLE MAJORITY (ONE-HALF PLUS ONE) VOTE OF THE LSU STUDENT SENATE AND SIGNATURE BY THE PRESIDENT, UPON LAPSE OF TIME FOR PRESIDENTIAL ACTION, OR IF VETOED BY THE PRESIDENT AND SUBSEQUENTLY APPROVED BY THE SENATE, ON THE DATE OF SUCH APPROVAL.



Request from LSU Health Sciences Center – New Orleans to Approve Execution of an Amendment to the Master Hospital Lease to Remove the Orange and Brown Parking Areas from the Master Hospital Lease

To: Members of the Board of Supervisors

Date: November 2, 2018

This is a significant board matter pursuant to the Board's Bylaws, Art. VII, Sec. 1:

C. Lease of Immovable Property

1. Summary of the Matter

In 2013 the LSU Board of Supervisors entered into a Master Hospital Lease by and among the Board of Supervisors of LSU, University Medical Center Management Corporation, and the State of Louisiana through the Division of Administration for the operation of the newly constructed hospital in New Orleans. That hospital agreement was amended and restated after the original lease was entered into, and it has been amended two more times since that date.

Pursuant to the First Amendment to the Amended and Restated Lease, certain property was added to the hospital lease, including parking areas referred to as the "Orange Lot" and the "Brown Lot." Those Lots are reflected on LSU Health Downtown Campus Map in Attachment II to this request. It is proposed that the LSU Board of Supervisors enter into a Third Amendment to the Amended and Restated Master Hospital Lease to now remove those two Lots from the Master Hospital Lease. The Health Sciences Center-New Orleans needs to take back the use of those parking lots to provide parking for, among other things, new housing that will be constructed on adjacent private property for students and others with relationships to the Health Sciences Center-New Orleans. In addition, because the University Medical Center Management Corporation, Lessee under the Master Hospital Lease, has a short-term need for those parking lots, LSUHSC-New Orleans by separate agreement will grant a right of use of a portion of those parking lots to UMCMC for a period not to exceed the lesser of four and one-half years (4 1/2) years or the completion of the nearby housing.

Finally, once this Amendment is executed to remove the parking lots from the Master Hospital Lease, we will request transfer of the parking lots from LSU Health Care Services Division (HCSD) to LSU Health Sciences Center (LSUHSC-NO), consistent with the MOU between HCSD and LSUHSC-NO, dated January 11, 2016, which transferred LSU properties in the New Orleans Medical District to LSUHSC-NO.

The document presented to the Board for its consideration is the Third Amendment to the Amended and Restated Hospital Lease.

2. Review of Business Plan

Not Applicable.

3. Fiscal Impact

Because no rental increase was applied when the Orange and Brown Lots were added to the Master Hospital Lease by the First Amendment, the rent will not be reduced when the Orange and Brown Lots are excluded from the Master Hospital Lease. UMCMC's agreement to release the parking lots, referred to as the "Brown" and "Orange" lots in the Master Hospital Lease by this Amendment, subject to

UMCMC's continuing right of use until completion of nearby student housing, will also be partially offset by the provision of LSUHSC parking to the UMCMC elsewhere on Campus. These spaces will be rented, possibly at a reduced rate, as consideration for the UMCMC early release of the Orange and Brown lots from the Master Hospital Lease.

4. Description of Competitive Process

Not Applicable.

5. Review of Legal Documents

Appropriate legal documents are attached and have been presented for review by the Office of the General Counsel.

6. Parties of Interest

Board of Supervisors of Louisiana State University and Agricultural and Mechanical College; LSU Health Sciences Center-New Orleans, University Medical Center Management Corporation, and State of Louisiana through the Division of Administration.

7. Related Transactions

By separate agreement, LSUHSC-NO will grant a short-term right of use over a portion of the Orange and Brown Lots to UMCMC for a term not to exceed the lesser of four and one-half (4 ½) years or the completion of the nearby private residential housing.

By separate agreement, a Second Addendum to the MOU between LSU Health Care Services Division (HCSO) and LSU Health Sciences Center (LSUHSC-NO), dated January 11, 2016, will be executed to transfer the Brown and Orange lots from HCSO to LSUHSC-NO.

8. Conflicts of Interest

Not Applicable.

ATTACHMENTS

- I. Transmittal Letter
- II. LSU Health Downtown Campus Map – Location of Two Parking Lots
- III. 2018-10-11 Third Amendment to Amended and Restated Master Hospital Lease

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President of Louisiana State University, or his designee, to execute a Third Amendment to Amended and Restated Master Hospital Lease among the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, University Medical Center Management Corporation, and State of Louisiana, through the Division of Administration for property located in Squares 499 and 518 on the LSU Health Sciences Center Downtown Campus in the First Municipal District of the City of New Orleans, Parish of Orleans, State of Louisiana.

BE IT FURTHER RESOLVED that F. King Alexander, President of Louisiana State University, or his designee, is authorized to include in said Third Amendment to Amended and Restated

Master Hospital Lease such terms and conditions as he deems in the best interest of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College.



OFFICE OF THE CHANCELLOR

SCHOOL OF ALLIED HEALTH PROFESSIONS
SCHOOL OF DENTISTRY
SCHOOL OF GRADUATE STUDIES
SCHOOL OF NURSING
SCHOOL OF MEDICINE IN NEW ORLEANS
SCHOOL OF PUBLIC HEALTH

October 23, 2018

Dr. F. King Alexander
President and Chancellor
LSU System Office
381 West Lakeshore Drive, Room 107
Baton Rouge, LA 70808

Dear Dr. Alexander,

In accordance with the rules established by Article VII, Section 1 C, Lease of Immovable Property, I am submitting the attached proposed Third Amendment to the Master Hospital Lease by and among the Board of Supervisors of LSU, University Medical Center Management Corporation, and the State of Louisiana through the Division of Administration for the operation of the University Medical Center hospital in New Orleans for Board approval.

In 2013 the LSU Board of Supervisors entered into a Master Hospital Lease by and among the Board of Supervisors of LSU, University Medical Center Management Corporation, and the State of Louisiana through the Division of Administration for the operation of the newly constructed hospital in New Orleans. That hospital agreement was amended and restated after the original lease was entered into, and it has been amended two more times since that date.

Pursuant to the First Amendment to the Amended and Restated Lease, certain property was added to the hospital lease, including parking areas referred to as the "Orange Lot" and the "Brown Lot." Those Lots are reflected on LSU Health Downtown Campus Map in Attachment II to this request. It is proposed that the LSU Board of Supervisors enter into a Third Amendment to the Amended and Restated Master Hospital Lease to now remove those two Lots from the Master Hospital Lease. The Health Sciences Center-New Orleans needs to take back the use of those parking lots to provide parking for, among other things, new housing that will be constructed on adjacent private property for students and others with relationships to the Health Sciences Center-New Orleans. In addition, because the University Medical Center Management Corporation, Lessee under the Master Hospital Lease, has a short-term need for those parking lots, LSUHSC-New Orleans by separate agreement will grant a right of use of a portion of those parking lots to UMCMC for a period not to exceed the lesser of four and one-half years (4 1/2) years or the completion of the nearby housing.

LOUISIANA STATE UNIVERSITY HEALTH SCIENCES CENTER • 433 BOLIVAR STREET • SUITE 815 • NEW ORLEANS, LOUISIANA 70112-2223

PHONE (504) 568-4800 • FAX (504) 568-5177 • WWW.LSUHSC.EDU

Finally, once this Amendment is executed to remove the parking lots from the Master Hospital Lease, we will request transfer of the parking lots from LSU Health Care Services Division (HCSD) to LSU Health Sciences Center (LSUHSC-NO), consistent with the MOU between HCSD and LSUHSC-NO, dated January 11, 2016, which transferred LSU properties in the New Orleans Medical District to LSUHSC-NO.

The Health Sciences Center is respectfully requesting approval of this lease amendment. I certify to the best of my knowledge that I have provided all necessary documentation and am seeking your review and favorable consideration. Thank you for your assistance.

Respectfully yours,

A handwritten signature in blue ink that reads "Larry Hollier, M.D." with a stylized flourish at the end.

Larry Hollier, MD
Chancellor

LOCATION OF TWO PARKING LOTS

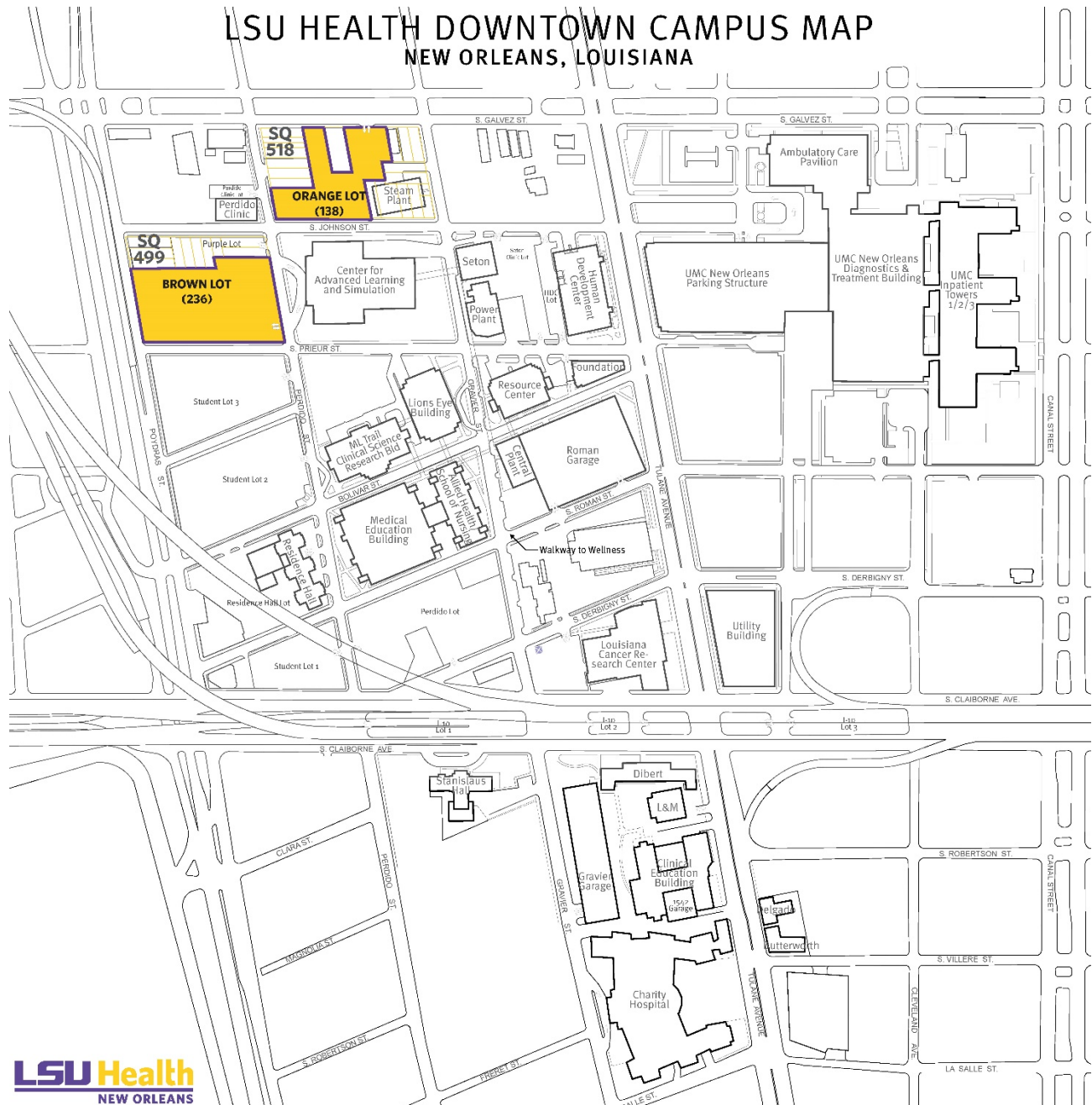


FIGURE 1. The Brown and Orange Parking Lots shown on the LSU Health New Orleans Downtown Campus Map.

The Brown and Orange Parking Lots are located on Squares 499 & 518 on the LSU Health Sciences Center Downtown Campus in the First Municipal District of the City of New Orleans, Parish of Orleans, State of Louisiana.

**THIRD AMENDMENT TO
AMENDED AND RESTATED MASTER HOSPITAL LEASE**

STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

PARISH OF ORLEANS

This **THIRD AMENDMENT TO AMENDED AND RESTATED MASTER HOSPITAL LEASE ("Third Amendment")** is made and entered into on this _____ day of _____, 2018, by and among:

BOARD OF SUPERVISORS OF LOUISIANA STATE UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE, a public constitutional corporation organized and existing under the Constitution and laws of the State of Louisiana, domiciled in the Parish of East Baton Rouge, State of Louisiana, with a mailing address of 3810 West Lakeshore Drive, Baton Rouge, Louisiana, 70808, appearing herein through F. King Alexander, President of Louisiana State University, duly authorized and empowered by LSU, ("**LSU**");

UNIVERSITY MEDICAL CENTER MANAGEMENT CORPORATION, a Louisiana nonprofit corporation, herein through William J. Masterton, CEO, duly authorized and empowered, with a mailing address of 2000 Canal Street, New Orleans, Louisiana, 70112 ("**UMCMC**")

STATE OF LOUISIANA, through the **DIVISION OF ADMINISTRATION**, herein represented and appearing through Jay Dardenne, Commissioner of Administration, Division of Administration, Office of the Governor, State of Louisiana, under the authority granted pursuant to La. R.S. 39:11 and other applicable law, whose mailing address is Post Office Box 94095, Baton Rouge, Louisiana, 70804-9095 ("**State**" or "**DOA**")

as follows:

RECITALS

WHEREAS, the parties have heretofore executed that certain Amended and Restated Master Hospital Lease, having an effective date as of _____ ("**Amended and**

Restated Lease"), as amended by a First Amendment to Amended and Restated Master Hospital Lease, dated July 29, 2015 ("**First Amendment**"), as amended by a Second Amendment to Amended and Restated Master Hospital Lease, dated April 1, 2016 ("**Second Amendment**"), (and together with the Amended and Restated Lease, the "**Lease**"; any capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Lease);

WHEREAS, the First Amendment added certain Additional Premises to the Leased Premises, including, without limitation, the University Medical Office Building, located at 2025 Gravier Street, New Orleans, Louisiana, and the parking area for the University Medical Office Building (collectively, "**UMOB Premises**");

WHEREAS, the Second Amendment removed the UMOB Premises from the Leased Premises, effective April 1, 2016; and

WHEREAS, the parties hereto now desire to enter into a Third Amendment to amend the Lease to remove certain parking areas referred to as the "**Orange Lot**" and the "**Brown Lot**" from the Leased Premises, said Orange Lot and Brown Lot consisting of parking areas more particularly described on Attachments "A" and "B" hereto;

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby agree to amend the Lease as follows:

1. **Construction of Leased Premises**. Effective the __ day of _____, 2018, the Orange Lot and the Brown Lot shall be removed from the Leased Premises, and the description of the Additional Premises as set forth on Exhibit "A" to the First Amendment is hereby amended by deleting Section 1 from Exhibit "A."

2. **Terms of Lease.** Except as herein modified or amended, the provisions, conditions and terms of the Lease shall remain unchanged and in full force and effect, as amended by this Third Amendment.

3. **Inconsistencies.** In the event of any conflicts or inconsistencies between the provisions of this Third Amendment and those of the Amended and Restated Master Hospital Lease, as amended by the provisions of the First and Second Amendments, the provisions of this Third Amendment shall control.

4. **Counterparts.** This Third Amendment may be executed in multiple counterparts, each of which shall be deemed an original, but all of which together, shall constitute one agreement.

5. **Intervention.** Now, herein, enters Louisiana Children's Medical center ("LCMC") to individually and *in solido* with UCMCMC agree to the terms of this Third Amendment, and it is expressly agreed that the provisions of the Lease, as amended by this Third Amendment, as to the removal of the Orange Lot and the Brown Lot, supersede and control any provisions of the Cooperative Endeavor Agreement ("CEA") or any related agreements to the contrary, if any.

[Remainder of Page Intentionally Blank. Signatory Pages Following.]

*[Signatory Page for the **Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, to the Third Amendment of Amended and Restated Master Hospital Lease.**]*

This Third Amendment to Amended and Restated Master Hospital Lease, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, University Medical Center Management Corporation, and the State of Louisiana, through the Division of Administration, is executed in multiple originals.

IN WITNESS WHEREOF, the parties hereto have signed their names on the dates indicated, effective the ____ day of _____, 2018.

WITNESSES:

**BOARD OF SUPERVISORS OF LOUISIANA
STATE UNIVERSITY AND AGRICULTURAL
AND MECHANICAL COLLEGE**

Printed Name: _____

Printed Name: _____

By: _____
F. King Alexander, President
Louisiana State University
Date Executed: _____

[Signatory Page University Medical Center Management Corporation and the State of Louisiana through the Division of Administration of the Third Amendment of Amended and Restated Master Hospital Lease.]

This Third Amendment to Amended and Restated Master Hospital Lease, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, University Medical Center Management Corporation, and the State of Louisiana, through the Division of Administration, is executed in multiple originals.

IN WITNESS WHEREOF, the parties hereto have signed their names on the dates indicated, effective the ____ day of _____, 2018.

WITNESSES:

**UNIVERSITY MEDICAL CENTER
MANAGEMENT CORPORATION**

Printed Name: _____

Printed Name: _____

By: _____
William J. Melancon
Chief Executive Officer
Date Executed: _____

WITNESSES:

**STATE OF LOUISIANA, through the
DIVISION OF ADMINISTRATION**

Printed Name: _____

Printed Name: _____

By: _____
Jay Dardenne
Commissioner of Administration
Date Executed: _____

*[Signatory Page for the Intervenor/Guarantor, Louisiana Children's Medical Center,
to the Third Amendment of Amended and Restated Master Hospital Lease.]*

This Third Amendment to Amended and Restated Master Hospital Lease, by and between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, University Medical Center Management Corporation, and the State of Louisiana, through the Division of Administration, is executed in multiple originals.

IN WITNESS WHEREOF, the parties hereto have signed their names on the dates indicated, effective the _____ day of _____, 2018.

WITNESSES:

Printed Name: _____

Printed Name: _____

INTERVENOR/GUARANTOR:

LOUISIANA CHILDREN'S MEDICAL CENTER

By: _____

Gregory C. Feirn, President
and Chief Executive Officer

Date Executed: _____

ATTACHMENT A

LOCATION OF TWO PARKING LOTS

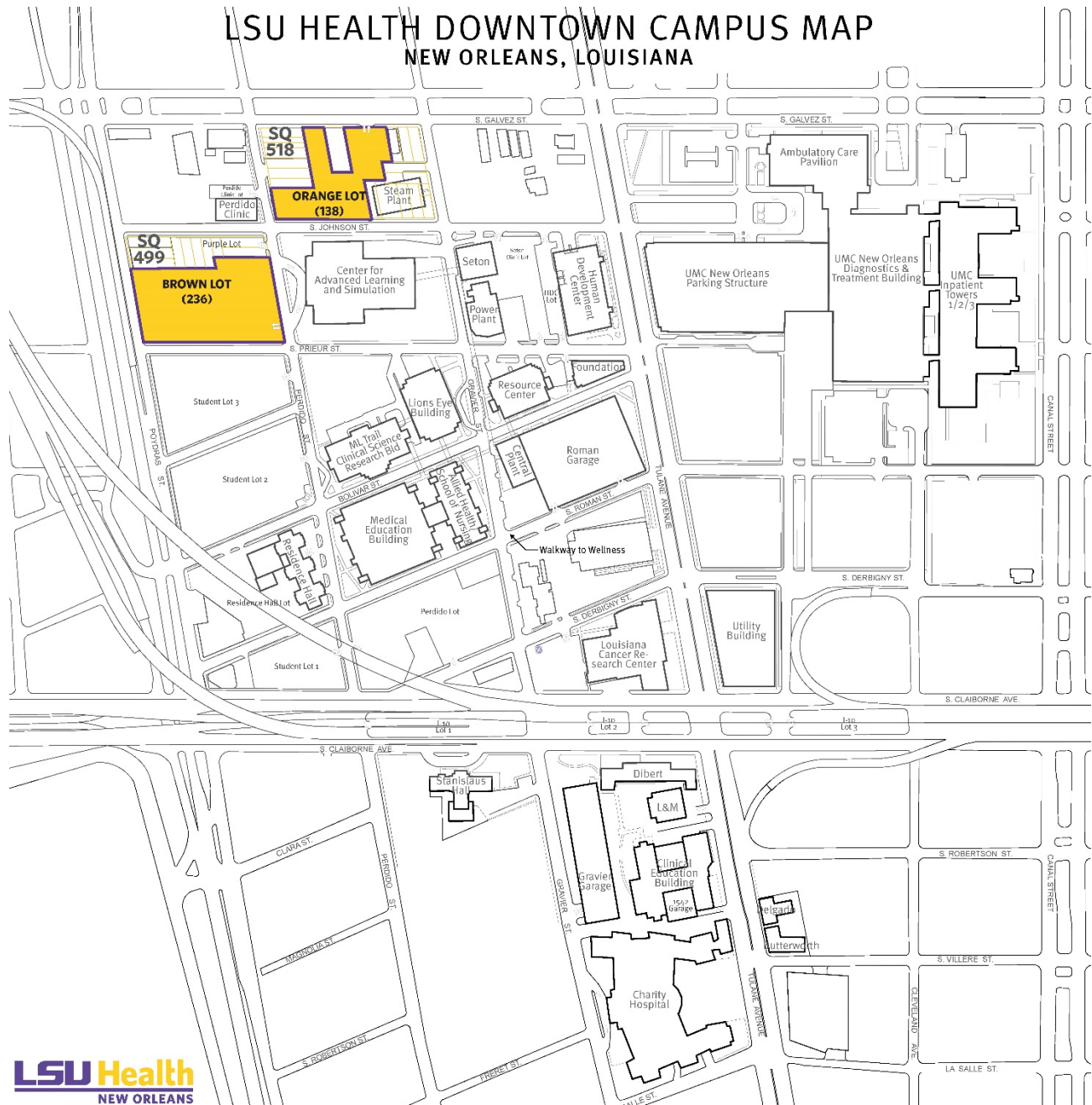


FIGURE 1. The Brown and Orange Parking Lots shown on the LSU Health New Orleans Downtown Campus Map.

The Brown and Orange Parking Lots are located on Squares 499 & 518 on the LSU Health Sciences Center Downtown Campus in the First Municipal District of the City of New Orleans, Parish of Orleans, State of Louisiana.

ATTACHMENT B

LEGAL DESCRIPTION OF TWO PARKING LOTS

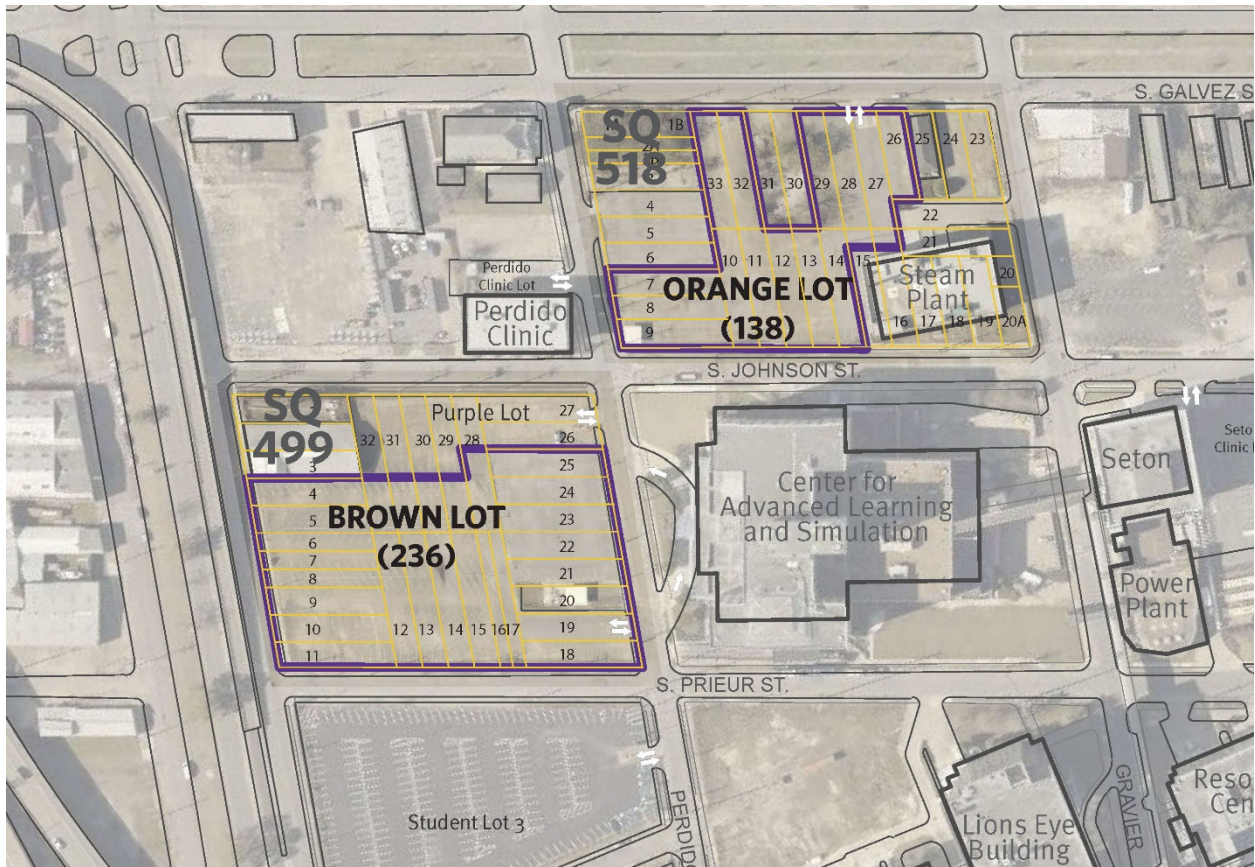


FIGURE 2. Squares 499 & 518 with the Brown and Orange Parking Lots.

The Brown Parking Lot consists of 236 parking spaces in Square 499 in the First Municipal District of the City of New Orleans, Parish of Orleans, State of Louisiana. In SQ 499, the parking lot is the entire parcel for parcels 4 through 25, 90.75' of parcel 28, and 60.5' of parcels 29 through 32 each. The area of the Brown Parking Lot is 87,197 square feet or 2.0 acres.

The Orange Parking Lot consists of 138 parking spaces in Square 518 in the First Municipal District of the City of New Orleans, Parish of Orleans, State of Louisiana. In SQ 518, the parking lot is the entire parcel for parcels 7-14, 26-29, and 32-33; additionally, 16' of parcels 27 and 28. The area of the Orange Parking Lot is 53,499 square feet or 1.2 acres.



**Request from LSU A&M to Approve the Schematic Design of the Phi
Kappa Psi Fraternity House**

To: Members of the Board of Supervisors

Date: November 2, 2018

This is a significant board matter pursuant to the Board's Bylaws, Art. VII, Sec. 1:

F. Schematic Designs: Exterior elevations of new buildings and of renovations or construction projects that significantly alter the appearance of the exterior of the building or other physical structures, where the construction cost is anticipated to exceed \$1 million.

1. Summary of the Matter

Pending approval of the schematic design for the Phi Kappa Psi Fraternity House by the University Architect and the University's Facility Design and Development Committee (FDDC) at their upcoming October 18, 2018 meeting; LSU requests the Board's final approval of this schematic design.

2. Review of Business Plan

N/A

3. Fiscal Impact

N/A.

4. Description of Competitive Process

N/A.

5. Review of Legal Documents

N/A

6. Parties of Interest

N/A

7. Related Transactions

N/A

8. Conflicts of Interest

None.

ATTACHMENTS

- I. Transmittal Memo
- II. Schematic Design (Site Plan & the Exterior Elevations)

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the exterior elevations for the Phi Kappa Psi Fraternity House.



PLANNING, DESIGN & CONSTRUCTION

FINANCE & ADMINISTRATION

October 4, 2018

To: F. King Alexander,
President

Through: Daniel T. Layzell,
Executive Vice President, Finance & Administration/CFO

Through: Tony Lombardo, Associate Vice President
Facility & Property Oversight

Through: Danny Mahaffey, Assistant Vice President/University Architect
Facility & Property Oversight

From: Roger Husser, Assistant Vice President
Planning, Design & Construction

Subject **Board of Supervisors Agenda, November 2, 2018**
Phi Kappa Psi Fraternity House, Schematic Design

The **Phi Kappa Psi Fraternity House** project is in the schematic design phase of development. The schematic design requires approval by the Board of Supervisors to assure campus development is in accordance with adopted design standards. It is therefore requested that this project be placed on the agenda for the November 2, 2018 meeting of the Board of Supervisors.

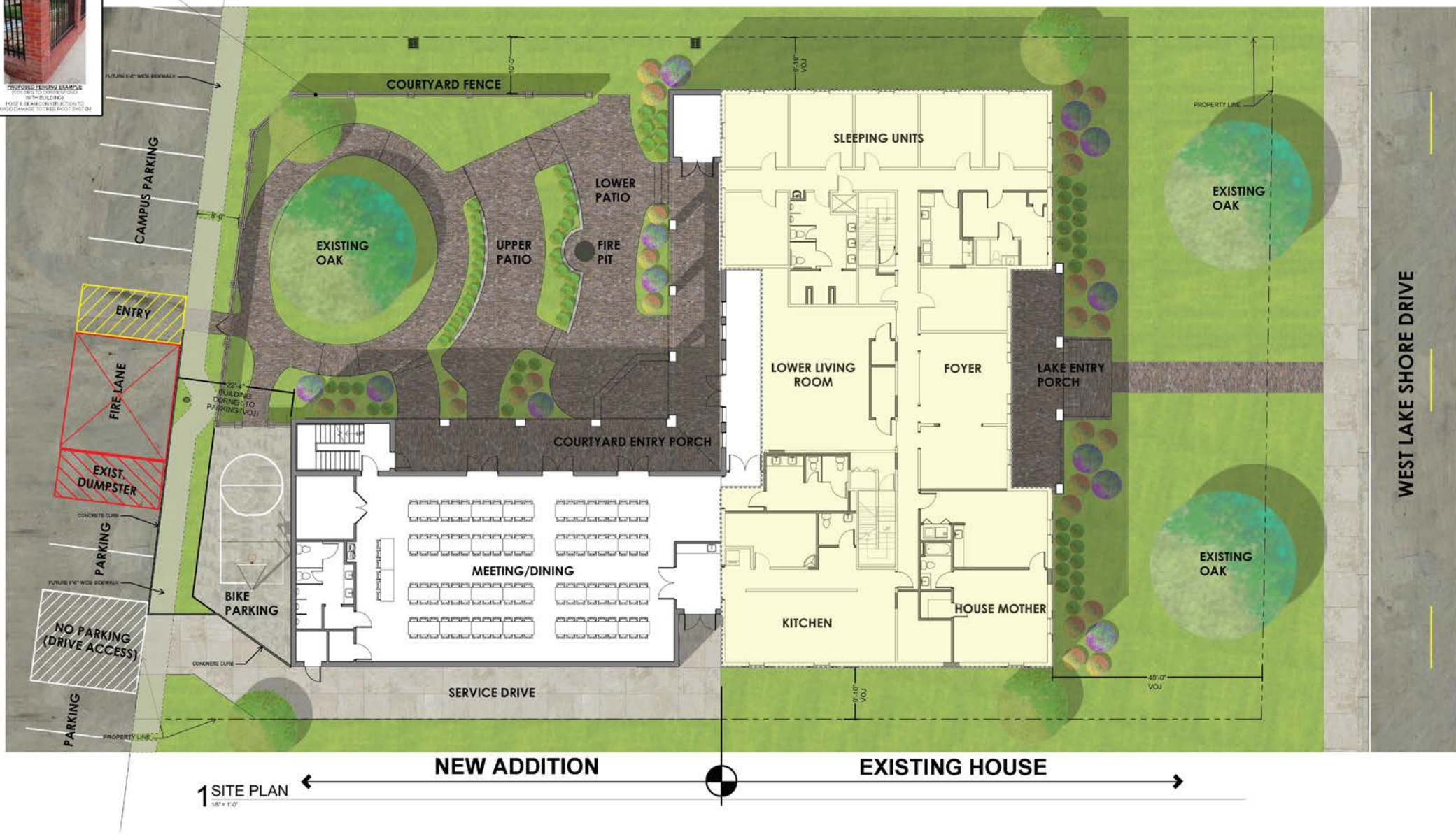
The project is being recommended for approval by Planning, Design, and Construction and the University Architect. The Facilities Design and Development Committee (FDDC) will review at its meeting on October 18, 2018. Enclosed are copies of reduced images of the proposed design. Representatives from the Design team will attend the meeting to make the presentation to the Board of Supervisors.

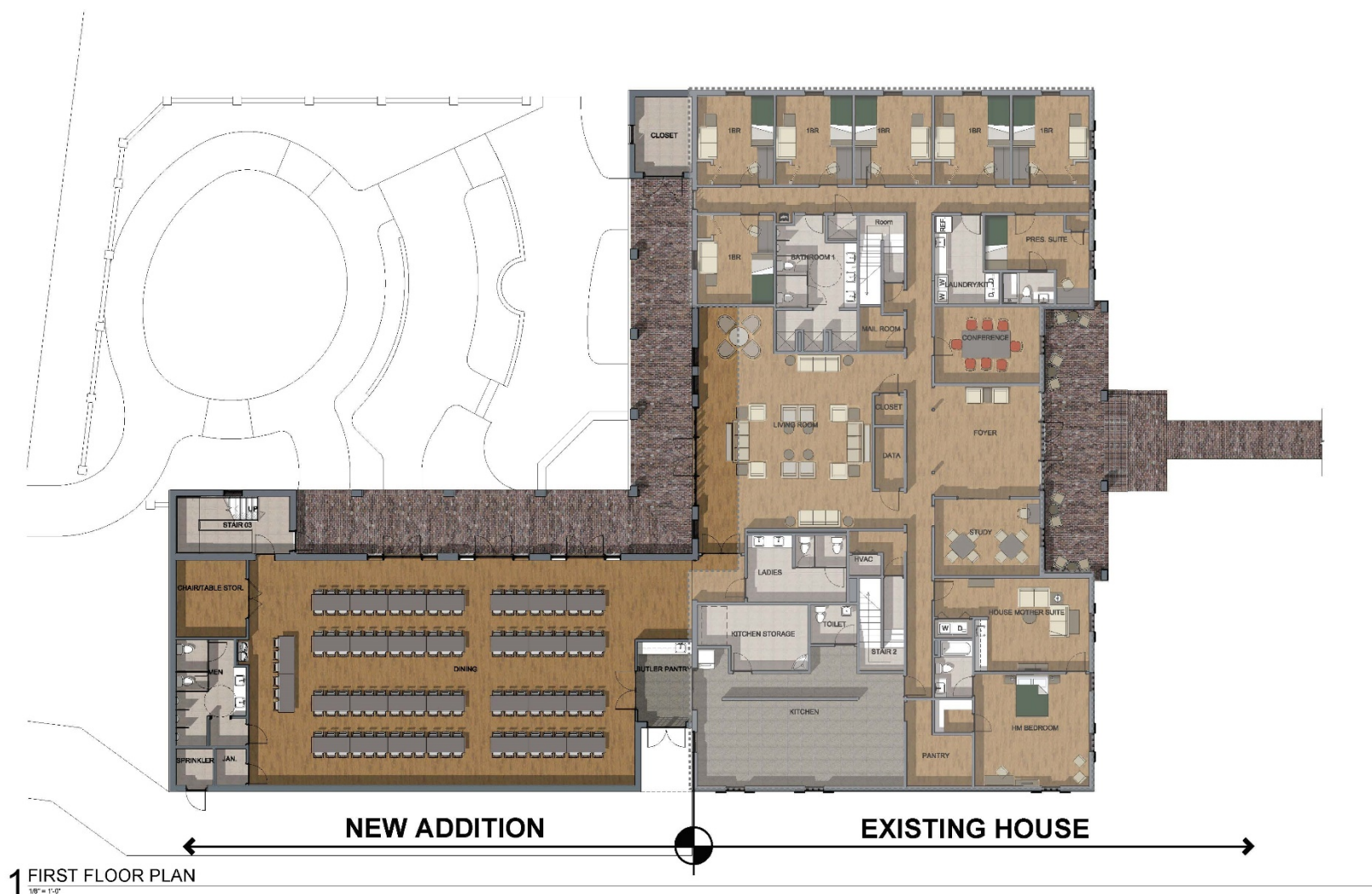
Funding for the project is being provided by Phi Kappa Psi.



1 VIEW OF FRONT FACADE





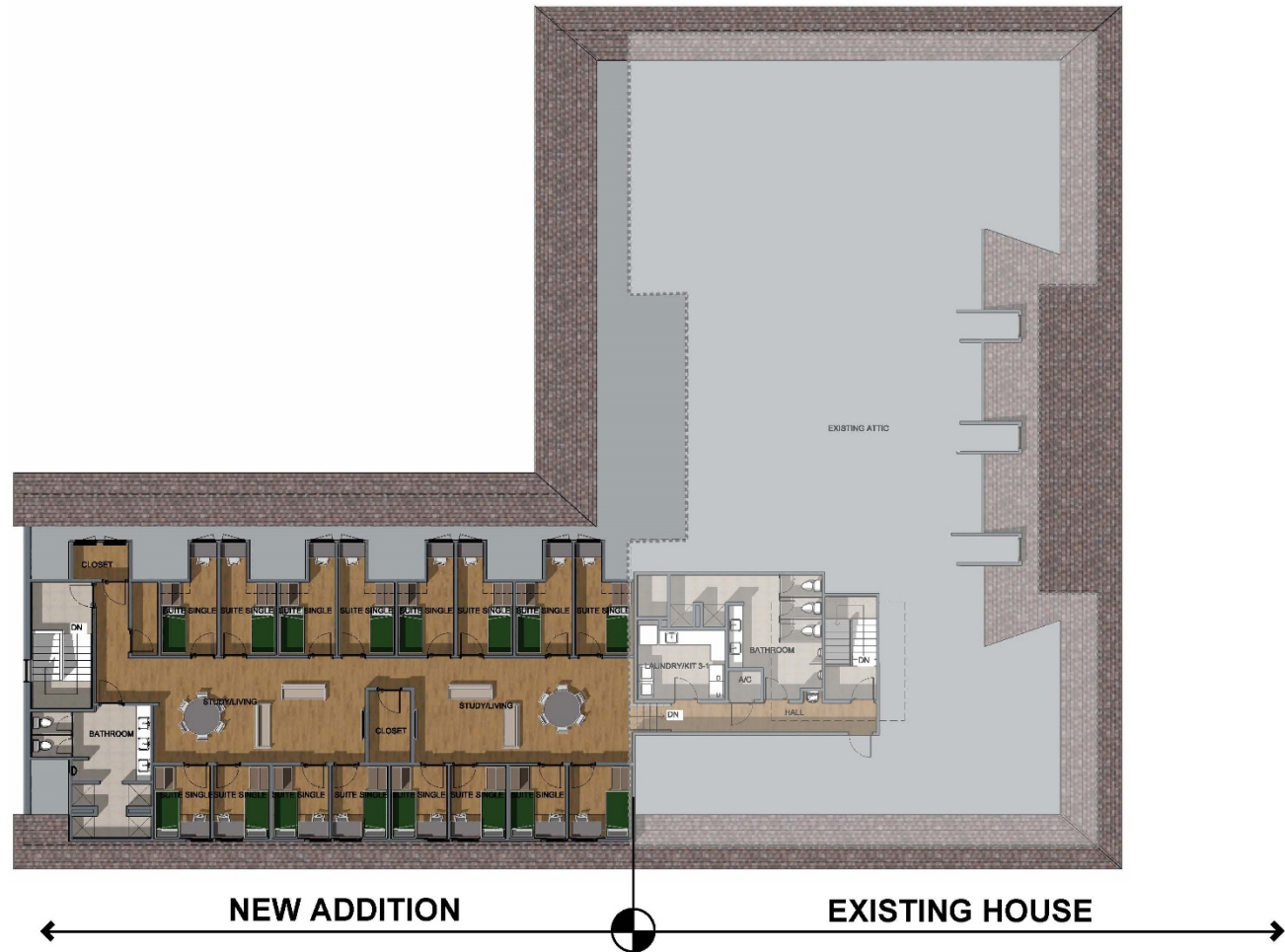


1 FIRST FLOOR PLAN
1/8" = 1'-0"





1 SECOND FLOOR PLAN
1/8" = 1'-0"



1 THIRD FLOOR PLAN
1/8" = 1'-0"





1 VIEW OF COURTYARD FACADE



Request from LSU A&M to Name the New Clinical Building at the LSU School of Veterinary Medicine the "Stephenson Pet Clinic"

To: Members of the Board of Supervisors

Date: November 2, 2018

This is a significant board matter pursuant to the Board's Bylaws, Art. VII, Sec. 1:

A. General Rule

1. Summary of the Matter

LSU alumni Emmet and Toni Stephenson, formerly of Bastrop, La., pledged a \$25 million gift to LSU during the Forever LSU Campaign in 2007. Their donation is among the largest gifts ever to the University, and the effects of their giving are still creating new opportunities for LSU more than ten years later. Among the units the Stephensons supported with their \$25M gift is the LSU School of Veterinary Medicine (LSU SVM). Their gift is the largest cash gift to the LSU SVM, and the largest gift toward this building. In the spring of 2018, the Louisiana Legislature approved a \$5M state match toward the construction of the Stephenson Pet Clinic.

In addition to providing added space in support of all clinical programs, the Stephenson Pet Clinic will allow incorporation of both emergency care and community practice. The SVM incorporates the largest collection of specialty-trained veterinarians in Louisiana and most surrounding states, capable of delivering medical and surgical care at the highest level. Intrinsic to recent institutional accreditation guidelines, graduates of the SVM must be "practice ready" and the new Stephenson Pet Clinic will provide appropriate space for our students to engage in well animal and preventive care and to master everyday veterinary practice skills. LSU SVM graduates, already in high demand, will receive even greater recognition for their skills, knowledge and leadership.

The Stephenson Pet Clinic will provide much needed expansion space for all current clinical and academic programs and facilitate further development of community practice to enhance student training in: client communication and education, preventive medicine, well animal management, nutrition, behavioral modification, dental care, routine surgical procedures, integrative medicine, dermatology and ophthalmology. Additionally, the new building will include a vertically integrated clinical skills lab for DVM candidates starting in the first semester of first year then running each semester through the fall semester of third year. This lab will enable the SVM to emphasize formal clinical skills training before candidates treat live client-owned animals for the first time.

This new building would not be possible without the dedication of Emmet and Toni Stephenson and their generous financial support of the LSU SVM. LSU seeks approval of the LSU Board of Supervisors to acknowledge the Stephensons' generosity and name the new clinical building the "Stephenson Pet Clinic" in their honor.

2. Review of Business Plan

Not Applicable.

3. Fiscal Impact

Not Applicable.

4. Description of Competitive Process

Not Applicable.

5. Review of Legal Documents

Not Applicable.

6. Parties of Interest

Not Applicable.

7. Related Transactions

Not Applicable.

8. Conflicts of Interest

Not Applicable.

ATTACHMENTS

- I. Letter from Dr. Joel D. Baines


RESOLUTION


NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President of Louisiana State University, or his designee, to name the new clinical building at the LSU School of Veterinary Medicine the “Stephenson Pet Clinic” in honor of Emmet and Toni Stephenson



School of Veterinary Medicine
Office of the Dean

DATE: October 4, 2018

TO: Dr. Stacie Haynie 
LSU Executive Vice President and Provost

FROM: Joel D. Baines 
Dean, School of Veterinary Medicine
Kenneth F. Burns Chair in Veterinary Medicine

RE: Request to name the new clinical building at the LSU School of Veterinary Medicine, The Stephenson Pet Clinic

LSU alumni Emmet and Toni Stephenson, formerly of Bastrop, La., pledged a \$25 million gift to LSU during the *Forever LSU Campaign* in 2007. Their donation is among the largest gifts ever to the University, and the effects of their giving are still creating new opportunities for LSU more than ten years later.

Emmet Stephenson graduated magna cum laude from LSU in 1967, receiving a bachelor of science from the E. J. Ourso College. He also graduated with an MBA from the Harvard Business School. Stephenson is the founder and president of the private investment firm Stephenson and Company and a senior partner in the private equity company Stephenson Ventures. He has been inducted into the LSU Alumni Association Hall of Distinction, the LSU Kappa Sigma Fraternity Hall of Distinction, and the E. J. Ourso College of Business Hall of Distinction.

Toni Stephenson also earned a bachelor of science from LSU in 1967 and graduated from the Harvard Business School's Owner/President Management Program. She is the founder and president of General Communication, Inc. and was the founder and director of Charter Bank and Trust. The Stepsons serve on the Harvard Business School's Board of Dean's Advisors and are recognized in both *Who's Who in America* and *Who's Who in the World*.

Among the units the Stepsons supported with their \$25M gift is the LSU School of Veterinary Medicine (LSU SVM). Their gift is the largest cash gift to the LSU SVM, and it is the

largest gift to this building. In the spring of 2018, the Louisiana Legislature approved a \$5M state match toward the construction of the Stephenson Pet Clinic. Emmet Stephenson was instrumental in helping LSU to secure state matching funds by personally meeting with Governor John Bel Edwards to emphasize the importance of having our own school of veterinary medicine in the state of Louisiana and providing financial resources to ensure its growth and success.

Emmet shared with Governor Edwards that as the LSU SVM continues to lead veterinary care and veterinary education in Louisiana, significant enhancements are required to the original clinical facility. In addition to providing added space in support of all clinical programs, the Stephenson Pet Clinic will allow incorporation of both emergency care and community practice. The SVM incorporates the largest collection of specialty-trained veterinarians in Louisiana and most surrounding states, capable of delivering medical and surgical care at the highest level. Intrinsic to recent institutional accreditation guidelines, graduates of the SVM must be “practice ready” and the new Stephenson Pet Clinic will provide appropriate space for our students to engage in well animal and preventive care and to master everyday veterinary practice skills. LSU SVM graduates, already in high demand, will receive even greater recognition for their skills, knowledge and leadership.

The Stephenson Pet Clinic will provide much needed expansion space for all current clinical and academic programs and facilitate further development of community practice to enhance student training in: client communication and education, preventive medicine, well animal management, nutrition, behavioral modification, dental care, routine surgical procedures, integrative medicine, dermatology and ophthalmology. Additionally, the new building will include a vertically integrated clinical skills lab for DVM candidates starting in the first semester of first year then running each semester through the fall semester of third year. This lab will enable the SVM to emphasize formal clinical skills training before candidates treat live client-owned animals for the first time.

This new building would not be possible without the dedication of Emmet and Toni Stephenson and their financial support of the LSU SVM. After seeing the catastrophic

effects of Hurricane Katrina, they were in awe of the dedication of LSU and its ability to come to the aid of humans and animals. It was watching this experience unfold that inspired their desire to support the LSU SVM by giving a gift that would help save animal lives for years to come.

The LSU SVM faculty, staff and students would like to honor the Stephensons for their unwavering support by naming the new clinical building the Stephenson Pet Clinic.

Thank you for considering this request. If you need additional information, please call me at (225) 578-9903.



LSU Board of Supervisors Meeting
LSU University Administration Building Board Room
Friday, 11/2/2018
1:00 - 4:00 PM CT

1. Call to Order and Roll Call
2. Invocation and Pledge of Allegiance
3. Approval of the Minutes of the Board Meeting held on October 4, 2018
Board Minutes for October 4 2018
4. Reports from Council of Staff Advisors and Council of Faculty Advisors
5. President's Report
6. Reports to the Board
 - a. 1st Quarter Informational Report
BoS Q1 Informational Board Report Nov2018
 - b. FY 2018-19 1st Quarter Consolidated LSU Investment Report (Written Report Only)
Report_LSU System_Quarterly Investment Report_FY19_Q1
 - c. 4th Quarter Audit Summary
2018 4th Quarter Summary Combined
 - d. 2018 Internal Audit Annual Report
2018 IA Annual Report
7. Committee Reports
8. Chairman's Report
9. Adjournment

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October 4, 2018

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- | | | |
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MINUTES

REGULAR BOARD MEETINGS of OCTOBER 4, 2018

The Board of Supervisors convened two meetings on October 4, 2018. In the morning, the Board deliberated proposed changes to the Bylaws & Regulations. In the afternoon, the Board took actions typical of previous Regular meetings.

MINUTES

REGULAR BOARD MEETING

October 4, 2018, Morning

1. Call to Order and Roll Call

PRESENT

Mr. James Williams, Chair	Mr. Robert S. Dampf
Ms. Mary L. Werner, Chair-elect	Ms. Valencia Sarpy Jones
Mr. Ronnie Anderson	Mr. Stewart Lockett
Mr. Glenn Armentor	Mr. Lee Mallett
Mr. B. Wayne Brown	Mr. Rémy Voisin Starns
Mr. Jack "Jay" Blossman	Mr. Jimmie M. Woods
Mr. Blake Chatelain	Mr. Robert "Bobby" Yarborough

ABSENT

Mr. James W. Moore	Mr. Stephen Perry
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2. Recommendation to Approve Revisions to the LSU Board of Supervisors Bylaws and Regulations

Proposed changes in the Bylaws and Regulations of the Board of Supervisors were properly noticed in accordance with the existing Bylaws. The changes were adopted unanimously by the Board.

3. Adjournment

MINUTES

REGULAR BOARD MEETING

October 4, 2018, Afternoon

1. Call to Order and Roll Call

Mr. James Williams, Chair, called to order the Regular Meeting of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College in the University Administration Building, Baton Rouge, Louisiana, on October 4, 2018.

The secretary called the roll.

PRESENT

Mr. James Williams, Chair
Ms. Mary L. Werner, Chair-elect
Mr. Ronnie Anderson
Mr. Glenn Armentor
Mr. B. Wayne Brown
Mr. Jack "Jay" Blossman
Mr. Blake Chatelain

Mr. Robert S. Dampf
Ms. Valencia Sarpy Jones
Mr. Stewart Lockett
Mr. Lee Mallett
Mr. Rémy Voisin Starns
Mr. Jimmie M. Woods
Mr. Robert "Bobby" Yarborough

ABSENT

Mr. James W. Moore

Mr. Stephen Perry

Also present for the meeting were the following: Dr. F. King Alexander, President of LSU; Mr. Tom Skinner, General Counsel; LSU officers and administrators from their respective campuses; faculty representatives; interested citizens and representatives of the news media.

Public Comments

There were no public comments.

2. Invocation and Pledge of Allegiance

Mr. James Williams, recognized Dr. Stacia Haynie, Interim Executive Vice President and Provost. Dr. Haynie introduced the two (2) student representatives and one (1) coach addressing the Board.

Ms. Marissa Nacori gave the Invocation. Ms. Cierra Phillips led the Pledge of Allegiance.

Mr. Williams requested a moment of silence in memory of slain LSU student.

Dr. Haynie asked Marissa and Cierra to let the Board know a few things about their studies and involvement at LSU.

Dr. Haynie introduced students to speak about undergraduate research for LSU Discover.

3. Approval of the Minutes of the Board Meeting held on September 7, 2018

Upon motion of Mr. Yarborough, seconded by Mr. Anderson, the Board voted unanimously to approve the Minutes of the Regular Board Meeting held on September 7, 2018.

4. Personnel Actions Requiring Board Approval

Upon motion of Mr. Williams, seconded by Mr. Mallett, the Board voted to go into executive session pursuant to La. R.S. 14:17(A)(1) to discuss the personnel matter in regards to the annual evaluation of the President.

Mr. Williams requested a motion to conclude the executive session and no opposition was voiced.

In conclusion of the annual evaluation, the board moved to increase President Alexander's base salary by three percent and to extend the term of the President's contract by 5 years (expiring on June 30, 2023). There were no objections from other members of the Board.

5. Reports from Council of Staff Advisors and Council of Faculty Advisors

Dr. Ken McMillan, Council of Faculty Advisors gave an informational report. The Council of Staff Advisors did not have a report.

6. President's Report

Dr. F. King Alexander, President of LSU, informed the Board on various matters including:

Dr. Alexander recognized the possibility of this year's enrollment being at an all-time high.

Dr. Alexander reported that October is Louisiana College Application and Access month, which was proclaimed by Governor Edwards. This is celebrated by Sixth Grade Day and Capital Area Promise Campaign.

Dr. Alexander reported on the status of Safety and Security expertise.

Dr. Alexander reported a \$4 million gift to the College of Music & Dramatic Arts' Opera program.

Dr. Alexander mentioned the ranks and achievements of various colleges within LSU.

Dr. Alexander mentioned upcoming events on campus.

Dr. Alexander noted that continued work is being done to make changes to the College Scorecard by the US Department of Education; he noted that we are not in favor of the changes.

Dr. Alexander noted the progress of the Big Charity Project.

Dr. Alexander recognized LSU personnel involved in the Ochsner/LSU Health Shreveport arrangement.

7. Reports to the Board

Fall 2018 14th Day Enrollment & Trend Report was provided for informational purposes only. There was no presentation given on this matter.

8. Committee Reports

A motion was made by Mr. Anderson, seconded by Ms. Werner to approve all Committee actions that were approved today. Mr. Yarborough requested to recuse himself from voting on items 4 and 6 in regards to the Property and Facilities Committee. The motion was adopted without objection.

8.A. Academic and Research Committee

Mr. Anderson calls Dr. Stacia Haynie to discuss (2) requests.

8.A.1. Request from LSU Alexandria to establish a Bachelor of Science in Kinesiology

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby approve the does hereby approve the request to establish a Bachelor of Science in Kinesiology at LSU Alexandria, subject to approval by the Louisiana Board of Regents.

8.A.2. Request from LSU A&M for Approval to Reconfigure the Master of Science in Human Ecology to a Master of Science in Child and Family Studies

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors does hereby approve the Request to Reconfigure the MS in Human Ecology to a MS in Child and Family Studies (CIP: 19.0101) from Louisiana State University & Agricultural & Mechanical College, subject to approval by the Louisiana Board of Regents.

8.A.3. Presentation on LSU's Comprehensive Admissions Process

The Chairman introduced, by reading, a resolution affirming the comprehensive admissions process. There was no objection to the introduction of the resolution.

8.B. Finance Committee

Mr. Chatelain reported the committee had (2) items to discuss. Dan Layzell gave budget report and recommendation is approved.

8.B.1. Recommendation to approve the 2019-20 Operating Budget Request

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College ("Board") does hereby provide authority to President F. King Alexander ("President") to approve the preliminary proposed budget request for the fiscal year ending June 30, 2020. The budget request consists of state appropriations

and other operating budget funds for the LSU campuses and entities based on the requests of the respective campuses and entities and the preliminary Board of Regents funding formula.

BE IT FURTHER RESOLVED that the Board does hereby authorize the President to continue to work with the Board of Regents on the appropriate formula methodology and budget request for the LSU units to be used for the FY 2019-20 budget request and, with notice to the Board, to act on behalf of the Board in approving the final FY 2019-20 budget request for all LSU campuses and entities. The Board hereby delegates all such authority necessary to accomplish such purposes to the President.

BE IT FURTHER RESOLVED that the Board does hereby approve the proposed requests for operational or expanded need activities, based on the information provided by the respective LSU campuses and entities, which will be provided upon request to the higher education budget manager of the state Division of Administration.

BE IT FURTHER RESOLVED that transactions included or referred to in the proposed operating budget that otherwise require Board approval are not approved by mere inclusion in the proposed operating budget.

8.B.2 Supplier Diversity Program Update Presentation

Tyler Kearney and Devon Stevenson presented Board with updates on the Supplier Diversity Program.

8.C. Property and Facilities Committee

Mr. Woods calls Tony Lambordo to discuss (6) requests that the committee received.

8.C.1. Request from LSU A&M to Approve the Schematic Design of the LSU Stephenson Veterinary Hospital

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the exterior elevations for the LSU Stephenson Veterinary Hospital.

8.C.2. Request from LSU A&M to Authorize an Agreement with Illinois Central Railroad Company, the Baton Rouge Area Foundation, and others regarding Rail Line Crossings

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize Dr. F. King Alexander, President of the Louisiana State University, or his designee, acting on behalf and in the name of the Board, and in consultation with general counsel, to execute a construction lease, servitudes, release of servitudes, and other related agreements with the Baton Rouge Area Foundation (BRAAF), other entities identified by BRAAF for this purpose, the City-Parish of East Baton Rouge, Illinois Central Railroad Company, and the State of Louisiana for the construction of a roadway between Ben Hur Road and LSU's FETI facility, the abolishment of any servitude or right of use LSU may have over the existing railroad crossing by the FETI facility, and the relocation of the Ben Hur railroad crossing and portions of Ben Hur Road itself.

BE IT FURTHER RESOLVED that any agreements entered into by the authority of this Resolution shall comply with the following principles, as reasonably determined by the President. Third parties may authoritatively rely on any title transfer documents executed by the President pursuant to this resolution as a certification that the title transfer is in compliance with these conditions.

BE IT FURTHER RESOLVED that any agreements entered into by the authority of this Resolution shall comply with the following principles, as reasonably determined by the President. Third parties may authoritatively rely on any title transfer documents executed by the President pursuant to this resolution as a certification that the title transfer is in compliance with these conditions.

1. BRAF will fund 100% of the costs of constructing the new road connecting FETI to Ben Hur Road.
2. BRAF will fund 100% of the costs of relocating any ancillary work associated with the new road, including but not limited to relocation of fencing and drainage, reconnection to LSU parking lots, new signage, etc.
3. The new road described in item 1 must be designed and constructed to: (a) meet the requirements of the current LA DOTD Road Design Manual; and (b) accommodate repeated and regular use by fire trucks and other heavy vehicles, including the sub grade, sub base, base course, and pavement sections of the roadway, with a commercially reasonable projected useful life for an asphalt road.
4. LSU must approve the plans and specifications for all construction, signage, and other work described in items 1 and 2.
5. LSU will engage an independent third-party engineering firm to review the plans and specifications for the road identified in item 1 and to monitor construction to ensure compliance with the approved plans and specifications.
6. If it is determined that the existing Ben Hur Road railroad crossing will be relocated as part of the project, BRAF or some other non-LSU party will fund 100% of the costs of relocating the existing Ben Hur railroad crossing to another location, including relocating those portions of Ben Hur Road surrounded by LSU property. The relocated portion of Ben Hur road and the new railroad crossing shall be of the same or higher quality as the existing road and crossing.
7. LSU will grant all servitudes and rights of way necessary to accomplish the foregoing.
8. Once construction of the new road identified in item 1 is completed, LSU will terminate any existing servitudes or rights of use it may have in the railroad crossing near the FETI facility and will allow for any construction necessary to physically remove the crossing, at the expense of BRAF, the railroad, or any other non-LSU party.

8.C.3. Request from LSU Health Sciences Center-New Orleans to Approve a cooperative Endeavor Agreement Among the LSU Board of Supervisors and the Board of Supervisors of Community

and Technical Colleges and the Delgado Community College Foundation

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, in his capacity as President of Louisiana State University, or his designee, to execute a Cooperative Endeavor Agreement by and between the Board of Supervisors of Community and Technical Colleges, the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, and the Delgado Community College Foundation and an Act of Transfer from Board of Supervisors of Louisiana State University and Agricultural and Mechanical College to Delgado Community College Foundation for the transfer of a certain tract or parcel of ground designated as "*Tract C*" of the First Municipal District of Orleans Parish, and more particularly described on Exhibit "1" hereto, said Cooperative Endeavor Agreement and Act of Transfer to contain such terms and conditions as President Alexander deems to be in the best interest of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College.

- 8.C.4. Request from LSU Health Sciences Center-New Orleans to Approve a Partial Assignment & Assumption of Right of Use Possession & Occupancy between UMCMC & LSU Health Foundation, New Orleans for the Construction & Operation of a Parking Garage

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President of Louisiana State University, or his designee, to intervene in a Partial Assignment and Assumption of Right of Use, Possession and Occupancy among University Medical Center Management Corporation, LSU Health Foundation, New Orleans, the State of Louisiana through the Division of Administration, and Louisiana Children's Medical Center in order to consent to the assignment and assumption of rights related to Block 466 of the City of New Orleans originally granted in that certain Right of Use, Possession and Occupancy, dated May 29, 2013.

BE IT FURTHER RESOLVED that F. King Alexander, President of Louisiana State University, or his designee is authorized to execute such other consents, approvals, and documents as are necessary to effectuate the Partial Assignment and Assumption of Right of Use, Possession and Occupancy and the construction of improvements on Block 466.

BE IT FURTHER RESOLVED that F. King Alexander, President of Louisiana State University, or his designee, is authorized to include in said Partial Assignment and Assumption of Right of Use, Possession and Occupancy such terms and conditions as he deems in the best interest of the LSU Board of Supervisors.

BE IT FURTHER RESOLVED that the LSU Board of Supervisors, pursuant to the Uniform Affiliation Agreement by and between the LSU Board of Supervisors and the LSU Health Foundation, New Orleans, finds an Acceptable University Purpose for the LSU Health Foundation, New Orleans, to participate in the construction and operation of a parking garage, sidewalks, drives, lighting, signage, utilities, landscape and related improvements (including commercial improvements) all for the benefit of or in support of the LSU Health Sciences Center-New Orleans, and UMCMC Hospital.

- 8.C.5. Request from LSU Health Sciences Center-New Orleans to Approve the Purchase of Land in Squares 499 and 518, First District, New Orleans

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College that F. King Alexander, President of the Louisiana State University System, or his designee, is authorized on behalf of and in the name of the Board of Supervisors to purchase the non-State owned lots in Squares 499 and 518 in the First District of New Orleans, listed above, the first of which, with street address of 508 and 510 Galvez Street, New Orleans, LA 70112, is to be purchased immediately, and to execute any acts of sale or any other agreements necessary to effect and record such purchase(s). The final price will be negotiated per Division of Administration guidelines.

BE IT FURTHER RESOLVED that F. King Alexander, President of the LSU System, or his designee, is hereby authorized by and empowered for and on behalf of and in the name of the Board of Supervisors, in consultation with General Counsel, to include in said approval to purchase said property any terms and conditions that he may deem in the best interest of the Board of Supervisors.

- 8.C.6. Request from LSU Health Sciences Center-New Orleans to Approve a Lease Agreement with University Medical Center Management Corporation for Parking spaces at the South Roman Street Garage located on the LSUHSC-NO Downtown Campus

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President of Louisiana State University, or his designee, to execute Lease Agreement between the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College and the University Medical Center Management Corporation for parking facilities located at the South Roman Street Parking Garage Building, located at the LSUHSC-NO Downtown Campus.

BE IT FURTHER RESOLVED that F. King Alexander, President of Louisiana State University, or his designee, is authorized to include in said Lease Agreement such terms and conditions as he deems in the best interest of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College.

8.D Athletic Committee

Mrs. Jones asks Mark Ewing and Chancellor Clark to speak about (4) requests received by the committee.

- 8.D.1. Request from LSU A&M to approve employment contracts with Co-Head Coaches David Geyer and Douglas Shaffer

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contracts with David Geyer and Douglas Shaffer as described in this item, and to include in such amendments any terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

8.D.2. Request from LSU Shreveport to approve an employment contracts with three head coaches

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contracts with Kyle Blankenship, Matthew Cross, and Brent Lavallee as described in this item, and to include in such amendments any terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

8.D.3. Request from LSU Shreveport to approve an Employment Contract for Athletic Director Lucas Morgan

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contracts with Lucas Morgan as described in this item, and to include in such amendments any terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

8.D.4. Request from LSU A&M to approve Employment Contract with Yolanda “Nikki” Caldwell, Head Coach Women’s Basketball

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contract with Head Coach Yolanda “Nikki” Caldwell as described in this item, and to include in such amendments any terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

8.E. Legal Affairs Committee

Mr. Dampf calls on Tom Skinner to discuss ACT 666. Trey Jones is also called upon to discuss this ACT.

8.E.1. Resolution on Free Expression in Compliance with ACT 666 of 2018 Regular Session

WHEREAS, one of the primary educational goals of the University is to prepare students for civic engagement and discourse;

WHEREAS, each campus should strive to ensure an environment that provides the fullest degree of intellectual freedom and free expression;

WHEREAS, universities have long served as the bastion of the marketplace of ideas, ensuring an open, robust environment is essential to advancing human knowledge and sparking discovery;

WHEREAS, in guaranteeing the free exchange of ideas, it is not the role of the University to shield individuals from speech protected by the First Amendment of the Constitution of the United States of America and Article I, Section 7 of the Constitution of Louisiana, and other

applicable laws;

WHEREAS, with the limits of the law, expression should be preserved even if unwelcomed, disagreeable, or offensive, including that of faculty and scholars who offer perspectives within their fields that may not be popular;

WHEREAS, members of the LSU community have the freedom to discuss any topic that presents itself, as provided under the First Amendment of the Constitution of the United States of America and Article I, Section 7 of the Constitution of Louisiana and other applicable laws permit and within the limits on time, place, and manner of expression that are consistent with this resolution and that are necessary to achieve a significant institutional interest;

WHEREAS, any such restrictions shall be published and provide ample alternative means of expression;

WHEREAS, members of the LSU community may assemble and engage in spontaneous expressive activity as long as such activity is not unlawful and does not materially and substantially disrupt the functioning of the institution;

WHEREAS, any lawful visitor to a campus may protest or demonstrate there, without fear of disruption, and may access traditional public forums open to any speaker;

WHEREAS, this resolution shall supersede and nullify any provision in the policies and regulations of any institution that restricts speech on campus and that any such provision is therefore inconsistent with this policy on free expression;

NOW, THEREFORE BE IT RESOLVED, the President and each campus of the University shall effect the appropriate policies to comply with this resolution and the broader intention of Act 666 of the 2018 Regular Session.

8.F. Comprehensive Admissions Standards

The Chairman introduced a resolution on comprehensive admissions standards during committee. The resolution was reduced to writing and placed before the Board for approval. Mr. Anderson offered a motion to approve, and seconded by Ms. Werner. The motion passed without opposition. The text of resolution reduced to writing (shown below).

Resolution in Support of LSU's Comprehensive Admissions Process:

NOW, THEREFORE, BE IT RESOLVED the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby affirm and support the LSU flagship campus's comprehensive admissions process. The Board acknowledges this process is in accordance with the national best practice among the nation's best performing universities and is currently in practice at 40 out of the 50 flagship universities.

BE IT FURTHER RESOLVED the Board acknowledges research has shown grade point average and ACT or SAT scores alone do not provide the fullest, most accurate picture of a student's potential success. LSU still requires submission of the core curriculum GPA, overall high school GPA, and an ACT or SAT score. However, by adopting this comprehensive

admissions process, LSU is utilizing additional elements and all relevant factors to identify the top talent in the state of Louisiana, the United States of America, and the world who can be successful and contribute to our University.

BE IT FURTHER RESOLVED the Board recognizes that the comprehensive admissions policy is in alignment with the vision of LSU to be a leading research-extensive university, challenging undergraduate and graduate students to achieve the highest levels of intellectual and personal development. This process does not diminish the standards for admission to the state's flagship university but utilizes research and best practice to ensure a student body prepared for the highest levels of intellectual and personal development to drive the state of Louisiana forward.

BE IT FURTHER RESOLVED, the Board is committed to both ensuring that all citizens have a fair opportunity to attend LSU and maintaining the level of academic excellence and achievement the University has worked very hard to attain. These are not mutually exclusive goals as the 2018 entering class proves. The Board will continue to monitor the outcomes of our admissions process to ensure that these and all of the University's goals are being met.

9. Chairman's Report

Mr. Williams gave thanks to Stephanie Tomlinson on behalf of the entire board in regards to her departure from the University. In return, Ms. Tomlinson gave a brief speech about her time at LSU.

Mr. Williams announced the next Board of Supervisors meeting will be held in Baton Rouge at the LSU Administration Building on November 2, 2018.

10. Adjournment

Mr. Williams asked for a motion to adjourn with no further business before the Board. Upon motion by Mr. Moore, seconded by Mr. Dampf, the meeting was adjourned.

FY 2018-19 1st Quarter Consolidated Report on
Personnel Actions Not Requiring Board Approval
in accordance with the
Regulations of the Board of Supervisors

November 7, 2018

Personnel Actions Information Report
Reporting Period: July 2018 - September 2018

LSU							
Promotion and Tenure							
Name	Effective Date	Academic rank	Tenure Status	Prev Salary	New Salary	% Change	Transaction
Agyemang, Kwame	8/15/2018	Associate Professor	Tenured	\$70,200	\$75,508	7.56%	Promotion with Tenure
Andes, Stephen	8/15/2018	Associate Professor	Tenured	\$67,590	\$72,794	7.70%	Promotion with Tenure
Andresen, Scott	8/15/2018	Associate Professor	Tenured	\$57,000	\$61,780	8.39%	Promotion with Tenure
Barrera, Estanislado	8/15/2018	Associate Professor	Tenured	\$66,200	\$71,348	7.78%	Promotion with Tenure
Barrett, Christine	8/15/2018	Associate Professor	Tenured	\$64,269	\$69,340	7.89%	Promotion with Tenure
Haber, Louis	8/15/2018	Associate Professor	Tenured	\$79,924	\$85,621	7.31%	Promotion with Tenure
Hachmann, Gundela	8/15/2018	Associate Professor	Tenured	\$57,652	\$62,458	8.34%	Promotion with Tenure
Herrmann, Achim	8/15/2018	Associate Professor	Tenured	\$79,142	\$84,808	7.16%	Promotion with Tenure
Johnson, Sherri	8/15/2018	Associate Professor	Tenured	\$66,000	\$71,140	7.79%	Promotion with Tenure
Kuo, Andrew	8/15/2018	Associate Professor	Tenured	\$140,222	\$150,222	7.13%	Promotion with Tenure
Linias, Dennis	7/1/2018	Associate Professor	Tenured	\$86,512	\$91,009	5.20%	Promotion with Tenure
Maruska, Karen	8/15/2018	Associate Professor	Tenured	\$79,000	\$84,660	7.16%	Promotion with Tenure
Mattza, Carmela	8/15/2018	Associate Professor	Tenured	\$61,360	\$66,314	8.07%	Promotion with Tenure
McCann, Bryan	8/15/2018	Associate Professor	Tenured	\$68,211	\$73,439	7.66%	Promotion with Tenure
Meng, Xuelian	8/15/2018	Associate Professor	Tenured	\$66,387	\$71,542	7.77%	Promotion with Tenure
Papesh, Megan	8/15/2018	Associate Professor	Tenured	\$72,170	\$77,557	7.46%	Promotion with Tenure
Roberts, Kodi	8/15/2018	Associate Professor	Tenured	\$67,083	\$72,266	7.73%	Promotion with Tenure
Robinson, Petra	8/15/2018	Associate Professor	Tenured	\$72,450	\$77,848	7.45%	Promotion with Tenure
Soileau, Jared	8/15/2018	Associate Professor	Tenured	\$151,636	\$160,201	5.65%	Promotion with Tenure
Stroope, Samuel	8/15/2018	Associate Professor	Tenured	\$68,694	\$73,942	7.64%	Promotion with Tenure
Terry, David	8/15/2018	Associate Professor	Tenured	\$67,275	\$72,466	7.72%	Promotion with Tenure
Thompson, Kristine	8/15/2018	Associate Professor	Tenured	\$57,000	\$61,780	8.39%	Promotion with Tenure
Trepanier, Jill	8/15/2018	Associate Professor	Tenured	\$66,811	\$71,983	7.74%	Promotion with Tenure
Vela-Vick, David	8/15/2018	Associate Professor	Tenured	\$80,728	\$86,457	7.10%	Promotion with Tenure
Wilde, Mark	8/15/2018	Associate Professor	Tenured	\$79,848	\$85,542	7.13%	Promotion with Tenure
Bach, Jacqueline	7/1/2018	Professor	Tenured	\$90,238	\$98,248	8.88%	Promotion
Bargu Ates, Sibel	8/15/2018	Professor	Tenured	\$79,610	\$86,294	8.40%	Promotion
Beck, Melissa	8/15/2018	Professor	Tenured	\$82,736	\$89,545	8.23%	Promotion
Buckner, Julia	8/15/2018	Professor	Tenured	\$76,283	\$82,834	8.59%	Promotion
Busch, Konstantin	8/15/2018	Professor	Tenured	\$103,610	\$111,254	7.38%	Promotion
Chaney, Cassandra	8/15/2018	Professor	Tenured	\$75,332	\$81,845	8.65%	Promotion
Cohen, Alex	8/15/2018	Professor	Tenured	\$82,068	\$88,851	8.27%	Promotion
Costello, Brannon	8/15/2018	Professor	Tenured	\$77,032	\$83,613	8.54%	Promotion
Garn, Alex	8/15/2018	Professor	Tenured	\$77,050	\$83,632	8.54%	Promotion
Hall, Keith	8/15/2018	Professor	Tenured	\$149,398	\$149,398	0.00%	Promotion
He, Hongyu	8/15/2018	Professor	Tenured	\$82,000	\$88,780	8.27%	Promotion
Lorenzo, Juan	8/15/2018	Professor	Tenured	\$86,533	\$93,494	8.04%	Promotion
Martin, Lori	8/15/2018	Professor	Tenured	\$79,742	\$86,432	8.39%	Promotion
Narayanan, Rajesh	8/15/2018	Professor	Tenured	\$193,084	\$204,307	5.81%	Promotion
Pike, Pamela	8/15/2018	Professor	Tenured	\$65,127	\$71,232	9.37%	Promotion
Reichelt, Ken	8/15/2018	Professor	Tenured	\$179,170	\$189,837	5.95%	Promotion
Rizzuto, Tracey	8/15/2018	Professor	Tenured	\$90,417	\$97,534	7.87%	Promotion
Shaffer, Tracy	8/15/2018	Professor	Tenured	\$72,064	\$78,447	8.86%	Promotion
Shah, Rahul	8/15/2018	Professor	Tenured	\$105,504	\$113,224	7.32%	Promotion
Sheehan-Dean, Aaron	8/15/2018	Professor	Tenured	\$117,200	\$125,388	6.99%	Promotion
Sobek, David	8/15/2018	Professor	Tenured	\$82,248	\$89,038	8.26%	Promotion
Sullivan, Jas	8/15/2018	Professor	Tenured	\$79,836	\$86,529	8.38%	Promotion
Tuuri, Georgianna	7/1/2018	Professor	Tenured	\$70,147	\$76,453	8.99%	Promotion
Vaidyanathan, Ramachandran	8/15/2018	Professor	Tenured	\$105,304	\$113,016	7.32%	Promotion
Wei, Shuangqing	8/15/2018	Professor	Tenured	\$101,076	\$108,619	7.46%	Promotion
Zhang, Donghui	8/15/2018	Professor	Tenured	\$92,467	\$99,666	7.79%	Promotion
Rider, Paul	7/1/2018	Assistant Professor - Research	Non-tenured	\$40,314	\$44,327	9.95%	Promotion
Littlefield, Martha	7/1/2018	Associate Professor - Clinical Specialist	Non-tenured	\$100,834	\$108,067	7.17%	Promotion
Mirza, Mustajab	7/1/2018	Associate Professor - Clinical Specialist	Non-tenured	\$110,000	\$117,600	6.91%	Promotion
Carlson, Douglas	7/1/2018	Associate Professor - Research	Non-tenured	\$75,862	\$82,096	8.22%	Promotion
Aronson, Lauren	7/1/2018	Associate Professor of Professional Practice	Non-tenured	\$124,030	\$124,030	0.00%	Promotion
Toups, Harold	8/15/2018	Professional in Residence	Non-tenured	\$69,890	\$80,000	14.47%	Promotion
Mitchell, Colin	7/1/2018	Professor - Clinical Specialist	Non-tenured	\$120,000	\$129,200	7.67%	Promotion
Wu, Zhong	8/15/2018	Professor - Research	Non-tenured	\$101,066	\$109,509	8.35%	Promotion
Benson, Amanda	8/15/2018	Professor of Professional Practice	Non-tenured	\$71,585	\$77,948	8.89%	Promotion

LSU

Leave of Absence

Name	Effective Date	Academic rank	Last day of Leave - Estimated	Transaction
Johnson, Warren	8/15/2018	Professor	12/14/2018	Academic Leave Without Pay
McCaughey, Dorothy	8/15/2018	Instructor	10/5/2018	Academic Leave Without Pay
Marchand, Suzanne	8/15/2018	Boyd Professor	5/14/2019	Academic Subvention
Wagner, Mark	8/15/2018	Associate Professor	5/14/2019	Academic Subvention
Achar, Pramod	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Allison, Jesse	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Andes, Stephen	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Choi, Jin-Woo	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Dubois, Sylvie	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Dunn, Matthew	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Hachmann, Gundela	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Hendry, Petra	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Herrmann, Achim	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Jackson, Joyce	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Kim, Joomyeong	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Kooi, Christine	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Lam, Nina	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Leichman, Jeffrey	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Leupin, Alexandre	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Matthews, Kip	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Ostrenko, Frederick	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Papesh, Megan	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Park, Hyojung	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Perry, Jeffrey	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Platt, William	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Pullin, Jorge	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Rice, Dan	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Sarkar, Husain	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Shihadeh, Edward	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Stone, Gregory	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Trepanier, Jill	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Wei, Yung-Chiao	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Weinstein, Susan	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Wojtanowicz, Andrzej	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Wong, Harris	8/15/2018	Professor	12/31/2018	Sabbatical Leave Academic Half AY
Zhang, Hongchao	8/15/2018	Associate Professor	12/31/2018	Sabbatical Leave Academic Half AY
Andresen, Scott	8/15/2018	Associate Professor	5/14/2019	Sabbatical Leave Academic Whole AY

Honorifics

Name	Effective Date	Academic Rank	Allowance	Named Professorship	Transaction
Kuo, Andrew	7/1/2018	Associate Professor	\$10,000	V. Price Leblanc Developing Scholar Professorship in Marketing	Honorific Appointment
Grove, Anne	8/13/2018	Professor	\$6,200	Quachita Parish Chapter Alumni Professor Thomas J. Singletary Distinguished Professorship of Business Administration	Honorific Appointment
Chanda, Areendam	7/1/2018	Associate Professor	N/A		Honorific Appointment
Chanda, Areendam	8/15/2018	Associate Professor	\$10,000	Marjory B. Ourso Excellence in Teaching Professorship	
Dutrow, Barbara	8/13/2018	Professor	\$6,200	Gerald Cire and Lena Grand Williams Alumni Professor	Honorific Appointment
Henderson, Belinda	7/1/2018	Assistant Professor	N/A	Fred and Ruth Zigler Developing Scholar Professorship in Accounting	Honorific Appointment
Fuller, Brooks	7/1/2018	Assistant Professor	\$4,000	J. Patrick Gebhart Professorship	Honorific Appointment
Roussel Jr., Charles	7/1/2018	Senior Instructor	\$5,000	Marjory B. Ourso Excellence in Teaching Professorship #8	Honorific Appointment
Yang, Chun	7/1/2018	Assistant Professor	\$4,000	Darlene and Thomas O. Ryder Professorship #5	Honorific Appointment
Plaisance, Craig	8/15/2018	Assistant Professor	N/A	M.F. Gautreaux/Albemarle Foundation Professorship #1	Honorific Appointment
Keniston, Daniel	8/15/2018	Associate Professor	N/A	Frederick E. "Rick" and Holly A. Wolfert Professorship in Business	Honorific Appointment
Celentano, Denyce	8/15/2018	Associate Professor	\$6,000	Dixon Smith Professorship	Honorific Appointment
Lund, Donald	8/15/2018	Associate Professor	N/A	Frederick E. "Rick" and Holly A. Wolfert Professorship in Business #2	Honorific Appointment
Szocs, Courtney	8/15/2018	Assistant Professor	N/A	Picadilly, Inc. Business Partnership Professor	Honorific Appointment
Coyle, Erin	7/1/2018	Associate Professor	\$5,000	Douglas L. Manship, Sr. Professorship	Honorific Appointment
Koray, Falk	7/1/2018	Department Head/Chair	N/A	Marjory B. Ourso Excellence in Teaching Professorship #5 & #6	Honorific Appointment
Koray, Falk	8/15/2018	Department Head/Chair	N/A	Mack H. Hornbeak Distinguished Professorship in Economics	Honorific Appointment
Bower, Gerald	8/15/2018	Professor	\$4,600	Emogene Pliner Professorship in Art	Honorific Appointment

LSU						
Honorifics						
Name	Effective Date	Academic Rank	Allowance	Named Professorship		Transaction
Park, Hyojung	7/1/2018	Associate Professor	\$5,000	Blue Cross/Blue Shield of Louisiana Professorship in Health Communication		Honorific Appointment
McGuire, Jean	7/1/2018	Department Head/Chair	N/A	Olinde Professor of Management		Honorific Appointment
McGuire, Jean	7/1/2018	Department Head/Chair	N/A	Dan J. Moller Professorship in the College of Business Administration		Honorific Appointment
McGuire, Jean	7/1/2018	Department Head/Chair	N/A	Ourso Professorship in Management #1		Honorific Appointment
Draayer, Jerry	8/15/2018	Professor	N/A	Roy Paul Daniels Professorship in the College of Science #4		Honorific Appointment
Dickson, John	7/1/2018	Professor	N/A	Drew Shaw Distinguished Professorship in Music		Honorific Appointment
Pardue, John	7/1/2018	Professor	N/A	Elizabeth Howell Stewart Endowed Professorship		Honorific Appointment
Darr, Joshua	7/1/2018	Assistant Professor	\$4,000	D. Jensen Holliday Professorship		Honorific Appointment
Grimm, Joshua	7/1/2018	Associate Dean of Major Academic Area	\$4,000	Doris Westmoreland Darden Professorship		Honorific Appointment
Sylvester, Judith	7/1/2018	Associate Professor	\$3,000	George Nelson Professorship		Honorific Appointment
Heo, Jun	7/1/2018	Assistant Professor	\$5,000	F. Walker Lockett, Jr. Distinguished Professorship		Honorific Appointment
Searles, Kathleen	7/1/2018	Assistant Professor	N/A	Darlene and Thomas O. Ryder Professorship #3		Honorific Appointment
Porter, Lance	7/1/2018	Director of Academic Area (AP)	\$5,000	Doris Westmoreland Darden Professorship #4		Honorific Appointment
Beland, Louis-Philippe	7/1/2018	Assistant Professor	N/A	Thomas J. Singletary Business Partnership Professorship		Honorific Appointment
DeFleur, Margaret	7/1/2018	Professor	\$4,000	Darlene and Thomas O. Ryder Professorship #4		Honorific Appointment
Sulentic Dowell, Margaret-Mary	8/13/2018	Professor	\$6,200	Cecil "Pete" Taylor Alumni Professorship		Honorific Appointment
Sanders, Meghan	7/1/2018	Associate Professor	\$4,000	Katheryn Pate Callahan Professorship		Honorific Appointment
Henderson, Michael	7/1/2018	Assistant Professor	N/A	Tom Jarreau Hardin Professorship		Honorific Appointment
Khonsari, Michael	7/1/2018	Director of Academic Area	N/A	Dow Chemical Endowed Chair in Mechanical Engineering		Honorific Appointment
Ceppos, Jerry	7/1/2018	Professor	N/A	William B. Dickinson Distinguished Professorship in Journalism		Honorific Appointment
Kalmoe, Nathan	7/1/2018	Assistant Professor	\$4,000	Howard and Nantelle Mitchiner Gittinger Professorship		Honorific Appointment
Bauer, Nichole	7/1/2018	Assistant Professor	N/A	Remal Das and Lachmi Devi Bhatia Memorial Professorship		Honorific Appointment
Emami, Niloufar	8/30/2018	Assistant Professor	N/A	A. Hays Town Professorship		Honorific Appointment
Narayanan, Rajesh	7/1/2018	Department Head/Chair	N/A	Russell B. Long Professorship in Finance		Honorific Appointment
Narayanan, Rajesh	7/1/2018	Department Head/Chair	N/A	Latter and Blum, Inc. Distinguished Professorship of Business Administration		Honorific Appointment
Pingree, Raymond	7/1/2018	Associate Professor	N/A	Doris Westmoreland Darden Professorship #3		Honorific Appointment
Niedrich, Ronald	7/1/2018	Department Head/Chair	N/A	William A Copeland Professorship in Business Administration		Honorific Appointment
Li, Ruobing	7/1/2018	Assistant Professor	\$4,700	Don Owen Professorship Fund		Honorific Appointment
Phillips, Tommy	7/1/2018	Department Head/Chair	N/A	Donald and Velvia Crumbley Endowed Professorship		Honorific Appointment
Phillips, Tommy	7/1/2018	Department Head/Chair	N/A	Doyle A. Williams Accounting Professorship		Honorific Appointment
Phillips, Tommy	8/1/2018	Department Head/Chair	N/A	KMPG LLP Professorship #2		Honorific Appointment
Phillips, Tommy	8/1/2018	Department Head/Chair	N/A	KMPG LLP Professorship #1		Honorific Appointment
Jeong, Yongick	7/1/2018	Associate Dean of Major Academic Area	\$5,000	John H. Bateman Professorship		Honorific Appointment
Personnel Actions						
Name	Effective Date	Title	Prev Salary	New Salary	% Change	Transaction
Braun, Bernie	8/1/2018	Director of Institutional Research/Budget Planning/Facilities Plan	\$125,050	\$143,808	15.00%	Equity Adjustment
Goldin, Gregory	7/1/2018	Assistant Coach	\$115,000	\$150,000	21.74%	Equity Adjustment
Reaux, Helen	8/1/2018	Director of Budget and Finance	\$131,200	\$150,880	15.00%	Equity Adjustment
Mocan, H. Naci	8/15/2018	Professor	\$214,290	\$251,000	17.13%	Retention
Zhang, Zhao	7/13/2018	Assistant Professor - Visiting	\$180,000	\$219,396	21.89%	Corrective Adjustment
Layzell, Dan	9/1/2018	Executive Vice President	\$340,000	\$350,201	3.00%	Merit Increase
Rovaris, Dereck	9/1/2018	Vice Provost	\$180,250	\$185,477	2.90%	Merit Increase
Warner, Isiah	9/1/2018	Vice President	\$254,353	\$261,983	3.00%	Merit Increase
Cassidy, Jane	8/1/2018	Vice Provost	\$148,656	\$158,275	6.47%	Corrective Adjustment
Cassidy, Jane	9/1/2018	Vice Provost	\$158,275	\$166,721	5.34%	Merit Increase
Droddy, Jason	9/1/2018	Vice President for Communications/External Relations	\$185,000	\$190,550	3.00%	Merit Increase
Aviles, Jose	9/1/2018	Vice President	\$250,000	\$265,000	6.00%	Merit Increase
Valsaraj, Kalliat	9/1/2018	Vice President	\$224,184	\$232,294	3.62%	Merit Increase
Keppler, Kurt	9/1/2018	Vice President	\$223,510	\$230,215	3.00%	Merit Increase
Lee, Matthew	8/1/2018	Vice Provost	\$146,150	\$158,275	8.30%	Corrective Adjustment
Lee, Matthew	9/1/2018	Vice Provost	\$158,275	\$166,721	5.34%	Merit Increase
Tsolakis, Alcibiades	9/1/2018	Dean of Major Academic Area	\$184,511	\$190,496	3.24%	Merit Increase
D'Elia, Christopher	9/1/2018	Dean of Major Academic Area	\$174,644	\$181,383	3.86%	Merit Increase

LSU							
Personnel Actions							
Name	Effective Date	Title		Prev Salary	New Salary	% Change	Transaction
Peterson, Cynthia	9/1/2018	Dean of Major Academic Area		\$217,951	\$226,139	3.76%	Merit Increase
Baines, Joel	9/1/2018	Dean of Major Academic Area		\$253,700	\$262,661	3.53%	Merit Increase
Earle, Jonathan	9/1/2018	Dean of Major Academic Area		\$140,664	\$147,491	4.85%	Merit Increase
Richardson II, Malcolm	9/1/2018	Dean of Major Academic Area		\$148,860	\$152,514	2.45%	Merit Increase
Johnson, Martin	7/1/2018	Dean of Major Academic Area		\$145,164	\$146,000	0.58%	Promotion
Johnson, Martin	9/1/2018	Dean of Major Academic Area		\$146,000	\$151,745	3.93%	Merit Increase
Wornat, M. J.	9/1/2018	Dean of Major Academic Area		\$218,100	\$226,443	3.83%	Merit Increase
White, Richard	9/1/2018	Dean of Major Academic Area		\$200,695	\$210,166	4.72%	Merit Increase
Mitchell, Roland	9/1/2018	Dean of Major Academic Area		\$129,341	\$132,876	2.73%	Merit Increase
Wilder, Stanley	9/1/2018	Dean of Major Academic Area		\$106,150	\$112,485	5.97%	Merit Increase
Galligan, Thomas	9/1/2018	Dean of Major Academic Area		\$270,200	\$280,706	3.89%	Merit Increase
Queen, Todd	9/1/2018	Dean of Major Academic Area		\$180,982	\$191,781	5.97%	Merit Increase
Blanchard, Troy	9/1/2018	Dean of Major Academic Area		\$124,720	\$129,062	3.48%	Merit Increase
Cameron, Bruce	7/1/2018	Department Head/Chair		N/A	\$132,000	N/A	Hire with Tenure
Long, Andrew	8/15/2018	Assistant Professor		N/A	\$155,000	N/A	New Hire - Tenure-Track Faculty
Keniston, Daniel	8/15/2018	Associate Professor		N/A	\$160,000	N/A	New Hire - Tenure-Track Faculty
Lund, Donald	8/15/2018	Associate Professor		N/A	\$180,000	N/A	New Hire - Tenure-Track Faculty
Szocs, Courtney	8/15/2018	Assistant Professor		N/A	\$165,000	N/A	New Hire - Tenure-Track Faculty
LaCour, Gregory	7/1/2018	Director of Physical Plant/Facility Services		N/A	\$145,000	N/A	New Hire
Balasuryia, Udeni	7/1/2018	Director of Non-Academic or Service Area		N/A	\$165,000	N/A	New Hire
Zhang, Zhao	7/13/2018	Assistant Professor - Visiting		N/A	\$180,000	N/A	New Hire
Moreland, Richard	7/1/2018	Professor					Emeritus status
Guin, Cecile	8/15/2018	Director of Academic Area					Emeritus status
Lammi-Keefe, Carol	8/1/2018	Professor					Emeritus status
Doolos, Robert	7/6/2018	Assistant Vice Provost					Emeritus status

LSU at Shreveport							
Name	Effective Date	Title	Tenure Status	Prev Salary	New Salary	% Change	Transaction
Mikaberidze, Alexander	8/15/2018	Curator	Tenured	\$54,440	\$72,000	32.26%	Promotion
Pellerin, Angie	8/1/2018	Director of Non-Academic Or Service Area		\$36,050	\$54,000	49.79%	Promotion
Sherman, Brian	7/1/2018	Dean of Major Academic Area and Associate Librarian	Tenured	\$83,430	\$86,430	3.60%	Academic Promotion to New Rank
McGee, Jo Ann	7/30/2018	Department Head/Chair	Tenured	\$0	\$0	0.00%	Retirement
Covington, Judith	8/12/2018	Professor	Tenured	\$0	\$0	0.00%	Transferring to Another State Agency
Massey, Kenneth	8/4/2018	Maintenance Repairer 2		\$8	\$14	85.06%	Promotion
Lawler, Martha	8/15/2018	Director and Associate Librarian	Tenured	\$42,698	\$48,000	12.42%	Request Compensation Change > Adjustment > Academic Permanent Salary Increase
Doran, Michael	7/1/2018	Department Head/Chair	Tenured	\$0	\$102,000	0.00%	New Hire
Siska, Peter	8/1/2018	Dean of Major Academic Area		\$0	\$140,000	0.00%	New Hire
Menon, Sanjay	8/15/2018	Dean of Major Academic Area	Tenured	\$115,332	\$120,332	4.34%	Promotion
Shaughnessy, Timothy	8/15/2018	Professor	Tenured	\$78,759	\$83,759	6.35%	Promotion within Track
Major, Johnesha	7/1/2018	Assistant Coach		\$0	\$25,000	0.00%	New Hire
DeRosia, Amy	7/11/2018	Admissions Assistant		\$0	\$30,000	0.00%	New Hire
Reibsome, Evan	8/15/2018	Assistant Professor of English	Non-tenured	\$0	\$50,000	0.00%	New Hire
Liu, Xiaoming	8/15/2018	Assistant Professor of Computer Science	Non-tenured	\$0	\$68,000	0.00%	New Hire
Coehoorn, Cory	8/15/2018	Assistant Professor of Kinesiology	Non-tenured	\$0	\$54,000	0.00%	New Hire
Lord, Justin	8/15/2018	Assistant Professor of Health Administration	Non-tenured	\$0	\$117,000	0.00%	New Hire
Huang, Li	8/15/2018	Assistant Professor of Accounting	Non-tenured	\$0	\$125,000	0.00%	New Hire
Kim, Minsum	8/15/2018	Assistant Professor of Management	Non-tenured	\$0	\$117,000	0.00%	New Hire
Kim, Sung	8/15/2018	Assistant Professor of Finance and Accounting	Non-tenured	\$0	\$118,000	0.00%	New Hire
Purvis, Lee	8/15/2018	Assistant Professor of Psychology	Non-tenured	\$0	\$73,000	0.00%	New Hire
Gumus, Ozlem	8/15/2018	Assistant Professor of Leadership Studies	Non-tenured	\$0	\$65,000	0.00%	New Hire
Darban, Mehdi	8/15/2018	Assistant Professor of ISDS	Non-tenured	\$0	\$110,000	0.00%	New Hire
Salim, Vonny	8/15/2018	Assistant Professor of Biological Sciences	Non-tenured	\$0	\$57,000	0.00%	New Hire
Thomas Le, Quoc-Anh	8/15/2018	Instructor of Mathematics	Non-tenured	\$0	\$35,000	0.00%	New Hire
Coulter, Nelson	8/15/2018	Visiting Instructor of Education	Non-tenured	\$0	\$55,000	0.00%	New Hire
Jones, Troy	9/10/2018	Chief Radio Engineer		\$0	\$50,000	0.00%	New Hire
Green, Kimberly	9/8/2018	Facilitator of Nursing and Allied Health Student		\$24,398	\$30,000	22.96%	Promotion
Clotley, Emmanuel	8/15/2018	Associate Professor	Tenured	\$53,560	\$56,560	5.60%	Promotion
Murphy, Micah	8/15/2018	Web Designer		\$40,400	\$50,000	23.76%	Change Job Details
Harrison, John	8/15/2018	Associate Dean and Department Chair	Tenured	\$112,000	\$113,500	1.34%	Change Job Details

LSU AgCenter							
Name	Effective Date	Title	Tenure Status	Prev Salary	New Salary	% Change	Transaction
Gautreaux, Ashley	9/17/2018	Director of Human Resource Management		N/A	\$125,000	N/A	New Hire
Fromme, Daniel	7/1/2018	Associate Professor	Tenured	\$99,808	\$99,808	0.00%	Tenure only
Stephenson, Daniel	7/1/2018	Professor	Tenured	\$133,804	\$143,556	7.29%	Promotion
Bush, Edward	7/1/2018	Professor	Tenured	\$88,216	\$96,145	8.99%	Tenure only
Utomo, Herry	7/1/2018	Professor	Tenured	\$87,739	\$95,649	9.02%	Promotion
Davis, Jeffrey	7/1/2018	Professor	Tenured	\$104,281	\$112,852	8.22%	Promotion
Fontenot, Kathryn	7/1/2018	Associate Professor	Tenured	\$86,516	\$93,177	7.70%	Promotion with Tenure
Carter, Melissa	8/1/2018	Director of Academic Area	Tenured	\$99,475	\$140,000	40.74%	Promotion
Singh, Raghuwinder	7/1/2018	Associate Professor	Tenured	\$93,991	\$100,951	7.41%	Promotion with Tenure
Chen, Yan	7/1/2018	Professor	Tenured	\$89,229	\$97,198	8.93%	Promotion

LSUHSC-New Orleans							
Name	Effective Date	Title	Faculty Rank	Prev Salary	New Salary	% Net Change	Transaction
Backes,Wayne L	8/1/2018	Joseph M. Moerschbaecher III, PhD, Professorship in Pharmacology	Professor	N/A	N/A	N/A	Initial Appointment
Barrier,Kendra M.	7/1/2018	ASST DEAN STUDENT SVCS	Assistant Professor	\$115,500	\$129,360	12	PAY Sal Inc - Unclass or Acad Prom
Barrier,Kendra M.	7/1/2018	ASST DEAN STUDENT SVCS	Assistant Professor	\$115,500	\$129,360	12	PRO Promotion in Faculty Rank
Barrilleaux,Michael A	7/1/2018	IT PROJECT COORDINATOR		\$135,940	\$134,740	-0.88	PAY Change in Pay Unclassified
Bienvenu,Denise M	9/1/2017	BUSINESS MANAGER		\$83,060	\$86,382	4.00	PAY Sal Inc - Equity Adjust Unclas
Brisolara,Kari	9/1/2018		Associate Professor	N/A	N/A	N/A	Initial Appointment
Brisolara,Kari	9/1/2018	ASSOCIATE DEAN OF MAJOR ACADEM	Associate Professor	\$113,568	\$154,000	35.6	PRO Promotion-Unclass/Admin Duties
Clay,Roy G	7/1/2018	FISCAL COMPLIANCE OFFICER		\$168,958	\$167,758	-0.71	PAY Change in Pay Unclassified
Dugan,Erin Martin	7/1/2018	ASSOC DEAN ALLIED HEALTH	Professor	\$124,440	\$139,372	11.999	PAY Sal Inc - Unclass or Acad Prom
Dugan,Erin Martin	7/1/2018	ASSOC DEAN ALLIED HEALTH	Professor	\$124,440	\$139,372	11.999	PRO Promotion in Faculty Rank
Gedge III,Matthew T	7/1/2018	PROJECT MANAGER		\$181,943	\$180,743	-0.66	PAY Change in Pay Unclassified
Honore,Peggy A.	7/1/2018	PROFESSOR - RESEARCH	Professor	\$185,319	\$194,585	5	PAY Sal Inc - Unclass or Acad Prom
Honore,Peggy A.	7/1/2018	PROFESSOR - RESEARCH	Professor	\$185,319	\$185,319	0	PRO Promotion in Faculty Rank
Jennings,William J	7/1/2018	IT PROJECT COORDINATOR		\$137,285	\$136,085	-0.87	PAY Change in Pay Unclassified
Jorgenson,Karen S	9/1/2017	BUSINESS MANAGER		\$77,108	\$80,192	4.00	PAY Sal Inc - Equity Adjust Unclas
Kapusta,Daniel	8/1/2018	L. Allen Barker, PhD, Professorship of Pharmacology Education	Professor	N/A	N/A	N/A	Initial Appointment
Kim,Sunyoung	7/1/2018	PROFESSOR	Professor	\$119,200	\$126,352	6.00	PAY Sal Inc - Unclass or Acad Prom
Kim,Sunyoung	7/1/2018	PROFESSOR	Professor	\$119,200	\$126,352	6.00	PRO Promotion-Unclass/Admin Duties
Lacour,Stephen M.	9/1/2018	Joseph Macaluso Professorship in Endourology	Associate Professor	N/A	N/A	N/A	Initial Appointment
LaPlante,Andrea Michelle	3/1/2018	CLINICAL ASSISTANT PROFESSOR	Assistant Professor	\$36,000	\$38,250	6.25	PAY Change in Percent of Effort
Mercante,Donald	9/1/2018	PROFESSOR	Professor	\$182,000	\$182,000	0.00	XFR Department ID Change
Moore,Michelle Bacon	8/1/2018	Anderson Searle Professorship	Associate Professor	N/A	N/A	N/A	Initial Appointment
Oge,Linda K	7/2/2018	Pfizer/Kenneth A. Ardoin Professorship of Family Medicine	Associate Professor	N/A	N/A	N/A	Initial Appointment
Oral,Evrin	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$109,025	\$109,025	0	DTA Tenure
Orangio,Guy	7/1/2018	PROFESSOR - CLINICAL SPECIALIS	Professor	\$114,400	\$128,128	12.00	PAY Sal Inc - Unclass or Acad Prom
Orangio,Guy	7/1/2018	PROFESSOR - CLINICAL SPECIALIS	Professor	\$114,400	\$128,128	12.00	PRO Promotion-Unclass/Admin Duties
Palaiologou-Gallis,Angela Archonti	7/1/2018	PROFESSOR	Professor	\$118,694	\$132,937	12.00	PAY Sal Inc - Unclass or Acad Prom
Palaiologou-Gallis,Angela Archonti	7/1/2018	PROFESSOR	Professor	\$118,694	\$132,937	12.00	PRO Promotion-Unclass/Admin Duties
Russo,Emilio A	7/2/2018	Brian P. Jakes Professorship of Rural Health Care	Associate Professor	N/A	N/A	N/A	Initial Appointment
Springgate,Benjamin Franklin	8/1/2018	LSUHSC Center for Healthcare Transformation	Associate Professor	N/A	N/A	N/A	Initial Appointment
Springgate,Benjamin Franklin	8/1/2018	SECTION CHIEF COMMUNITY & POPULATION MEDICINE	Associate Professor	\$120,000	\$130,000	8.33	PAY Sal Inc-Expan/Upgrade Duties
Tartavouille,Todd	7/1/2018	ASSOCIATE PROFESSOR - CLINICAL	Associate Professor	\$116,600	\$128,326	11.00	PAY Sal Inc - Unclass or Acad Prom
Tartavouille,Todd	7/1/2018	ASSOCIATE PROFESSOR - CLINICAL	Associate Professor	\$116,600	\$128,326	10.00	PRO Promotion-Unclass/Admin Duties
Vander Heide,Richard S.	7/18/2018	PROFESSOR	Professor	\$208,000	\$173,000	-16.83	DEM Demotion-Voluntary
Wang,Ping	7/1/2018	PROFESSOR	Professor	\$118,452	\$125,559	7.00	PAY Sal Inc - Unclass or Acad Prom
Wang,Ping	7/1/2018	PROFESSOR	Professor	\$118,452	\$125,559	6.00	PRO Promotion-Unclass/Admin Duties
Wehle,Arlean Abells	9/17/2018	DIRECTOR OF ACCOUNTING SERVICE		0.00	173,000.00	100	HIR Appointment Unclassified
Wells II,John H.	8/1/2018	Margie Villere Professorship for Childhood Development in Psychiatry	Associate Professor	N/A	N/A	N/A	Initial Appointment
Winsauer,Peter J	8/1/2018	L. Allen Barker, PhD, Professorship of Pharmacology	Professor	N/A	N/A	N/A	Initial Appointment
Wiseman,Pamela Markiewicz	9/19/2018	Susan M. Leary & Richard A. Culbertson Professorship of Family Medicine	Associate Professor	N/A	N/A	N/A	Initial Appointment
Xi,Yaguang	7/1/2018	PROFESSOR	Professor	\$200,000	\$200,000	0	DTA Tenure
Yang,Qinglin	8/1/2018	PROFESSOR	Professor	N/A	\$200,000	100	HIR Appointment Unclassified
Yu,Qingzhao	7/1/2018	PROFESSOR	Professor	\$119,600	\$133,952	13.00	PAY Sal Inc - Unclass or Acad Prom
Yu,Qingzhao	7/1/2018	PROFESSOR	Professor	\$119,600	\$133,952	12.00	PRO Promotion-Unclass/Admin Duties

LSUHSC-Shreveport

Name	Effective Date	Title	Faculty Rank	Prev Salary	New Salary	% Net Change	Transaction
Chernyshev,Oleg Y.	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$122,304	\$122,304	0	DTA Tenure
Disbrow,Elizabeth A.	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$93,569	\$93,569	0	DTA Tenure
Dobbins,Montie L.	7/1/2018	ASSOCIATE LIBRARIAN	Assistant Professor	\$60,973	\$60,973	0	DTA Tenure
Eggerstedt,Jane M	7/13/2018	PROVOST	Professor	\$360,000	\$360,000	0	DTA Change in Title Unclassified
Gavins,Felicity N.	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$102,968	\$102,968	0	DTA Tenure
Glasscock,Albert E.	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$102,968	\$102,968	0	DTA Tenure
Mansour,Richard P	7/1/2018	PROFESSOR - CLINICAL SPECIALIS	Professor	\$135,009	\$151,210	12	PRO Promotion in Faculty Rank
Minagar,Alireza	6/30/2018	PROFESSOR	Professor	\$178,932	\$178,932	0	PAY Change from Acting Position Un
Panchatcharam,Manikandan	7/1/2018	ASSOCIATE PROFESSOR	Associate Professor	\$102,968	\$102,968	0	DTA Tenure
Reynolds,William	7/30/2018	VICE CHANCELLOR FOR ADMINISTRA		\$0	\$350,000	100	HIR Appointment Unclassified
Sapp,Martin J	8/9/2018	DEPARTMENT HEAD/CHAIRMAN	Professor	\$128,326	\$225,000	75.33	PRO Promotion-Unclass/Admin Duties
Wissing,Dennis R	7/1/2018	DEAN OF MAJOR ACADEMIC AREA	Professor	\$110,985	\$157,000	41.46	PRO Change to Acting Position Uncl

LSU
Deposit and Collateral Report
For the Quarter Ended September 30, 2018

Deposits Requiring Posting of Collateral:	Demand Deposit Sweep/MMA Repurchase	Certificates of Deposit	Total Deposits in Financial Institutions	Collateral (1)
LSU A&M, LSU Alexandria, LSU Eunice, LSU Shreveport, and LSU Health New Orleans				
Chase - LSU, Health Plan Premium	\$ 141,123,179		\$ 141,123,179	\$ 162,000,470
Cottonport Bank-LSU Ag Center	1,299,576		1,299,576	1,412,604
Capital One - LSU-A	6,169,726		6,169,726	6,169,727
St. Landry Bank - LSU-E	454,909		454,909	1,741,974
Campus Federal Credit Union - LSU-S		\$ 100,239	100,239	250,000
Capital One (Hibernia National Bank) - LSU-S	20,731,051		20,731,051	20,838,145
Chase-HSCNO	33,403,995	18,600	33,422,595	45,348,048
Total	\$ 203,182,436	\$ 118,839	\$ 203,301,275	\$ 237,760,968
LSU Health Shreveport				
Regions Bank-Shreveport	81,610		81,610	250,000
JPMC-Shreveport	70,003,310		70,003,310	81,874,022
JPMC-Shreveport Endowment Fds	10,242,801		10,242,801	-
Total	\$ 80,327,721	\$ -	\$ 80,327,721	\$ 82,124,022
LSU Health Care Services Division				
JP Morgan Chase (HCSD)	\$ 68,086,696		\$ 68,086,696	\$ 78,550,000
Capital One (MCLNO Trust Fund)	3,348,755		3,348,755	3,411,667
Total	\$ 71,435,451	\$ -	\$ 71,435,451	\$ 81,961,667
Total Requiring Collateral	\$ 354,945,608	\$ 118,839	\$ 355,064,447	\$ 401,846,657
Deposits In Trust or Federal Obligations Not Requiring Collateral				
Federated Money Markets	\$ 12,805,810		\$ 12,805,810	
Federated Funds-Treas. Oblig. (2)				-
Total	\$ 12,805,810	\$ -	\$ 12,805,810	
Total Deposits	\$ 367,751,418	\$ 118,839	\$ 367,870,257	

(1) Collateral amounts include FDIC coverage of \$250,000 on Demand Deposits, \$250,000 on CD's and \$250,000 by the National Credit Union Share Insurance Fund on deposits with Campus Federal Credit Union.

(2) One Group & Federated Funds are no-load, open ended mutual funds investing in U.S. Treasury obligations.

LSU
Investment Summary
For the Quarter Ended September 30, 2018

Fund Description	As of 7/1/2018	As of 9/30/2018		As of 12/31/2018		As of 3/31/2019		As of 06/30/2019	
	Value	Cost	Market Value	Cost	Market Value	Cost	Market Value	Cost	Market Value
LSU Health Shreveport									
Current Funds									
Cash/Sweeps S.	\$71,661,018	\$70,084,920	\$70,084,920						
Cash/Sweeps	\$71,661,018	\$70,084,920	\$70,084,920	\$0	\$0	\$0	\$0	\$0	\$0
Money Market Accounts/Repos (A)	\$28,531	\$0	\$0						
Treasury Notes (B)	\$484,811	\$475,916	\$475,418						
Agency Securities (B)	\$4,766,775	\$4,855,113	\$4,756,626						
Mortgaged Backed Securities (B)	\$143,818	\$92,479	\$88,749						
Municipal Bonds (E)	\$16,927,029	\$15,018,893	\$14,793,465						
Corporate Bonds (D)	\$0	\$2,512,428	\$2,483,770						
Total	\$94,011,982	\$93,039,749	\$92,682,948	\$0	\$0	\$0	\$0	\$0	\$0
Endowment Funds									
Cash/Sweeps	\$10,875,343	\$10,242,801	\$10,242,801						
Equity Securities (C)	\$14,612	\$7,650	\$14,956						
Mutual Funds	\$49,822,343	\$46,568,590	\$50,769,675						
Total	\$60,712,298	\$56,819,041	\$61,027,432	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total	\$154,724,280	\$149,858,790	\$153,710,380	\$0	\$0	\$0	\$0	\$0	\$0
LSU HCSD									
Current Funds									
Cash/Sweeps	\$75,481,759	\$68,086,696	\$68,086,696						
Total	\$75,481,759	\$68,086,696	\$68,086,696	\$0	\$0	\$0	\$0	\$0	\$0
Other Funds									
Cash/Sweeps	\$3,028,809	\$3,348,755	\$3,348,755						
Money Market Accounts/Repos (A)	\$8,605,080	\$8,643,023	\$8,643,023						
Equity Securities (C)	\$410,341		\$421,699						
US Gov Related Securities									
Total	\$12,044,230	\$11,991,778	\$12,413,477	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total	\$87,525,989	\$80,078,474	\$80,500,173	\$0	\$0	\$0	\$0	\$0	\$0
System Total	\$836,688,097	\$894,993,306	\$879,606,929	\$0	\$0	\$0	\$0	\$0	\$0

* Negative balance in the cash/Sweeps section of the current funds does not represent an actual negative bank balance, rather it represents a timing difference of the allocation of the current funds.

** Small endowment funds at LSUS were moved to the LSUS Foundation to accommodate Workday.

*** LSU Paid Campuses include the following: LSU, LSU Ag Center, LSUA, LSUE, LSUS, LSU Health New Orleans, and the LSU Pennington Biomedical Research Center.

BENCHMARK NOTES (Example Only)

(A) Benchmarked against 90 day T-Bill

(B) Benchmarked against Barclay's US Agg Bond TR USD

(C) US equities benchmarked against Russell 3000 and international against MSCI emerging markets

(D) Benchmarked against XYZ

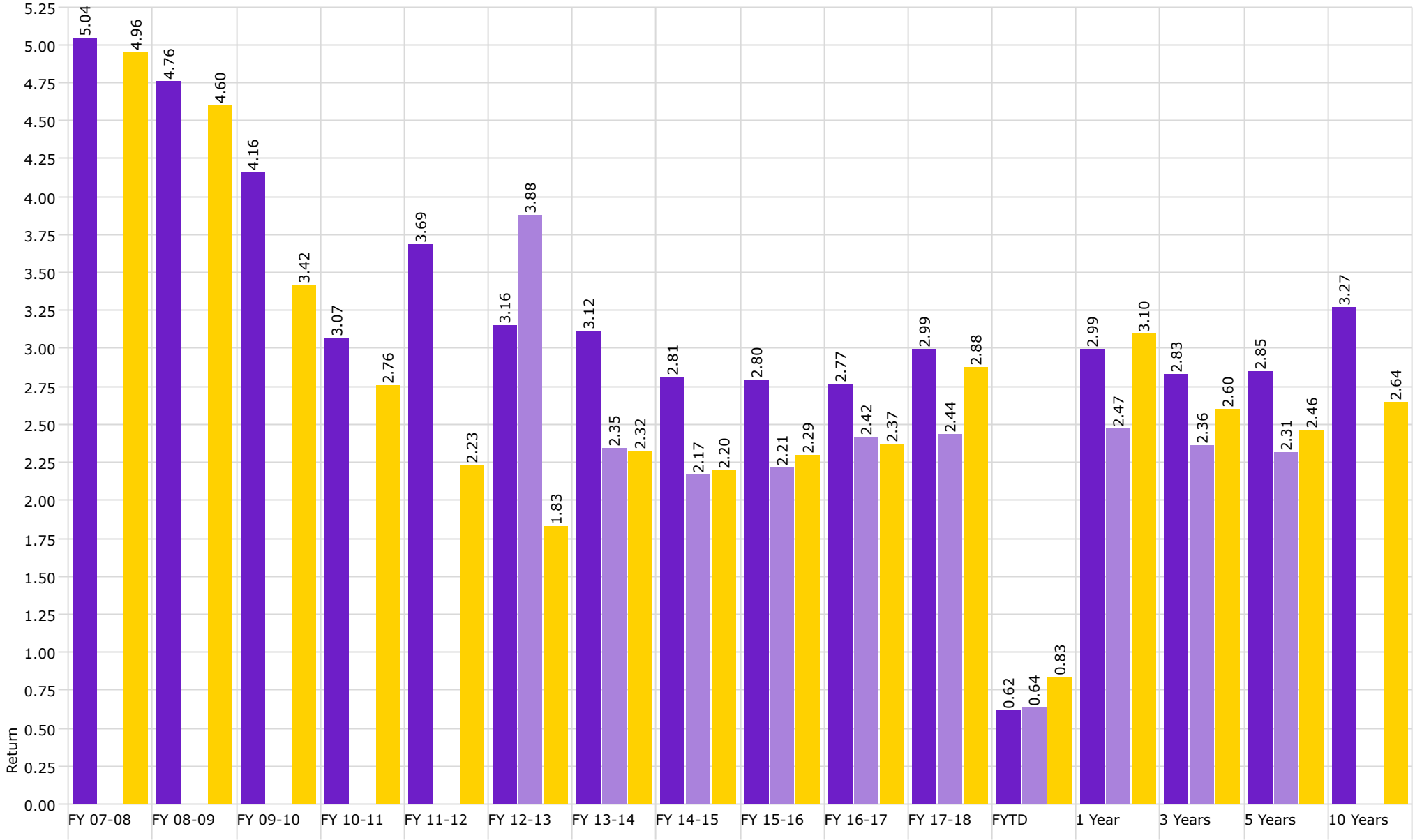
(E) Benchmarked against XYZ

Disclaimer: Pursuant to PM-9, corporate bonds/notes only available for investment beginning 7-1-2011. Louisiana law provides for restrictions on maturity and allocation and may effect benchmark comparisons.



Investment Management Program Non Endowed Accounts **Realized Yield**

As of 9/30/2018



■ Non Endowed

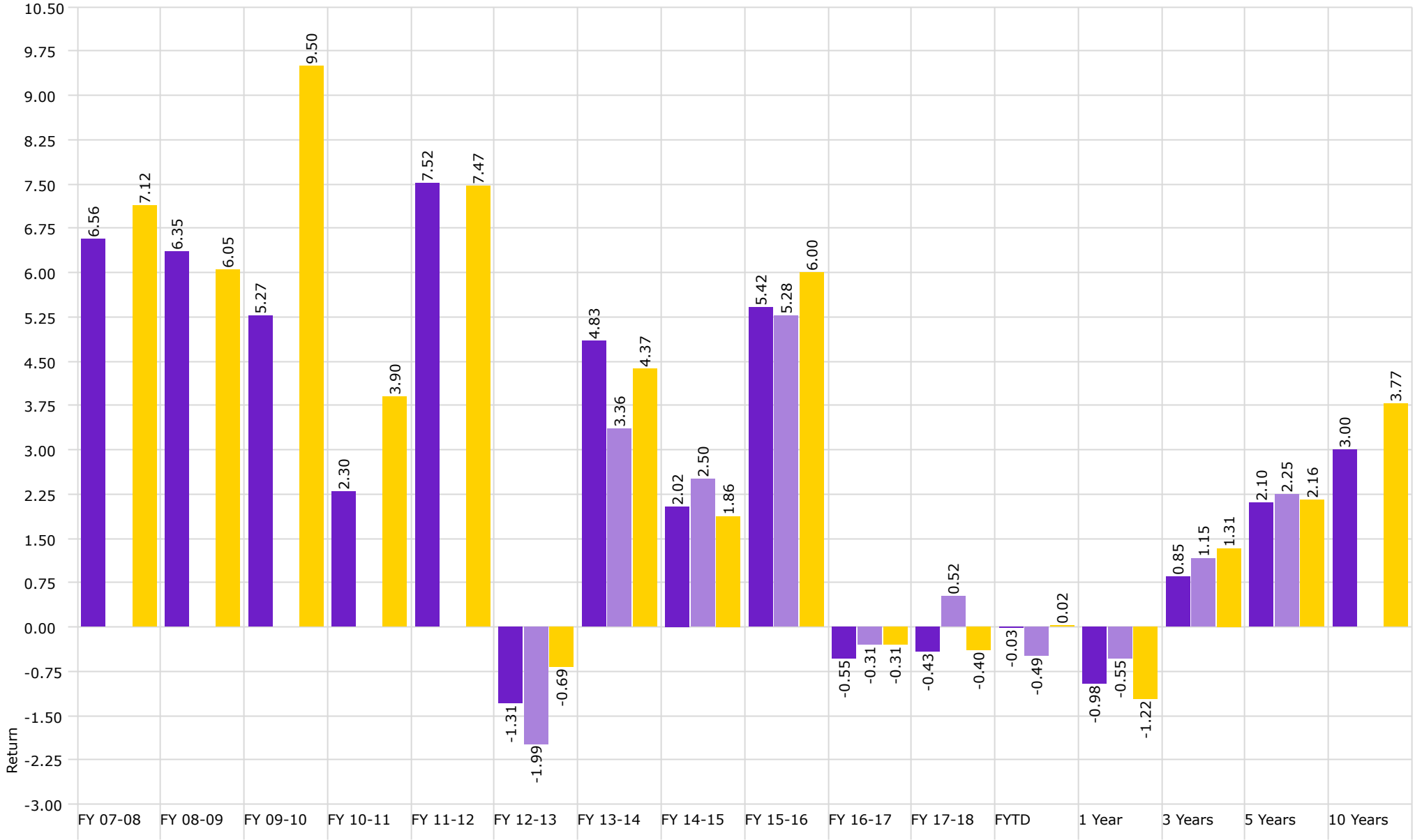
■ Health Plan

■ Barclays Aggregate Bond Index



Investment Management Program Non Endowed Accounts **Total Return**

As of 9/30/2018



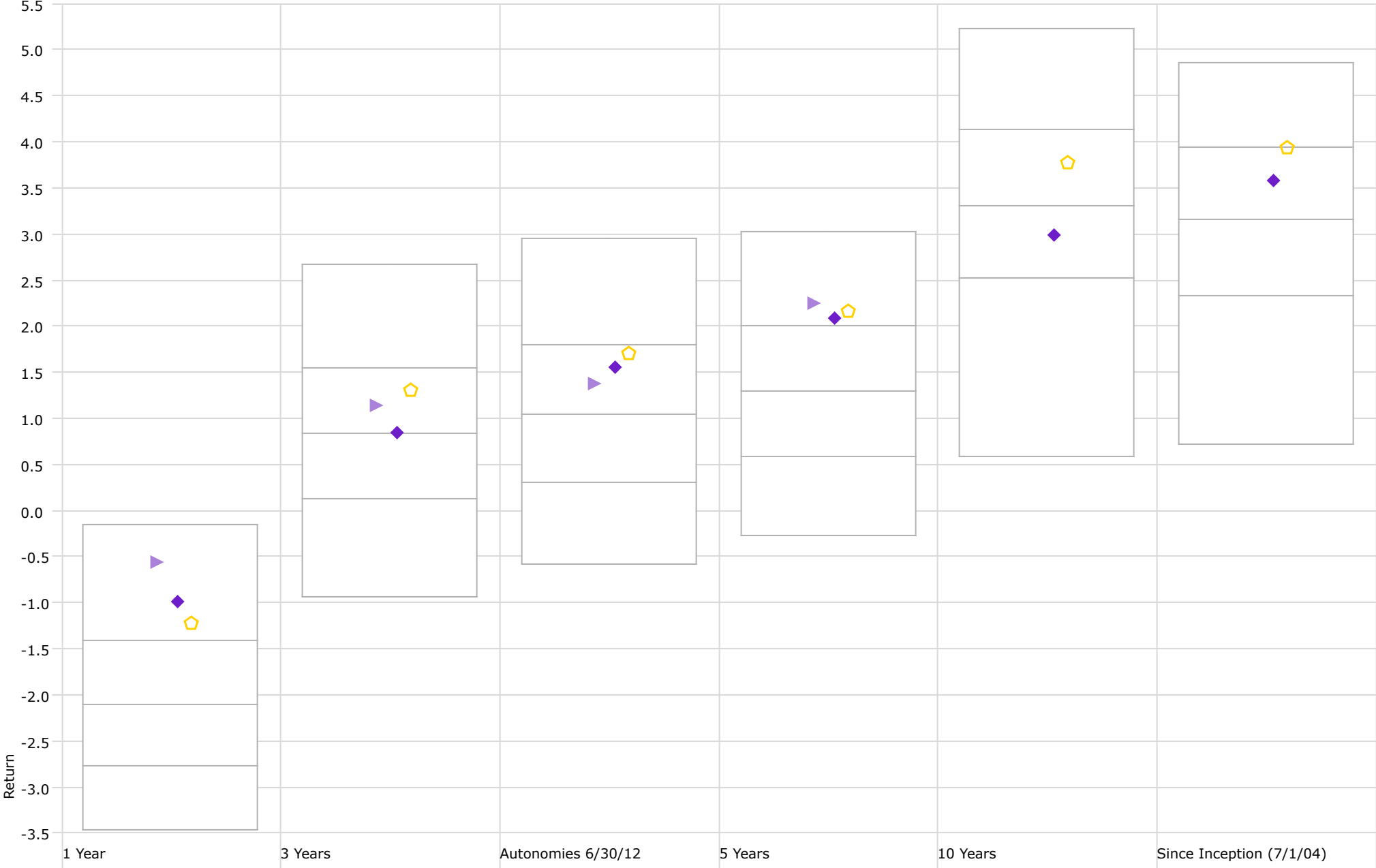
■ Non Endowed

■ Health Plan

■ Barclays Aggregate Bond Index

Performance Relative to Peer Group (Total Return)

Peer Group (5-95%): All Managed Investments - U.S. - Intermediate-Term Bond



◆ Non Ended

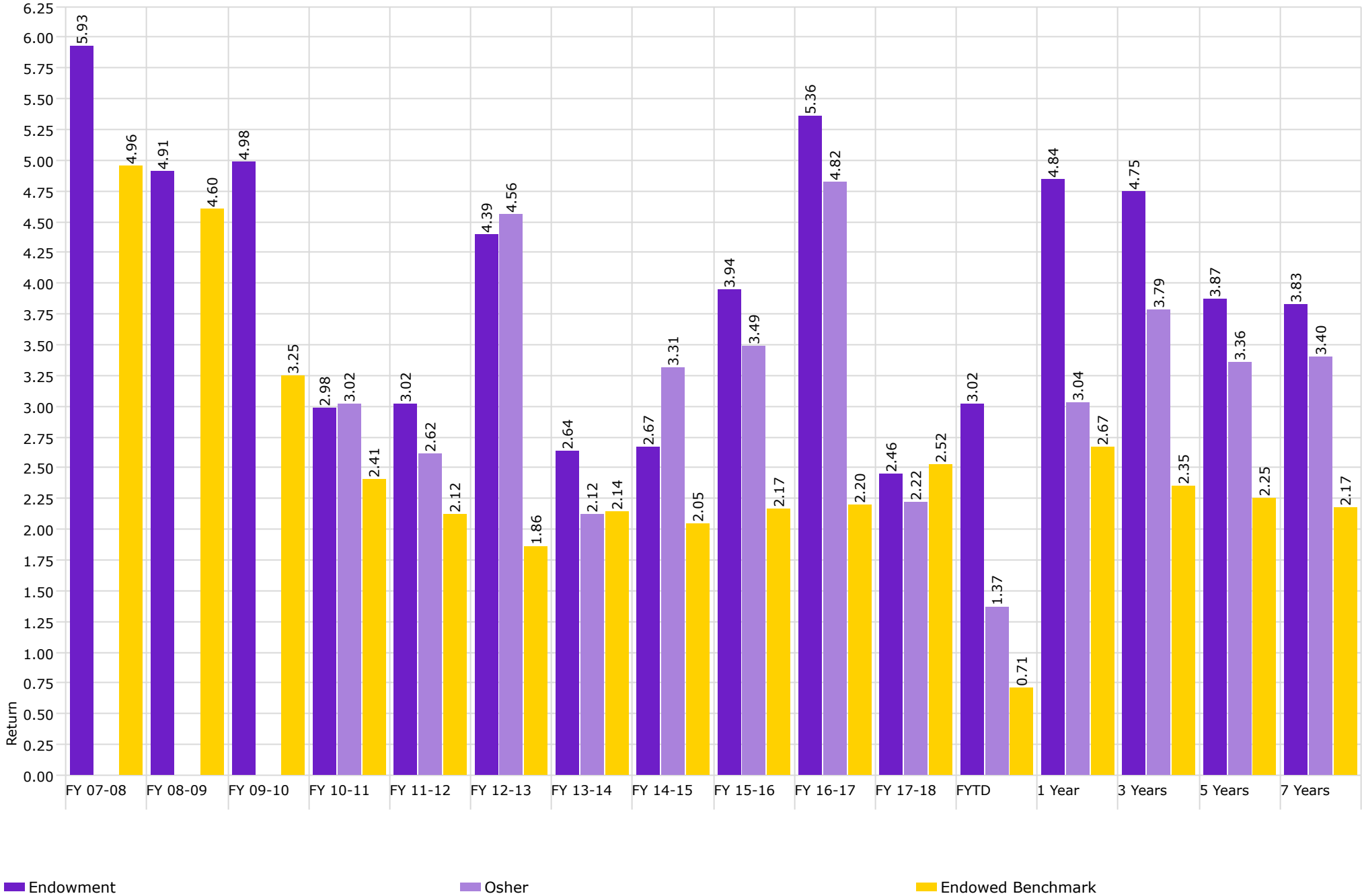
▶ Health Plan

⬠ Barclays Aggregate Bond Index



Investment Management Program Endowed Accounts **Realized Yield**

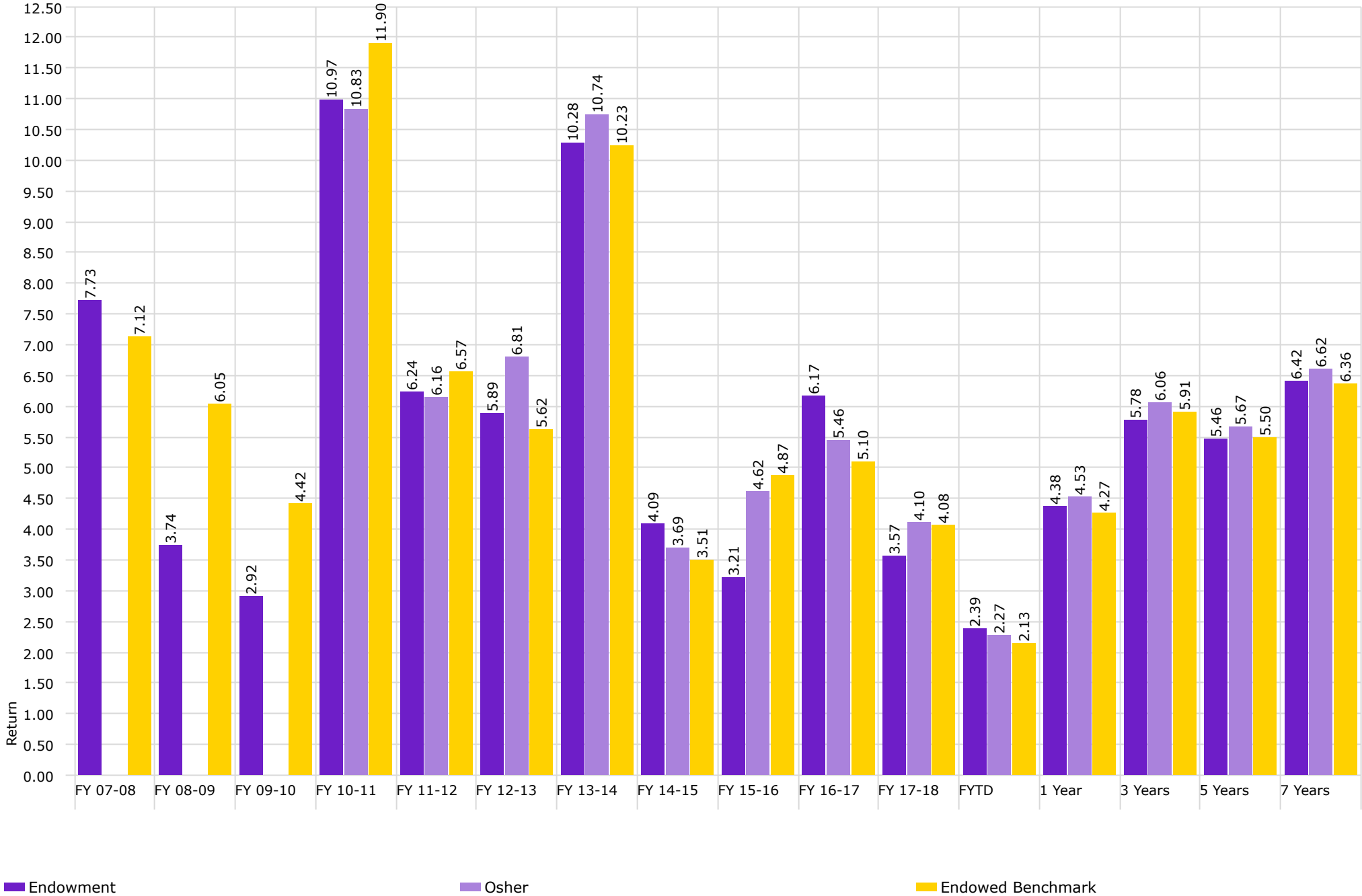
As of 9/30/2018





Investment Management Program Endowed Accounts **Total Return**

As of 9/30/2018



Louisiana State University
Office of Internal Audit

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

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Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Multi-Campus

Minors on Campus

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The objective of this audit was to determine if LSU has developed and implemented the necessary policies and procedures to help ensure the safety and well-being of minors on campus.

The scope of this audit included areas of the LSU campuses that have programs involving minors. There was no defined time period for the scope.

Audit Findings and Recommendations:

The University does not have a policy in place to provide guidance and set forth minimum requirements for the regulation and oversight of activities involving minors on campus. We recommended that management implement a Minors on Campus policy.

Management's Response and Corrective Action Plan:

Management concurred with our recommendation and is in the process of implementing a Minors on Campus Policy which will be fully completed by December 2018.

Louisiana State University and A&M College

Athletics Operations

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The primary objective of the audit was to evaluate the processes to ensure compliance with the multimedia agreement between the University and

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Outfront Media Services (OMS). The scope included the contract with OMS, corresponding sponsorship agreements, and financial transactions between July 1, 2016, and February 28, 2018.

Audit Findings and Recommendations:

We identified control weaknesses regarding the execution of exclusive sponsorships and had the following recommendations for management:

1. Ensure the Athletics Director and University Representative provide written approval prior to executing sponsorship agreements which grant exclusivity or "official" status.
2. Involve University leadership early in the process of awarding an exclusive sponsorship when there are competing interests in the same category.

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans which will be complete by June 30, 2019.

Innovation Park

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The primary objective of the audit was to evaluate the controls and processes related to invoicing, collections, and overall fiscal administration of LSU Innovation Park. The scope included leases, transactions, and related documentation for the period July 1, 2016, to December 31, 2017.

Audit Findings and Recommendations:

Our review identified opportunities to strengthen fiscal controls, resulting in the following recommendations for management:

1. Ensure that all tenants have a lease agreement on file signed by all required parties. In addition, the department should periodically review the master tenant listing to confirm that all tenants and applicable data are tracked and maintained adequately.
2. Update the lease agreements to provide additional protection to the department and the University. In addition, obtain the written

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

approval of LSU management to continue allowing tenant shipping charges on LSU accounts.

3. Implement monitoring controls to verify that monthly tenant charges are accurate and all applicable charges have been included. Charges for monthly rent should agree to the amount stated in the lease agreement or amendments.
4. Develop financial policies and controls for collections to ensure that all receivables are received timely and delinquent accounts not expected to be collected are written off timely. In addition, work with the Bursar's Office to improve Innovation Park's reconciliation procedures to identify and correct errors in the monthly financial records.

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans, which will be fully completed by June 30, 2019.

Title IV Financial Aid

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The primary objective was to determine whether LSU A&M Office of Financial Aid implemented appropriate corrective action in response to Title IV-related findings identified in the Louisiana Legislative Auditor's (LLA) Single Audit for the year ended June 30, 2017.

Audit Findings and Recommendations:

LLA identified control weaknesses that resulted in the following recommendations to management:

1. Design and implement controls to ensure the return of Title IV funds are calculated for the proper amount and returned for the proper payment period.
2. Update policies and procedures to reflect the accurate Federal regulations over non-attend returns on Title IV calculations.
3. Design and implement controls, such as a review of the monthly data file reconciliation by someone other than the preparer, to ensure it accurately ties to the institution's financial records.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

After performing limited-scope testing, we determined that LSU A&M implemented sufficient controls to address the issues identified in the Legislative Auditor's report.

Management's Response and Corrective Action Plan:

No management response was necessary.

Data Security: Workday Enterprise Software

Audit Initiation:

This review originated as a scheduled audit from the Board-approved audit plan.

Audit Scope and Objectives:

The primary objective was to determine whether appropriate controls and processes are in place to ensure data security, access, and data integrity within the Workday environment. The three major areas of potential risk that were addressed in the audit were:

- Control of access to the Workday environment
- Control of account creation and/or modifications
- Security of data in transit and at rest within the Workday environment

Audit Findings and Recommendations:

There were no procedures in place to ensure that the Service Organization Controls 2 (SOC 2) report published annually by Workday, was reviewed by LSU to ensure that corrective action plans are appropriately addressed. We recommended that management implement a process to review this report annually.

Management's Response and Corrective Action Plan:

Management concurred with our recommendation and has implemented a process to review Workday's SOC2 report annually.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Louisiana State University Health Sciences Center New Orleans

Clinical Trials Billing

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The scope of this audit included clinical trials that were active for the period July 1, 2016, through June 30, 2017, and trials that closed July 1, 2012, through June 30, 2015, for LSUHSC-NO. Of the 20 departments that participate in clinical trials we selected the top 5 based on number of trials. These departments are as follows: Cancer Center, Infectious Disease, Pulmonary, Cardiology and Nephrology.

The objectives of this audit included an evaluation of the controls for clinical trials processes in reducing risk to an acceptable level in the following areas:

- Trial Administration
- Billing
- Financial Management
 - Institutional Review Board (IRB) fees
 - ClinCard – clinical payment system that manages participant payments
 - Closeout and reconciliation

Audit Findings and Recommendations:

Based on testing performed, we noted the issues related to clinical trial billing governance, the allocation and distribution of clinical trial revenue, and the administration and monitoring of ClinCards that are used to pay research participants. We made the following recommendations for corrective actions:

- Create and implement a university-wide policy for administering and monitoring clinical trials.
- Develop and implement policies and procedures to ensure clearing accounts and old balances are resolved timely.
- Create and implement a university-wide policy for administering and monitoring ClinCards.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans.

Louisiana State University – Eunice

Title IV Financial Aid

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The primary objective was to determine whether LSUE has appropriate controls in place to manage Federal student financial aid administered under *Title IV of the Higher Education Act*. The scope of this audit included controls, transactions, and related documentation for aid awarded in the 2016-2017 Academic Year.

Audit Findings and Recommendations:

Based on the results of our testing, we noted findings related to return of Title IV funds by the school, tracking refund check mailing dates, and determining date for unofficial resignations. The following recommendations were made:

1. Consider increasing the frequency of drawdowns to provide better assurance of compliance with Title IV return requirements and deadlines.
2. Establish a process to record mailing dates for all refund checks to ensure the checks are sent to students in the required timeframe. Alternatively, consider implementing direct deposit for all student refunds.
3. Modify existing procedures for running the final resignation list each semester to ensure compliance with Title IV determination dates for unofficial resignations (e.g. walk-offs).

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans, which will be fully completed by December 31, 2018.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Louisiana State University Shreveport

Athletic Compliance Review

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Audit Scope and Objectives:

The scope of this audit included athletic compliance during the period July 1, 2016, through September 30, 2017, for LSUS.

The objectives of this audit included an evaluation of the effectiveness of athletic compliance processes in reducing risk to acceptable levels in the following areas:

- Compliance culture
- Compliance with National Association of Intercollegiate Athletics (NAIA), Red River Athletic Conference (RRAC), and university policies
 - Campus visitations and tryouts of prospective students
 - Admission and eligibility requirements for student athletes
 - Institutional financial aid awarded to student athletes
 - Operation of non-school supporting organizations
 - Required staff appointments, education programs, and substance abuse program
- Operations
 - Sports camps and clinics
 - Athletic travel expenses

Audit Findings and Recommendations:

Based on testing performed, we identified weaknesses related to policies to address campus visitation expenses; documentation of compliance with NAIA and RRAC policies; and payments from third parties for performance of official duties. The following recommendations were made:

- Develop and implement a policy to address campus visitation expenses for all prospective students with special talents.
- Develop and implement policies and controls to demonstrate compliance with NAIA regulations.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

- Seek legal guidance to ensure there is no conflict of interest related to payments from third parties.

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans.

Procedural Report (Louisiana Legislative Auditor)

Audit Initiation:

This external audit was conducted by the Louisiana Legislative Auditor's Office.

Audit Scope and Objectives:

The Louisiana Legislative Auditor's (LLA) Office conducted procedures at Louisiana State University at Shreveport (LSUS) to evaluate certain controls LSUS uses to ensure accurate financial report, compliance with applicable laws and regulations, and overall accountability over public funds for the period July 1, 2016, through June 1, 2018.

Audit Findings and Recommendations:

LSUS did not have adequate controls over outstanding student account balances.

Management's Response and Corrective Action Plan:

Management concurred with the findings and provided appropriate correction action plans to address the recommendations.

Louisiana State University Alexandria

Athletic Compliance Review

Audit Initiation:

This review originated as a scheduled audit from the FY 2018 Board-approved audit plan.

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Audit Scope and Objectives:

The scope of this audit included athletic compliance during the period July 1, 2016, through September 30, 2017, for LSUS.

The objectives of this audit included an evaluation of the effectiveness of athletic compliance processes in reducing risk to acceptable levels in the following areas:

- Compliance culture
- Compliance with National Association of Intercollegiate Athletics (NAIA), Red River Athletic Conference (RRAC), and university policies
 - Campus visitations and tryouts of prospective students
 - Admission and eligibility requirements for student athletes
 - Institutional financial aid awarded to student athletes
 - Operation of non-school supporting organizations
 - Gifts and awards
 - Required staff appointments, education programs, and substance abuse program
- Operations
 - Sports camps and clinics
 - Athletic travel expenses
 - Sports event ticket sales
 - LaCarte card usage

Audit Findings and Recommendations:

Based on testing performed, we identified weaknesses related to controls over administration of athletic scholarships and out-of-state tuition fee exemptions; athletic event ticket sales; centralized monitoring of sports camps; documentation of compliance with NAIA and RRAC policies; athletic department expenditures; third party payments for performance of official duties; and unauthorized GoFundMe accounts. The following recommendations were made:

- Develop and implement policies and procedures related to:
 - Scholarships and waivers
 - Athletic ticket sales
 - Athletic camps and clinics
 - Documentation of compliance with NAIA regulations
 - Review of expenditures and expense reports
 - Use of GoFundMe accounts
- Seek legal guidance to ensure there is no conflict of interest related to third party payments

Internal Audit Summary

Fiscal Year 2018, 4th Quarter

Management's Response and Corrective Action Plan:

Management concurred with our recommendations and is in the process of implementing corrective action plans.

Louisiana State University
Office of Internal Audit

ANNUAL REPORT

FISCAL YEAR 2018

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OVERVIEW

VISION

To be viewed as a valued business partner and a trusted advisor and recognized as a driving force behind a culture of governance, accountability, compliance, and execution that helps in the achievement of the University's objectives.

MISSION

Internal Audit is committed to providing independent, objective, and timely service, as well as responding to requests for consulting and other services, and to adding value to and improving the University's operations. Internal Audit helps the University accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

STRATEGIC GOALS

- Focus on the University's Highest Risks
- Provide Impactful Reporting to Stakeholders
- Maintain Efficient and Effective Audit Processes
- Maintain an Adequately Skilled and Knowledgeable Staff

INDEPENDENCE STATEMENT

In accordance with Louisiana Revised Statute 17:3351.I, the Office of Internal Audit is maintained as an independent function that conforms to the *Institute of Internal Auditors, International Standards for the Professional Practice of Internal Auditing (Standards)*.

The *Standards* include certain elements to demonstrate that the internal audit activity is independent and internal auditors are objective in performing their work. Our Internal Audit Charter, which was adopted in June, 2014, establishes the organization and responsibilities of our office and includes provisions to ensure independence and objectivity.

RISKS

The scope of Internal Audit activities is primarily defined through an annual risk assessment process, the results of which are used to establish the Internal Audit Plan.

INTERNAL AUDIT'S RESPONSIBILITY REGARDING RISK

Internal Audit has responsibility for evaluating the effectiveness and efficiency of controls established by management for the purpose of managing risk. A risk is anything that could occur that would impact the achievement of an objective and is generally measured in terms of impact and likelihood.

RISK ASSESSMENT PROCESS

The purpose of our annual risk assessment is to aid Internal Audit in developing a risk-based plan of activities for the upcoming fiscal year. In this process, Internal Audit evaluates risk exposures relating to the University's governance, operations, and information systems regarding the following:

- Reliability and integrity of financial and operational information
- Effectiveness and efficiency of operations and programs
- Safeguarding of assets
- Compliance with laws, regulations, policies, procedures and contracts

Risks are identified, in part, by seeking input from executive management, operating management and external sources including external audits, regulatory and industry information.

We also rely on risks identified by management during the Enterprise Risk Management process, which is currently being implemented at LSU. Current events and emerging risks were considered as well. In making a determination regarding the level of risk, the following factors may be considered: inherent risk, existing internal controls, results of analytics, results of previous audits, volume (e.g. number and dollar amount of transactions), value-added potential, management interest, emerging risks and auditor discretion.

RISKS

To address the risk of fraud, on August 1, 2014, the University issued Permanent Memorandum (PM) 76 - Detection, Reporting and Investigation of Incidents of Financial Irregularity. In addition, the LSU Ethics and Integrity Hotline, which is monitored by EthicsPoint, provides a secure and confidential means to report suspected fraudulent or unethical behavior.

ANNUAL AUDIT PLAN

Based on our risk assessment, an annual audit plan is developed and presented to the Board of Supervisors Audit Committee for approval. Risks are classified on the Audit Plan by major functional category with effort budgeted in each area. Below is a summary of FY 2018 planned and actual effort by functional risk category. A detailed list of all audit activities by functional risk category is also included as Appendix A to this report.

FUNCTIONAL RISK CATEGORY	2018 Planned % Effort	2018 Actual % Effort
Auxiliary and Service Departments	15%	16%
Financial Management	22%	26%
Governance and External Relationships	3%	2%
Human Resources	7%	3%
Information Technology	15%	15%
Research and Development	27%	30%
Student Services	7%	8%
All Other Categories	4%	
	100%	100%

REPORTING

AUDIT REPORTS

Reports are issued at the end of each engagement to the President, Chancellors and other responsible parties at each institution. Each report includes a response from management that indicates whether or not they concur with the findings and the corrective actions that they plan to implement to address the recommendations.

The list of reports issued by campus for FY 2018 is included as *Appendix B*.

OUTSTANDING ACTION PLANS

At the conclusion of each project, responsible management responds to each finding and recommendation with an action plan that they will implement to address the issue. Internal audit follows-up with them at the appropriate time to determine if the corrective action was taken and if those actions adequately resolved the issue. A report on Outstanding Action Plans is provided periodically to management and to the Audit Committee. The following chart shows the FY 2018 action plan activity for each campus:

Campus	Open as of July 1, 2017	Added during FY 2018	Cleared During FY 2018	Open Action plans
Multi-campus	5	6	0	11
LSU A&M	21	12	6	27
LSU Agricultural Center	5	0	4	1
LSU-Alexandria	4	8	2	10
LSU-Eunice	0	0	0	0
LSU-Shreveport	13	4	0	17
LSUHSC-New Orleans	1	1	1	1
LSUHSC-Shreveport	10	0	1	9
LSU HCSD	2	0	2	0
PBRC	1	5	0	6
	62	36	16	82

REPORTING

INVESTIGATIONS

Internal Audit is responsible for conducting investigations when allegations of fraud, conflicts of interest, or significant non-compliance with regulations or policies are reported. Reports of alleged violations are received through LSU Ethics & Integrity Hotline, phone calls or emails, through direct reports made by employees, faculty, contractors, students, vendors or through information discovered during regularly scheduled audits and audits requested by management.

During FY 2018, Internal Audit allocated nearly 4000 hours conducting or overseeing a total of 118 investigations, including two that were carried forward from FY 2017. Of the 116 new reports, 72 (62%) were received through the LSU Ethics & Integrity Hotline. Two investigations remained open at June 30, 2018, and were carried over into FY 2019 for continued investigation.

AUDIT PROCESS

To ensure an effective and efficient audit process, Internal Audit has established a Quality Assurance and Improvement Program (QAIP) designed to provide ongoing measurement and analyses of performance metrics to ensure compliance with the *Standards*.

EXTERNAL QUALITY ASSURANCE REVIEW

Internal Audit is required to have an external quality assurance review at least every five years. This review was last completed in FY 2014 with Internal Audit receiving an overall rating of “generally conforms” to the *Standards*. This opinion is the highest possible rating and means that practices are in place to ensure the independence, objectivity and proficiency of Internal Audit.

PRODUCTIVITY PERFORMANCE MEASURES

- *Audit plan accomplishment*

Each year an audit plan is developed based on results of an annual risk assessment. Risks are continually monitored and the audit plan is revised as necessary to address significant changes that may arise. We have established a target of 75% completion of our audit plan. This target allows for flexibility for unplanned audit work that may be necessary. The chart below illustrates the status of the 2018 Audit Plan:

2018 Audit Plan Status	#	%
Audits on Plan (as revised)	26	
Audits substantially complete at 6/30/2018	19	73%
Audits currently in progress and carried forward to FY 2019	7	27%

- *Direct/Indirect effort*

Audit staff allocate their time between direct hours and indirect hours. Direct hours include time spent working on audits, consultations, special projects

AUDIT PROCESS

and investigations. Indirect hours include paid leave, meetings, training and administrative tasks. The internally established goal for our staff was 75% direct audit hours in FY 2018, and we achieved 74%.

STAFF

INTERNAL AUDIT STAFFING

	As of 6/30/16	As of 6/30/17	As of 6/30/18
Professional Staff (Positions)	15	15	15
Administrative Support	1	1	1

DEGREES

Percent of audit staff with Bachelor Degree	100%
Percent of audit staff with Advanced Degree	40%
Percent of audit staff with Professional Certifications	80%

CERTIFICATIONS (SOME STAFF HOLD MULTIPLE CERTIFICATIONS)

All staff that are not certified are currently pursuing appropriate certifications.

Certified Public Accountant	5
Certified Internal Auditor	6
Certified Fraud Examiner	4
Certified Information Systems Auditor	1
Certified Compliance and Ethics Professional	1
Certified EnCase Examiner	1
Certified Government Auditing Professional	1

TRAINING AND PROFESSIONAL DEVELOPMENT

Our professional audit staff completed over 900 hours of continuing professional development in FY 2018. This included training provided by the Association of College and University Auditors (ACUA), the local and national chapters of the Institute of Internal Auditors (IIA), the LSU Department of Accounting and others. Training ensures that staff are current on auditing best practices and helps develop subject matter expertise that is valuable to the organization.

APPENDIX A

FY 2018 Audit Activity by Functional Risk Category

AUXILIARY AND SERVICE DEPARTMENTS

1803 LSU - Athletics Operations
1809 LSU - Athletics Compliance (in-progress)
1812 LSUA - Athletics Compliance
1813 LSUS - Athletics Compliance

FINANCIAL MANAGEMENT

1734 LSU - Overtime and Premium Pay
1713 HSCS - Cost Transfers per CEA
1805 LSU - Payroll (in-progress)
1810 PBRC - Financial Controls Review
1815 HSCS - FWCC Financial Operations (in-progress)
1816 HCSD - Operational and Financial Controls (in-progress)
1823 LSU - University Lab School (in-progress)

GOVERNANCE AND EXTERNAL RELATIONS

1705 Multi-campus - Oversight and Prevention of Sexual Misconduct
1801 Multi-campus - Minors on Campus

HUMAN RESOURCES

1735 LSU - Graduate Assistant Employment
1700 Multi-campus - Authorization of Personnel Actions

INFORMATION TECHNOLOGY

1708 Multi-campus - Workday Internal Control (in progress)
1707 Multi-campus - Workday Data Security
1820 Multi-campus - Data Security (Encryption)
1821 HSCS - Internet of Things (in-progress)
1822 Multi-campus - Social Engineering

RESEARCH AND DEVELOPMENT

1702 Multi-campus - Research Integrity
1701 Multi-campus - License Agreements
1717 HSCNO - Sponsored Program Administration (in progress)
1806 LSU - Research Initiatives – Innovation Park

APPENDIX A

1806 LSU - Research Initiatives – Stephenson Technologies Corporation (in-progress)
1817 HSCNO - Clinical Trials Billing
1802 Multi-campus - Export Controls (in-progress)

STUDENT SERVICES

1808 LSU - Title IV Financial Aid
1811 LSUE - Title IV Financial Aid

APPENDIX B

Audits Issued in FY 2018 by Campus

LSU A & M

- 1701 - License Agreements
- 1707 - Data Security - Workday Enterprise Software
- 1734 - Overtime and Premium Pay
- 1735 - Graduate Assistant Employment
- 1803 - Athletics Operations
- 1806 - Research & Development Initiatives – Innovation Park
- 1808 - Title IV Financial Aid

LSU HEALTH SCIENCES CENTER – NEW ORLEANS

- 1817 - Clinical Trials Billing

LSU HEALTH SCIENCES CENTER - SHREVEPORT

- 1713 - Cost Transfers per CEA

LSU EUNICE

- 1811 - Title IV Financial Aid

LSU ALEXANDRIA

- 1812 - Athletics Compliance

LSU SHREVEPORT

- 1813 - Athletics Compliance

PENNINGTON BIOMEDICAL RESEARCH CENTER

- 1810 - Financial Controls Review

MULTI-CAMPUS

- 1700 - Authorization of Personnel Actions
- 1702 - Research Integrity
- 1801 - Minors on Campus
- 1705 - Multi-campus Oversight and Prevention of Sexual Misconduct

APPENDIX B

AUDITS SUBSTANTIALLY COMPLETE AT JUNE 30, 2018

1815 - HSCS FWCC Financial Operations
1816 - HCSD Operational and Financial Controls
1820 - Multi-campus Data Security (Encryption)
1822 - Multi-campus Social Engineering (IT)

AUDITS IN PROGRESS AT JUNE 30, 2018 (CARRIED FORWARD TO 2019)

1802 - Multi-campus Export Controls
1805 - LSU Payroll
1806 - LSU Research & Development Initiatives – Stephenson Technologies Corp
1809 - LSU Athletics Compliance
1821 - HSCNO Internet of Things
1823 - LSU University Lab School
1717 - HSCNO Sponsored Program Administration
1708 - LSU Workday Enterprise Governance

OTHER AUDIT ACTIVITIES

- Information Technology (IT) support
- Follow-up on corrective action plans from prior audits
- Annual risk assessment and planning
- Implementation of enterprise risk management (ERM) program
- Quality Assessment and Improvement Program (QAIP)
- Investigations/special projects
- Management of LSU Ethics & Integrity Hotline
- Participation on IT Governance Council
- Participation on PCI Committee